

## Legislation Text

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File #: 15-15118, Version: 1

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### **SAFE Charlotte Professional Consulting Services**

#### **Action:**

- A. Authorize the City Manager to negotiate and execute a contract for \$600,000 with RAND Corporation for SAFE Charlotte professional consulting services for a term of five months, and**
- B. Authorize the City Manager to amend the contract with possible price adjustments consistent with the purpose for which the contract was approved, and**
- C. Authorize the sharing of specified CMPD personnel data and records with RAND Corporation for the purpose of research and analysis in support of the SAFE Charlotte Plan.**

#### **Staff Resource(s):**

Victoria O. Johnson, City Manager's Office

#### **Explanation**

- On October 26, 2020, City Council adopted the SAFE (*Safety and Accountability for Everyone*) Charlotte Plan which includes six public safety recommendations for the city to reimagine the approach to policing and violence prevention.
- SAFE Charlotte recommendations #2, 3, and 4 call for the city to work with an external partner to:
  - develop recommendations to convert low-risk sworn duties to non-uniform units;
  - expand the Community Policing Crisis Response Team (CPCRT) and develop a non-sworn officer responder model for mental health and homeless calls; and
  - provide an independent analysis of police-civilian contact, including police calls and responses.
- Some of the data required to carry out these analyses includes CMPD personnel records, which may be released by City Council pursuant to North Carolina General Statute 160A-168(c2), for statistical, research or teaching purposes when the institution certifies that no information will be released which would identify employees.
- CMPD and the City Manager's Office will work with RAND to ensure that personnel name data remains anonymous, and the executed agreement will include a required certification similar to the attached sample certification to safeguard personnel data.
- On December 4, 2020, the city issued a Request for Proposals (RFP); 11 responses were received.
- RAND Corporation best meets the city's needs in terms of qualifications, experience, cost, and responsiveness to RFP requirements.

#### **Charlotte Business INclusion**

Established MSBE Goal: 20.00%

Committed MSBE Goal: 20.00%

RAND Corporation met the established subcontracting goal and has committed 20.00% (\$120,000) of the total contract amount to the following certified firms (Part C: Section 2.1 of the Charlotte Business INclusion Policy):

- Transcription Plus, LLC (SBE) (\$6,600) (interview transcriptions)

- Amplify Consulting, LLC (MBE, SBE) (\$113,400) (stakeholder engagement)

**Fiscal Note**

Funding: General Fund Operating Budget

**Attachment(s)**

Draft Certification to Safeguard Personnel Data