


An aerial photograph of a city at sunset. The sun is low on the horizon, casting a warm glow over the city skyline. A large river flows through the city, with a prominent bridge crossing it. The city is densely packed with buildings, and the sky is filled with soft, colorful clouds.

A Time for Resilience: Urgency to Transformation

A photograph showing a group of people wading through deep floodwaters. They are carrying a small boat or motorized vehicle. The water is murky and reflects the overcast sky. In the background, there are trees and a church steeple visible in the distance.

Natural disasters are
increasing in frequency and
severity due to our
changing climate



IMAGE: Friends of the Fourth Ward: <https://fourthwardelt.org/tent-city/tent-city-in-charlotte/>





Our increasingly
interconnected world
brings great
opportunities—but also
exposes cities to risk



Growing populations bring
both opportunity and
challenges to cities around
the world





Our country is reckoning
with centuries of structural
racism



COVID-19 underscores the
intersection of all these
risks—and the need for an
integrated, forward-thinking
approach



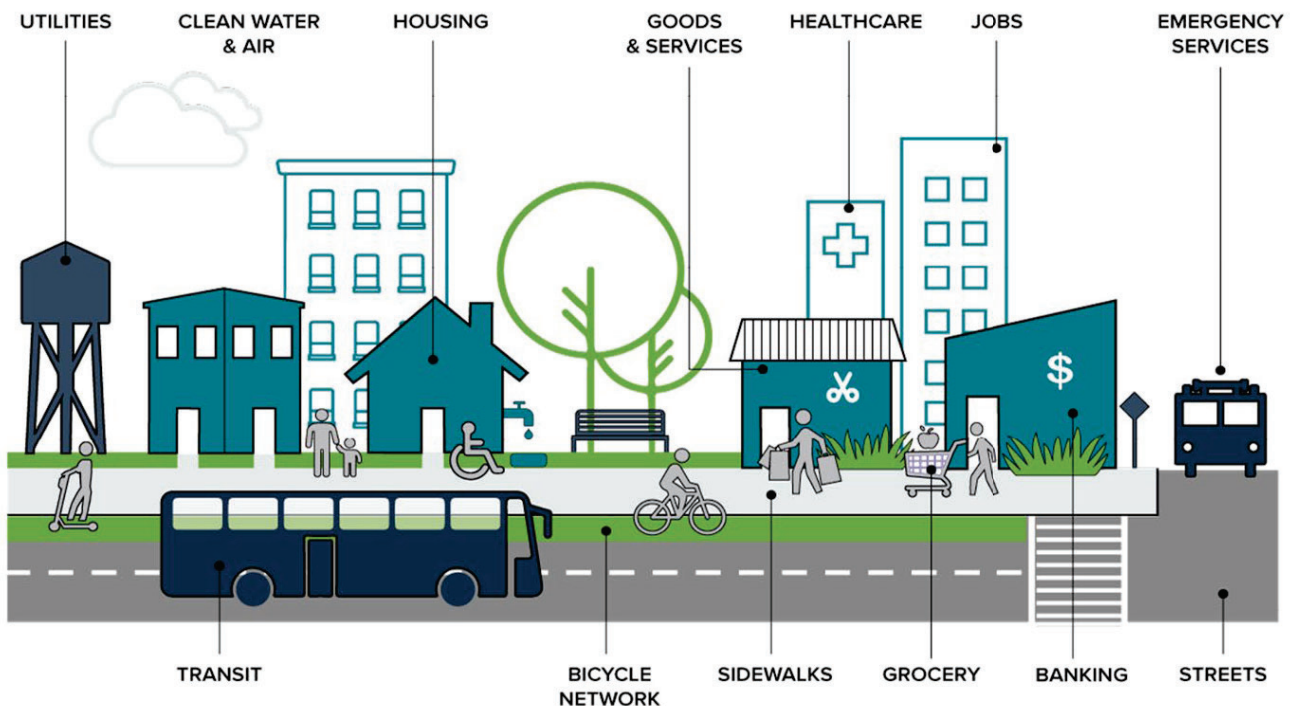
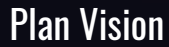
Urban resilience is an approach to planning and acting that helps cities leverage their strengths to tackle the known and unknown challenges of the 21st century.



Charlotte Future | 2040 Comprehensive Plan

“Charlotte is America’s Queen City, opening her arms to a diverse and inclusive community of residents, businesses, and visitors alike; a safe family-oriented city where people work together to help everyone thrive.”

Guiding Principles



Charlotte Future | 2040 Comprehensive Plan



GOAL 1:
10 MINUTE
NEIGHBORHOODS



GOAL 2:
NEIGHBORHOOD
DIVERSITY
& INCLUSION



GOAL 3:
HOUSING
ACCESS FOR
ALL



GOAL 4:
TRANSIT &
TRAIL ORIENTED
DEVELOPMENT



GOAL 5:
SAFE &
EQUITABLE
MOBILITY



GOAL 6:
HEALTHY
SAFE & ACTIVE
COMMUNITIES



GOAL 7:
INTEGRATED
NATURAL & BUILT
ENVIRONMENTS



GOAL 8:
DIVERSE & RESILIENT
ECONOMIC
OPPORTUNITY



GOAL 9:
RETAIN OUR
IDENTITY
& CHARM



GOAL 10:
FISCALLY
RESPONSIBLE

Charlotte Future | 2040 Comprehensive Plan



GOAL 1:
10 MINUTE
NEIGHBORHOODS



GOAL 2:
NEIGHBORHOOD
DIVERSITY
& INCLUSION



GOAL 3:
HOUSING
ACCESS FOR
ALL



GOAL 4:
TRANSIT &
TRAIL ORIENTED
DEVELOPMENT



GOAL 5:
SAFE &
EQUITABLE
MOBILITY



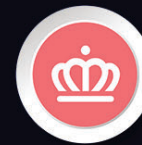
GOAL 6:
HEALTHY
SAFE & ACTIVE
COMMUNITIES



GOAL 7:
INTEGRATED
NATURAL & BUILT
ENVIRONMENTS



GOAL 8:
DIVERSE & RESILIENT
ECONOMIC
OPPORTUNITY



GOAL 9:
RETAIN OUR
IDENTITY
& CHARM



GOAL 10:
FISCALLY
RESPONSIBLE

Does all the work = Transformation?

A scenic view of a park in Charlotte, North Carolina, featuring a large fountain in the center, surrounded by trees with vibrant autumn foliage in shades of red, orange, and yellow. In the background, modern high-rise buildings are visible under a clear sky.

Charlotte Future | 2040 Comprehensive Plan

“Charlotte is America’s Queen City, opening her arms to a diverse and inclusive community of residents, businesses, and visitors alike; a safe family-oriented city where people work together to help everyone thrive.”

Does all the work = Transformation?

A wide-angle shot of a downtown street in New York City, likely Times Square, showing a very empty street with tram tracks. A few vehicles, including a bus and a small green car, are visible. Tall buildings line both sides of the street, and trees with bare branches are in the foreground. The sky is overcast.

Cities in Crisis, but crisis before

New York Times Asks: What Comes Next for the Most Empty Downtown in America? Dec. 17, 2022

It took a crisis to see a crisis - New York City

- Reimagine New York's Business Districts as Vibrant 24/7 Destinations
- Make It Easier for New Yorkers to Get to Work
- Generate Inclusive, Future-Focused Growth

MOONSHOT - 500,000 New Homes



The Charlotte Opportunity: Housing & Jobs

- The City of Charlotte is expected to add over 385,000 new residents and 212,000 new jobs over this same period.
- Creating the new housing units to support new residents is critical?
- Will Charlotte attract and grow the right kinds of industries and companies that will create economic opportunities for resilience?
- How will Charlotte and the region meet its mobility (transportation and transit) needs?



Looking within to drive the change you desire:

Government Money

- Expense Budget
- Capital Budget
- Procurement – Built Environment
- Procurement – Contracts

Government Assets

- Government Owned Property
- Government Employees
- Government Processes
- Government Operations
- Government Convening Power

Other People's Money (Partnerships)

- Thoughtful Policy
- Appropriate & Clear Regulation
- Leveraging the Philanthropic Community