

## Legislation Text

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File #: 15-20026, Version: 1

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### Public Hearing on the Charlotte Business Inclusion Policy

**Action:**

- A. Conduct a public hearing on the proposed revisions to the Charlotte Business Inclusion Policy, and**
- B. Approve the Jobs and Economic Development Committee’s recommendation to adopt a resolution for the revised Charlotte Business Inclusion Policy.**

**Committee Chair:**

Malcom Graham, Jobs and Economic Development Committee

**Staff Resource(s):**

Reenie Askew, City Manager’s Office  
Steven Coker, Charlotte Business Inclusion Office  
Patrick Baker, City Attorney  
Thomas Powers III, City Attorney’s Office

**Explanation**

- On September 26, 2022, the Council accepted and adopted findings and the analyses of the 2022 City of Charlotte Minority and Women Business Enterprise (MWBE) Disparity Study Report conducted by Colette Holt & Associates. Council also extended race-conscious measures and/or gender-conscious measures through January 1, 2028.
- The current Charlotte Business Inclusion Policy includes a mixture of policy statements and operational procedures.
- The procedural components have been separated into a separate document to allow for quicker responses to issues affecting certified business enterprises. The new Administrative Procedures Manual will be signed by the City Manager.
- The new Charlotte Business Inclusion Policy will be limited to Council’s policy statement and will be adopted by resolution.
- The effective date for both documents will be July 1, 2023.

**Committee Discussion**

- On April 3, 2023, staff presented a proposed Charlotte Business Inclusion Policy and an Administrative Procedures Manual to the Jobs and Economic Development Committee.
- The Committee voted to recommend adoption of the revised Charlotte Business Inclusion Policy by resolution and for the City Manager to implement an Administrative Manual (Approved - 4:1. Yes: Graham, Watlington, Molina, Ajmera; No, Driggs).
- On April 3, 2023, the Jobs & Economic Development Committee and staff presented proposed changes to the full Council and answered any questions.

**Attachment(s)**

Revised Charlotte Business Inclusion Policy  
Resolution for Adopting the Charlotte Business Inclusion Policy