

Legislation Text

File #: 15-15415, Version: 1

Records Authorization for a SAFE Charlotte Plan Initiative

Action:

Authorize the sharing of specified Charlotte-Mecklenburg Police Department personnel data and records with BEWorks Inc. for the purpose of research and analysis in support of the SAFE Charlotte Plan.

Staff Resource(s):

Victoria O. Johnson, City Manager's Office

Explanation

- On October 26, 2020, City Council adopted the SAFE (*Safety and Accountability for Everyone*) Charlotte Plan (Plan) which includes six public safety recommendations for the city to reimagine the approach to policing and violence prevention.
- The Plan's sixth recommendation calls for the city to enhance Charlotte-Mecklenburg Police Department (CMPD) recruitment efforts and develop a program to provide additional CMPD residency initiatives to officers living in priority areas.
- Some of the data required to carry out recruitment and residency analyses include CMPD personnel records, which may be released by City Council pursuant to North Carolina General Statute 160A-68(c2), for statistical, research, or teaching purposes when the institution certifies that no information will be released which would identify employees.
- CMPD and the City Manager's Office will work with BEWorks Inc. to ensure that personnel name data remains anonymous, and the executed agreement will include a required certification similar to the attached sample certification to safeguard personnel data.

Attachment(s)

Draft Certification to Safeguard Personnel Data