

CERTIFICATION TO SAFEGUARD PERSONNEL DATA

Pursuant to North Carolina Personnel Privacy Law, North Carolina General Statutes Article 160A-168(c2), RAND Corporation (“RAND”), through the undersigned authorized professional representative, agrees to the following limitations, required by the City of Charlotte, North Carolina through its City Council, permitting access to the Charlotte-Mecklenburg Police Department (“CMPD”) Personnel Data:

1. RAND, through the undersigned, certifies it is a research institution that will be provided access to anonymized CMPD personnel data.
2. RAND, through the undersigned, certified the CMPD data will be used for research and statistical analyses related to SAFE Charlotte recommendations #2, 3 and 4 to:
 - Develop recommendations to convert low-risk sworn duties to non-uniform units;
 - Expand the Community Policing Crisis Response Team (CPCRT) and develop a non-sworn officer responder model to mental health and homeless calls; and
 - Provide an independent analysis of police-civilian contact, including police calls and responses.
3. RAND, through the undersigned, certifies the access to the CMPD data will be supervised by Molly Simmons, PhD, as the principal investigator overseeing RAND’s SAFE Charlotte analyses.
4. Linda Duffy, Director of Contract, Grant and Procurement Services at RAND, certifies that RAND will not release CMPD data and the information provided by CMPD will be solely used for statistical and research purposes.
5. RAND, through the undersigned, certifies that all RAND employees, volunteers, representatives or agents who will have access to the CMPD data will agree to abide by the confidentiality requirements set forth in this Certification and the Contract, including all exhibits attached hereto.
6. At the termination of the Contract, the undersigned, on behalf of RAND, agrees to provide written verification of the return, destruction and/or erasure of all CMPD data as required by the Contract.
7. This Certification shall be retained by the City of Charlotte as long as the CMPD data is retained by RAND.

Sworn to and subscribed before me:

Linda Duffy

Director of Contract, Grant and Procurement Services

RAND Corporation