

## Legislation Text

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### Analysis of Impediments to Fair Housing Report

#### **Action:**

**Approve the Analysis of Impediments to Fair Housing Report.**

#### **Staff Resource(s):**

Pamela Wideman, Housing and Neighborhood Services  
Miles Vaughn, Housing and Neighborhood Services

#### **Explanation**

- The U.S. Department of Housing and Urban Development's funding guidelines mandate participating jurisdictions conduct an Analysis of Impediments to Fair Housing (Analysis).
- The Analysis provides information on barriers in the community to fair housing and actions that the jurisdiction will undertake to remove or mitigate barriers to fair housing.
- The Federal and North Carolina Fair Housing Acts make it illegal to discriminate in housing because of race, color, religion, sex, national origin, physical or mental handicaps, or familial status (families with children).
- An analytical review of fair housing complaints, data, and community surveying identifies barriers to fair housing and offers actions to remove or reduce those barriers. An example of a barrier is the lack of a resident's knowledge about their fair housing rights.
- Charlotte-Mecklenburg Community Relations conducts activities to further fair housing in Charlotte in a way that is consistent with the recommendations of the Analysis.

#### **Community Input**

- Housing and Neighborhood Services (HNS) participated in five community meetings to share initial data found in the Analysis with residents and to request feedback. Those meetings included the Community Relations Committee, Cherry Neighborhood Association, Disability Rights and Resources, ENLACE (Latin American Council of Charlotte), and the Charlotte Regional Realtors Association.
- HNS shared a survey with the community asking about experiences with fair housing and housing discrimination. The survey has been promoted through the department newsletter and social media sites. Currently, 125 residents have responded to the survey.
- On November 25, City Council held a public hearing to solicit comments on the plan.

#### **Attachment(s)**

Final Analysis of Impediments Report