

## Legislation Text

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File #: 15-22354, Version: 1

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### **Solid Waste Services Transitional Workforce Labor Contract**

#### **Action:**

- A. Approve a unit price contract with the Center for Employment Opportunities for transitional workforce labor for an initial term of one year, and**
- B. Authorize the City Manager to renew the contract for up to two, one-year terms with possible price adjustments and to amend the contract consistent with the purpose for which the contract was approved.**

#### **Staff Resource(s):**

Rodney Jamison, Solid Waste Services

#### **Explanation**

- The Center for Employment Opportunities (CEO) has partnered with Solid Waste Services (SWS) since 2020 to provide daily work crews throughout the city to supplement litter control and rights-of-way cleaning.
- CEO operates in 30 US cities across 12 states, facilitating community beautification while reducing recidivism and providing ongoing employment.
- CEO's unique model provides job placement and wrap-around services for formerly incarcerated individuals to gain work experience and maintain case management.
- All work crews through this agreement are paid, insured, employed, and supervised by CEO in conjunction with SWS management staff.
- A waiver of a competitive solicitation process for services may be granted on a limited basis when deemed appropriate and in the city's best interest. A waiver was approved February 12, 2024, for these services based on a successful pilot and the unique employment services opportunity provided for advancing workforce development.
- Annual expenditures are estimated to be \$533,334.

#### **Charlotte Business INclusion**

This contract is exempt under the CBI Program.

#### **Fiscal Note**

Funding: Solid Waste Services General Operating Budget and Capital Investment Plan