

Legislation Details (With Text)

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Title:	Extension of Charlotte Business INclusion Program's Race and Gender Conscious Measures				
Attachments:	1. AMENDMENT				

Date	Ver.	Action By	Action	Result
6/12/2017	1	City Council Business Meeting	Approve	Pass

Extension of Charlotte Business INclusion Program's Race and Gender Conscious Measures

Action:

Amend Part A, Section 8 of the Charlotte Business INclusion Program to extend race-conscious measures through December 31, 2017.

Staff Resource(s):

Bob Hagemann, City Attorney's Office
Randy Harrington, Management and Financial Services
Thomas Powers III, City Attorney's Office
Nancy Rosado, Management and Financial Services

Explanation

- City Council's Charlotte Business INclusion Policy includes a sunset provision for June 30, 2017.
- The request for approval of a short extension of the race-conscious measures will allow the City to continue soliciting bids with minority business enterprise goals based on the 2011 Disparity Study and allow the City time to complete and review the 2017 Disparity Study results with City Council.
- The proposed change to the CBI Program language in *Part A, Section 8: Sunset for Race and Gender Conscious Measures* is for the expiration date to be changed from June 30, 2017 to December 31, 2017.
- Race-conscious measures, such as minority business enterprise goals, must correlate to a recent disparity study. Staff believes this short-term extension does not compromise the City's legal continuation of the Charlotte Business INclusion Policy.

Background

- On June 25, 2012, Council accepted and adopted the findings, conclusions and analyses set forth in the 2011 Disparity Study and the Franklin Lee Report. Both the 2011 Disparity Study and Franklin Lee Report indicated that race-neutral measures were not adequate to address marketplace discrimination.
- On April 8, 2013, Council adopted the Charlotte Business INclusion Program to remediate the ongoing effects of marketplace discrimination and to promote participation and competition in City procurement of minority-owned businesses, women-owned businesses, and small businesses.

- On June 13, 2016, Council awarded a contract to BBC Research & Consulting to conduct the City's 2017 Disparity Study. Staff anticipates the 2017 Disparity Study to be released no later than September 2017.

Attachment(s)

Proposed Amendment