



# Americans with Disabilities Act Facility Plan

MARCH 3, 2021 BUDGET WORKSHOP

## Importance of the ADA Program



As a Civil Rights Law, the Americans with Disabilities Act provides for freedom of harassment or denial of services based solely on disability.

Social justice, equity, and inclusion within the City of Charlotte

Connect to good paying jobs

Public safety

Residents can work, play, learn, and retire comfortably

## Outline

**Americans with Disabilities Act (ADA) Transition Plan**

**Information Gathering Process**

**Budget Planning**

## Background

**Federal civil rights law enacted on July 26, 1990, that broadly prohibits discrimination on the basis of disability**

- Ensures equal opportunity for all people on the basis of disability in the areas of employment, state and local government services, public accommodations, and telecommunications

**Department of Justice requires government agencies to conduct self-evaluation of the accessibility of:**

- Facilities
- Programs, services, and activities
- Policies and procedures

## ADA Transition Plan

Based on the self-evaluation, the city is required to create a Transition Plan to address identified barriers

Transition Plan should identify physical barriers, recommend remedies, and propose cost analysis with timeframes

Serves as the city's guiding document on ADA for the next 15+ years

City contracted with Altura Solutions to create the Transition Plan

## Assessment

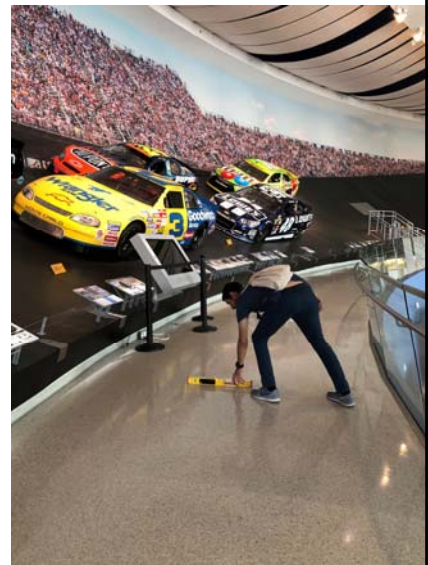
Altura Solutions began process in January 2019

**175 facilities were inspected**

- Facilities that are accessible to the public
- Aviation completed an independent assessment

**Improvements may include:**

- Adjusting heights of counters, door handles, drinking fountains
- Installing new ramps or adjusting slopes of existing surfaces
- Eliminating obstructions in pathways

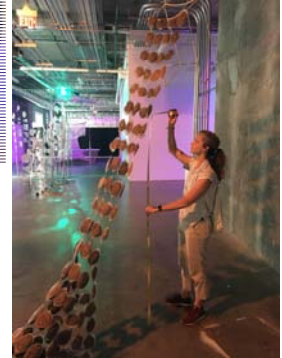
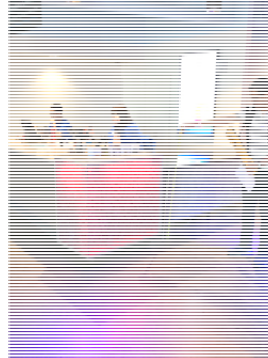


## Facility Improvements

Proposed improvements identified in 124 city facilities

Altura Solutions produced preliminary concept costs

- These are not engineering estimates and are only intended to be used to understand the scope of a possible program



## ADA in Public Rights of Way

Consultant Cole & Associates completed assessment

Evaluation included curb ramps, sidewalks, bus stops, pedestrian push buttons, on-street accessible parking

Recommended to be addressed programmatically over 30 years

Approach includes private development

More information will be provided in the ADA Transition Plan

## Facility Improvement Costs



Recommended to be addressed programmatically over 15 years

General Fund program estimate of \$4 million per year  
(accounts for anticipated inflation costs)

## Impact on the Capital Program

### Five Year Capital Investment Plan Capacity

Funding Source	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
G.O. Bonds	\$0	\$198M	\$0	\$198M	\$0
Other Debt (COPs)	\$14M	\$14M	\$14M	\$14M	\$14M
<b>Total</b>	<b>\$226M</b>		<b>\$226M</b>		<b>\$14M</b>

\$4 million of the annual \$14 million COPs debt capacity would be dedicated to funding ADA facility improvements

## Next Steps

85 percent draft report released in March or April

Public input on draft will occur in April and May

Final ADA Transition Plan released in summer 2021 for Council consideration

# Questions?