

Annual Strategy Meeting

January 11-12, 2021

Safe Communities Committee

Implemented Actions

□CMPD has achieved full compliance with 8 Can't Wait

- Actions CMPD has banned

- *Chock holds, holds that restrict air flow and has expanded the ban to prohibit the use of holds that restrict blood flow.*

□Formalized a policy against “no knock” warrants, which was not a previous practice of CMPD.

□Banned the use of CS gas, sometimes referred to as tear gas, for crowd dispersal during protests.

Safe Communities Committee

Implemented Actions

- ❑ Required officers to continuously observe people in police care
- ❑ Enhanced body-worn camera technology and automatic reporting
- ❑ Increased focus on our most vulnerable residents
- ❑ Created Text-to-911 capabilities
- ❑ Adopted initiatives to prevent violence and reduce crime in partnership with committed nonprofit organizations.

SAFE Charlotte recommendations/next steps

The 6 Recommendations

- #1 Provide \$1 million from the city's current budget to help Charlotte based non-profits address violence in the community.
- #2 Work with an external partner to develop a comprehensive recommendation to convert low-risk sworn duties to non-uniform units.
- #3 Work with an external partner to provide an independent analysis to include areas such as police-civilian contact and police calls and responses.

SAFE Charlotte

recommendations/next steps

- #4 Expand Community Policing Crisis Response Team (CPCRT) and develop a non-sworn officer responder model for mental health and homeless calls.
- #5 Engage a university or independent organization to evaluate selected youth programs on an annual basis.
- #6 Enhance recruitment efforts and develop a program to provide additional residency incentives to officers living in priority areas, including a down payment incentive.