



City of Charlotte NC

Charlotte Business INclusion (CBI) Advisory Committee (O/E)

Board Details

The Charlotte Business INclusion (CBI) Advisory Committee was established January 9, 2017 by City Council action to support and provide input on the work of Charlotte Business INclusion. The Committee's responsibilities include: Reviewing Minority, Women, Small Business Enterprise (MWSBE) utilization and participation on City contracts; Providing recommendations and advice to City Council on ways the City can enhance diversity and inclusion of MWSBEs in City contracting and procurement; Providing a forum for CBI stakeholders to raise issues and have input into CBI policy recommendations; Advising the City of business community conditions that may affect business-government relations; and, Serving on future City Disparity Study Advisory Committees.

Overview

- Size** 16 Seats
- Term Length** 2 Years
- Term Limit** 2 Terms

Additional

Committee Members

16 members (3 by Mayor - 3 At-large representing Prime Construction Company, Professional Services Company and Charlotte Regional Business Alliance; 13 by City Council - 3 At-large, 2 At-large representing Prime Construction Companies; 1 representative of and recommended by the Carolinas Asian-American Chamber of Commerce, 1 representative of and recommended by the Carolinas Association of General Contractors, 1 representative of and recommended by the Charlotte Mecklenburg Black Chamber of Commerce, 1 representative of and recommended by the Hispanic Contractors Association of the Carolinas, 1 representative of and recommended by the Latin American Chamber of Commerce, 1 representative of and recommended by the Metrolina Minority Contractors Association, 1 representative of and recommended by the Metrolina Native American Association, and 1 representative of and recommended by the National Association of Women Business Owners)

Membership

Term Length: 2 Years; Term Limit 2 Terms Initial terms are staggered; future terms will be for two years. City Council will designate the initial Chairperson and Vice-Chairperson; thereafter Committee elects from membership. Chairperson and Vice-Chairperson serve for two-year terms. The Committee composition reflects a City of Charlotte/Mecklenburg County concentration while also recognizing the regional scope of the CBI program. Representation of members domiciled outside of Mecklenburg County is limited to three (3) members. Members must take an oath of office and are subject to City Council's Attendance and Anti-Harassment Policies and Code of Ethics, Gift Policy and Disclosure Requirements for members of boards and must file a Statement of Economic Interest by February 1st of each year.

Meeting Information

Meeting Day: 2nd Wednesday, monthly Meeting Time: 8:30 a.m. Meeting Location: Government Center Building (600 East 4th Street) Time Commitment: 1-2 hours per month

Additional Information


Charlotte Business INclusion website: <https://charlottenc.gov/finance/procurement/cbi/Pages/default.aspx>



City of Charlotte NC

Charlotte Business INclusion (CBI) Advisory Committee (O/E)

Board Roster



Griselda Bailey

1st Term Mar 01, 2022 - Feb 28, 2024


Email gris@lacccharlotte.com

Home Phone Home: (704) 488-6255

Address
145 Scaleybark Rd
Charlotte, NC 28209

Appointing Authority City Council

Category Latin American Chamber of Commerce



Chi (alex) Bui

2nd Term Mar 01, 2022 - Feb 28, 2024

Email alex@strategicplanninggroup.com


Home Phone Mobile: (704) 930-5512

Address
7035 Barnstone Court
Denver, NC 28037

Appointing Authority City Council

Category Carolinas Asian-American Chamber of Commerce

Dais Seat M. Ho



Jamal Cook

2nd Term Mar 01, 2021 - Feb 28, 2023

Email jamal.cook@ey.com

Home Phone Mobile: (704) 995-0782


Address
100 N. Tryon St. Suite 3800
Charlotte, NC 28202

Appointing Authority City Council

Position Board Member

Category At-Large

Dais Seat J. Cook



Valerie Del

2nd Term Mar 01, 2022 - Feb 28, 2024

Email d2constructionsvcs@gmail.com

Home Phone Mobile: (252) 258-3057

Address
2424 Thornfield Rd
Charlotte, NC 28273

Appointing Authority City Council

Category Metrolina Minority Contractors Association

Dais Seat S. Berwald



Kymberlyn Gardner

1st Term Mar 01, 2022 - Feb 27, 2024

Email kympgardner@gmail.com

Home Phone Mobile: (404) 985-3033

Alternate Phone Business: (704) 927-3553

Address
5234 Tuckaseegee Road
Charlotte, GA 28208

Appointing Authority Mayor

Category At-Large Representing Prime Construction Company

Dais Seat C. Kimmel



Stephanie Moore Hand

2nd Term Mar 01, 2022 - Feb 28, 2024

Email smhand299@gmail.com

Home Phone Mobile: (704) 724-2791

Address
2535 Roundabout lane
Charlotte, NC 28210

Appointing Authority City Council

Dais Seat E. Cassels



Vernetta Mitchell

2nd Term Mar 01, 2022 - Feb 28, 2024

Email vernetta@mitchconsultgroup.com

Home Phone Mobile: (704) 330-9429

Alternate Phone Home: (704) 531-4098

Address
5520 Suncrest Court
Charlotte, NC 28215

Appointing Authority City Council

Position Vice-Chairperson

Category At-Large

Dais Seat S. Bimbo



Nicole Reina

2nd Term Mar 01, 2021 - Feb 28, 2023

Email nicole@amazecleanjanitorial.com

Home Phone Home: 9542929725

Alternate Phone Business: (980) 888-5868

Address
12111 Bobhouse Dr
Charlotte, NC 28277

Appointing Authority City Council

Position Board Member

Category National Association of Women Business Owners



Sharon Walters

1st Term Mar 01, 2021 - Feb 28, 2023

Email swalters@carolinasagc.org

Home Phone Home: (704) 579-1686

Address
2216 Shadyview Dr
Charlotte, NC 28210

Appointing Authority City Council

Category Carolinas Association of General Contractors

Dais Seat W. Stricker



Harrison Williams

2nd Term Mar 01, 2022 - Feb 28, 2024

Email williamsharrison96@gmail.com

Home Phone Home: (404) 539-4021

Address
305 LIVINGSTONE FALLS DR
#931
CHARLOTTE, NC 28217

Appointing Authority City Council

Position Board Member

Category Black Chamber of Commerce

Dais Seat M. Keaton-Barrow



Cheavonne Willis

Partial Term Feb 29, 2020 - Feb 28, 2022

Email cheavonne.willis@gmail.com

Home Phone Mobile: (678) 613-3869

Address
3342 Bending Birch Place
Charlotte, NC 28206

Appointing Authority Mayor

Category At-Large Representing Professional
Services Company

Dais Seat G. Williams



Vacancy

Appointing Authority City Council

Category At-Large Representing Prime Construction
Company

Dais Seat C. Green



Vacancy

Appointing Authority Mayor

Category At-Large Representing Charlotte Regional
Business Alliance

Dais Seat M. Antahades



Vacancy

Appointing Authority City Council

Category Hispanic Contractors Association of the
Carolinas

Dais Seat S. Velez



Vacancy

Appointing Authority City Council

Category Metrolina Native American Association

Dais Seat J. Jacobs



Vacancy

Appointing Authority City Council

Position Board Member

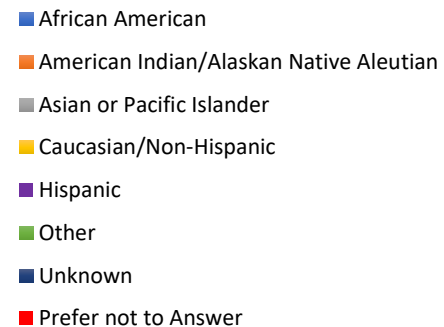
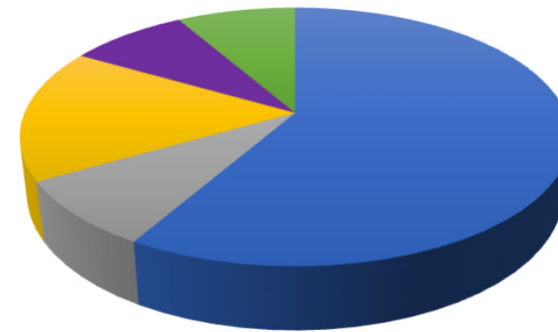
Category At-Large Representing Prime Construction
Company

Dais Seat S. Adler

Charlotte Business INClusion Advisory Committee

Appointments by Ethnicity

Ethnicity	Count	Percentage
African American	7	58%
American Indian/Alaskan Native Aleutian	0	0%
Asian or Pacific Islander	1	8%
Caucasian/Non-Hispanic	2	17%
Hispanic	1	8%
Other	1	8%
Unknown	0	0%
Prefer not to Answer	0	0%
Total	12	100%



**THE FOLLOWING APPLICANTS REPRESENT
A PRIME CONSTRUCTION COMPANY**



CITY OF CHARLOTTE
Charlotte Business INclusion

MEMO

TO: City Council

FROM: Vernetta Mitchell, Chair of Charlotte Business INclusion Advisory Committee

DATE: 03/21/2022

RE: Recommendations for Charlotte Business INclusion Advisory Committee

We are aware the City Council is considering applicants for vacant positions on the Charlotte Business INclusion Advisory Committee. With assistance from the staff advisor for our Board, we have reviewed the applications submitted and wish to make the following recommendations based on the individual's prior service to the Board and/or their qualifications, background and indicated willingness to serve. Ultimately, we understand the Mayor and City Council can appoint anyone they deem qualified to serve.

Applicant recommended for At-Large Prime Construction:

Gary Beal – Recommended

If you have any questions or require additional information, please feel free to contact me at 704-432-3304 or Natasha.Smith@charlottenc.gov.

City Of Charlotte Boards & Commissions

Submit Date: Feb 16, 2022

Profile

RECOMMENDED

Gary Beal
First Name Last Name

gbeal@cdesigninc.com
Email Address

Board Members must be residents of Mecklenburg County. Please provide your home address below:

1000 W Morehead Street, Suite 170
Street Address Suite or Apt

Charlotte SC 29708
City State Postal Code

Is your mailing address the same as your home address?

☐ Yes ☒ No

Provide preferred mailing address below. If your mailing address is the same as your home address, enter N/A

1000 W. Morehead St., Suite 170 Charlotte, NC 28208

Business: (704) 333-0093 Mobile: (704) 840-9453
Primary Phone Alternate Phone

What City Council district do you live in? *

☒ Other

Ethnicity *

☒ Caucasian/Non-Hispanic

Political Party *

☒ Republican

Gender *

☒ Male

12/06/1972
Date of Birth

Which Boards would you like to apply for?

Charlotte Business INclusion (CBI) Advisory Committee (O/E): Submitted

List any boards you are currently serving on:

none

Gary Beal

List any boards you have served on in the past:

none

Why are you interested in serving on these boards/ committees?

Our firm was a participant in the program and we saw, firsthand, the value the program provided. We have since graduated from the program. As the prime design contract holder on multiple city projects, we have had the opportunity to establish professional consultants utilizing CBI participants. Additionally, we have been involved in multiple project delivery methods which have varying procurement opportunities for CBI participants. I would like to use our experience to benefit the program.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

1. Past CBI participant and program graduate 2. History of utilizing CBI firms on projects 3. Experience with procurement processes utilized by multiple project delivery methods on a wide range of project types and sizes

Current Employer:

C Design

Years in current position:

6 (2016 - current)

Job Title:

Principal

Brief description of duties:

Management of design firm, director of operations, review of contracts, Aviation Market Leader, and Project Manager

Other employment history:

8 years (2007-2015) at C Design as Project Manager 3 years (2004-2007) at Remesi Byers Architecture Group as Project Architect / Project Manager 7 years (1997-2004) at Vaughn & Melton (architecture and engineering firm in Tennessee) as Intern Architect / Project Architect

Spouse's Name (if applicable):

Leah Beal

Spouse's Employer (if applicable):

none

Spouse's Job Title (if applicable):

none

Gary Beal

Education:

☒ College

If you selected 'Other' for education, please specify below:

Additional Education History:

Bachelor of Architecture University of Tennessee 1996

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

How did you find out about the Charlotte Boards and Commissions vacancies? *

☒ Recruited by current Committee Member

Additional Comments

Board Specific Questions

AACB: Select if the following applies: *

☒ None of the above

Gary Beal

Question applies to Charlotte Business INClusion (CBI) Advisory Committee (O/E)

CBI: Which category, if any, do you fall under? *

☒ At-Large Representing Professional Services Company

Boards /Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Please type your name below:

Gary Beal

Gary Beal

Profile

Kim Yarboro
First Name Last Name

yarboromkm97@gmail.com
Email Address

Board Members must be residents of Mecklenburg County. Please provide your home address below:

45524 MISTY BLUFF DRIVE
Street Address Suite or Apt
CHARLOTTE NC 28278
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

Provide preferred mailing address below. If your mailing address is the same as your home address, enter N/A

45524 MISTY BLUFF DRIVE, CHARLOTTE, NC 28278

Home: (703) 517-1693
Primary Phone Alternate Phone

What City Council district do you live in? *

☒ Mecklenburg County Towns

Ethnicity *

☒ African American

Political Party *

☒ Independent

Gender *

☒ Female

11/28/1960
Date of Birth

Which Boards would you like to apply for?

Charlotte Business INClusion (CBI) Advisory Committee (O/E): Submitted

List any boards you are currently serving on:

I am not currently serving on a board.

Kim Yarboro

List any boards you have served on in the past:

I have served on the following boards: (1) Team Orlando Board of Directors (2) Northern VA African American Book Club (3) Delta Sigma Theta Sorority

Why are you interested in serving on these boards/ committees?

The Business Advisory Committee and the Charlotte Business INClusion Advisory Committee have a mission that resonates with my desire to see our city grow economically. I am excited about the work the committees are currently doing and I have new ideas to support and elevate those efforts. It is an exciting time in our city and I am hopeful to become a constructive and integral part of its continued progression.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

My background and abilities that qualify me to serve on these boards/committees stem from over 37 years working in the Department of Defense. I have professional training and certifications ranging from Contract Management, Program Management, Cost Analysis, Modeling and Simulation, Systems Engineering, and Life Cycle Management. I have experience serving on Source Selection Boards to select and recommend Business and/or Construction Contractors to be awarded multi-million dollar contracts. As the Deputy Program Manager for Operations and Programs and the Deputy Program Manager for Training Systems, I served as the Small Business Advocate with a focus on improving opportunities for contract awards to qualified minority businesses. My background and experience has afforded me to work with a variety of companies, venture capital and other teaming arrangements. Over the past 5 years, I have gained exposure working with organizations to construct and refurbish buildings, tower structures, and modular and fixed training ranges. In my past positions, I met regularly with companies (small and large) to discuss performance evaluation, new work, and upcoming projects. I served as the Marine Corps panel representative to speak during a monthly industry question and answer forum along with the major Army Representatives. My work in the area of policy ranges from development of new policy and updating policy to support changes from the Department of Defense or new Congressional language. As the Deputy Director for Operations and Programs, I was responsible for ensuring all policy for Program Management and Operations were updated, disseminated and trained. I planned and hosted many workshops to ensure our workforce of over 800 were informed and trained in accordance with new regulations and statutes. My leadership skills have been formed throughout the years based upon the dynamic environment that I have been exposed from working as a team member. team leader and exposure at all levels of military and civilian Senior Leaders to gain successful outcomes.

Current Employer:

THE YARBORO GROUP

Years in current position:

LESS THAN ONE YEAR

Job Title:

CEO AND OWNER

Kim Yarboro

Brief description of duties:

I retired from DoD in July 2021. Thereafter, I formed The Yarboro Group. As the CEO and Owner, I manage the day to day operation and management of the company. Currently, I am working with Universities and 501(3)(c) organizations to support the development of future leaders and entrants into the workforce. I developed and performed workshops for resume writing, leadership, and interview strategies. I also perform professional coaching and mentoring focused on career growth.

Other employment history:

In 1983: Supply Systems Analyst with Department of the Army, Troop and Aviation Systems Command, St. Louis, MO. I analyzed the government programs used by military staff to resupply and manage inventory of stocks. If corrections were needed, I made the adjustments to the system or elevated the problem for correction. I interfaced with the user to ensure I understood the problem before elevating the issue to resolve a the lowest level possible. I also updated user manuals so that the information was clearer to the user. In 1987: Selected as a Combat Developer and, thereafter, as an Operations Research Systems Analyst (ORSA) with the U.S. Army Engineer Center at Fort Belvoir, VA performing Cost and Operational Effectiveness Analyses and conducting verification and validation of functional/combat models and developing combat engineering requirements. I conducted combat modeling and simulation to gain insight to engineering parameters needed to develop a countermeasure system needed during the Iraq/Iran Operations. The parameters were used to develop and deploy a mine rack in support of the war. 1993: Appointed to the Training and Analysis Command, Director's Planning Group at Fort Leaven Worth, KS. Led the development of new policy to accelerate the development and acquisition of combat equipment. Worked with Office of the Secretary of Defense to change acquisition policy which was brief through the Department of the Army. Performed modeling and simulation analysis of data and wrote technical reports to inform leadership and provide recommendations. In 1997, Worked for the Marine Corps Advanced Amphibious Assault Program as an ORSA and, subsequently, as the Life Cycle Manager where I successfully planned and provided oversight for the execution of the first formal Depot Source of Repair Analysis within the Marine Corps and then as the Lead Systems Engineer where I established the first Requirements Traceability Process for the program. As a Program Manager for Cougar Mine Resistant Ambush Protected (MRAP) Vehicles in the Joint Program Executive Office (JPEO) MRAP in 2006, I managed a fleet of over 3,000 MRAP Cougar Vehicles with an over \$3.5 billion dollar budget. I was the first PM to design, test and field the Independent Suspension System (ISS) Upgrade to all MRAP Cougar Vehicles moving from OIF to OEF. All six MRAP variants followed suit and changed their suspension systems to possess an independent suspension capability. In 2011, I was assigned as the Assistant Program Manager - Program Management for the Global Combat Support System-Marine Corps (an ACAT IAM Major Automated Information System Program under PEO-EIS). In this position, I oversaw the personnel management of all disciplines for the organizations (Program Management, Engineering, Financial Management, Logistics, Operations, and Contracting). I introduced and facilitated strategic planning sessions and wrote organizational management documents. I served as the Assistant Deputy Commander for Programs and Operations at Marine Corps Systems Command from June 2014 to December 2017, in Quantico VA where I was responsible for overseeing and providing strategic direction on Program Management and Enterprise-wide policies, processes, and products related to and in support of the Commander Marine Corps Systems Command and the Program Management Acquisition Workforce. I recommended the award of several contracts to support the organization. I was also appointed as the Small Business Advocate and Lean Six Sigma Advisor. My last duty station was as the Deputy Program Manager, Training Systems which began in January 2018. I was responsible for the oversight and management of all standard and non-standard training systems and devices for the Marine Corps including Live, Virtual and Constructive Modeling and Simulations. I was appointed and served on the Team Orlando Board of Directors to promote the collaboration of Technology growth and development throughout the DoD community and Industry. I served as the Source Selection Advisor and member for hardware, software and construction contracts and worked with industry for business development opportunities. I served on the facilities board for use and operation of the six buildings used by the Federal Government Organizations.

Kim Yarboro

Spouse's Name (if applicable):

None

Spouse's Employer (if applicable):

N/A

Spouse's Job Title (if applicable):

N/A

Education:

None Selected

If you selected 'Other' for education, please specify below:

Additional Education History:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

How did you find out about the Charlotte Boards and Commissions vacancies? *

☒ Other

Kim Yarboro

Additional Comments

I learned about the opportunity to serve on these Charlotte Boards and Commissions through my attendance during the CBIAC Meetings. I wanted to attend because I am interested in supporting the growth of our city. Would love to serve.

Board Specific Questions

AACB: Select if the following applies: *

☒ None of the above

Question applies to Business Advisory Committee (E)

BAC: Which industry sector, if any, do you fall under *

☒ Technology Sector

Question applies to Charlotte Business INclusion (CBI) Advisory Committee (O/E)

CBI: Which category, if any, do you fall under? *

- ☒ At-Large (select this if none of the below apply)
☒ At-Large Representing Prime Construction Company
☒ At-Large Representing Professional Services Company
☒ At-Large Representing Charlotte Chamber of Commerce

Boards /Commissions Disclaimer

Kim Yarboro

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Please type your name below:

KIM M YARBORO

Kim Yarboro

**NO RECOMMENDATIONS HAVE BEEN
RECEIVED FOR A HISPANIC CONTRACTORS
ASSOCIATION OF THE CAROLINAS
REPRESENTATIVE**

**NO RECOMMENDATIONS HAVE BEEN
RECEIVED FOR A METROLINA NATIVE
AMERICAN ASSOCIATION REPRESENTATIVE**