CITY OF CHARLOTTE

Citizens Review Board

HOUSING, SAFETY AND COMMUNITY COMMITTEE
SEPTEMBER 2, 2025

1

Citizens Review Board (CRB)

Council Priority and Initiative Alignment

- Safe Communities

Purpose

- Share staff's recommendations in response to CRB recommendations presented to the Housing, Safety and Community Committee on August 4, 2025

2

CRB and Staff Recommendations

Item	CRB Recommendation	Staff Recommendation
Annual training requirement for CRB members	Modify CRB ordinance to reduce the annual training requirement for CRB members from 8 to 4 hours	✓ Staff agrees with CRB recommendation
Response time requirements for Police Chief and City Manager	Modify CRB ordinance to increase maximum response time from 7 to 14 days (for Police Chief and City Manager, respectively) to render decisions related to CRB determination/ findings	✓ Staff agrees with CRB recommendation
City-funding for CRB attendance at NACOLE* annual conference	Fund two annual training "scholarships", at an estimated annual aggregate cost of $5,400 (for travel, accommodations and registration for two participants)	• City Clerk's Office to evaluate training scholarships (holistically, for all Council-appointed boards) as part of FY 2027 budget process

* NACOLE = National Association for Civilian Oversight of Law Enforcement

CRB Eligibility (to serve) Discussion Topic

1. **City of Charlotte's CRB Ordinance (Section 16-56(d)) includes the following eligibility provisions:**

   Individuals with a felony conviction or a Class A1 misdemeanor conviction shall not be eligible to serve on the board. In addition, individuals with a Class 1 or Class 2 misdemeanor conviction within three years of their nomination for appointment shall be ineligible to serve. Further, conviction of or a plea of nolo contendere to a felony, a Class A1 misdemeanor, a Class 1 misdemeanor, or a Class 2 misdemeanor during the term of office shall automatically terminate membership on the board, irrespective of any appeals. Board members charged with a felony, a Class A1 misdemeanor, a Class 1 misdemeanor, or a Class 2 misdemeanor during a term of office shall be automatically suspended until disposition of the charge, and a quorum shall be established from the remaining membership.

2. **At the August 4th Committee meeting, Committee members requested additional staff analysis on this topic. Staff research concluded that the provisions above are a local policy matter, not driven by state statute.**

3. **Staff is compiling a complete list of criminal background-related eligibility requirements (as applicable) across all Council-appointment Boards and Commissions, for Committee review**

Next Steps

1. **Committee action – today – if desired, to recommend two updates to the CRB ordinance as reflected on slide three of this presentation**