

## Legislation Text

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File #: 15-5412, Version: 1

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### Racial Equity Institute Contract

#### **Action:**

- A. Approve a contract with Racial Equity Institute to offer the racial equity workshops for the initial term of one year, and**
- B. Authorize the City Manager to renew the contract for up to three, one-year terms with possible price adjustments and to amend the contract consistent with the City's business needs and the purpose for which the contract was approved.**

#### **Staff Resource(s):**

Kerr Putney, Police  
Diego Anselmo, Police  
Fran Cook, Police

#### **Explanation**

- This initiative aligns with City Council's Letter to the Community.
- The Charlotte-Mecklenburg Police Department (CMPD) has partnered with Race Matters for Juvenile Justice (RMJJ) since 2010, serving on RMJJ's Leadership Team and participating in the Racial Equity Workshop (formerly called Dismantling Racism).
  - RMJJ's mission is to build a collaboration of community stakeholders who will bring their constituencies to the table and partner in the court's effort to reduce disproportionality and disparities.
- RMJJ partners with the Race Equity Institute (REI) to facilitate Racial Equity Workshops within the community.
- Under this contract, REI will reserve seven seats in each workshop to be designated by CMPD as follows:
  - Five sworn CMPD officers,
  - One non-sworn CMPD employee, and
  - One community leader selected by CMPD.
- Because of the longstanding partnership with RMJJ, a solicitation waiver is recommended to continue this work with REI.
- Annual expenditures under this contract are estimated to be \$55,300.

#### **Fiscal Note**

Funding: Police Operating Budget and Police Asset Forfeiture Funds