

## **Governance:** Requested Benchmark Information

### **BUDGET, GOVERNANCE AND INTERGOVERNMENTAL RELATIONS COMMITTEE**

FEBRUARY 6, 2023

## Purpose

At the January 6<sup>th</sup> BGIR meeting, the committee continued its work on the referral to review recommendations from the Citizen's Advisory Committee on Governance.

BGIR Committee requested updated benchmarking information on Mayor and Councils within Council-Manager forms of government cities that are similar in population size to Charlotte.

## Benchmark Cities with Council-Manager Forms of Government

Charlotte Benchmark Cities	Population 2022	Number of Council Members	District & At-large Breakdown	Full-time/Part-time	Mayor				Council			
					Current Annual Salary	Annual Allowance	Total Salary	Adjusted for COL	Current Annual Salary	Annual Allowance	Total Salary	Adjusted for COL
Phoenix	1,656,892	8, Plus Mayor	8 Districts	Full-time	\$ 88,000	\$ 1,440	\$ 89,440	<b>\$100,064</b>		\$ 6,800	\$ 68,400	<b>\$76,525</b>
			10 Districts,									
San Antonio	1,466,791	10, Plus Mayor	Mayor At-large	Full-time	\$ 61,725		\$ 61,725	<b>\$78,508</b>	\$ 45,722		\$ 45,722	<b>\$58,154</b>
Dallas	1,336,347	14, Plus Mayor	14 Districts	Full-time	\$ 80,000		\$ 80,000	<b>\$84,871</b>	\$ 60,000		\$ 60,000	<b>\$63,653</b>
San Jose	1,033,430	10, Plus Mayor	10 Districts	Full-time	\$ 199,500		\$199,500	<b>\$177,588</b>	\$ 131,250		\$ 131,250	<b>\$116,834</b>
Austin	1,013,293	10, Plus Mayor	10 Districts	Full-time	\$ 134,191	\$ 6,300	\$140,491	<b>\$139,292</b>	\$ 116,688	\$ 6,300	\$ 122,988	<b>\$121,938</b>
Fort Worth	972,228	10, Plus Mayor	10 Districts	Part-time	\$ 29,000		\$ 29,000	<b>\$34,029</b>	\$ 25,000		\$ 25,000	<b>\$29,335</b>
			7 Districts,									
Charlotte	917,527	11, Plus Mayor	4 At-large	Part-time	\$ 42,881	\$ 20,222	\$ 63,103	<b>\$63,103</b>	\$ 33,943	\$ 19,806	\$ 53,749	<b>\$53,749</b>
Mecklenburg County	1,122,276	8 Cmnr, Plus Chairman	6 Districts, 3 At-large	Part-time	\$ 40,835	\$ 20,829	\$ 61,664	<b>\$61,664</b>	\$ 32,666	\$ 20,399	\$ 53,065	<b>\$53,065</b>
Oklahoma City	711,372	8, Plus Mayor	8 Wards	Part-time	\$ 24,000		\$ 24,000	<b>\$30,032</b>	\$ 12,000		\$ 12,000	<b>\$15,016</b>
El Paso	687,722	8, Plus Mayor	8 Districts	Full-time	\$ 76,475		\$ 76,475	<b>\$124,250</b>	\$ 50,983		\$ 50,983	<b>\$82,833</b>
Las Vegas	659,348	6, Plus Mayor	6 Wards	Part-time	\$ 233,777	\$ 600	\$234,377	<b>\$286,598</b>	\$ 89,230	\$ 500	\$ 89,730	<b>\$109,722</b>

## Upcoming RCA on Recommendations

Original CACG Recommendation	Status and Next Step
Four-year terms	<u>BGIR committee meeting 1/6/2023</u> : Committee voted to recommend moving forward with these recommendations.
Staggered terms	<u>Council Committee Discussion 1/6/23</u> : Determination was made to include the BGIR committee recommendation on a Council Agenda for Vote.
Implement four-year terms through a Citizens' Referendum	<b>Next Step: Request for Council action to be included for consideration by Council on the February 13<sup>th</sup> Council Business Meeting agenda.</b>
Keep the number of council members at 12 (11 council members and the Mayor)	<u>BGIR committee meeting 1/6/2023</u> : Committee voted to add a district representative to move from 7 districts and 4 At-large to 8 districts and 4 At-large and to make the changes effective by voter referendum.
Reassign one of the at-large representative seats as a new district representative seat	<u>Council Committee Discussion 1/6/23</u> : Determination was made to include the BGIR committee recommendation on a Council Agenda for Vote.
	<b>Next Step: Request for Council action to be included for consideration by Council on the February 13<sup>th</sup> Council Business Meeting agenda.</b>