



2019 Campaign and Employee Political Activity

- State Statute
- Guidelines for Employees
- Guidelines for Current Elected Officials

Purpose:

- Ensure city employees are NOT
 - Subjected to political or partisan coercion while performing their job duties,
 - Restricted from **political activities*** while **off** duty.
- Ensure public funds are not used for political or partisan activities.

*An activity directed toward the success or failure of a partisan candidate, political party, or partisan political group.

- Employees may not
 - Be required to contribute funds for political purposes.
 - Use city funds, supplies, or equipment for partisan or political purposes.

- While on duty or in the workplace, employees may not:
 - Use official authority or influence to affect the result of an election.
 - Solicit contributions for political or partisan purposes.

ALL EMPLOYEES MAY ...

- Register and vote as they chose
- Contribute to political parties, campaigns, or groups
- Attend political rallies, meetings or fundraisers
- Be members of political clubs or parties
- Sign nominating petitions
- Follow, like, or comment on the social media pages of a candidate for a partisan office, political party or partisan group

ON DUTY/IN THE WORKPLACE PROHIBITION

- Employees may NOT engage in political activity while
 - On duty; including telecommuting
 - In a government room or building
 - Wearing an official uniform or insignia
 - Using a government vehicle
- Examples:
 - Wearing buttons, t-shirts, hats, etc.
 - Displaying screen savers, posters, candidate photos, etc.
 - Making online donations

While on duty or using city equipment, staff members:

- Cannot
 - Attend a campaign or political function.
 - Monitor or make changes to campaign or political website or social media.
 - Develop speaking points for a political function.
 - Coordinate public meetings (e.g. Town Hall meetings)
- Must provide every request for information made by an elected official, and response to that request, to all candidates via candidate portal.
- Can continue to maintain calendars, but may not organize meetings relating to a political activity.

QUESTIONS?