

ReWork

FACILITY IMPROVEMENTS TO SUPPORT A NEW WAY OF WORKING

JULY 13, 2020

Working in the midst of a pandemic

Public Safety – Front Lines

Operations

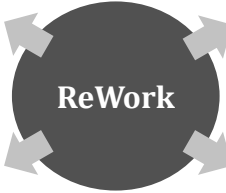
Administration – Remote Work



Benefits of a remote workforce

Agile & Flexible Workforce

Employees can be effective anywhere
Uninterrupted community services
Supports employee safety



Employer of Choice

Increased Flexibility
Work-life integration
Time saved on commuting

Efficient Work Space

Decreased overall space needs/costs
Reduced reliance on leased facilities
Easier to clean



Environment & Sustainability

Reduced congestion
Reduction of fossil fuel consumption
Decreased greenhouse gas emissions

Goals for Facility Improvements



Safety



Workforce Productivity & Facility Efficiency



Connecting our Community



Resiliency

Goals for Facility Improvements



Safety

HVAC Bi-polar ionization units

- Kills pathogens before air is circulated through buildings
- Independent lab tested on COVID-19 (99% effective)
- Install in approx. 140 facilities



Touchless faucets

New work stations

Sneeze guards

New signage



Goals for Facility Improvements



Workforce Productivity & Facility Efficiency



Floor plan renovations

Reunite departments

Relocate services back to CMGC

Create new spaces

Goals for Facility Improvements



Connecting with our Community



Customer facing services located on the first two floors of the CMGC

Goals for Facility Improvements



Resiliency

Support adaptive Workforce

- Wifi enabled workplaces
- Low touch back office telephone system
- Hardware to enable work from home
- Increase network security
- Optimize network



Estimated Cost of Improvements



Facilities
\$8.0 to \$9.0 M



HVAC Upfits
\$4.5 to \$5.5 M



Technology
\$9.0 to \$10.0 M

Funded with CARES Act Funding

Questions

