

City of Charlotte

*Charlotte-Mecklenburg Government Center
600 East 4th Street
Charlotte, NC 28202*



Meeting Agenda

Monday, May 8, 2017

Council Chambers

City Council Business Meeting

*Mayor Jennifer W. Roberts
Mayor Pro Tem Vi Lyles
Council Member Dimple Ajmera
Council Member Al Austin
Council Member Ed Driggs
Council Member Julie Eiselt
Council Member Claire Fallon
Council Member Patsy Kinsey
Council Member LaWana Mayfield
Council Member James Mitchell
Council Member Greg Phipps
Council Member Kenny Smith*



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Meeting Agenda City Council Business Meeting

Monday, May 8, 2017

5:00 PM

5:00 P.M. DINNER BRIEFING, CHARLOTTE-MECKLENBURG GOVERNMENT CENTER, ROOM 267

1.	Agenda Overview	1
2.	Mayor and Council Consent Item Questions	2
3.	Extraordinary Events Ordinance	3
4.	Answers to Mayor and Council Consent Item Questions	6
5.	Closed Session.....	7

Call to Order

Roll Call

Introductions

Invocation

Pledge of Allegiance

6.	Consent agenda items 14 through 37 may be considered in one motion except for those items removed by a Council member. Items are removed by notifying the City Clerk.....	8
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5:30 P.M. PUBLIC HEARING

7.	Public Hearing on Proposed Fiscal Year 2018 Operating Budget and Fiscal Years 2018-2022 Community Investment Plan.....	9
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AWARDS AND RECOGNITIONS

8.	Small Business Month Proclamation.....	54
9.	Mecklenburg Declaration of Independence Week.....	55

POLICY

- 10. City Manager's Report 56
- 11. Fiscal Year 2018 Annual Action Plan for Housing and Community Development 57

BUSINESS

- 12. Nominations to Business Advisory Committee 67
- 13. Mayor and City Council Topics 217

CONSENT

- 14. Racial Equity Institute Contract 218
- 15. MPH Industries Dual Antenna Radar Packages..... 219
- 16. Bridge Structure Repairs..... 221
- 17. Bridge Painting Services 224
- 18. Traffic Signal Work Associated with the Independence Boulevard Widening Project 227
- 19. Back Creek Church Road Farm-To-Market Road Project 231
- 20. Private Developer Funds Appropriation..... 234
- 21. Utility Closed Circuit Television Truck 237
- 22. Outdoor Site Accessories Contracts..... 238
- 23. American Airlines Storeroom Heating, Ventilation, and Air Conditioning System 240
- 24. Boiler System Preventative Maintenance and Repair Services 242
- 25. Blower Preventative Maintenance and Repair Services 243
- 26. Water Management Software..... 244
- 27. Electrical Power System Improvements and Generator Replacement Project 245
- 28. Refund of Property and Business Privilege License Taxes 249
- 29. Meeting Minutes..... 252

PROPERTY TRANSACTIONS

30.	In Rem Remedy: 1401 Choyce Avenue (Accessory Building).....	253
31.	In Rem Remedy: 1201 Fordham Road	259
32.	In Rem Remedy: 9413 Spruce Pine Place.....	265
33.	In Rem Remedy: 3809 Tennessee Avenue.....	271
34.	Aviation Property Transactions -5100 Shopton Road	277
35.	Aviation Property Transaction - 5110 Shopton Road	278
36.	Aviation Property Transaction - 5120 Shopton Road	279
37.	Property Transactions - CityLYNX Gold Line Phase 2, Parcel #209.....	280

REFERENCES

38.	Reference - Charlotte Business INClusion Policy.....	281
39.	Reference - Property Transaction Process.....	284
40.	Reference - Property Acquisitions and Condemnations	285

Meeting Adjournment



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Agenda Date: 5/8/2017

Agenda #: 1. **File #:** 15-5522 **Type:** Dinner Briefing

Agenda Overview

Staff Resource(s):
Marcus Jones, City Manager



Agenda Date: 5/8/2017

Agenda #: 2. **File #:** 15-5523 **Type:** Dinner Briefing

Mayor and Council Consent Item Questions

Staff Resource(s):

Debra Campbell, City Manager's Office

Time: 5 minutes

Synopsis

Mayor and Council may ask questions about Consent agenda items. Staff will address questions at the end of the dinner meeting.



Agenda Date: 5/8/2017

Agenda #: 3. File #: 15-5524 Type: Dinner Briefing

Extraordinary Events Ordinance

Staff Resource(s):

Bob Hagemann, City Attorney's Office
Kerr Putney, Police

Time: 30 minutes

Explanation

- At the Dinner Briefing on February 13, 2017, City Council reviewed the Extraordinary Events ordinance, including its origin, substance, and usage.
- Based on feedback from the City Council, an ordinance has been drafted that would repeal the current Extraordinary Events ordinance and amend the Picketing and Public Assembly ordinances to prohibit a list of items that can be used as weapons in large event settings.

Future Action

Unless City Council directs otherwise, the proposed ordinance will be on the Council's May 22, 2017 agenda for action.

Attachment(s)

Proposed Ordinance

ORDINANCE NUMBER: _____

AMENDING CHAPTER 19

AN ORDINANCE AMENDING CHAPTER 15 OF THE CHARLOTTE CITY CODE ENTITLED “OFFENSES” AND CHAPTER 19 OF THE CHARLOTTE CITY CODE ENTITLED “STREETS, SIDEWALKS AND OTHER PUBLIC PLACES”

WHEREAS, the City of Charlotte has a significant governmental interest in protecting the health, safety and welfare of the general public and preserving the public order; and

WHEREAS, G.S.160A-174 allows a city by ordinance to define, prohibit, regulate, or abate acts, omissions, or conditions, detrimental to the health, safety, or welfare of the public; and

WHEREAS, the City has a significant governmental interest in maintaining the safety of persons who participate in or attend large events.

NOW THEREFORE BE IT ORDAINED by the City Council of the City of Charlotte, North Carolina, that:

Section 1. Article XIV of Chapter 15 of the City Code is repealed.

Section 2. Subsection (g) of Section 19-303 is amended as follows:

“(g) Picketers and picketing shall be subject to all applicable local, state and federal laws including, but not limited to:

- (1) The city’s noise ordinance;
- (2) The city’s handbill ordinance;
- (3) Section 14-225.1 (obstructing justice);
- (4) Section 14-277.2 (weapons);
- (5) Section 14-277.4 (health care facilities); and
- (6) Section 14-288.4 (disorderly conduct).

In addition, it shall be unlawful for any person participating in, affiliated with, or present as a spectator at a picket for which notification was required pursuant to City Code Sec. 19-302, regardless of whether notification was given, other than governmental employees in the performance of their duties, to willfully or intentionally possess any of the items prohibited by City Code Sec. 19-313(e), subject to a defense to prosecution set forth in City Code Sec. 19-313(f).”

Section 2. Sec. 19-313 is amended by adding new subsections (e), (f), and (g) to read as follows:

(e) It shall be unlawful for any person participating in, affiliated with, or present as a spectator at any festival or parade, regardless of whether a permit was issued for the festival or parade, other than governmental employees in the performance of their duties, to willfully or intentionally possess, carry, control or have immediate access to any of the following:

- (1) A bar, chain, shaft, staff, cable, wire, lumber, or pipe capable of inflicting serious injury to a person if thrown at or struck upon another, except as permitted by City Code Sec. 19-303(d);
 - (2) A backpack, duffle bag, satchel, cooler or other item carried with the intent to conceal weapons or other prohibited items;
 - (3) A glass or breakable container capable of being filled with a flammable or dangerous substance carried with the intent to inflict serious injury to a person or damage to property;
 - (4) A sharp or bladed objects such as a box cutter, utility knife, ice pick, axe, or any other object defined in City Code Sec. 15-14;
 - (5) A hammer or crow bar;
 - (6) Rocks, bottles, objects, bricks or pieces thereof that are of sufficient weight or design as to cause serious injury to a person if thrown at or struck upon another;
 - (7) A device used to shoot, hurl or project a missile of any description capable of inflicting serious injury to a person;
 - (8) A “sock” or “pocket” containing material of sufficient weight as to cause serious injury to a person if thrown at or struck upon another.”
 - (9) Fireworks, smoke bombs, sparklers, and stink-bombs.
- (f) The following factors shall be a defense to prosecution for a violation of subsection (e):
- (1) The defendant was engaged in, or on the way to or from, an activity in which he or she legitimately used the device or object:
 - (2) The defendant possessed that object for that legitimate use; and
 - (3) The defendant did not use or attempt to use the object as a weapon or to injure another person or damage property.
- (g) For festivals and parades where access to the event is controlled, participants and attendees may be screened to ensure that items prohibited by subsection (e) are not brought into the event.

Section 3. This ordinance is effective upon adoption.

Approved as to form

City Attorney



Agenda Date: 5/8/2017

Agenda #: 4. **File #:** 15-5525 **Type:** Dinner Briefing

Answers to Mayor and Council Consent Item Questions

Staff Resource(s):

Debra Campbell, City Manager's Office

Time: 10 minutes

Synopsis

Staff responses to questions from the beginning of the dinner meeting.



Agenda Date: 5/8/2017

Agenda #: 5. File #: 15-5482 Type: Dinner Briefing

Closed Session

Action:

Adopt a motion pursuant to North Carolina General Statute 143-318.11(a)(4) to go into closed session to discuss matters relating to the location of an industry or business in the City of Charlotte, including potential economic development incentives that may be offered in negotiations.



Agenda Date: 5/8/2017

Agenda #: 6. File #: 15-5526 Type: Consent Item

Consent agenda items 14 through 37 may be considered in one motion except for those items removed by a Council member. Items are removed by notifying the City Clerk.

Consideration of Consent Items shall occur in the following order:

- A. Items that have not been pulled, and
- B. Items with citizens signed up to speak to the item.



Agenda Date: 5/8/2017

Agenda #: 7. File #: 15-5511 Type: Public Hearing Item

Public Hearing on Proposed Fiscal Year 2018 Operating Budget and Fiscal Years 2018-2022 Community Investment Plan

Action:

Receive public comment on the City Manager's Proposed Budget

Committee Chair:

Greg Phipps, Budget Committee

Staff Resource(s):

Marcus Jones, City Manager's Office
Kim Eagle, City Manager's Office

Explanation

- On May 1, 2017, the City Manager presented the Proposed Fiscal Year 2018 Operating Budget and Fiscal Years 2018-2022 Community Investment Plan. The May 1st recommendation represents the proposed City operating and capital budgets for next fiscal year, beginning on July 1, 2017.
- State law requires the City to hold a public hearing following presentation of the Manager's Recommended Budget (May 1, 2017) and prior to the City Council adoption of the budget (currently scheduled for June 12, 2017).

Fiscal Year 2018 Operating and Capital Recommended Budgets Summary

- The City Manager's proposed Fiscal Year 2018 Operating Budget and Fiscal Years 2018-2022 Community Investment Plan were developed using the lens of meeting the goals of the City Council's letter to the community, the City Council's five Focus Areas, and the 10 Traits of Winning Cities. These priorities served as the foundational elements against which all FY 2018 budget decisions were measured.
- The proposed budget does not include a recommendation for a property tax increase. The FY 2018 Proposed Budget maintains the current FY2017 tax rate of 47.87 cents.
- The proposed budget for the City next year consists of three major components supported by general tax revenues:
 - A General Fund budget of \$668.5 million for Fiscal Year 2018, representing an increase of 5.3% above Fiscal Year 2017, to address the Mayor and Council's priorities and accommodate the resource needs of a dynamic, growing City;
 - A \$113.7 million Municipal Debt Service Fund, increasing 4.7% due to higher bond interest costs and debt issuance expense, supporting long-term capital investments as outlined in a revised General Community Investment Plan; and

Agenda #: 7.File #: 15-5511 Type: Public Hearing Item

- A \$751.8 million General Community Investment Plan, decreasing 17.0% from the FY2017-2021 Community Investment Plan which invests in City of Charlotte infrastructure to meet the needs of a growing community
- Enterprise Funds' combined operating and capital budgets total \$1.34 billion in Fiscal Year 2018 (net of transfers), a 6.2% increase above the prior year, primarily due to growth in the Aviation capital program.
- City-wide total budget is \$2.39 billion in Fiscal Year 2018, a 2.5% decrease below the prior year, which addresses the infrastructure and service needs of a dynamic, growing community.

General Fund Budget Highlights

- \$3.4 million to fund 91 positions in Police, including 62 sworn positions, 4 additional Airport Law Enforcement Officers, and 25 civilian positions to support the officers.
- \$0.9 million in Fire to fund Engine Company 65 to help address response time issues in the area surrounding Eastland Mall.
- 29 additional General Fund positions that are fully or partially funded by external funding sources, such as the Community Investment Plan, user fees, and Enterprise Funds.

Enterprise Funds Revenue Recommendations

- Charlotte Water: Changes in Residential and Non-Residential Water and Sewer Administrative charge and availability fees. The total water and sewer bill for a typical residential customer would increase 2.84%, or \$1.73 per month.
- Storm Water: No changes to the current Storm Water rate and rate structure. The rate structure adjustment from two tiers to four tiers approved in FY2016 continues to support Storm Water Services' multi-year plan to reduce the backlog of service requests.
- Aviation: Only slight changes to select fees (for example, landing fees). Charlotte-Douglas International will remain the lowest cost, large hub airport in the United States.
- Charlotte Area Transit System: No increase to base fares. The Blue Line Extension is scheduled to implement revenue operations to UNC-Charlotte during FY2018. Ridership growth is projected to increase 24.4%.

Recommended Employee Compensation and Benefits

- 2.0% Public Safety market adjustment,
- 2.5% or 5.0% Public Safety step adjustment based on rank and current step,
- 3.0% Broadband merit budget (for all exempt/salaried general employees),
- 1.5% merit budget and 1.5% market adjustment for Non-exempt/hourly employees, and
- Increase minimum pay to \$31,200 (equivalent to \$15.00 per hour).

Recommendations for Financial Partners & Outside Agencies

- General Fund Financial Partners remain flat at their FY 2017 funding levels with the exception of the Charlotte Regional Partnership.

Agenda #: 7.File #: 15-5511 Type: Public Hearing Item

- Charlotte Regional Partnership includes a recommended \$3,230 increase in FY 2018, which is based on a per capita funding formula that is used to determine City and County funding levels for the agency.
- Funding for Dedicated Revenue Financial Partners, including the Charlotte Regional Visitors Authority (CRVA) and the Municipal Service Districts is generally determined by revenue projections for the upcoming fiscal year.
 - FY 2018 revenue projections for the CRVA include an additional \$3 million to assist with destination marketing programs to attract new convention and tourism business to the City.
- Housing and Neighborhood Services' Housing and Community Development Partnerships remain flat with the exception of a recommended \$100,000 reduction to the Charlotte-Mecklenburg Housing Partnership.
- Housing and Neighborhood Services' Crisis Assistance agencies are recommended to remain flat at FY 2017 levels.
- FY 2018 represents the first year of the FY 2018 - FY 2019 bi-annual process for Out of School Time Financial Partners. The total annual out of School Time Partner funding of \$979,934 maximizes the eligible Community Development Block Grant allocation of \$815,007, with the remaining \$164,924 being funded by the Pay-As-You-Go (PAYGO) capital program.

Recommended Fiscal Years 2018-2022 Community Investment Plan

- The five-year total recommended Community Investment Plan is \$4.1 billion.
- The General Community Investment Plan totals \$751.8 million (debt-funded projects and PAYGO cash-funded projects) within the Fiscal Years 2018-2022 five-year planning period, including:
 - \$290.8 million in Street, Neighborhood, and Housing Bonds over two General Obligation bond referenda in November of 2018 and 2020 to support three, core quality of life elements of Livability, Getting Around, and Job Growth.
 - \$105.7 million in Certificates of Participation to construct public safety and other City operations facilities.
 - \$203.3 million in General PAYGO funding to support facilities maintenance and renovation, technology infrastructure, and other one-time capital needs
 - \$152.0 million in Transit PAYGO funding to support CATS Maintenance of Effort and the CityLYNX Gold Line
- Enterprise Capital programs over five years:
 - CATS totals \$464.4 million, a 18.4% decrease
 - Aviation totals \$1.5 billion, a 5.0% decrease
 - Storm Water totals \$350.5 million, a 1.2% decrease
 - Water and Sewer totals \$944.0 million, a 44.1% increase

Budget Process

- On May 10, the City Council will meet to discuss and consider possible changes to the Manager's Proposed FY 2018 Budget. Proposed adjustments by the City Council that received five or more votes will move on to the May 24 Straw Votes meeting for consideration and final direction to the City Manager.
- Budget adoption is scheduled for June 12, 2016, at 7:00 p.m., during the City Council Business

Agenda #: 7.File #: 15-5511 Type: Public Hearing Item

Meeting.

- State law requires local governments to adopt a budget by July 1 of each year.
- A complete copy of the proposed budget is available online at:
<http://charlottenc.gov/budget/Pages/default.aspx>

Attachment(s)

City Manager's Transmittal Letter

Executive Summary for the Proposed FY 2018 Budget

Proposed FY 2018 Property Tax Rates



May 1, 2017

Honorable Mayor and City Council
City of Charlotte, North Carolina

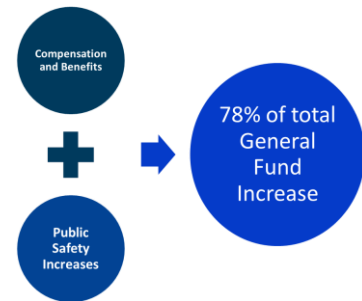
I respectfully submit to you the Proposed Fiscal Year (FY) 2018 Strategic Operating Plan and FY 2018 –2022 Community Investment Plan (CIP) for the City of Charlotte. A summary of the Proposed Budget is outlined in the table below:

Proposed FY 2018 Budget	
General Fund	\$668,512,660
Transfers to Other Funds	(\$87,129,377)
Subtotal General Fund	\$581,383,283
Enterprise Funds	
Aviation	\$625,943,450
Charlotte Area Transit System (CATS)	\$328,174,436
Charlotte Water	\$419,270,895
Storm Water	\$103,080,673
Subtotal Enterprise Funds	\$1,476,469,454
Capital Investment	
General Capital Debt Service	\$91,717,415
General Community Investment Plan	\$147,117,432
Subtotal Capital Investment	\$238,834,847
Special Revenue Funds	\$93,756,456
Grant Total All Funds	\$2,390,444,040

The Proposed FY 2018 Budget is \$2.4 billion. The total Proposed Budget is comprised of the annual operating budget and the Community Investment Plan for all funds. The General Fund Budget is \$668.5 million, a \$33.6 million or 5.3 percent increase above the Adopted FY 2017 General Fund Budget. The Proposed FY 2018 Budget demonstrates a commitment to making Charlotte a destination where people flock to, want to live in and thrive. By integrating past successes with new initiatives, we are building the winning city of the future.

This budget builds upon the long history of strong fiscal management for the City of Charlotte. Charlotte has enjoyed a AAA credit rating for decades, a true validation of the city's strong and effective financial management practices. The Proposed FY 2018 Budget adheres to the City Council's Budget and Financial Management Principles that were developed to ensure the long-term financial stability of the organization.

The Proposed Budget also includes investments in our neighborhoods, infrastructure, public safety, and Team Charlotte. The budget is structurally balanced, ensuring the continued success of the city.

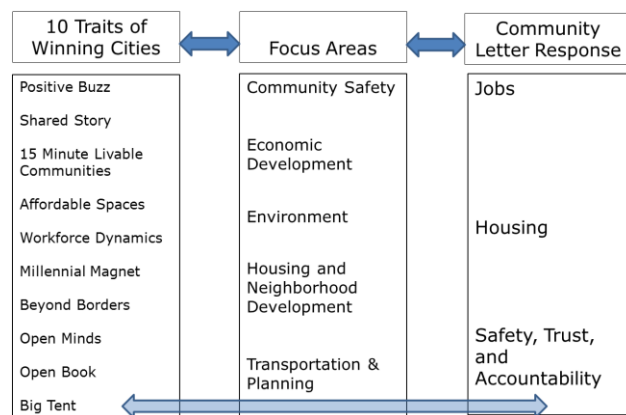


The major driver of the 5.3 percent, or \$33.6 million, increase in the General Fund is related to public safety investments and our commitment to employee compensation. Taken together, they account for \$26.3 million or 78 percent of the increase.

For Charlotte residents, there will be no property tax rate increase. The overall tax burden stays relatively flat, with minor increases in water and sewer and solid waste fees.

Though I have been City Manager for a short time, the past five months affirmed what I knew when I accepted this job: Charlotte is a growing, diverse, and innovative city. The spirit and energy of Charlotte have created a thriving urban environment where people want to raise a family, start a business, or simply visit for the weekend. In 2018, Charlotte will celebrate its 250th anniversary. Reflecting on this historic achievement, we recognize the importance of laying the foundation for sustainable growth as we look forward to the next 250 years. The future of Charlotte is a city beyond borders that serves as the hub for developing connections between urban, suburban, and rural communities.

Connecting the Dots



Building Blocks

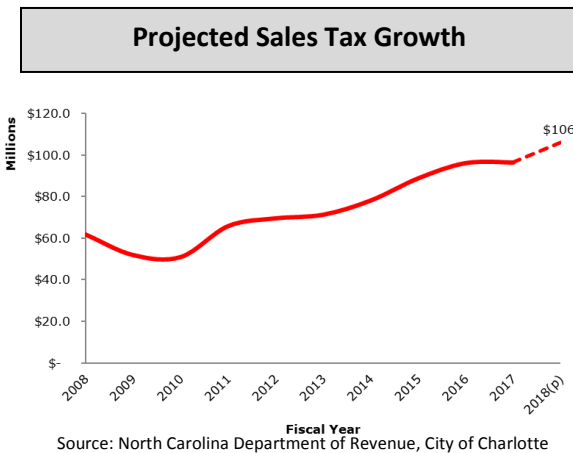
When developing the Proposed FY 2018 Budget, several key tools were used to ensure the new investments in the operating and capital program were strategic and aligned to the needs of our community. This budget is built around City Council's priorities, including the 10 Traits of Winning Cities, the five Focus Areas, and the Community Letter. These priorities have served as the foundational

elements against which all FY 2018 budget decisions were measured.

Incredible Growth

There is no question – Charlotte is a community that is growing and growing quickly.

Charlotte's economy, the largest in North Carolina, weathered the Great Recession that began



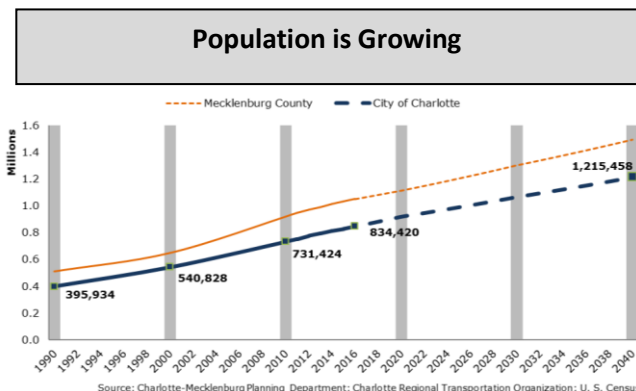
in 2007 and has had a roaring recovery since the recession ended in 2011. The city is the heart of North Carolina's bullish 2017 economic forecast – predicted to be the seventh consecutive year of growth. Sales Tax revenue – the city's second-largest revenue source – is projected to grow at 3.5 percent per year for the next five years. Charlotte's property tax valuation is \$96.6 billion, nearly \$11.1 billion more than it was in FY 2012. Consistent growth in both commercial and residential construction activity which bodes well

for future tax base growth, particularly as Mecklenburg County prepares for its next property value reassessment in 2019.

Strength in construction and revenue collection enhances our capacity to absorb and support the thousands of new residents who move to Charlotte every year. The number of jobs in the city and county has increased five percent in the last year, and the unemployment rate continues to stay low at 4.9 percent in February 2017; the same as the national average.

The Charlotte region's gross regional product (GRP) has grown at an average of 5.3 percent, per year, since 2010. This region accounts for more than 22 percent of the total economic output of North Carolina and South Carolina combined. As the driver of the Carolinas' economy, Charlotte sees more and more tourism and new business every year; tourism revenues have increased dramatically since 2011. Charlotte's status as a destination for visitors, and the increasing numbers of both relocating companies and relocating workers all contribute to the improving employment rate, the tax base, revenue collection, and to the overall strength of our economy.

As Charlotte has grown, the city's General Fund has also grown, but not at the same pace. From FY 2011 to FY 2017, Charlotte's population grew from 731,424 to 834,420 and the City's General Fund personnel count grew from 5,264 to 5,501 during the same time period.



This is a decline in employees per 10,000 residents from 72 to 66. Ten years ago in FY 2007, this ratio was 75 city employees per 10,000 residents. As shown above, by 2040, the Charlotte population is projected to be 1.2 million. As our city continues to grow, we will need to reexamine service delivery models and necessary staffing levels to maintain service levels and the quality of life in the community.

Acute Shocks and Chronic Stresses

While our economy prospered and population has grown tremendously over the past several decades, this prosperity has not been realized by the entire community. Various events over the past year have brought systemic, pervasive issues to light across all corners of the community, sparking an important dialog leading to a cross-sector commitment to provide opportunity to all residents.



Charlotte's complex social, economic, and neighborhood conditions require a more comprehensive and aggressive approach to economic development and neighborhood revitalization. To that end, a new structure is being developed to align city departments more strategically with this need.

The work done by the Charlotte-Mecklenburg Opportunity Task Force provides a roadmap of 91 recommendations for organizations to improve access to economic growth for all Charlotte residents. Collaborative efforts of municipal government, faith based organizations, businesses, and educational and non-profit organizations have begun to address the economic mobility of all of Charlotte's residents.



Building a Well-Managed Government

The development of the Proposed FY 2018 Budget is the first step in a process intended to enhance municipal operations in the City of Charlotte. New ideas will be welcomed. Existing policies and practices will be strengthened. We will move the organization forward with a focus on becoming the winning city of tomorrow. The guiding principle for this budget and future budgets will be building and maintaining a “well-

managed government,” which means ensuring city programs and services are efficient, effective, accountable, responsive, inclusive, and customer focused.

In the 1990s, city administration adopted a “run the business” model in which departments operated independently and separate from one another. Without a cohesive set of centralized policies, functions were replicated across the organization creating an inefficient distribution of resources. This model is no longer sustainable when we are striving to become a more collaborative, responsive organization focused on providing the highest quality services possible in a cost effective and publically accountable manner.

As Charlotte continues to grow, so too does the demand for limited resources. Becoming a well-managed government will involve evaluating our current service delivery methods to create an organization that has a unified, data-driven strategy for distributing resources. Over the course of the next year, we will review internal services to find ways to improve our operations. Deputy City Manager Sabrina Joy-Hogg will lead this initiative.

Part of our internal review will include evaluating the city’s current Balanced Scorecard performance management strategy. Charlotte was a local government pioneer when it started using the tool in the 1990s, and the Balanced Scorecard has served an important role in helping evaluate organizational performance for the past twenty years. But, to be the winning city, a more customer-focused outcome based strategy needs to be developed. To help achieve this goal, Dr. Kim Eagle, Assistant City Manager, will lead a year-long initiative to revamp our current performance management processes into a comprehensive outcome-oriented strategy.



The year ahead will bring much change to how our organization functions day-to-day. What will not change is our dedication to serving our community and ensuring a coordinated, effective, and judicious method of providing services.



Creating a Unified Brand

The development of a community-wide brand is an important city-led initiative that will take shape in FY 2018. Together with community partners, a community-wide brand will help establish a shared narrative and positive buzz about the city. Developing this brand, in collaboration with our partners, will allow all of us to move to the next level in marketing and economic development recruitment efforts.

A branded house is a critical component of several traits of winning cities. It’s the shared story of advancing a seamless narrative. It helps create positive buzz by inspiring positive word of

mouth. It encourages open borders by fostering collaboration and creating proactive communication.

A Renewed Focus on Neighborhoods



Neighborhoods are the fabric of our city, where our residents invest both their time and money. The array of unique neighborhoods in Charlotte showcase the city's history and character. Moving forward, it is critical to continue to strengthen our neighborhoods by promoting comprehensive revitalization, fostering job growth, and providing opportunities to achieve increased economic mobility. We want to embrace a culture of neighborhood collaboration and connectivity through enhanced community engagement. By

reinforcing the connections both between and within neighborhoods, we can become a city where neighbors build neighborhoods.

Establishing the Department of Housing and Neighborhood Services

The Proposed Budget reaffirms our commitment to promoting neighborhood health through the creation of the independent Department of Housing and Neighborhood Services. As of July 1, this department, led by Pamela Wideman, will work alongside residents to build on existing neighborhood strengths. The department's philosophy is rooted in enhancing community engagement to build relationships, connecting residents to networks of economic opportunity, and building long-term neighborhood vitality. With Ms. Wideman's leadership, we will integrate existing resources to advocate for neighborhoods, leverage partnerships, and improve the quality of life for all residents in Charlotte.

Comprised of affordable housing, code enforcement, community engagement, CharMeck311, and the International Affairs division, Housing and Neighborhood Services takes a comprehensive approach to developing and maintaining vibrant neighborhoods. To help support this new department, six staff positions will be added to ensure full integration without losing the important momentum already occurring with various city housing programs. Each facet of this department is viewed as an opportunity to interact with a variety of residents in a unique way. By approaching community engagement in a more inclusive manner, we can empower residents to be catalysts for positive change.

Code Enforcement

Code Enforcement will see some changes as part of this effort. Plan reviewers tasked with residential zoning review and approval for the city's zoning ordinance that are currently housed within Code Enforcement are moving to the Department of Planning. This realignment will allow the deployment of code enforcement officers more intentionally into neighborhoods while eliminating redundant procedures in the development review process.



Creating a Welcoming City

As part of an ongoing effort to enhance community participation, beginning in FY 2018, the International Affairs division will also be located within Housing and Neighborhood Services. This division will provide a renewed focus on facilitating the recommendations of the 2015 Immigrant Integration Taskforce in accordance with state and federal law. With the addition of one position, this three-person division will assist in coordination of city agencies to engage the community, serve new residents, and promote effective service delivery.



Capital Investments in Neighborhoods

The FY 2018 -2022 General Fund Community Investment Plan (CIP) includes several key additional investments for neighborhoods. Totalling \$11.3 million, they include:

FY 2018 CIP Investments:

- Corridor Studies – Safety Implementation Projects: \$6.0 million
Implementation of transportation infrastructure projects designed to improve the safety of pedestrian, bikeway, and transit access along four important roadways in Charlotte: South Tryon, South Boulevard, West Boulevard, and Parkwood/The Plaza. We worked closely with the residents along these corridors to identify solutions to make it easier and safer to travel, especially by foot, bike and transit along and across these roadways.
- Neighborhood Transportation Program: \$3.0 million
These additional funds allow this program to continue sponsoring projects that enhance safety and mobility for all travel modes on thoroughfares and local streets. The Program provides opportunities to leverage other projects, support community development,

promote bicycle use, pedestrian crossings, and respond to traffic safety concerns in neighborhoods. Previously, the Neighborhood Transportation Program received \$5.2 million in FY 2015 and \$5.0 million in FY 2017 for community transportation improvement projects.

- Americans with Disabilities Act (ADA) Implementation: \$1.4 million

This program provides for improvements designed for compliance with the federal Americans with Disabilities Act (ADA) Standards, specifically for transportation-related infrastructure in neighborhoods including sidewalks and pedestrian crossings.

FY 2018-2022 CIP Investments

- Code Enforcement: \$525,000

Additional funding of \$105,000 per year is added to the existing five-year CIP commitment of \$2.8 million for a total of \$3.3 million to preserve the existing housing stock or eliminate deteriorated housing when the owner fails to comply with the housing code ordinance. The funds are used to repair or demolish housing units that are blighted.



- Neighborhood Matching Grants: \$375,000

Additional funding of \$75,000 per year is provided to the existing five-year CIP commitment of \$1.6 million for a total of \$2.0 million to meet resident demands for the expanded Neighborhood Matching Grants program. Founded in 1992, this program provides support to neighborhood organizations undertaking physical improvements, public safety, education, cultural, recreation, and organizational training projects. The program is designed to strengthen neighborhood capacity through neighborhood participation while undertaking a worthwhile community project.

Leveraging Federal Resources

Community Development Block Grant (CDBG) funding, also administered by the Department of Housing and Neighborhood Services, will be leveraged to address a wide range of unique community development needs. We use our allocation of CDBG grants as a primary funding source for providing affordable housing and out-of-school time activities to low-to-moderate income families. For FY 2018, we anticipate receiving \$5.3 million.



CDBG grant funding also allows for rehabilitation programs such as repairing minimum housing code violations, improving health and safety, providing energy efficient retrofits, and accessibility modifications to families earning at or below 80 percent (\$53,600) of the area median income.

Outcomes enabled through the CDBG Program include completing 130 critical housing repairs and single family rehabilitations, partnering with nonprofit housing organizations to provide housing solutions, and providing approximately 1,000 low-to-moderate income children the opportunity to attend city-funded out-of-school activities.

Connecting the Community to City Leadership

Also added in the Proposed FY 2018 Budget are three staff positions for the Office of Constituent Services, housed within Charlotte Communications and Marketing. This new team supports administrative, communications, and constituent needs for City Council. The goal of this new alignment is to enhance our ability to engage with residents, with a focus on improving relationships within all of our neighborhoods between city leadership and the residents served.

Leveraging Partnerships to Increase Our Collective Impact

Collaborating with Community Partners

Charlotte's success is bolstered through partnerships with non-profit organizations, higher education institutions, faith-based institutions, and other key community stakeholders. These partnerships spur economic investment, accelerate innovation, build momentum, promote opportunity, and improve the quality of life in our community.

The Proposed FY 2018 Budget continues to leverage community partnerships and opportunities for collaboration to create an atmosphere of collective impact. Across multiple funding sources, \$33.9 million is dedicated to 20 different partner agencies. The programs created and supported through these partnerships represent community-led initiatives aligned with the city's priorities and address the diverse needs of residents, ranging from homeownership counseling services and job skills training to after school enrichment programming and support of the cultural sector.

Included in the \$33.9 million commitment, is \$24.0 million in support of the work of Charlotte Center City Partners, University City Partners, the Charlotte Regional Visitors Authority and the

Charlotte Regional Partnership. Our longtime partnership with Crisis Assistance Ministry continues with \$380,000 dedicated to help fund utility bill and emergency rental assistance for Charlotte residents in need. Community Development Block Grant funds, through the Department of Housing and Neighborhood Services, support after school enrichment programming through Out-of-School Time partner agencies and are used to contribute \$2.1 million to the Charlotte-Mecklenburg Housing Partnership's efforts to provide affordable housing options.

Ensuring Safety, Trust, and Accountability

As we adapt to the changes that lie ahead, we remain committed to our principles of protecting communities through a combination of community engagement and providing the Charlotte-Mecklenburg Police Department (CMPD) and the Charlotte Fire Department (CFD) with the resources needed to carry out that mission. During the FY 2017 budget process, public safety was identified as the highest priority. The City Council made a commitment to the community to not only ensure public safety, but to also build trust and accountability within our neighborhoods. CMPD and CFD have and will continue to go beyond traditional duties of fighting fire and stopping crime; they are educators, mentors, and members of the communities which they serve. Safe neighborhoods are a foundation of a great city. As Charlotte grows, so too must our public safety efforts.

Charlotte is grateful to be home to two nationally accredited public safety organizations that regularly receive state and national recognition for excellence. CFD is one of eight fire departments in North Carolina, and one of 241 departments nationwide to be recognized as Class 1 Public Protection Classification by the Insurance Service Office. This rating demonstrates CFD provides the highest possible standard of service and commitment to preserving life and property. CFD is also accredited by the Commission on Fire Accreditation International. CMPD is nationally accredited by the Commission on Accreditation for Law Enforcement Agencies. With this accreditation, CMPD is connected to a network of law enforcement professionals to develop and maintain policing standards that strengthen crime prevention, develop nondiscriminatory personnel practices, and improve service delivery.



Ensuring Future Public Safety Excellence

We will continue to face challenges as we become an increasingly urban and dense environment. We must continue to engage with our residents, families, and children to promote mutual understanding. This is a collaborative effort between Housing and



Neighborhood Services, CMPD, and CFD. These three departments are connected by the common thread of working to create and maintain safe and healthy neighborhoods.

To further our community policing efforts, strengthen neighborhoods, and strengthen relationships with residents, we are working to implement policies set forth in the President's Task

Force on 21st Century Policing. The six pillars of 21st Century Policing align with City Council's Letter to the Community: Building Trust and Legitimacy. While CMPD's existing policies align with the 21st Century Recommendations, we continually evaluate and update policies to promote positive interactions. To support an on-going effort to engage with our community, CMPD hosts a variety of community events such as Cops and Kids Learn Spanish, Community Safety Town Hall Forums, transparency workshops, and the CMPD Youth Symposium. These events are designed to remove the barriers between law enforcement and the community to facilitate an honest conversation around neighborhood concerns.

Seamlessly connecting community engagement with a rapid and effective response is fundamental to aiding residents in times of crises. In addition, it is critical to equip our first responders with appropriate personnel, technology, and strategically located facilities. With the addition of 62 sworn officers and 25 civilian positions in FY 2018 for CMPD we are following through on City



Council's two-year commitment to add 125 sworn officers and a number of civilian positions. To support these officers, the Proposed FY 2018 Budget includes \$1.3 million to purchase and equip 31 new police vehicles and one crime scene vehicle. Additionally, to meet the needs of a rapidly developing uptown, \$12.5 million in CIP funds have been committed to build a new Central Division Police Station.



To complement our investments in CMPD, the Proposed FY 2018 Budget adds \$1.5 million in operating and capital equipment funds to support 18 firefighters for Engine Company 65 for a second engine company at Fire Station 42. Located in the Eastland Mall Area, this area experiences the highest call-volume in the city. Through the addition of the new Engine Company, CFD is able to more effectively

respond to residents in times of crises. Also included in the FY 2018-2022 CIP is \$5.8 million for a new fire station at Clanton Road and Interstate 77 to address the need for increased resources as a result of the area's intensifying population density.

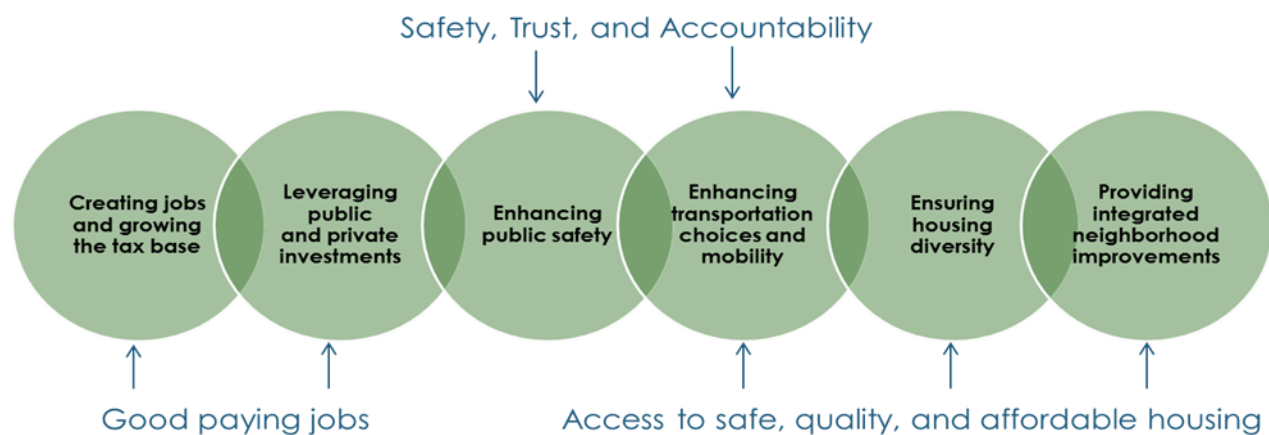
The dedicated members of CMPD and CFD risk their lives every day to ensure we have safe neighborhoods in which to live and work. We will continue to strengthen our efforts to engage and collaborate with residents to develop solutions that prevent crime and foster safe neighborhoods.

Investing in Infrastructure through the Community Investment Plan



**COMMUNITY
INVESTMENT
PLAN**
Creating Charlotte's
Future, Together.

To meet today's needs as well as invest in our future, the Community Investment Plan (CIP) is a five-year capital and infrastructure plan, which matches the city's highest priority capital needs with a financing schedule. The plan totals \$4.1 billion, and includes investments in neighborhoods, housing, storm water projects, roads, transit, sidewalks and bikeways, water and sewer projects, the airport, and public safety and maintenance facilities. The General Fund Community Investment Plan is \$751.8 million.



General Obligation Bonds are the primary source of funding for the General Fund Community Investment Plan which allows us to keep pace with an expanding population, replace aging infrastructure, and improve quality of life. Funding for the current CIP is proposed to occur over four bond cycles; previous voter-approved bonds in 2014 and 2016 and future bonds in 2018 and 2020.

CIP funds are being deployed in FY 2018 to include investments designed to create vibrant, local business districts through intentional revitalization efforts. To further stimulate economic development opportunities and attract and retain businesses, the FY 2018-2022 CIP adds \$5.0 million for the Business Corridor Revitalization Program to target the areas of North Tryon,

Beatties Ford Road, Rozzelles Ferry Road, and Wilkinson Boulevard/Morehead/Freedom Drive. An additional \$3.0 million will spur the redevelopment of North Tryon to incentivize investments by businesses and employers. Once complete, the North Tryon corridor will be redeveloped with improved infrastructure between Dalton Avenue and 30th Street.

Transit funding in the FY 2018-2022 CIP includes \$307.1 million over five years for the Blue Line Extension. This funding will connect the Town of Pineville with the University Area to help relieve traffic congestion and provide alternative transportation options all while spurring increased investment in the transit corridors.



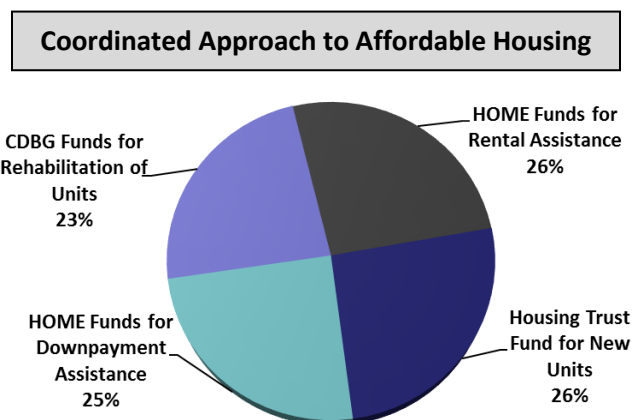
Water and sewer infrastructure, critical to neighborhood safety, health, and vitality will see \$944.0 million dedicated to preserving existing infrastructure and ensuring water and sewer capacity for new connections driven by infill and other growth throughout the community, and Storm Water improvements of \$333.0 million are also planned in flood control projects in neighborhood water basins and other storm water system repairs.

These strategic investments are part of the overall effort in FY 2018 to lay the ground work to ensure Charlotte continues to grow, provide high-quality housing options, attract businesses and improve the city's overall infrastructure and transit networks.

Expanding Affordable Housing Opportunities

As outlined in the Charlotte-Mecklenburg's Opportunity Task Force report, segregation is one of two recurring barriers to social and economic mobility. As Charlotte continues to grow, we have a unique opportunity to thoughtfully plan and integrate our expanding communities.

To address the need for affordable housing, the City Council pledged to create 5,000 affordable housing units in three years. To date, we have achieved 1,876 units towards that goal. Our approach to affordable housing is not exclusive to unit creation. Through the coordinated use of various federal Housing and Urban Development funding sources, we provide financial support with down payments on a home, rental assistance, or funds for unit rehabilitation.



The Proposed FY 2018 Budget uses bold strategies to expand the supply of affordable and workforce housing within Charlotte. With the additional \$6.0 million to support affordable housing in the FY 2018-2022 CIP we may be able to:

- Expand housing options for individuals earning up to 80 percent of the area median income;
- Strategically purchase property close to jobs, high performing schools, retail amenities, and transit to create an estimated 100 mixed-income units.



Just as we create affordable housing, we must also build capacity within our organization to oversee the successful implementation of those developments. The addition of a Housing Services Division Manager, within the Housing and Neighborhood Services Department, will

remain focused on expanding the supply of workforce and affordable housing citywide which includes City Council's three-year commitment to create 5,000 affordable housing units.

Renewed Focus on Economic Development

Establishing the Department of Economic Development

Sustainable economic growth is dependent upon ensuring residents and businesses alike have access to economic opportunities. To support this effort, the Proposed FY 2018 Budget proposes to create an independent Department of Economic Development. The department, led by Pat Mumford, will be a driving force behind the economic development of our vibrant and unique neighborhoods. With a heightened focus on placemaking, this new department will play a key role in creating distinct neighborhoods that attract residents and businesses. By serving as the conduit between business and workforce development, the Department of Economic Development will continue to work with outside partners to build capacity for job growth and business expansion.

We value our partnerships with the local organizations dedicated to the attraction and diversification of Charlotte businesses such as Charlotte Center City Partners, University City Partners, the Charlotte Regional Visitors Authority, and the Charlotte Regional Partnership. These



relationships play a central part in shaping Charlotte's business environment, and we remain open to collaboration in the years ahead.

To encourage economic growth within our neighborhoods, we must invest in both the relationships and the infrastructure that make our neighborhoods unique. This budget strategically uses the CIP to enhance the existing character of our neighborhoods and transform them into thriving communities with a diverse collection of residents and businesses. One highlight in the FY 2018-2022 CIP includes \$3.0 million to spur the redevelopment of North Tryon to incentivize investments of businesses and employers. This historic neighborhood sits in a critical location as a connection between Uptown Charlotte and the University of North Carolina-Charlotte. North Tryon epitomizes just one of many neighborhoods with the potential to become a 15-minute livable community.

Building a Smart City

It is expected that by the year 2050, 70 percent of the global population will call urban cities, such as Charlotte, home. Moving forward, meeting the needs of our growing and technology-dependent population through smart city applications will be critical for us. Being a smart city means that we employ integrated technology solutions to drive our decision-making processes.

Smart city implementation can impact how we deliver services in the most basic of ways, such as more customer oriented trash pickup or the use of traffic and pedestrian data to drive street planning decisions. In a cutting edge city such as ours, we have an incredible opportunity to develop data-driven service delivery techniques that improve outcomes for residents, businesses, and the community. Neighborhoods such as Northend, Beatties Ford Road, and Uptown have been initially highlighted as areas prepared to pilot such initiatives.



Creating a smart city does not occur overnight, it takes thoughtful and visionary leadership, and investment from our community. To accelerate Charlotte's evolution as a smart city, in FY 2018 we are proposing to establish a smart city work group and engage in conversations to help bridge the digital divide and support smart city infrastructure such as sensors, digital nodes, and data analytics software. Applying a people-centric approach, the technologies will support City Council priorities, such as public safety, economic development, and workforce development. Using the work of Envision Charlotte as a springboard, preliminary conversations have already begun with potential partners to establish an ongoing commitment whereby all partners are invested in the forward movement of the city.

Developing Our Youth

A key strategy in our approach to promoting economic opportunity is providing youth educational enrichment and career awareness programming. Investments in youth educational enrichment strengthen Charlotte's future workforce and create a foundation for future prosperity.



Over 35,000 youth are reached annually through city-sponsored career awareness and after school enrichment programming. Youth enrichment and career awareness opportunities include programs such as Camp Ignite, a camp designed to get high school girls interested in pursuing a career with the Fire Department. The Mayor's Youth Employment Program (MYEP) is another successful youth

initiative that is administered by the Department of Housing and Neighborhood Services to connect area youth with job readiness training, summer internships, and pre-apprenticeship pathway programs. The Proposed FY 2018 Budget provides two additional staff resources to support youth programming in the Housing and Neighborhood Services Department including MYEP, the Charlotte-Mecklenburg Youth Council, Summer Youth Job Fairs, and the Mayor's Mentoring Alliance. These positions will provide additional administrative capacity for youth programming and will support the goal to expand MYEP participation from 500 to 1,000 youth.

Creating Charlotte's Own Workforce Pipeline

Workforce Planning is an essential component of ensuring the future success of Charlotte. Much like the rest of the nation, Charlotte is experiencing a shift in our workforce. As baby boomers retire, and millennials drive change in the workplace, it is essential we develop multifaceted innovative strategies to engage, build, market, and train our workforce. Our approach to enhance economic stability is an organized means to developing skills in the workforce. There is no one-size fits all approach, we must be deliberate in our workforce planning to establish career pathways for all skill levels, create career ladders where none currently exist, ensure succession planning, invest in and develop future leaders, and construct tailored job training and apprenticeship programs.

Creating the Apprenticeship Program

The Apprenticeship Program is a key addition to the Proposed FY 2018 Budget. The Program will provide new and important career pathways, helping to add economic vitality while building a workforce of the future.

The Apprenticeship Program will create a talent pipeline for hard-to-fill jobs while also helping members of the community find good paying jobs with robust city benefits. Two new dedicated staff members will be added to the Department of Human Resources to create, manage, and evaluate the program on a citywide basis for an overall participation of 50 apprentices.

In designing the program, we will look strategically at job and skill needs across the city organization to identify the best places for apprentices to learn important job skills. The apprentices will be paired with experienced city staff in a ratio of no more than 2:1. This will also provide opportunities for members of our current workforce to gain supervisory skills. The pay for apprentices increases incrementally while they learn progressively more demanding components of their craft. Also, the program will be structured with the understanding it is a system of education and training using a planned, closely supervised combination of hands-on, on-the-job training, and academic classroom-style education.



Investing in apprenticeship is a long-term strategy that differs from current organization efforts that provide on-the-job-training. The program will partner with organizations like Central Piedmont Community College and other workforce development partners for classroom training and other required skill attainment. Further, the Apprenticeship Program will be certified by the North Carolina Department of Commerce.

CHARLOTTE WATER While many jobs in the city include on-the-job training and the hiring of individuals with multiple barriers to employment, this will strategically acknowledge the city's role as a local anchor institution, leveraging the full force of the large and dynamic job types to help members of the local community find and keep good paying jobs. Under Human Resource's leadership, Charlotte Water and Aviation will house the initial program participants, giving the program an opportunity to build upon itself in a scalable manner to ensure long-term vitality. By beginning with Charlotte Water and Aviation, the program takes full advantage of the diversity of job types within these two departments. The goal is to expand in subsequent fiscal years to include other city departments.

Connecting Charlotteans to Good Paying Jobs

Project P.I.E.C.E.

Project P.I.E.C.E. - Partnerships for Inclusive Employment and Career Excellence - developed as a result of the \$1.0 million investment outlined in City Council's Letter to the Community, is centered on providing job skills and training, as well as supportive services to help eligible individuals obtain and keep a job. In January 2017, the Department of Economic Development's

Project P.I.E.C.E. enrolled its first cohort of participants. The initial class of 65 participants received job training for one of three career paths: Broadband and Fiber Optic Cabling; Residential and Commercial Construction; or Highway Construction. In addition to traditional job training, participants undergo mock interviews, attend recruitment events, and participate in Corporate Advisory Councils.

Project P.I.E.C.E. is an on-going collaboration with the entire Charlotte community. To date, 23 city departments and private sector firms have participated in the Corporate Advisory Council, mock interviews, and/or hiring participants. We have also worked with non-profits for outreach and participant referrals, and coordinated with Mecklenburg County and Charlotte-Mecklenburg Schools for the use of venues to host events.

Moving forward, Project P.I.E.C.E will continue to play a vital role in training and supporting residents as they work to obtain a sustainable career. Solidifying the connection between a workforce training for residents and placement in high-demand jobs is critical to increasing economic mobility and strengthening our neighborhoods.

Encouraging Workforce Planning



The Proposed FY 2018 Budget initiates the relationship between the City of Charlotte and the Aviation Institute of Maintenance (AIM) to create pathways to employment opportunities. AIM is the largest Federal Aviation Administration (FAA) certified aviation maintenance technician trainer in the world. In partnership with us, AIM is expected to open its 12th campus in our city in early 2018. Once AIM-Charlotte receives its approvals from the FAA and its accrediting body later this year, the school will teach Airframe and Powerplant (A&P) certification courses. Individuals with an A&P certification fill a very unique role in the United States airline industry - only A&P certified mechanics may work on aircraft licensed in the United States.

Recent data reported at the Aviation Technical Education Conference in Seattle indicate 40 percent of all working aircraft mechanics are over the age of 60, and 77 percent are over the age of 50. It is estimated the aviation industry will need over 679,000 certified aviation mechanics over the next 20 years. Additionally, the Bureau of Labor and Statistics reports aviation mechanics are the top-compensated maintenance profession, with an average annual salary of approximately \$60,000 and a typical starting salary of \$46,000. The partnership with AIM directly connects Charlotte residents to a high-demand, skilled-labor profession that offers sustainable compensation.



We anticipate AIM-Charlotte to support 500 students annually and in the spirit of true partnership, AIM will provide scholarships for two Charlotte residents – a value of almost \$100,000 over a two-year period.

Becoming an Employer of Choice

City staff are the foundation of Team Charlotte. Our employees represent an array of talented professionals. Charlotte employees are protecting our neighborhoods, fighting fires, collecting refuse, providing clean drinking water, and ensuring city operations run smoothly.

Attracting, training, and retaining capable and dedicated employees are a key to our ongoing success. In order for Charlotte to be a magnet for highly motivated, dedicated, and visionary employees, Charlotte must become an employer of choice.

Compensation

Employee compensation is guided by the foundation of attracting and retaining qualified, productive, and motivated employees who provide efficient and effective services.

Keeping this tenet at the forefront, every effort is made to compensate employees according to prevailing market conditions. We strive to attract and retain skilled employees through the following:

- Competitive market rates set at the median of actual salaries paid in the applicable recruitment area for jobs of a similar nature;
- Annual increases equal to the national average given by thousands of employers;
- Pay for performance through annual merit raises in our broadbanding and Non-Exempt Pay Plans, and through steps in our Public Safety Pay Plan;
- Increasing minimum hourly pay to provide good-paying jobs;
- Skill-based rewards, such as certification incentives.

It is well-known that qualified and skilled employees have a variety of choice in employment opportunities. In becoming an employer of choice, we recognize that competitive pay practices contribute to attracting and retaining these employees.

During FY 2017, the Non-Exempt/Hourly Pay Plan was implemented to provide our lowest paid employees with an unprecedented seven percent average pay increase.



During this past year, the Public Safety pay plan was reviewed. The proposed redesigned compensation plan is a two-year approach to address competitiveness, retention, and compression issues. Based on recommendations from a Human Resources and a Public Safety employee committee, I am proposing modifications to the current structure to keep competitive with the current market in FY 2018. The most significant modification is increasing the FY 2018 market adjustment for Police and Fire by 2.0 percent, instead of the traditional 1.5 percent.

Other FY 2018 employer of choice-focused initiatives include:

- A three percent merit-based raise in broadbanding, with a corresponding merit and market adjustment in the Non-Exempt Pay Plan;
- Raising the minimum pay to \$15.00 per hour, meeting a City Council priority two years ahead of schedule;
- Replacing the employee four-hour match requirement for the existing school-support leave with a total of an employer-sponsored, eight-hour volunteer day;
- Providing additional health care coverage options while mitigating premium increases for employees.

Providing Dynamic Benefit Offerings



The Proposed FY 2018 Budget provides a multi-medical plan offering with a robust decision support platform to help employees and retirees select the benefits that best meet their needs.

As a multigenerational workforce, we must represent the diverse needs of our employees with a variety of benefit options. The new medical plan designs will provide a range of offerings, but most importantly, it will provide opportunities for employees to save for healthcare in retirement through account based health plans. By offering multiple medical plan options employees will have options for lower medical premiums and options to buy-up if they need a higher level of coverage. They allow our employees the opportunity to choose the right amount of coverage based on individual need and foster a work environment that is solid, employee focused and caring.

Engaging Our Employees

To become an employer of choice, we must empower employees to identify issues or concerns. By providing an opportunity to develop and present innovative solutions to challenging issues, we can create a culture where employees trust their ideas will be heard and concerns be

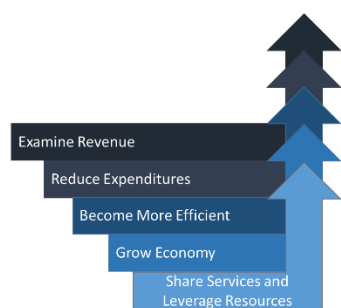
addressed. To guide the process for employee input, I am establishing an employee relations committee. This committee will give a voice to employees and provide an opportunity to participate in the decision-making process and shape the future of our city.



Conclusion and Next Steps

The Proposed FY 2018 Budget focuses on strengthening our neighborhoods, community engagement, investing in employees, and establishing Charlotte as a model for a well-managed government. Using the lens of meeting the goals of the Letter to the Community, the Focus Areas, and the 10 Traits of Winning Cities, we are able to better evaluate existing services and practices. This budget builds on Charlotte's existing organizational infrastructure and further enhances efforts to build relationships within our neighborhoods to promote inclusion.

Charlotte, a city of neighborhoods that are diverse, recognizes that healthy neighborhoods are essential to the attraction of new residents, talented workers, and businesses. By investing in public safety, affordable housing, economic development, and neighborhood services, we are demonstrating a commitment to stimulating neighborhood growth and revitalization.



Being a well-managed government and providing the highest quality and most efficient services to residents is essential to success. In the coming months, we will analyze the sustainability of the existing water, storm water, and waste management fee structures to maximize cost recovery. Moving forward, decision-making and budget development processes will employ a five-pronged approach to examine revenues, reduce expenditures,

identify efficiencies, grow the economy, and share services. These efforts will result in an organization that can meet the increasing demands of a growing city while effectively managing expenditure growth in future years.

A commitment to well-managed government includes cultivating an environment that attracts and retains qualified and innovative employees. Employees are the heartbeat of our organization, and without their input, ideas, and recommendations, none of our work is possible. The Proposed FY 2018 Budget takes a holistic view of the qualities necessary to become an employer of choice: competitive pay and a \$15.00 per hour minimum wage, awarding excellence through merit increases, creating opportunities for employee input through the employee relations committee, and developing a culture of collaboration both within and between departments.

In closing, this budget represents the first of many steps towards creating the winning city of tomorrow. Positioning Charlotte for the next 250 years of prosperity will require objective evaluation, data-driven decision making, and open conversations with residents about how we can work together to make Charlotte the city in which we all want to live, work, and play. This process will take time, but the work has already begun.

Sincerely,

A handwritten signature in dark ink, appearing to read "Marcus D. Jones". The signature is fluid and cursive, with the first name "Marcus" being more legible than the last name "Jones".

Marcus D. Jones
City Manager

Executive Summary

City Manager's Recommended Budget

- Is balanced in all respects and protects our future •
- Addresses public safety needs associated with a growing community•
- Supports healthy neighborhoods •

The City Manager's recommended FY 2018 Operating Budget and FY 2018 - 2022 Community Investment Plan focuses on implementing the Mayor and Council's strategic priorities while cost-effectively providing the core services upon which residents rely without a tax increase. The structurally balanced FY 2018 recommended budget ensures accountability to the public by maintaining a well-managed government while supporting safe, healthy, and inclusive neighborhoods, promoting economic opportunity and development, and advancing efforts to become an employer of choice.

The property tax rate for FY 2018 is 47.87¢ per \$100 of assessed valuation, which remains unchanged from FY 2017. Additional resources included in the FY 2018 recommended budget reflect the City Manager's emphasis on achieving the Mayor and Council's objectives for public safety, quality affordable housing, strong neighborhoods, and economic opportunity as outlined in City Council's Letter to the Community.

Guidance from Council

The FY 2018 recommended budget is based on three strategic foundational components:

1. The Council Focus Area Plans
2. The City Council Letter to the Community
3. The 10 Traits of Winning Cities

The strategic foundational elements work in concert to create a framework that ensures the City is addressing the need to promote economic opportunity for all residents and poise the community to accommodate future growth. City Council's priorities serve as a critical tool for developing and vetting budget considerations.

Executive Summary

Value of City Services

- A strong value to tax and rate payers •

The FY 2018 operating budget ensures residents will continue to receive good value for the level and quality of all services provided through residential fees and an unchanged property tax rate.

On a typical day, examples of City services that residents depend on include:

- 256 Firefighters on duty at 42 fire stations, responding to more than 320 service calls
- 388 Police Field Units, responding to over 1,050 resident and 600 officer-initiated calls
- 757 signalized intersections operated over 2,400 miles of City streets
- 4,400 service calls received by CharMeck 311
- 43,200 households receive trash pick up
- More than 107 million gallons of drinking water treated and delivered
- Approximately 88 million gallons of wastewater collected and treated
- 79,292 transit riders (this total includes bus, rail, special transportation, and vanpool).

The following table reflects the FY 2018 City tax and fee impact for home values at the 25th, 50th, and 75th percentiles, calculated based on owner-occupied, single family homes.

City of Charlotte taxes and fees - 25th Percentile	Prior Year FY 2017	FY 2018	\$ Change	% Change
Property Taxes on \$97,600 home	\$467.21	\$467.21	\$0.00	0.0%
Solid Waste fee (Residential)	\$33.00	\$39.00	\$6.00	18.2%
Water & Sewer (Average user rate)	\$731.88	\$752.64	\$20.76	2.8%
Storm Water (Average user rate)	\$97.56	\$97.56	\$0.00	0.0%
Total Annual	\$1,329.65	\$1,356.41	\$26.76	2.0%
Total Monthly	\$110.80	\$113.03	\$2.23	2.0%

City of Charlotte taxes and fees - 50th Percentile	Prior Year FY 2017	FY 2018	\$ Change	% Change
Property Taxes on \$141,100 home	\$675.45	\$675.45	\$0.00	0.0%
Solid Waste fee (Residential)	\$33.00	\$39.00	\$6.00	18.2%
Water & Sewer (Average user rate)	\$731.88	\$752.64	\$20.76	2.8%
Storm Water (Average user rate)	\$97.56	\$97.56	\$0.00	0.0%
Total Annual	\$1,537.89	\$1,564.65	\$26.76	1.7%
Total Monthly	\$128.16	\$130.39	\$2.23	1.7%

City of Charlotte taxes and fees - 75th Percentile	Prior Year FY 2017	FY 2018	\$ Change	% Change
Property Taxes on \$229,875 home	\$1,100.41	\$1,100.41	\$0.00	0.0%
Solid Waste fee (Residential)	\$33.00	\$39.00	\$6.00	18.2%
Water & Sewer (Average user rate)	\$731.88	\$752.64	\$20.76	2.8%
Storm Water (Average user rate)	\$97.56	\$97.56	\$0.00	0.0%
Total Annual	\$1,962.85	\$1,989.61	\$26.76	1.4%
Total Monthly	\$163.57	\$165.80	\$2.23	1.4%

Executive Summary

Recommended Implementation of Council Priorities

Public Safety. The Mayor and City Council identified public safety as the highest priority for this budget. In response to this guidance, 112 new public safety positions are included in the FY 2018 budget: 91 in police personnel (62 sworn, 24 civilian, four Aviation officers and one converted temporary employee). This completes the Police Chief's phased request of 125 additional officers beginning in FY 2017. The budget also includes 18 firefighters for a new engine company at Fire Station 42 in the Eastland area and three Construction Services Inspections Positions for Fire. The cost of the public safety investment is \$4.0 million in FY 2018. This expansion is absorbed through revenue growth.

Infrastructure Investment. The FY 2018 - 2022 recommended capital budget continues the commitments previously adopted by Council to invest in Charlotte's future and increases infrastructure investment to address public safety and transportation priorities across the City. The total General Community Investment Plan is \$147.1 million in FY 2018.

Compensation Philosophy. The proposed budget fully funds the Council's compensation philosophy, including the public safety pay plan and a new career path for hourly employees. Starting pay for City workers will rise to \$15.00 per hour in FY 2018. This accelerates the original goal of \$15.00 per hour by FY 2020, and exceeds the phased-in \$15.00 per hour goals of many other cities and states when adjusted for cost of living considerations.

Overview of Total Budget

- Budgeting efficiently to maintain core services that residents can depend on •

The total FY 2018 budget is \$2.39 billion. The total budget is comprised of the annual operating budget and the Community Investment Plan (capital budget). The annual operating budget reflects day-to-day operations, while the Community Investment Plan represents large capital outlays over a five-year time horizon. In accordance with North Carolina State Statutes and sound fiscal policy, this is a balanced budget.

Executive Summary

The table below provides a high-level overview of the total FY 2018 Proposed Budget.

Fund/Activity	Operating	% Change	Capital	% Change	Total	% Change
General	\$581,383,283	5.2%	\$0	0.0%	\$581,383,283	5.2%
General CIP	0	3.3	147,117,432	-54.7	147,117,432	-54.7
Aviation	154,701,150	9.2	429,702,760	20.2	584,403,910	15.2
Charlotte Water	147,849,956	20.3	195,477,617	68.5	343,327,573	36.6
Charlotte Area Transit System	148,238,752	5.6	163,419,856	-45.8	311,658,608	-26.7
Storm Water Utility	15,491,316	6.5	80,500,000	36.2	95,991,316	30.3
Debt Service	232,942,361	-13.5	0	0.0	232,942,361	2.9
Powell Bill	22,606,242	4.7	0	0.0	22,606,242	-13.5
Convention Center	24,476,148	-19.6	0	0.0	24,476,148	4.7
NASCAR Hall of Fame	3,700,000	29.7	0	0.0	3,700,000	-19.6
Public Safety and Other Grants	12,130,871	1.5	0	0.0	12,130,871	29.7
Public Safety 911 Services	3,888,040	-12.3	0	0.0	3,888,040	1.5
Housing and Neighborhood Services Grants	9,210,107	0.1	0	0.0	9,210,107	-12.3
Municipal Service Districts	4,907,591	2.4	0	0.0	4,907,591	0.1
Risk Management*	1,542,590	18.0	0	0.0	1,542,590	2.4
Tourism Operating	6,006,696	635.2	0	0.0	6,006,696	18.0
Pay-As-You-Go (Transit Investment Fund)	4,953,520	829.2	0	0.0	4,953,520	635.2
Pay-As-You-Go (General)	334,651	0.0	0	0.0	334,651	829.2
Total Budget**	\$1,374,226,375	6.4%	\$1,016,217,665	-12.3%	\$2,390,444,040	-2.5%

*The City uses internal service funds to manage its two self-funded insurance funds; Risk and Loss and Workforce Group Insurance. These two funds are supported with charges to each operating fund above, and charges for each are reflected within these operating funds.

**The budget totals in this Executive Summary represent the "net budget," which excludes interfund transfers. For example, Charlotte Water transfers funds to the General Fund for purchased billing services provided by the Department of Management and Financial Services. The "net budget" reflects this amount as part of Charlotte Water, since it is this department that ultimately funds utility billing services. This avoids double counting expenses.

Executive Summary

Total Operating Budget

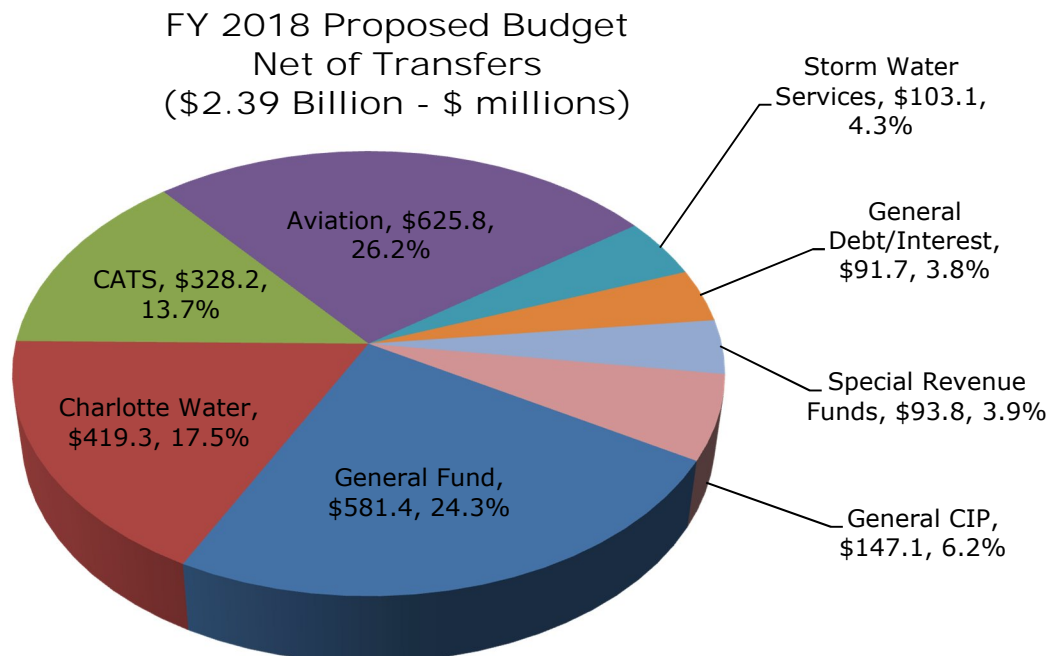
Within the operating budget and Community Investment Plan, there are both General Fund and Enterprise Fund departments. The General Fund departments are those supported primarily by tax revenues, while Enterprise Funds are self-supporting entities that charge fees for services or receive restricted grants. The FY 2018 operating budget is \$1.37 billion, an increase of 6.4% above the FY 2017 budget.

The General Fund and Enterprise departments are:

General Fund Departments		
Police	Mayor and City Council	Human Resources
Fire	City Attorney	Innovation and Technology
Solid Waste Services	City Clerk	Management and Financial Services
Transportation	City Manager	Strategy and Budget
Housing and Neighborhood Services	Economic Development	Charlotte Communications and Marketing
Engineering and Property Management	Community Relations Committee	Internal Audit
Planning		

Enterprise Fund Departments
Aviation
Charlotte Area Transit System
Charlotte Water
Storm Water (a division of Engineering and Property Management)
Risk Management (a division of Management and Financial Services)

The following chart illustrates the composition of the total FY 2018 Proposed Budget (includes both Operating and Capital funds for General Fund and Enterprise Fund departments), which totals \$2.39 billion, a decrease of 2.5 percent below FY 2017.



Executive Summary

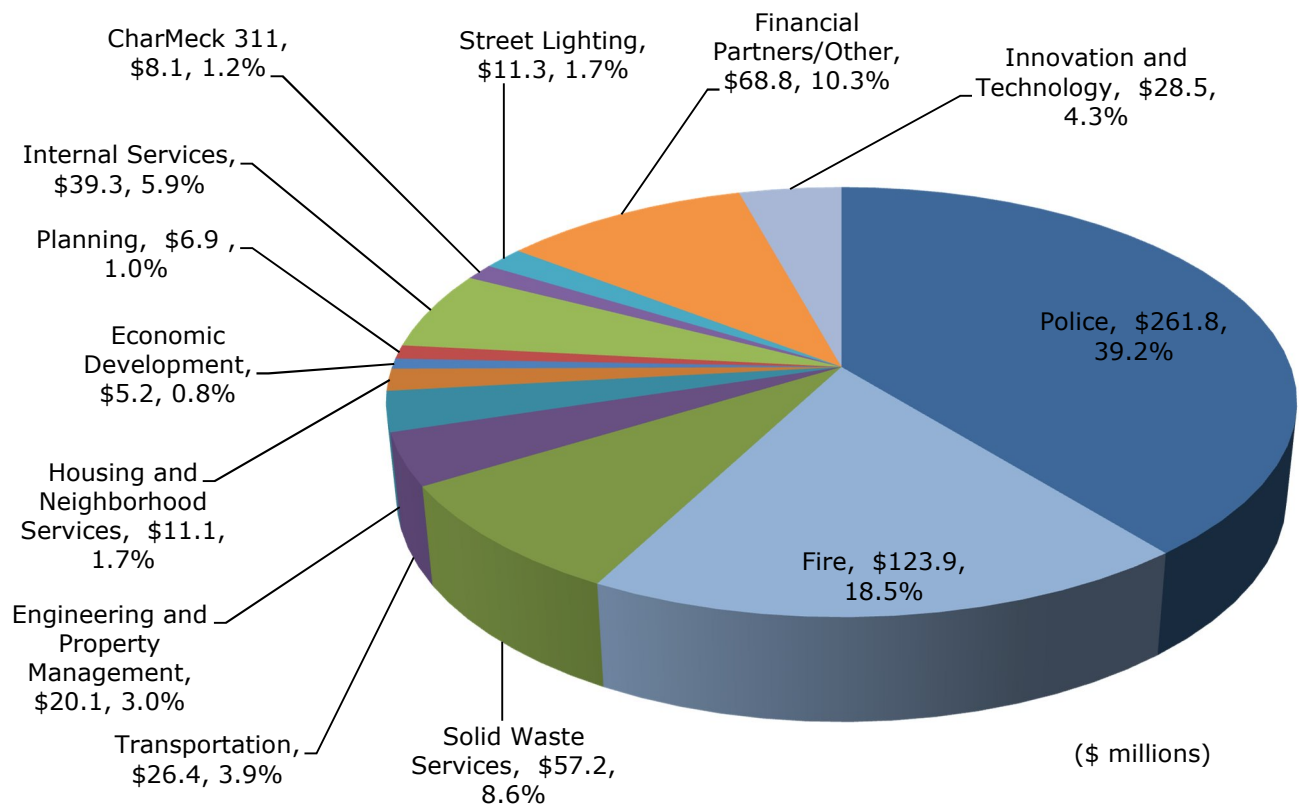
General Fund Budget

- A balanced budget reflecting Council Priorities with revenue limitations •

General Fund

The FY 2018 General Fund budget is \$668.5 million, a 5.3 percent increase above FY 2017 to address the Mayor and Council's priorities and provide for a well-managed government.

FY 2018 General Fund Expenditures Where the Money Goes \$668.5 million



Executive Summary

Below is a summary of key FY 2018 budgetary increases, sorted by the Mayor and Council's objectives for strong neighborhoods, public safety, affordable housing, good paying jobs, and becoming an employer of choice.

Key Budgetary Increases		
	Legend: \$ - millions	General Fund Increase
		Community Investment Plan Increase
1. Well-Managed Government	Full-time Equivalents	Budgetary Increase
Contractual increases required to maintain current service levels		\$5.6
Utilities and maintenance increases		\$0.6
This program provides for improvements designed for compliance with the Federal Americans with Disabilities Act (ADA) Standards.		\$4.4
To expand the existing Charlotte Vehicle Operations Center to expand training opportunities and implement annual in-service driver refresher training for all departments.		\$3.6
This project will provide funding to renovate roads and storm water infrastructure at the City's cemeteries, and to develop a master plan for managing future improvements to the cemeteries.		\$3.5
Total Mayor and Council Objective 1		\$17.7
2. Building Community through Strong Neighborhoods	Full-time Equivalents	Budgetary Increase
Additional funding in Code Enforcement, Capacity Building, and Neighborhood Problem Solving to better meet the needs of a growing community	1	\$0.4
Funding to conduct transportation safety implementation projects designed to improve the safety of pedestrian, bikeway, and transit access along four important roadways in Charlotte: South Tryon, South Boulevard, West Boulevard, and Parkwood/The Plaza		\$6.0
Additional funding for the Neighborhood Transportation Program specifically to support community development, promote bicycle use, and respond to traffic safety concerns in Charlotte neighborhoods		\$3.0
Additional funding to provide for improvements designed for compliance with the Federal Americans with Disabilities Act (ADA) Standards, specifically for transportation-related infrastructure including sidewalks and pedestrian crossings.		\$1.4
Additional annual funding to preserve the City's existing housing stock or eliminate deteriorated housing when the owner fails to comply with the housing code ordinance. The funds are used to repair or demolish housing units that are a blighting influence on the neighborhood		\$0.1
Additional annual funding to meet citizen demands for the expanded Neighborhood Matching Grants program, which provides support to neighborhood organizations undertaking physical improvements, public safety, education, cultural, recreation, and organizational training projects		\$0.1
Total Mayor and Council Objective 2	1	\$11.0

Executive Summary

3. Safety, Trust, and Accountability	Full-time Equivalents	Budgetary Increase
Additional sworn Police resources to better address the service demands of a growing community	62	\$2.3
Fire Engine Company 65 to help address response time issues in the area surrounding Eastland Mall	18	\$0.9
Additional Crime Scene/Crime Lab Technicians, Analysts, Administrators, and Specialists full-time equivalents to support policing services, help process evidence, investigate crimes, and solve cases	25	\$0.7
Four additional Airport Law Enforcement Officers to achieve a sustainable staffing level that will improve security and safety at the airport (These positions will be 100 percent funded by Aviation)	4	\$0.4
Two Fire Code Inspectors and one Administrative Officer full-time equivalent to ensure businesses are inspected according to the state inspection frequency requirement (100% of the cost of these positions will be covered by user fee revenue)	3	\$0.2
Reserve funding for the potential replacement of the CMPD Animal Care and Control (ACC) Facility		\$21.0
Additional funding for CMPD Central Division Station to cover additional space needs and cost increases due to rising construction and land acquisition prices		\$12.5
Funding is being requested for one new infill fire station in the Clanton Road and I-77 area. The new station will house one Engine Company requiring the addition of 18 Firefighters		\$5.8
Total Mayor and Council Objective 3	112	\$43.8
4. Affordable Housing	Full-time Equivalents	Budgetary Increase
Additional funding in Housing Administration and Housing Rehabilitation to better meet the needs of a growing community	2	\$0.5
This investment will provide additional support to the Affordable Housing Program to increase the supply of affordable and workforce housing through innovative, public-private partnerships		\$2.0
Total Mayor and Council Objective 4	2	\$2.5
5. Good Paying Jobs	Full-time Equivalents	Budgetary Increase
Additional funding to support youth skills training and for Targeted Area Economic Development to better meet the needs of a growing community.	3	\$0.2
A new Apprentice program to look strategically at job and skill needs across the city, identifying the best places for apprentices to learn important job skills. (75% of the cost of these positions will be covered by Enterprise funds)	2	\$0.2
Additional funding to complete the North Tryon Streetscape Redevelopment project to revitalize a North Tryon between Dalton Ave and 30th St. A primary goal of this project is to create infrastructure improvements as an incentive for economic development and to attract businesses and employers along the North Tryon corridor.		\$3.0

Executive Summary

5. Good Paying Jobs	Full-time Equivalents	Budgetary Increase
Provides funding for business corridor investments to stimulate growth and economic development opportunities along business corridors. The priority business corridors are: North Tryon, Beatties Ford Road, Rozzelles Ferry Road, and Wilkinson Boulevard/Morehead/Freedom		\$1.0
Total Mayor and Council Objective 5	5	\$4.4
6. Employer of Choice	Full-time Equivalents	Budgetary Increase
Compensation and benefit adjustments for Public Safety Pay Plan employees to achieve the organization's goal of recruiting and retaining a skilled and diverse workforce, and to invest in the employees who deliver daily services		\$15.0
Compensation and benefit adjustments for Broadbanding and Non-Exempt Pay Plan employees to achieve the organization's goal of recruiting and retaining a skilled and diverse workforce, and to invest in the employees who deliver daily services		\$5.9
Increase starting pay for City workers to \$15.00 per hour in FY 2018		\$0.3
Total Mayor and Council Objective 6		\$21.2

Executive Summary

Public Safety Needs – Council’s Highest Priority

- Ensure all residents and visitors are safe •

The FY 2018 budget includes increased General Fund funding for additional public safety resources to address the emergency response needs of a growing community. Public safety resource needs are balanced against resource availability. The level of funding outlined in the table below represents the second phase (62 Police Officers) of the 125 Police Officers identified during the FY 2017 budget development process.

FY 2018 Increases to General Fund Public Safety Resources	Additional Funding	Additional FTEs
<u>Police</u>		
Sworn FTEs (15 Paid with COPS grant)	\$2,334,297	62
Crime Scene/Crime Lab/Techs/Administrative	\$722,955	25
Airport Law Enforcement Officer FTEs*	\$0	4
Total Police	\$3,057,252	91
<u>Fire</u>		
Engine 65 Operating (Uniform FTEs)	\$915,662	18
Fire Code Inspection FTEs**	\$0	3
Total Fire	\$915,662	21
Total General Fund-Funded FTEs		90
Total FY 2018 Public Safety Increase	\$3,972,914	112

*Positions are funded by Aviation, and therefore have no General Fund impact

**Positions are fee funded, and therefore have no General Fund impact

Revenue and Finance

- Remains a strong value to the community and consistent with Council Policy •

Development of the FY 2018 Budget also included a review of revenue and financial approaches that maintain a good value to tax and rate payers, are consistent with Council policy, and uphold the City’s strong financial ratings.

The property tax rate for FY 2018 is 47.87¢ per \$100 of assessed valuation, which remains unchanged from FY 2017. The FY 2018 assessed value is estimated at \$96.62 billion, with an estimated collection rate of 98.75%.

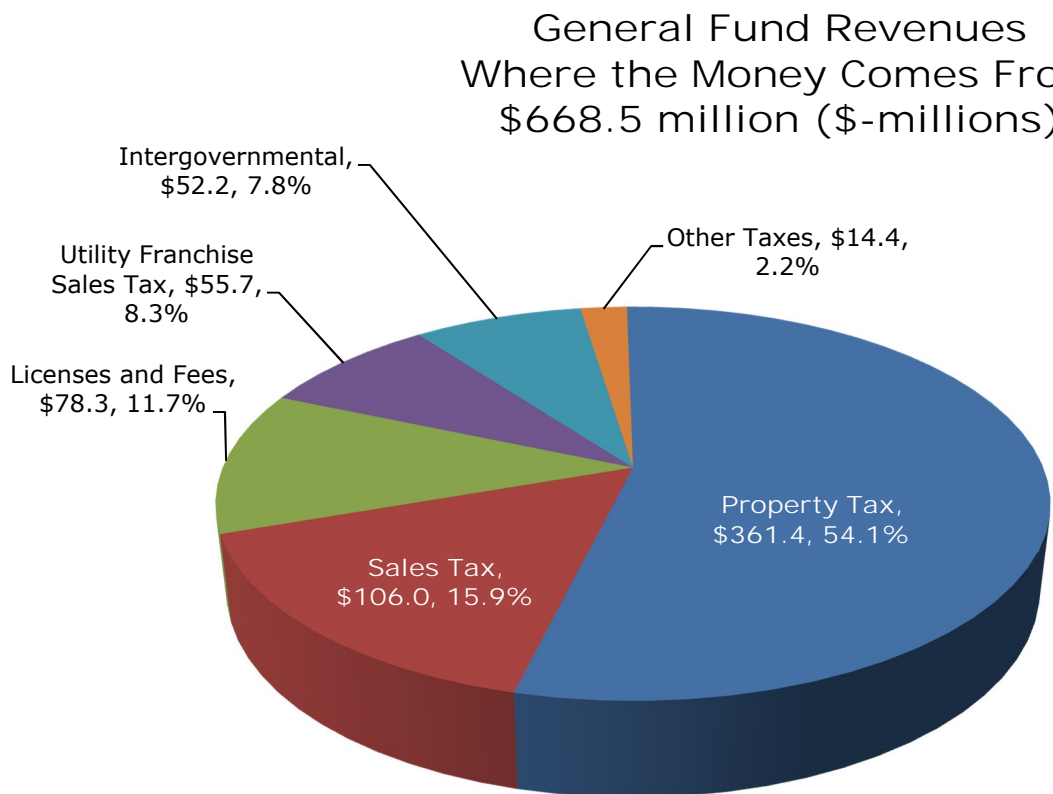
Executive Summary

The allocation of the tax rate is provided in the table below:

Fund	FY 2017 Tax Rate	FY 2018 Tax Rate	Change from FY 2017 to FY 2018
General Fund	37.41¢	37.41¢	0.00¢
Debt Service	9.26¢	9.26¢	0.00¢
Pay-As-You-Go Capital	1.20¢	1.20¢	0.00¢
Total	47.87¢	47.87¢	0.00¢

General Fund Revenues

The two largest revenue sources in the General Fund are Property Tax and Sales Tax, which comprise 70.0% of total revenue. The total General Fund revenue growth is budgeted at \$33.6 million, an increase of 5.3% above FY 2017.



Executive Summary

Enterprise Funds Budgets

- A balanced budget funded by self-supporting revenues •

Enterprise Funds

The City's four Enterprise departments are funded by self-supporting revenues paid by users of the services. The FY 2018 Enterprise Fund operating budgets and supporting rates are summarized below.

Aviation FY 2017 \$149.7 million; FY 2018 \$154.7 million

The Charlotte Douglas International Airport is the fifth largest airport in the United States and the sixth largest internationally based upon operations. The proposed FY 2018 budget is \$154,701,148, a 3.3 percent increase above the prior year budget. The Aviation budget balances needs created by a high-growth environment with a commitment to the City Council and airline partners to keep operating budget increases between three and five percent.

The proposed budget increases maintain an airport that is highly competitive. Highlights include:

- The lowest cost structure of any large hub airport in the country
- The addition of 39 full-time equivalents in a variety of capacities, including Airport Operations, Airport Development, Airport Facilities, and Airport Business Revenue and Administration to keep up with service complexity and customer demand
- Continued efforts to convert contracted services to full-time equivalents to enhance customer service and operate at lower costs
- The implementation of new programs to ensure continuous execution of its business and revenue generation processes, environmental compliance, and sustainability initiatives

Charlotte Area Transit System FY 2017 \$125.5 million; FY 2018 \$148.2 million

The Charlotte Area Transit System provides core services via bus, vanpool, light rail, and paratransit transportation. The FY 2018 budget is \$148,238,751, a 18.2 percent increase above the prior year budget. Highlights include:

- The Blue Line Extension is scheduled to implement revenue operations in FY 2018, including 9.3 miles of service from Center City to the campus of the University of North Carolina at Charlotte.
- The FY 2018 budget includes no increase to base fares
- Increase bus services along the I-77 Corridor to mitigate delays caused by construction
- Construction begins on the additional 2.5 miles of CityLYNX Gold Line Phase 2
- Additional state and federal funding for Charlotte Gateway Station
- Ridership growth projected to increase 24.4 percent in FY 2018

Executive Summary

Charlotte Water

FY 2017 \$143.3 million; FY 2018 \$147.8 million

Charlotte Water (Utility) provides water and sewer services for the City of Charlotte as well as customers in the six towns in Mecklenburg County. The Utility also has regional service agreements that cross County boundaries including contracted operations at the Union County Wastewater plants. The FY 2018 proposed operating budget is \$147,849,956, an increase of 3.1 percent above the prior year. Highlights include:

- Increase the Water and Sewer Availability Fees from \$9.84 to \$10.67 per month to recover 31 percent of the total annual water and sewer Debt Service
- Increase the Water and Sewer Billing Fees from \$7.14 to \$8.04 per month
- No change to the existing water and sewer usage rates
- The proposed rates summarized in the following table maintain current infrastructure and respond to changing economic and regulatory conditions

FY 2018 Water and Sewer Rates

Current	FY 2017	FY 2018
Water Rates		
Fixed Billing Charges	\$3.57	\$4.02
Availability Fee	2.97	3.17
Tiered Rate		
Tier I: 0-4 ccf	1.58	1.58
Tier II: 5-8 ccf	2.04	2.04
Tier III: 9-16 ccf	4.71	4.71
Tier IV: >16 ccf	8.91	8.91
Non Residential	2.73	2.73
Sewer Rates		
Fixed Billing Charges	\$3.57	\$4.02
Availability Fee	6.87	7.50
Volume Rate*	4.51	4.51

*up to 16 ccf for residential

1 ccf = 748 Gallons

Typical Residential Bill

Current	FY 2017	FY 2018
Typical user = 7 ccf/month		
Water Rates for avg. ccf use:	\$12.44	\$12.44
Fixed Billing Charge:	3.57	4.02
Availability Fee:	2.97	3.17
Total Water Cost:	\$18.98	\$19.63
Sewer Rates:	\$31.57	\$31.57
Fixed Billing Charge:	3.57	4.02
Availability Fee:	6.87	7.50
Total Sewer Cost:	\$42.01	\$43.09
Typical User's Monthly Fee:	\$60.99	\$62.72

The total proposed cost increase for the typical user at 7 ccf/month is approximately \$1.73 per month.

Executive Summary

Storm Water Services

FY 2017 \$14.5 million; FY 2018 \$15.5 million

Drainage system failures and service needs are increasing as storm drainage infrastructure deteriorates, ages past useful life, or becomes too small to handle storm water. To respond to the growing number of failures, the FY 2018 budget will fund new Point Repair projects and will continue the design and construction of previously started Flood Control and Water Quality Enhancement capital projects. However, no new Flood Control and Water Quality Enhancement capital projects will start in FY 2018.

The FY 2018 Storm Water Services budget maintains the current Storm Water customer rate and rate structure. The operating budget increases from \$14.5 million in FY 2017 to \$15.5 million in FY 2018. The additional funds will be used for increased National Pollutant Discharge Elimination System (NPDES) permit costs and five new full-time equivalents to help address service needs. The new full-time equivalents will be a senior project manager, project manager, construction supervisor, engineer assistant and GIS Technician.

During FY 2018, Storm Water Services will continue evaluating existing low priority service requests to provide current status of the requests. City Council will use this information to determine future funding for existing low priority requests.

Executive Summary

Pay and Benefits

- Investing in the employees delivering City services •

Pay & Benefits – Investing in Employees

The vast majority of City services are delivered by employees. This is reflected in the dedication of over 50 percent of the total operating budget to personnel related expenditures. The FY 2018 personnel budget reflects the Human Resources Philosophy adopted by the City Council:

- Moderate level of benefits and pay,
- Aggressive cost management for benefits,
- Employees expected to fairly share in the cost of benefits, and
- Actively support wellness programs to reduce future costs.

Compensation

The ability to provide compensation increases has been limited over the past few fiscal years; challenging the City's recruitment and retention strategies. The City regularly benchmarks pay adjustments with other employers, including: national statistics, Charlotte area municipalities, Charlotte large private sector employers, and the Employer's Association. Of these five categories of employers, the average projected pay adjustment in 2018 is 3.0 percent.

The ability to provide compensation increases has been limited over the past five years. The City of Charlotte's five-year average merit increase, including 2018 projections, is 2.5 percent, falling below that of national statistics (3.0 percent), Charlotte area municipalities (2.9 percent), large private-sector Charlotte employers (2.7 percent) and the Employers Association (3.1 percent). The following chart illustrates five-year the regional market movement pay trend:

Five-Year Regional Market Movement Pay Trend by Percentages							
Source	2014	2015	2016	2017	2018*	5 Year Average Increase	5 Year Cumulative Market Movement
National Statistics	2.9	3.0	3.0	3.0	3.1	3.0	15.0
National Municipalities	2.4	2.7	2.4	2.5	2.5	2.5	12.5
Charlotte Area Municipalities	2.6	2.6	3.0	3.2	3.0	2.9	14.4
Charlotte Large Employers	2.5	2.7	2.8	2.8	2.7	2.7	13.5
Employers Association	3.1	3.1	3.0	3.0	3.1	3.1	15.3
City of Charlotte Broadbanding	2.0	3.0	1.5	3.0	3.0	2.5	12.5

*2018 projected market movement based on limited data

To achieve the organization's goal of recruiting and retaining a skilled and diverse workforce, and to invest in the employees who deliver daily services, the following compensation components are included in the FY 2018 Budget:

- 2.0 percent Public Safety market adjustment,
- 2.5 percent or 5.0 percent Public Safety step adjustment based on rank and current step,
- 3.0 percent Broadband merit budget (for all exempt/salaried general employees),
- 1.5 percent merit budget and 1.5 percent market adjustment for Non-exempt/hourly employees,
- 1.5 percent Non-exempt/hourly market adjustment, and
- Increase minimum pay to \$31,200 (equivalent to \$15.00 per hour).

Executive Summary

Non-Exempt/Hourly Pay Plan

A new pay plan for entry-level, non-exempt employees in labor, trades, and administration positions (hourly classifications) was included in the FY 2017 budget. Under the new pay plan, non-exempt/hourly employees were transitioned from the current Broadbanding Pay Plan to the new Non-Exempt/Hourly Pay Plan. All non-exempt/hourly positions were converted to the new pay range and received market adjustments equal to half of the Broadbanding merit percentage increase.

Employees Currently Earning Below \$15.00 per hour

In FY 2017, Council established a goal of bringing the minimum starting pay for City of Charlotte employees to \$15.00 per hour by FY 2020. It is recommended that the City of Charlotte accelerate moving the minimum starting pay to \$15.00 per hour by FY 2018. The cost to the general fund in FY 2018 to take employees to \$31,200 (\$15.00 per hour) would be \$289,736.

Other Compensation Considerations

- Adjustment of PSPP steps to better align with market competitiveness
- Revisions to Fire Steps to better align with market data and the Police Officer step structure.
- The addition of aircraft rescue certification pay for Fire. This will be funded by the Aviation Department.
- Replace School Support Leave with Community Support Leave. The current School Support Leave provides for a four hour match of paid leave per year to support schools, whereas Community Support Leave will provide eight hours of employer paid leave per year to encourage our employees to support recognized 501(3) community service organizations, as well as school support activities.

Benefits

The following benefits changes are included in the FY 2018 budget:

- Group Medical Insurance
 - The City's overall funding for group insurance coverages will increase 3 percent.
 - Effective January 1, 2018, implement a multi-plan medical plan option which will include Preferred Provider Organization (PPO) and Account Based (ABHP) health plans. The Account Based Health Plans will include Health Savings Account (HSA) and Health Reimbursement Account (HRA) options.
 - Implement an employee benefits decision support platform to simplify, personalize and optimize how employees elect and enroll in benefits.
 - Effective January 1, 2018, the annual wellness incentive will be redesigned to align with the new medical plan options. The wellness incentive will be provided to employees and Non-Medicare Eligible Retirees.
 - Effective January 1, 2018 separate employee and retiree claims experience and create premium equivalents based on the actual experience of each group.
 - Effective January 1, 2018, adjust the employee cost sharing in the tiers of each medical plan based on separated plan experience of the retiree group and the actuarial value and the cost of the new multi-plan medical plan option.

Executive Summary

- Prescription Drug
 - The prescription drug plan design will be modified in order to align with the new multi-option medical plan, to contain costs, promote generic utilization and remain competitive with market practices. Changes include increases in copays and coinsurance.
- Dental Insurance
 - Effective, January 1, 2018 set the City's dental contribution at \$28 for the Basic and Plus dental plans.
- Other Benefit Considerations
 - Continue to monitor industry trends to ensure competitive benefits
 - Modify the benefits waiting period for new employees to align with Employer of Choice goals.

Community Support Leave

Replace School Support Leave with Community Support Leave. The current School Support Leave provides for a four hour match of paid leave per year to support schools, whereas Community Support Leave will provide eight hours of employer paid leave per year to encourage our employees to support recognized 501(3) community service organizations, as well as school support activities.

Position Changes

The FY 2018 budget includes 7,864.75 full-time equivalents (FTEs) across all funds, an increase of 280 full-time equivalents. This full-time equivalent number reflects an increase of 173 full-time equivalents in the General Fund for Public Safety increases and full-time equivalents funded by user fees, Enterprise Funds, and other external sources. The Enterprise Funds' full-time equivalent count increases by 107, funded by user rates and charges.

Fund	FY 2017 Revised Total FTEs	FY 2018 Budget Total FTEs	FTE Change from FY 2017 to FY 2018
General Fund	5,498.00	5,671.00	173.00
Enterprise Funds	2,086.75	2,193.75	107.00
Total All Funds	7,584.75	7,864.75	280.00

Executive Summary

Capital

- A budget that protects today and invests in our future •

To meet today's needs as well as invest in our future, the Community Investment Plan (CIP) is a five-year capital expenditure and infrastructure plan, which matches the City's highest priority capital needs with a financing schedule. The plan totals \$4.1 billion, and includes investments in neighborhoods, housing, storm water projects, roads, transit, sidewalks and bikeways, water and sewer projects, the airport, and public safety and maintenance facilities.

The Community Investment Plan is fully reviewed biennially. FY 2018 is an off-year in the biennial review schedule with no additions or adjustments to the upcoming 2018 and 2020 bond referenda. The FY 2018 – 2022 CIP preserves the priorities set forth by the community in the 2014 and 2016 bond referenda, while implementing \$112.4 million in non-bond debt and PAYGO-funded adjustments and additions for capital investments that support the strategic foundation elements of the Letter to the Community, as well as critical and time-sensitive needs for a well-managed city. Highlights of additions to the CIP include:

- \$46.5 million for new and renovated public safety facilities including CMPD Central Division Station, CMPD Animal Care and Control Facility, Infill Fire Station at Clanton Road and I-77, and renovations and upgrades to existing fire stations and police facilities and equipment.
- \$27.8 million in capital investments over five years to support the renovation, maintenance and repair of City facilities, including renovation of roads and storm water infrastructure at the City's cemeteries, expansion of the Charlotte Vehicle Operations Center, consolidation of employee workspace, Americans with Disability Act (ADA) improvements to City facilities, and increased support for the Environmental Services program.
- \$13.4 million for additional transportation investments including Corridor Safety Implementation projects, additional funding for the Neighborhood Transportation Program and North Tryon Redevelopment, and implementation of ADA compliance for transportation infrastructure.
- \$12.6 million in Pay-As-You-Go investments over five years to support the City's technology infrastructure.
- \$6.0 million for development of affordable and workforce housing.
- \$5.0 million for economic development investments focused on business corridor revitalization.
- \$0.9 million for additional Neighborhood Matching Grants and Code Enforcement support.

Proposed FY 2018 Property Tax Rates

Fund	FY 2017	FY 2018	Change from FY 2017 to FY 2018
General Fund	37.41¢	37.41¢	0.00¢
Debt Service	9.26¢	9.26¢	0.00¢
Pay-As-You-Go Capital	1.20¢	1.20¢	0.00¢
Total	47.87¢	47.87¢	0.00¢



Agenda Date: 5/8/2017

Agenda #: 8. **File #:** 15-5443 **Type:** Awards and Recognitions

Small Business Month Proclamation

Action:

Council member Mitchell will read a proclamation recognizing May 2017 as Small Business month.



Agenda Date: 5/8/2017

Agenda #: 9. **File #:** 15-5531 **Type:** Awards and Recognitions

Mecklenburg Declaration of Independence Week

Action:

Council member Smith will read a proclamation recognizing May 14 - 20, 2017, as Mecklenburg Declaration of Independence Week.



City of Charlotte

Charlotte-Mecklenburg
Government Center
600 East 4th Street
Charlotte, NC 28202

Agenda Date: 5/8/2017

Agenda #: 10. File #: 15-5527 Type: Policy Item

City Manager's Report



Agenda Date: 5/8/2017

Agenda #: 11. File #: 15-5528 Type: Policy Item

Fiscal Year 2018 Annual Action Plan for Housing and Community Development

Action:

Approve the Housing and Neighborhood Development Committee's recommendation to accept the Fiscal Year 2018 Annual Action Plan for Housing and Community Development.

Staff Resource(s):

Pamela Wideman, Housing and Neighborhood Services
Warren Wooten, Housing and Neighborhood Services

Policy

- The U.S. Department of Housing and Urban Development (HUD) mandates the development of an Annual Action Plan to receive federal funding for housing and community development activities.
- The FY18 Annual Action Plan for Housing and Community Development (Plan) is the City's strategy for the use of federal funds in providing housing and community development activities.
- The Plan, which follows the federal fiscal year (October 1 - September 30), supports the City's housing policy to preserve existing housing, expand the supply of low and moderate-income housing, and support family self-sufficiency.

Explanation

- The Plan includes housing and community development needs and resources for the City and Regional Housing Consortium.
- The Regional Housing Consortium is a partnership among the City, Mecklenburg County and the towns of Cornelius, Pineville, Matthews, Mint Hill, Huntersville, and Davidson.
- In FY 2018, the City expects to receive a total of \$10,283,239 in federal funding allocations:
 - Community Development Block Grant (CDBG): \$5,351,235
 - HOME Investment and Partnerships (HOME): \$2,299,536
 - Emergency Solution Grants: \$466,608
 - Housing Opportunity for Persons with AIDS (HOPWA): \$2,165,860
- These estimated allocations are based on FY 2017 levels.
- The final budget is expected to be determined in the next 60 to 90 days.

Community Input

- Public forums were convened on February 14 and February 21, 2017, to receive input for the Plan's development.
- A copy of the draft Plan was placed in Charlotte Housing Authority's main office, Old City Hall, and

Agenda #: 11.File #: 15-5528 Type: Policy Item

several libraries throughout the City.

Council Input

- On March 8, 2017, the Housing and Neighborhood Development Committee was briefed on the Plan and voted unanimously (Mayfield, Ajmera, Driggs and Kinsey voted yes; Austin was not present) to proceed to public hearing.
- On April 24, 2017, the City Council held a public hearing for this item.

Next Steps

- The Plan is scheduled for adoption on May 8, 2017, and will be submitted to HUD on or before May 15, 2017.

Fiscal Note

Funding: HUD

Attachment(s)

FY 2018 Annual Action Plan Presentation



FY 2018 Annual Action Plan

Housing & Neighborhood Development
Committee
March 8, 2017



Briefing Objectives

- Overview of the Annual Action Plan and the Plan Development Process
- Overview of Process and Schedule
- City Funding Sources & Programs



Purpose of the Action Plan

- City of Charlotte's Application for federal grant funds
- Plan and process to create a unified vision for housing and community development activities
- Strategy to carry out HUD's program
- Basis for assessing local performance



Goals of the Action Plan

To Create:

- Decent Housing
- Suitable Living Environment
- Expand Economic Opportunity





Approval Process

- Provide public forums for citizen input
- Publish draft documents and receive written comment
- Hold a public hearing
- Receive Council approval and submit to HUD



Community Development Block Grant

- Decent housing and suitable living environment
- Expands economic opportunities, principally for low and moderate income persons
- Used for relocation, housing rehabilitation, after-school enrichment, and housing administration





Community Development Block Grant Program – Projected FY2018 Funding

CDBG – Projected Funding

<u>Programs/ Activities</u>	<u>FY2018 Projected Funding</u>
Relocation	\$ 150,000
Charlotte – Mecklenburg Housing Partnership	\$ 1,470,000
Housing and Other Operating	\$ 1,070,247
Revitalization	\$ 2,130,981
After School Partners	<u>\$ 815,007</u>
Total	\$5,636,235



HOME Investment Partnership

Created in 1990, the HOME Program provides:

- Decent affordable housing to lower income households
- Expand the Capacity of nonprofit housing providers
- Leverage private sector participation

Uses of HOME Funding

Housing Construction
Home Consortium
Down payment Assistance
Tenant-Based Rental Assistance





HOME – Projected FY2018 Funding

HOME – Projected Funding

<u>Programs/ Activities</u>	<u>FY2018 Projected Funding</u>
HouseCharlotte	\$ 2,327,009
Tenant Based Rental Assistance	\$ 330,000
Charlotte-Mecklenburg Regional Consortium	\$ 157,442
Community Housing Nonprofit Organizations	\$431,163
Revitalization (housing rehab)	\$ 55,556
Operating	<u>173,250</u>
Total	\$3,374,420



Emergency Solutions Grant

- Conversion, renovation, and the rehabilitation of homeless shelters
- Operation of homeless facilities
- Delivery of essential services and homelessness prevention
- Housing Relocation and Stabilization Services (Rapid Re-Housing)



Emergency Solutions Grant – Projected FY2018

Emergency Solution Grant (ESG) – Projected Funding

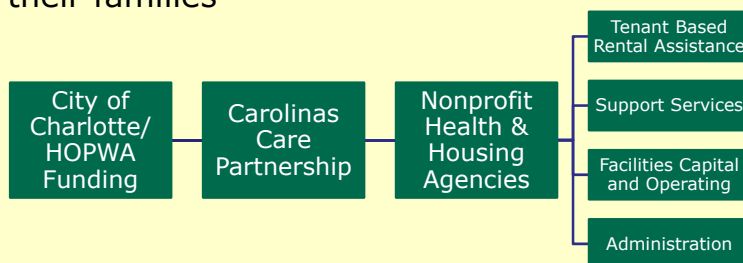
<u>Activities:</u>	<u>FY 2018 Projected Funding:</u>
Emergency Shelter	\$ 110,000
Rapid Rehousing	\$ 300,000
Street Outreach	\$ 15,000
Data Management	<u>\$ 41,608</u>
Total	\$466,608

*based on FY17 Funding Levels



Housing for People with Aids and HIV

- Providing housing assistance & supportive services for low income persons with HIV/AIDS their families



- In FY2017 the City received \$2,165,680 to fund the above activities in the following counties: Cabarrus, Gaston, Iredell, Lincoln, Mecklenburg, Rowan, Union, and York Counties. HOWPA also services Chester and Lancaster County, SC.



HOPWA– Projected FY2018

Housing Opportunities for Persons with HIV/AIDS (HOPWA) – Projected Funding

<u>Activities:</u>	<u>FY 2018 Projected Funding*:</u>
Tenant rental assistance	\$1,299,408
Support Services	\$ 368,165
Administration	\$ 216,568
Facilities Capital & Operating	<u>\$ 281,539</u>
Total	\$2,165,680

*estimated based on FY17 Funding Levels



Key FY17 Performance Results

- Constructed & Rehabilitated 538 affordable units (HOME & CDBG)
- Provided 212 households with temporary rental assistance (HOME)
- Served 625 children through After School Enrichment Program (CDBG)
- Assisted 4,628 persons through the Emergency Solution Grant Programs (ESG)
- Provided 261 families with downpayment assistance (HOME)





Schedule Action Plan Review

February 21 th , 28 th	Public Forums
March 1 st – March 31 st	Public Comment process
March 8 th	HAND Committee Review
April 24 th	City Council Public Hearing
May 8 th	Receive Council approval and submit to HUD



Agenda Date: 5/8/2017

Agenda #: 12. File #: 15-5311 Type: Nomination

Nominations to Business Advisory Committee

Action:

Nominate citizens to serve as specified.

Staff Resource(s):

Stephanie Kelly, City Clerk's Office

Explanation

- One recommendation by the Carolinas Asian American Chamber of Commerce for a full term beginning April 29, 2017 and ending April 28, 2020.
 - Nimish Bhatt has served two full terms; he is not eligible for reappointment.
 - The Carolinas Asian American Chamber of Commerce has recommended Parth Gandhi.
 - The letter of recommendation is included with the application.
- One recommendation by the Black Chamber of Commerce for a full term beginning April 29, 2017 and ending April 28, 2020.
 - Lester Selby is eligible and interested in being reappointed.
 - The Black Chamber of Commerce has recommended Shante Williams.
 - The letter of recommendation is included with the application.
- One recommendation by the Charlotte Chamber of Commerce for a partial term beginning immediately and ending April 30, 2019.
 - Hilary Greenberg has resigned.
 - The Chamber of Commerce has recommended Tonia Woodbury.
 - The letter of recommendation is included with the application.
- One recommendation by the Hispanic Contractors Association for a partial term beginning immediately and ending April 28, 2017, then followed by a full three-year term until April 28, 2020.
 - Milagritos Aguilar did not meet attendance requirements.
 - No recommendation has been provided.
- One recommendation by the Metrolina Minority Contractors Association for a full term beginning April 18, 2017 and ending April 17, 2020.
 - Edward Roper did not meet attendance requirements for reappointment.
 - The Metrolina Minority Contractors Association has recommended William Abram.
 - The letter of recommendation is included with the application.
- One recommendation by the Native American Association for a full term beginning April 29, 2017 and ending April 28, 2020.
 - Walter Baucom III has served two full terms; he is not eligible for reappointment.
 - The Native American Association has recommended Rebecca Laclaire.
 - The letter of recommendation is included with the application.

Agenda #: 12.File #: 15-5311 Type: Nomination

- One recommendation by the National Association of Women Business Owners for a full term beginning April 29, 2017 and ending April 28, 2020.
 - Julie Ayers is eligible, but not interested in reappointment.
 - The National Association of Women Business Owners has recommended Michelle Smith.
 - The letter of recommendation is included with the application.
- One appointment for a partial term beginning immediately and ending April 28, 2017, and then continuing for a full three-year term until April 28, 2020.
 - Amanda Brown did not meet attendance requirements.
- One appointment for a partial term beginning immediately and ending April 30, 2019.
 - Sophia Matthews resigned.
- One appointment for a partial term beginning immediately and ending April 28, 2018.
 - Matthew DeBoer has declined appointment.

Attachment(s)

Business Advisory Committee Applicants



City of Charlotte, NC

BUSINESS ADVISORY COMMITTEE (E)

BOARD DETAILS



OVERVIEW

SIZE 20 Seats

TERM LENGTH 3 Year

TERM LIMIT 2 Terms

The Business Advisory Committee (BAC) provides recommendations and advice to City Council on ways the City can help business in Charlotte, with a particular emphasis on small businesses and provides a forum for businesses to raise issues, discuss and have input into City policy responses to these issues. The BAC provides input and recommendations on the City's Economic Development Focus Area Plan, with a particular emphasis on small business development, city contracting programs, revitalization of distressed business districts, business recruitment, retention and expansion efforts, public/private partnership projects, and business customer service. The BAC keeps City Council and City Department Managers abreast of conditions in the business community and how these conditions might affect business-government relations and needs for public services.



DETAILS

COMMITTEE MEMBERS

20 Members (2 by Mayor; 6 by City Council; 5 recommendations by the Charlotte Chamber of Commerce; 1 recommendation by the Carolinas Asian-American Chamber of Commerce; 1 recommendation by the Charlotte-Mecklenburg Black Chamber of Commerce; 1 recommendation by the Charlotte-Mecklenburg Latin-American Chamber of Commerce; 1 certified SBE recommendation by the Hispanic Contractors Association; 1 certified SBE recommendation by the Metrolina Minority Contractors Association; 1 recommendation by the Native American Association; 1 recommendation by the National Association of Women Business Owners)

MEMBERSHIP

Appointees are subject to City Council's Attendance and Anti-Harassment Policies and Code of Ethics, Gift Policy and Disclosure Requirements for members of boards and must file a Statement of Economic Interest by February 1st of each year.

MEETING INFORMATION

Meeting Day: 3rd Friday monthly
Meeting Time: 8:00 a.m.
Meeting Location: Government Center Building (600 East 4th Street)
Time Commitment: 1-2 hours per month

ADDITIONAL INFORMATION

Website: <http://charlottenc.gov/NBS/ED/Boards/Pages/BAC.aspx>

BOARD HISTORY

BOARD DOCUMENTS

N/A



City of Charlotte, NC

BUSINESS ADVISORY COMMITTEE (E)

BOARD ROSTER



JULIE AYERS

1st Term May 12, 2014 - Apr 28, 2017

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Recommended By The National Association Of Women Business Owners For Appointment By City Council
Appointed by City Council



WALTER BAUCOM II

2nd Term Feb 14, 2011 - Apr 28, 2017

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Recommended By The Metrolina Native American Association For Appointment By City Council
Appointed by City Council



MANUEL J BETANCUR

1st Term May 01, 2016 - Apr 30, 2019

Office Government Center Building, 600 E 4th Street
Position Board Member
Category None
Appointed by Mayor



NIMISH BHATT

2nd Term Apr 29, 2014 - Apr 28, 2017

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Recommended By The Asian American Chamber Of Commerce For Appointment By City Council
Appointed by City Council



ERIC COHEN

Partial Term Feb 13, 2017 - Apr 28, 2017

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Recommended By The Charlotte Chamber Of Commerce
Appointed by City Council
Dais Seat None



JULIO COLMENARES

2nd Term Jan 24, 2011 - Apr 28, 2017

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Recommended By The Latin American Chamber Of Commerce For Appointment By City Council
Appointed by City Council



DERRICK D DAVIS

Partial Term Feb 13, 2017 - Apr 28, 2017

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Recommended By The Charlotte Chamber Of Commerce
Appointed by City Council
Dais Seat None



VIRGINIA DEATLEY

2nd Term Apr 29, 2015 - Apr 28, 2018

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Recommended By The Charlotte Chamber Of Commerce
Appointed by City Council

**RACHEL N GEATHERS****Partial Term** Feb 27, 2017 - Apr 28, 2019

Office Government Center Building, 600 E 4th Street
Position Board Member
Category None
Appointed by City Council
Dais Seat g. wiley

**DEALVA W GLENN****1st Term** Apr 29, 2016 - Apr 28, 2019

Office Government Center Building, 600 E 4th Street
Position Board Member
Category None
Appointed by City Council

**SONJA P NICHOLS****Partial Term** Nov 14, 2016 - Apr 28, 2018

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Recommended By The Charlotte Chamber Of Commerce
Appointed by City Council
Dais Seat None

**DAVID PHILIPS****2nd Term** Apr 28, 2016 - Apr 27, 2019

Office Government Center Building, 600 E 4th Street
Position Chairman
Category None
Appointed by Mayor

**EDWARD ROPER****Partial Term** Dec 08, 2014 - Apr 28, 2017

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Certified SBE Recommended By Metrolina Minority Contractors Association For Appointment By City Council
Appointed by City Council

**WILL RUSSELL****1st Term** Apr 27, 2015 - Apr 28, 2018

Office Government Center Building, 600 E 4th Street
Position Board Member
Category None
Appointed by City Council

**LESTER A SELBY****1st Term** Apr 29, 2014 - Apr 28, 2017

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Recommended By The Black Chamber Of Commerce For Appointment By City Council
Appointed by City Council

**VACANCY**

Office Government Center Building, 600 E 4th Street
Position Board Member
Category None
Appointed by City Council
Dais Seat s matthews

**VACANCY**

Office Government Center Building, 600 E 4th Street
Position Board Member
Category None
Appointed by City Council
Dais Seat a.brown

**VACANCY**

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Certified Sbe Recommended By Hispanic Contractors Association For Appointment By City Council
Appointed by City Council
Dais Seat m. aguilan

**VACANCY**

Office Government Center Building, 600 E 4th Street
Position Board Member
Category Recommended By The Charlotte Chamber Of Commerce
Appointed by City Council
Dais Seat None

**VACANCY**

Office Government Center Building, 600 E 4th Street
Position Board Member
Category None
Appointed by City Council
Dais Seat m deboer

**RECOMMENDED BY
THE CAROLINAS ASIAN-AMERICAN
CHAMBER OF COMMERCE**

On Mar 26, 2017, at 10:20 PM, Nimish Bhatt <nimishbhatt@bellsouth.net> wrote:

Respected Jerriane,

I president of CAACC, we recommend Mr. Parth Gandhi young member of Asian Chamber to represent as candidate for next BAC team, he is copied on email so you can directly request him to follow all process according to City of Charlotte.

Thanks!

Nimish Bhatt
President CAACC
Board member UISAC/CIS

City Of Charlotte Boards & Commissions

Submit Date: Jan 26, 2017
Status: submitted

Profile

Parth _____ Gandhi _____
First Name Middle Initial Last Name

gandhipm92@gmail.com _____
Email Address

4626 Narayan St _____
Street Address Suite or Apt

Charlotte _____ NC _____ 28227 _____
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 221-2163 _____ Home: _____
Primary Phone Alternate Phone

District 5 _____
What district do you live in?

Asian or Pacific Islander _____
Ethnicity

Prefer Not to Say _____
Political Party

Male _____
Gender

08/20/1993 _____
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

Parth Gandhi

Page 1 of 5

List any boards you are currently serving on:

N/A

List any boards you have served on in the past:

N/A

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Charlotte Business INclusion (CBI) Advisory Committee (O/E)

Why are you interested in serving on these boards/ committees?

Similar to how diversity in the workplace brings together colleagues, increase opportunities and builds a strong reputation for the company, diversity/inclusion provides the same rewards for a community. Our community believes in this and has had success promoting inclusion/diversity but the effort has been overshadowed by recent events that have caught national headlines. I want to be a part of the initiative that will further strengthen our communities by providing opportunities that are accessible to all individuals. This will help the Charlotte community foster new relationships with each other and also will garner interest from individuals outside of the area. I think people have become a bit hesitant about Charlotte and we need to change that for the community to grow personally, socially and economically.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

- Finance background has provided me with strong analytical skills - Working in banking has helped me meet a lot of business leaders - Success in my occupation is depended on successful teamwork. I am strong team player and am able to work with people who have conflicting opinions. I have learned how to come to agreements that are acceptable by both parties - Ability to work in tight deadlines - Organized and hard worker

Wells Fargo

Current Employer:

3

Years in current position:

Analyst

Job Title:

Brief description of duties:

- Provide strategic advisory to companies on topics related to acquisitions and capital management - Coordinate work flow between junior and senior bankers - Maintain dialogue with clients when working on projects

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

**RECOMMENDED BY
THE CHARLOTTE MECKLENBURG
BLACK CHAMBER OF COMMERCE**



WWW.CMBCC.ORG

April 3, 2017

Attn: Business Advisory Committee

Neighborhood & Business Services

600 East Trade Street

Charlotte, NC 28202

Dear Jerrienne,

Please take this letter as a formal response from the Charlotte-Mecklenburg Black Chamber of Commerce Board of Directors confirming the placement of Dr. Shante' Williams onto Charlotte's Business Advisory Committee (BAC) to represent our organization.

Best Regards-

Gary Young, II
Charlotte-Meck Black Chamber of Commerce
Chairman, Board of Directors

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City Of Charlotte Boards & Commissions

Submit Date: Apr 04, 2017
Status: submitted

Profile

shante

First Name

Middle Initial

williams

Last Name

spwilliams@rogerswilliams.com

Email Address

640 n church st #2208

Street Address

Suite or Apt

charlotte

City

NC

State

28202

Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 726-7147

Primary Phone

Home:

Alternate Phone

District 2

What district do you live in?

African American

Ethnicity

Independent

Political Party

Female

Gender

12/20/1982

Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

shante williams

Page 1 of 5

List any boards you are currently serving on:

Charlotte Mecklenburg Black Chamber of Commerce

List any boards you have served on in the past:

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

I am a native Charlottean and I have seen this city change over the years. As a millennial, an inventor, and a business owner I have vested interest in the economic development of the greater Charlotte community. I have launched 5 businesses of my own and I now own a firm that is dedicated to helping entrepreneurs build enterprises of all sizes. I care about the Charlotte business community and the people that support it.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I am have a Bachelor's Degree in Chemistry, a Doctorate in Integrated Biomedical Science, and a MBA. I have held several positions including, Senior Associate in an Investment Firm, Head of Mergers and Acquisitions for a Medical Device Company, The Manager of a \$500 Intellectual Property Portfolio and the Founder and Managing Partner of my own Private Equity Firm. I am an educator at Carolinas Healthcare System and Central Piedmont Community College. I serve as an advocate for women and minority business owners as well as mentor for women seeking stem careers.

RogersWilliams Capital Partners

Current Employer:

2

Years in current position:

shante williams

Page 2 of 5

Managing Partner

Job Title:

Brief description of duties:

Lead Technology portfolio. Secure investment for portfolio projects as well as large scale commercial developments centered on innovation and affordable and workforce housing.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

shante williams

Page 3 of 5

Spouse's Employer

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

CMBCC

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Technology Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Shante Williams

Please type your name below:

**RECOMMENDED BY
THE CHARLOTTE
CHAMBER OF COMMERCE**

Kunze, Emily

From: Jackson, Jerrienne
Sent: Tuesday, March 28, 2017 11:43 AM
To: Golden, Kay
Subject: FW: City's Business Advisory Committee

Kay,

The Chamber is recommending Tonia Woodbury, so email below. Rod is following-up with Tonia to complete the online application.

Jerrienne Jackson
ENTREPRENEURSHIP & SMALL BUSINESS SPECIALIST

PHONE: 704-432-1311
jbjackson@charlottenc.gov

From: Garvin, Rod [<mailto:rgarvin@charlottechamber.com>]
Sent: Tuesday, March 28, 2017 11:26 AM
To: Jackson, Jerrienne
Subject: RE: City's Business Advisory Committee

Thanks.

We're going to nominate Tonia Woodbury, Supplier Diversity Manager, Wells Fargo.

-Rod

From: Jackson, Jerrienne [<mailto:jbjackson@ci.charlotte.nc.us>]
Sent: Tuesday, March 28, 2017 11:25 AM
To: Garvin, Rod <rgarvin@charlottechamber.com>
Subject: RE: City's Business Advisory Committee

Rod,

Here is the link for the City's Boards and Commissions [application online](https://charlottenc.granicus.com/boards/forms/141/apply/452838?code=5a2592e6-c743-4284-a8e8-8020ff165c64). <https://charlottenc.granicus.com/boards/forms/141/apply/452838?code=5a2592e6-c743-4284-a8e8-8020ff165c64>

Please let me know if you have any questions.

Thanks!

Jerrienne Jackson
ENTREPRENEURSHIP & SMALL BUSINESS SPECIALIST

1

City Of Charlotte Boards & Commissions

Submit Date: Mar 17, 2017
Status: submitted

Profile

Tonia M Woodbury
First Name Middle Initial Last Name

tonia.woodbury@wellsfargo.com
Email Address

2527 Tranquil Oak Place
Street Address Suite or Apt

Charlotte NC 28206
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Business: (704) 715-7594 Home: (704) 595-7620
Primary Phone Alternate Phone

District 2
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Female
Gender

06/11/1970
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

Tonia M Woodbury

Page 1 of 5

List any boards you are currently serving on:

North Central Minority Supplier Development Council (Wisconsin, Iowa, Minnesota) BOD National Committee - Women's Business Enterprise National Council O.P.E.N. My Heart Non-profit BOD Strategic Planning Committee - Deltas of Charlotte Foundation Co-Chair

List any boards you have served on in the past:

Above and Beyond Students Non-profit BOD National Veteran-Owned Business Association (NaVOBA) BOD Charlotte Chamber of Commerce's Diversity Action Council

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

As I continue to work in the diversity and inclusion space in private sector, I would like to be able to impact and influence policy, strategy and distribution of resources for economic efforts across Charlotte and the surrounding communities. It is imperative that business leaders maximize their positions to influence and affect our local, city and state activities for diversity, fairness and level fields of opportunity for economic parity for all citizens across the city of Charlotte. I want to be part of the thought process and the solution(s) to continue to move Charlotte forward from a business and economic perspective.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I have held leadership roles across the financial services sector including Project and Program Manager in Investment Banking Technology; Early Talent Senior Program Manager in Human Resources; and Business Manager, Project Office in Supplier Diversity. These positions have provided me with experience in working with all levels of management up to the Operating Committee level. I have managed budgets over \$2MM and executed and led the strategic planning process for the enterprise supplier diversity goals and objectives from 2010 - 2014 before being promoted to my current position. My external advocacy engagement includes committee and board participation with non-profits that support the development and certification of minority, women and small business enterprises, as well as community non-profits that focus on education and mentoring young girls. My work with non-profits includes exposure to government and community (private sector) partnerships, economic trends analysis and budget review and oversight.

Wells Fargo

Current Employer:

3 years

Years in current position:

Supplier Diversity Manager

Job Title:

Brief description of duties:

In my role, I am responsible for increasing diverse vendor spend across the organization and developing initiatives to enhance the growth and development of diverse businesses. This includes strategic planning, identification of sourcing opportunities and partnerships with key executives from each Line of Business. National panelist on diverse business development and working with corporate America, providing expertise on business growth, access to capital and innovative strategies to grow and develop a business.

Other employment history:

Business Manager - Supplier Diversity Early Talent Senior Program Manager - Corporate HR Project Manager - Corporate and Investment Banking Technology Adjunct Professor - School of Business and Economics Johnson C. Smith University

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

PMP Certification - In Progress CPSD (Certified Professional in Supplier Diversity) ISM - starting this fall

n/a

Spouse's Name:

n/a

Spouse's Employer

n/a

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Recommendation from Charlotte Chamber of Commerce

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Tonia M Woodbury

Please type your name below:

**NO RECOMMENDATIONS
RECEIVED FROM THE
HISPANIC CONTRACTORS ASSOCIATION
OF THE CAROLINAS
(1 recommendation requested)**

**RECOMMENDED BY
THE METROLINA MINORITY
CONTRACTORS ASSOCIATION**



March 20, 2017

Boards & Commissions Clerk
City Clerk's Office
600 East Fourth Street
7th Floor
Charlotte, NC 28202
Re: Business Advisory Committee

Dear City Clerk:

Please be advised that Mr. William Abram, has been nominated to represent the Metrolina Minority Contractors Association on the Business Advisory Committee.

William is completing the online application as requested. The Board of Directors feels that he is the most suitable candidate as he serves as the First Vice President of MMCA and has experience serving on similar committees. Additionally, William is a business owner and understand the pitfalls and successes of business ownership. He will be a great resource and addition to the committee.

Please feel free to contact me directly with any questions. Our organization is committed to the success and growth of ALL businesses in Charlotte and want to ensure that we maintain full involvement at all times.

Sincerely,

Stephane Berwald

Stephane Berwald, President
MMCA
877-526-6205 PH.

PO Box 32683, Charlotte, NC 28232 -- Ph: (877) 526-6205
Email: mmca@mmcaofcharlotte.org; Website: www.lilassociates.com

City Of Charlotte Boards & Commissions

Submit Date: Mar 17, 2017

Status: submitted

Profile

William

First Name

D

Middle Initial

Abram

Last Name

abramconstruction@mail.com

Email Address

4012 Caldwell Ridge Pkwy

Street Address

Suite or Apt

Charlotte

City

NC

State

28213

Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (704) 600-8056

Primary Phone

Business: (704) 392-4002

Alternate Phone

District 2

What district do you live in?

African American

Ethnicity

Democrat

Political Party

Male

Gender

02/18/1958

Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

William D Abram

Page 1 of 5

List any boards you are currently serving on:

MMCA - Metrolina Minority Contractor Association

List any boards you have served on in the past:

Vice Chair, Charlotte Mecklenburg Black Chamber of Commerce Fair and Affordable Housing Charlotte Regional Realtors Association

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

I am aware of Small Business needs, challenges, and wants for opportunity. A strong desire to help with development and share creditable information to the Small Business community.. An advocate for building a successful business community.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

Experience with working with City of Charlotte as Business Owner, Leadership Training, various Business Development training with Charlotte Chamber, Hines University, University of Pheonix, Winston-Salem State, NC Sate/NC Dot Business Development, Turner Construction, JE Dunn and US DOT Business Development Certifications.

Abram Construction, Inc

Current Employer:

7

Years in current position:

President

Job Title:

William D Abram

Page 2 of 5

Brief description of duties:

Manage Business Development, Safety, Human Resources, Business Operations, Pre - construction and Field Operations as a Small Business owner.

Other employment history:

Real Estate Broker in Charge 37 years, Abram Realty Inc Present, Operations Manager, APAC of Carolina 3yrs, Construction Manager FT Williams 17yrs

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☒ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

William D Abram

Page 3 of 5

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Metrolina Minority Contractors
Association

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Transportation/Logistics Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

William D. Abram

Please type your name below:

**RECOMMENDED BY THE
METROLINA NATIVE AMERICAN
ASSOCIATION**

From: mnaa@metrolinativeamericans.org [mailto:mnaa@metrolinativeamericans.org]
Sent: Thursday, March 23, 2017 2:44 PM
To: Jackson, Jerriane
Subject: RE: MNAA recommendation for the BAC

Jerriane,
I will be recommending Rebecca LaClaire for this position
Her EMail address is "rebecca.laclaire@gmail.com"
Sorry it's taken so long we've been tied up with the State conference that was held in Charlotte.
Please advise how you want me to proceed.

Jessie Jacobs
MNAA Chairperson
NCDOT Commission of OIndian Affairs.
Email.jessie@metrolinativeamericans.org
Tele: 704-750-9609

City Of Charlotte Boards & Commissions

Submit Date: Mar 17, 2017
Status: submitted

Profile

Rebecca A LaClaire
First Name Middle Initial Last Name

rebecca.laclaire@gmail.com
Email Address

6748 Kemp Street
Street Address Suite or Apt

Charlotte NC 28213
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (910) 258-6200 Home:
Primary Phone Alternate Phone

District 4
What district do you live in?

American Indian/Alaskan Native Aleutian
Ethnicity

Republican
Political Party

Female
Gender

07/05/1973
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

Rebecca A LaClaire

Page 1 of 5

List any boards you are currently serving on:

Metrolina Native American Association Title VI Parent Education Board Member

List any boards you have served on in the past:

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

To have a voice in city decision making while representing the Native American Community

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I've served on many state and local boards. I have a Bachelor of Science Degree in Business Management.

Self Employed

Current Employer:

10

Years in current position:

Owner

Job Title:

Brief description of duties:

My husband and I own Tarheel Construction Company. I'm currently looking at other investment opportunities as well

Rebecca A LaClaire

Page 2 of 5

Other employment history:

Executive Director of ISWA Development Corporation, entity of the Catawba Indian Nation Executive Director of MNAA Sales Background Operations and Management Background

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Scott LaClaire

Spouse's Name:

Self Employed

Spouse's Employer

Co-Owner

Spouse's Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

Rebecca A LaClaire

Page 3 of 5

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Rebecca LaClaire

Please type your name below:

**RECOMMENDED BY THE
NATIONAL ASSOCIATION OF
WOMEN BUSINESS OWNERS**

From: Penny Benkeser
To: Golden, Kay
Cc: Michelle; Julie
Subject: Michelle Smith Recommendation
Date: Wednesday, April 19, 2017 2:51:03 PM

Hi Kay,

The National Association of Women Business Owners (NAWBO), Charlotte Chapter, would like to recommend Michelle Smith for the City of Charlotte's Business Advisory Committee. Michelle has owned her own business for more than 20 years – MBS Custom Business Solutions, LLC. She currently serves on the NAWBO board as the Education Chair and has done an outstanding job of attracting keynote speakers at both regional and national levels.

Michelle will make an excellent addition to your committee – we look forward to hearing about the progress!

Kindest Regards,

Penny L Benkeser
President
NAWBO Charlotte



Like it never even happened.®

Penny Benkeser | Owner
SERVPRO of Northwest Charlotte
SERVPRO of Lincoln & NE Gaston Counties
6701-A Northpark Blvd.
Charlotte, NC 28216
(704) 393-7890 | office
(704) 749-4309 | mobile
penny@servpronwcharlotte.com
www.servpronwcharlotte.com



City Of Charlotte Boards & Commissions

Submit Date: Apr 19, 2017
Business Advisory Committee (E): Submitted

Profile

Michelle

First Name

B

Middle Initial

Smith

Last Name

michelle@mbs-cbs.com

Email Address

3716 Nancy Creek Road

Street Address

Suite or Apt

Charlotte

City

NC

State

28270

Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 996-5129

Primary Phone

Home: (704) 321-0279

Alternate Phone

District 7

What district do you live in?

Caucasian/Non-Hispanic

Ethnicity

Independent

Political Party

Female

Gender

06/27/1967

Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

Michelle B Smith

Page 1 of 5

List any boards you are currently serving on:

List any boards you have served on in the past:

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

I would like to represent NAWBO-Charlotte. I'm very interested in local business issues and planning.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I've been a business owner for over 15 years and a resident of Charlotte for 26+ years. My business offers accounting and business development to many different locally owned businesses in the Charlotte area. I am very connected to many different industries in the area. I'm very interested in participating in connecting the city to our business owners and finding common ground and issues we can make Charlotte an even better place to live and work.

MBS Custom Business Solutions

Current Employer:

15

Years in current position:

President/owner

Job Title:

Brief description of duties:

Run all the daily functions of my accounting/bookkeeping business. Work directly with my clients to help make their local businesses more successful. Manage a work force of 4 employess.

Other employment history:

n/a

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Scott R Smith

Spouse's Name:

Ingersol Rand

Spouse's Employer

Director Product Management

Spouse's Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Michelle B Smith

Please type your name below:

**THE FOLLOWING APPLICANTS
CAN BE CONSIDERED
FOR THE REMAINING
THREE (3) VACANT SEATS**

Profile

Romante R Archer
First Name Middle Initial Last Name

romante.archer@gmail.com
Email Address

1410 Green Oaks Lane #7
Street Address Suite or Apt

Charlotte NC 28205
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (708) 400-6376 Home:
Primary Phone Alternate Phone

District 1
What district do you live in?

African American
Ethnicity

Other
Political Party

Male
Gender

03/10/1976
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

NA

List any boards you have served on in the past:

NA

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Community Relations Committee (O)

Why are you interested in serving on these boards/ committees?

I am interested in serving on the Business Advisory Committee, because I feel that it is important to grow, develop, connect, and educate businesses within the city of Charlotte. This committee is a great outlet to make those things as well as many others associated with business, city relations, and public services happen. I want to be an active and contributing member to something as important as this role and committee; to make a better impact as our city continues to grow.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I have a background that has served under many business verticals (i.e. financial services, property development/management, enterprise software solutions/security, and small/medium business development). Also, I host/present business seminars and classes related to developing and growing prosperous small/medium size businesses. I serve as a member/officer to a number of business organizations nationally/locally. I have presented and served on panels for entrepreneurship/investment education. I serve on the NCAA Academic Integrity Committee.

Wells Fargo
Current Employer:

1
Years in current position:

Senior Sales and Development
Coordinator

Job Title:

Brief description of duties:

Provided new and existing customers with product, asset, and service information. Updated sales performance metrics to improve quality and capabilities to meet and/or exceed goals. Work with managers to understand customer trends. Develop training for agents to better serve customer needs and product information.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Romante R Archer

Page 3 of 5

Spouse's Employer

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Business Referral

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

**Small/Medium Business
Development**

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

Romante R Archer

Page 4 of 5

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Joyce A Baines-Eccles
First Name Middle Initial Last Name

joyce.eccles@gmail.com
Email Address

8936 Glade Spring Lane Apt. 208
Street Address Suite or Apt

Charlotte NC 28216
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

N/A

Home: (704) 222-5801 Home:
Primary Phone Alternate Phone

District 2
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Female
Gender

01/27/1953
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

Diversity Committee

List any boards you have served on in the past:

Fair & Affordable Housing Advisory Council Legislative Public Policy Group African American Sub-council Education Advisory Group

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Housing Authority Board (B/O), Community Relations Committee (O), Privatization/Competition Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

My interest in serving on the boards/committees is to help strengthen ties between our citizens and the city council; to work with board members in keeping city council abreast of conditions in the community; to be a voice from the community working with board members to bring positive change that will benefit our city as a whole.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I am objective; respect the opinion of others; collaborate with others to accomplish positive results. In addition, I am a respected member of our community and desire is to serve my community.

Keller Williams Realty/Bratton
Cleaning Service
Current Employer:

2/2
Years in current position:

Real Estate Broker/Accounting
Job Title:

Brief description of duties:

Consult with clients in selling, purchasing and investing in property in the City of Charlotte./ Manage the the accounting department.

Other employment history:

ReJoyce Realty Group, LLC McGary & Associates Real Estate

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Accounting (Master) - Keller Graduate School of Management/DeVry University (2015) Accounting (BA) - Belmont Abbey College (2014) Business Management (BA) - Belmont Abbey College (2014)

Divorce

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Question applies to Charlotte Housing Authority Board (B/O).

No

Are you a low income housing resident?

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Joyce A. Baines-Eccles

Please type your name below:

Profile

Scott R Campagna
First Name Middle Initial Last Name

scampagna@mcveighmangum.com
Email Address

913 Dacavin Dr
Street Address Suite or Apt

Charlotte NC 28226
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 607-9274 Business: (704) 547-9035
Primary Phone Alternate Phone

District 6
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Independent
Political Party

Male
Gender

03/24/1978
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

Board of Directors - McVeigh and Mangum Engineering Board of Directors - Primero LLC

List any boards you have served on in the past:

Phi Beta Kappa - Southwest Florida Chapter SEG Charlotte Chapter

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Area Fund Board Of Directors (O), Charlotte International Cabinet, Planning Commission (O/E), Privatization/Competition Advisory Committee (E), Zoning Board Of Adjustment (B/O/E)

Why are you interested in serving on these boards/ committees?

I am very interesting in helping my community and helping grow Charlotte in a positive manner. My time in Leadership Charlotte allowed me to get an in-depth view of Charlotte and the challenges it faces. After that experience, I wanted to find ways I could positively impact my community. Being in the construction/development industry, I think I can be of most assistance on the zoning board.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

Having served on my company's board and on a non-profit board, I have experience working with other leaders to help solve problems. It is important to understand that everyone on the team has something to offer even if you do not ultimately agree. I am diligent and collect information so I can make an informed decision that best makes sense for a company or a community.

McVeigh and Mangum Engineering

Current Employer:

12
Years in current position:

Vice President

Job Title:

Brief description of duties:

Responsible for all aspects of the Charlotte office - marketing, operations, business development, financials, mentoring, quality review as well as serving on the Board of Directors to plan the company's future.

Other employment history:

Anchor Engineering - Mechanical Engineer - 3 years

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

I do not think there is a conflict but I am in the construction industry. I get involved in a development/project only after it has been thru the zoning approval process.

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Engineering Degree Masters in Business Adminstration

Honey Campagna

Spouse's Name:

Scott R Campagna

Page 3 of 5

Littler

Spouse's Employer

Spouse's Job Title

Email

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Question applies to Charlotte International Cabinet.

At-Large (select this if none of the below apply)

Which category, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

Scott R Campagna

Page 4 of 5

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Scott Campagna

Please type your name below:

Profile

Anthony J Chadwick
First Name Middle Initial Last Name

anthony.chadwick68@gmail.com
Email Address

3224 Ashwell Oaks Lane
Street Address Suite or Apt

Matthews NC 28105
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 608-2335 Home:
Primary Phone Alternate Phone

District 5
What district do you live in?

African American
Ethnicity

Republican
Political Party

Male
Gender

12/19/1968
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

Board Vice-President, Porcelain Dolls, Charlotte, NC - Board Member, Male Leadership Academy Charlotte, Charlotte NC - Board Member, South West Development Corporation, Charlotte NC - Board Member, WeFightTogether.org, Charlotte, NC -

List any boards you have served on in the past:

Board Member, Nations Ford Christian Academy Board Member, A&E Academy

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

I desire to help craft business solutions for the Greater Charlotte Community.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I am an innovative, visionary Operations Executive with solid experience managing all levels of multiple projects including budgeting and administration with company oversight; committed to cost-effective management of resources and quality performance.

Nations Ford Community Church
Current Employer:

3
Years in current position:

Chief Operating & Technology Officer
Job Title:

Brief description of duties:

Improve operational system, processes and organizational policies Long-term planning strategic Oversee monthly/quarterly assessment Forecast financial performance against budget, and operational goals Generated new business through innovate alliances such as Christmas Toy Village. Served 600+ families and Mobilized 400+ volunteers Manage facility event management Analyze Risk Management profile Drive initiatives that contribute to short and long-term goal Serve as primary liaison for key-partnership and community boards Spearheaded 16 week cross-functional City-Wide Community Service Outreach Project "Room in the Inn" providing accommodation for homeless. Served 450+ families. Mobilized 300+ volunteers. Managed multiple teams of professionals to establish Community Career Center and Job Fair. Accountable for The Male Leadership Academy of Charlotte, and the Nations Ford Christian Academy. Oversight includes enrollment growth, profitability and overall customer satisfaction.

Other employment history:

Station General Manager & Regional Integration Manager American Eagle Airlines - White Plains NY, Charlotte NC Implementation Manager Allentown PA, Scranton PA, Charlottesville VA, Watertown NY, Ottawa, Toronto, and Montreal Canada Airport Customer Service Manager American Airlines – Charlotte NC, Washington DC Call Center Manager Sales and Reservation American Airlines – Raleigh NC, Dallas TX, Norfolk VA, Chicago IL

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:**Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?**

☐ Yes ☒ No

If yes, please explain conflict:**Graduate School**

Education:

If you selected 'Other' for education, please specify below:

Anthony J Chadwick

Page 3 of 5

Additional Education History:

MBA: Global Management University of Phoenix - Charlotte, NC GPA: Summa Cum Laude BS: Business Management North Carolina A&T State University - Greensboro, NC GPA: Cum Laude

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Transportation/Logistics Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

Anthony J Chadwick

Page 4 of 5

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Matthew W Cheek
First Name Middle Initial Last Name

matthew.w.cheek@pwc.com
Email Address

515 North Church Street Apt. 110
Street Address Suite or Apt

Charlotte NC 28202
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (980) 439-3776 Home: (
Primary Phone Alternate Phone

District 2
What district do you live in?

Prefer not to Answer
Ethnicity

Independent
Political Party

Male
Gender

01/24/1988
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

Marine Corps Intelligence Association American Corporate Partners - Veteran's Career Transition Program

List any boards you have served on in the past:**Have you completed the City's Civic Leadership Academy?**

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

I'm interested in helping improve the business climate of Charlotte in order to help the city bring in new business, encourage the creation of small businesses, and by providing input on small business development within the city. I believe that my knowledge of Charlotte and my professional network would be an asset to the committee and assist in achieving the goals of the Business Advisory Committee. I also feel that my diverse background and my young age would prove to be valuable to the committee as I will be able to provide a unique perspective to pain points experienced by local businesses.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I have a broad range of professional experiences from serving in the military, helping launch a startup, and working in both publicly and privately held companies and I feel that this range of experience would be an asset to the committee. I have developed a sizable professional network of young Charlotte business owners and business professionals and my service on this committee would allow this demographic to be represented and play an active role in our local government. I believe that through serving on this committee I could have a positive impact on the existing businesses in Charlotte, bringing new businesses to the city, and on the Charlotte community overall.

Pricewaterhouse Coopers, LLP
Current Employer:

1

Years in current position:

Cybersecurity and Privacy
Consultant

Job Title:

Brief description of duties:

I'm a cybersecurity and privacy consultant with a focus on threat intelligence and vulnerability management. I've worked in the Charlotte market helping one of the largest retail and consumer products companies in the world manage their cybersecurity practices and policies and I'm currently working for an international financial services client based in Los Angeles in the same capacity.

Other employment history:

United States Marine Corps 2006- 2011 Sergeant, Middle Eastern Cryptologic Linguist (Farsi and Dari Languages) Connected Investors 2011-2012 Account Executive UNC Gillings School of Global Public Health 2012-2014 Communications Assistant Foreigncy Foreign Language Learning 2015-2016 Persian Farsi Content Editor ICON Clinical Research, Language Services 2014-2016 Translation Project Manager Pricewaterhouse Coopers, LLP 2016-Present Cybersecurity and Privacy Consultant

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Matthew W Cheek

Page 3 of 5

Additional Education History:

Defense Language Institute | Monterey, CA Associate of Arts Degrees in Persian Farsi and Afghan Dari Languages University of North Carolina | Chapel Hill, NC Bachelors of Arts in Linguistics and Asian Studies University of Maryland | College Park, MD Graduate Certificate in Cyberterrorism Analysis

Julianne Cheek

Spouse's Name:

Home Instead Home Care

Spouse's Employer

Certified Nurse's Assistant

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

Matthew W Cheek

Page 4 of 5

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Matthew Cheek

Please type your name below:

Profile

marcelle C collins
First Name Middle Initial Last Name

mycollins09@yahoo.com
Email Address

1101 Tyvola Road Suite 211
Street Address Suite or Apt
Charlotte NC 28217
City State Postal Code

Is your mailing address the same as your home address?

☐ Yes ☒ No

If your home address differs from your mailing address, please provide your home address in the field below:

1807 Long Paw Lane Charlotte, NC 28214

Business: (704) 266-0359 Mobile: (704) 719-6940
Primary Phone Alternate Phone

District 2
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Female
Gender

05/19/1972
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

National Women's Leadership Association

List any boards you have served on in the past:

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Housing Authority Board (B/O)

Why are you interested in serving on these boards/ committees?

Filling the position on the Business Advisory Committee will allow me to continue working with local business owners who need corporate structure when starting their business. As a person who grew up in public housing, I feel sitting on the Charlotte Housing Authority Board will allow me to pay it forward to current residence. I want to show others that you can make it out of your circumstances with hard work and education.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I am President and Chief Executive Officer of CC Global Consulting, a business advisory firm that provides businesses with outsourced leadership. In addition, I am Founder of National Women's Leadership Association. NWLA stands on the "Power of Women in Business" - social networking events, education seminars, and business resources. I have been featured in Charlotte Who's Who, Disney Social Media Mom and multiple business blogs. I am married with 3 children.

Marcelle Collins Clyburn, LLC dba
CC Global Consulting
Current Employer:

1
Years in current position:

President & CEO

Job Title:

Brief description of duties:

I am currently responsible for all aspects of CC Global Consulting business in the Charlotte, NC, including operations that will expand to Dallas, TX in 2018. My responsibilities include providing strategic leadership for the company by working with the Board and other leadership team members to establish long-range goals, strategies, plans and policies.

Other employment history:

In my 15 year career with SCOR Global Life America as Senior Suspense Management Analyst, my accomplishments and responsibilities include: Major Accomplishments • Expanded the Suspense Management role to include all balance sheet accounts for both IFRS and STAT. • Worked extensively with various executives in the organization on implementation projects that enabled the company's processes and systems to compete globally. • Travelled to multiple client sites, representing the organization in a professional manner. • Trained the Value Added Services/AEGON TPA Majesco Mastek's general accounting department. Current Responsibilities Financial Reporting Prepare, examine, and analyze complex monthly accounting records to ensure accuracy and conformance to reporting and procedural standards. • Quarterly, prepare senior management reports for all SCOR US and International legal entities for both STAT and IFRS balances sheet accounts, as outlined in the Financial Statement Close process. • Quarterly, prepare senior management reports for all AEGON legal entities for both STAT and IFRS balance sheet accounts, as it relates to the SCOR AEGON TPA relationship, outlined in the Financial Statement Close process. • Quarterly, prepare aging reports for SGLUS and SGLDE legal entities to complete the Senior Management Clearance Package, as outlined in the Financial Statement Close process. • Manage the financial reporting process of Value Added Services TPA (IAS) by reviewing and sign-off on all month-end reports such as bank reconciliations and suspense reports. Audits/Internal Controls • Responsible for preparing General Accounting Department work papers for financial, operational and compliance audits during quarterly and annual SCOR E&Y external audit. • Responsible for preparing General Accounting Department work papers for financial, operational and compliance audits during quarterly and annual AEGON PWC external audit. Internal Customer Support • Collaborate with the SCOR Legal Entity Accountants on preparing analysis for any I/O and general ledger blocking control issues, booking balance sheet adjustments, and preparing BFC aging reports. • Review work papers and sign-off on journal entries created by Cash Accountant prior to review/approval by the Legal Entity Accountants & Senior Management. • Coordinate with the International Accountant regarding the annual cash movement of the foreign exchange balance on AEGON balance sheet. • Collaborate with the AEGON TPA department on all projects to ensure suspense management process and procedures are established, per the TPA Agreement. • Collaborate with the AVP of VAS on any TPA reporting issues and concerns to ensure they continue to meet Service Agreement standards/procedures. Financial Systems • System administrator for the Third Party Administrator JP Morgan Chase banking software platform. • Coordinate with the bank to communicate any module configuration, process documentation, training, implementation, and upgrades of each system. • Manage user access requests for new and existing employees for VAS TPA banking systems. Past Responsibilities that were performed with main suspense role (some responsibilities are ongoing and others at special request during projects) Financial Reporting • Monthly, prepared Phase 1 of the Work in Progress and Premium Accrual analysis reports for

the Premium Accountant. • Quarterly, prepared Phase 1 of the Budget and Expense Analysis reports for the Expense Accountant. • Annually, summarized monthly financial statements for the Loan Requirement, and coordinated retrieving the annual Certified Partnership Form 1065 Schedule K-1 for US income tax reporting for prior TPA (Majesco Maskek). Financial Systems • Charlotte Division System Administrator for Suspense Management Reconciliation application Recon Plus; facilitate data import/export, access requests, and designed Crystal Reports. Additionally, the system administrator for Third Party Administrator banking software platforms (Bank of America Direct and US Bank Singlepoint). • Responsible for initial fact-finding, module configuration, process documentation, training, implementation, and upgrades of each system. • Assist with the hands-on functional support and maintenance of suspense management application. • Managed user access requests for new and existing employees in the Charlotte division for suspense and TPA banking systems. Audits/Internal Controls Instrumental in creating US division Sarbanes-Oxley Guidelines business process documents for Suspense Management and Private Label Third Party Administration block of business. Ensuring optimal procedures and workflow are documented and tested on a quarterly basis. • Prepare quarter SOX certifications forms, wrote exception memorandum, and gather evidence related to controls reviewed and maintained by other departments. • Designed and developed the third party administration internal controls process and general lender procedures to ensure the processing of SCOR's external client block of business followed SOX guidelines. Internal Customer Support • Trained AEGON TPA Majesco Mastek general accounting staff to perform bank and suspense reconciliations and analysis. • Coordinated cash movement of TPA monthly settlement statements for VAS clients. • For two years, travelled extensively with both the AVP of VAS and VP of AEGON Treasury to build banking relationships for VAS new business.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

I strongly believes in furthering my education through training. Some of the training training include : • Brooke Seminars o International Financial Reporting Standards for Insurance Companies o Generally Accepted Accounting Principles o Life Accounting & Financial Reporting • Project Management for Non-Financial Managers • International Business Management • SAP Business Objects • Business Objects Financial Reporting • Microsoft Office Suite • Oracle - Peoplesoft • ProcessModel • Crystal Reports

Alvin D Clyburn

Spouse's Name:

Marcelle Collins Clyburn, LLC

Spouse's Employer

Chairman of the Board

Spouse's Job Title

Social Media

How did you find out about the Charlotte Boards and Commissions vacancies?

Harold Cogdell Jr and I are Facebook friends. He posted

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

Question applies to Charlotte Housing Authority Board (B/O).

No

Are you a low income housing resident?

If you selected 'Other' please explain

marcelle C collins

Page 5 of 6

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Marcelle Collins Clyburn

Please type your name below:

marcelle C collins

Page 6 of 6

Profile

Kirk

First Name

Middle Initial

Davis

Last Name

kirkstaxservice@gmail.com

Email Address

1531 Clooney Lane

Street Address

Suite or Apt

charlotte

City

NE

State

28262

Postal Code

Is your mailing address the same as your home address?☒ Yes ☐ No**If your home address differs from your mailing address, please provide your home address in the field below:**

Home: (704) 641-4327

Primary Phone

Home:

Alternate Phone

Other

What district do you live in?

African American

Ethnicity

Democrat

Political Party

Male

Gender

Date of Birth

Are you a registered voter of Mecklenburg County?☒ Yes ☐ No**List any boards you are currently serving on:**

N/A

List any boards you have served on in the past:

N/A

Have you completed the City's Civic Leadership Academy?☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Housing Authority Board (B/O), Citizens Review Board (B/O/E), Community Relations Committee (O), Housing Advisory Board of Charlotte-Mecklenburg, Neighborhood Matching Grants Fund

Why are you interested in serving on these boards/ committees?

Yes

Please describe any background or abilities that qualify you to serve on these boards/ committees.

Hands-on Producer effective at bringing projects from concept to reality. Dynamic and highly qualified owner of Tax business, for over 20 years,. Community mentor to over 30 boys, foster and adoptive parent. Produced radio and TV commercials for at risk kids. Produced radio show aimed at keeping kids in school and out of trouble. (WGIV Real Talk with Pops)

Kirks Tax Service

Current Employer:

20

Years in current position:

Owner

Job Title:

Brief description of duties:

Served clients, with tax needs. Individual and business. Assisted with Audits and other complex issues with Internal Revenue Service.

Other employment history:

JP Morgan : Manager Hired and Trained staff of over sixty employees. Assigned and delegate work to others , monitored the work of others to ensure that it meets quality, quantity, and timeliness standards,. Plan, organized, lead, and coached the activities of others..

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Kirk Davis

Page 3 of 5

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

Question applies to Charlotte Housing Authority Board (B/O).

No

Are you a low income housing resident?

Question applies to Citizens Review Board (B/O/E).

No

Have you graduated from Citizen's Academy?

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

Community representative

Which category, if any, do you fall under?

Question applies to Neighborhood Matching Grants Fund.

None of the Above

Which category, if any, do you fall under?

If you selected 'Other' please explain

If you selected 'Other', please explain:

Kirk Davis

Page 4 of 5

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Trici T Davis
First Name Middle Initial Last Name

tdavis0515@carolina.rr.com
Email Address

6330 Tunston Lane
Street Address Suite or Apt

Charlotte NC 28269
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 577-5554 Home: (704) 948-8035
Primary Phone Alternate Phone

District 4
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Female
Gender

05/15/1966
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

None Currently

List any boards you have served on in the past:

YWCA of Greater Columbia Wachovia Volunteers

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Area Fund Board Of Directors (O), Charlotte Housing Authority Board (B/O), Citizens Review Board (B/O/E), Civil Service Board (B/O/E), Community Relations Committee (O), Domestic Violence Advisory Board (B/O), Housing Advisory Board of Charlotte-Mecklenburg, Housing Appeals Board (B/O/E), Keep Charlotte Beautiful, Neighborhood Matching Grants Fund, Passenger Vehicle For Hire (B/O/E), Zoning Board Of Adjustment (B/O/E)

Why are you interested in serving on these boards/ committees?

I am interested in making a difference in my community. While I currently work in the finance field, my true gifts are helping adults, children and families. Given the current environment in which we are operating, economically, politically and racially, it is my belief that the time is now to get involved and not just sit on the sideline and wait for others to make changes.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I have in the past served on two boards. My background includes over 24 years in the finance industry, 7 years in education, which includes pre-school, middle, high school and college. I am a strong decision maker, communicator/presenter and persuader. I enjoy networking with others and fundraising.

Yadkin Bank
Current Employer:

2
Years in current position:

Lending Compliance Analyst

Job Title:

Brief description of duties:

• Perform transactional testing, analyses and reviews of business units, including commercial, consumer and mortgage. • Recommend corrective action for areas of compliance weaknesses. • Report results of testing to management, Audit and Board Committees. • Assist with implementation of regulatory changes to lines of business units. • Serve as a liaison between Compliance and other bank departments. • Assess training needs and serve as a Subject Matter Expert (SME) for training department.

Other employment history:

Bank of America- 6 months Brisbane Academy-5 years Wachovia a.k.a. Wells Fargo- 24 years University of Phoenix (Part-time Facilitator) -3 years

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Customer Service Training South Carolina National Training Program Series 6 & 63 (Now Expired)
AdvanceED Accreditation Certification

Trici T Davis

Page 3 of 5

Jonathan R Davis

Spouse's Name:

Liberty Mutual

Spouse's Employer

Claims Manager

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Elected Official

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

Question applies to Charlotte Housing Authority Board (B/O).

No

Are you a low income housing resident?

Question applies to Citizens Review Board (B/O/E).

No

Have you graduated from Citizen's Academy?

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

Community representative

Which category, if any, do you fall under?

Question applies to Housing Appeals Board (B/O/E).

None of the Above

Which category, if any, do you fall under?

Question applies to Neighborhood Matching Grants Fund.

Business representative

Which category, if any, do you fall under?

Trici T Davis

Page 4 of 5

Question applies to Passenger Vehicle For Hire (B/O/E).

None of the Above

Which category, if any, do you fall under?

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

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Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Trici T Davis

Page 5 of 5

Profile

Brent C Finnell
First Name Middle Initial Last Name

brent.finnell@gmail.com
Email Address

2532 Royal York Ave
Street Address Suite or Apt
Charlotte NC 28210
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (252) 916-3151 Business: (704) 919-4806
Primary Phone Alternate Phone

District 6
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Independent
Political Party

Male
Gender

05/14/1986
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

N/A

List any boards you have served on in the past:

None at local government level, educational committees, military committees, and corporate committees

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte International Cabinet, Charlotte Regional Visitors Authority (B/O), Keep Charlotte Beautiful, Planning Commission (O/E)

Why are you interested in serving on these boards/ committees?

I am passionate about helping Charlotte grow at a sustainable rate, protecting and promoting our city, and serving as a representative for my fellow citizens. I have lived here for 5.5 years and love the city, its residents, and its growth.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I served 9 years in the military to include multiple leadership positions, I obtained two bachelors and a law degree from North Carolina Universities, I have a passion for balancing urban development, environmental concerns, and leading innovations for future cities.

Bank of America
Current Employer:

<1
Years in current position:

AVP Interdependency Mapping and Analytics
Job Title:

Brief description of duties:

Supporting the Interdependency Mapping team within the Enterprise Resolution Execution Office. Responsible for mapping and analyzing the interdependencies across Bank of America's legal entities in support of Dodd-Frank required resolution planning.

Other employment history:

Duke Energy - 2 years - Senior Compliance and Ethics Analyst - Primarily responsible for providing support to federal, state and corporate compliance initiatives across the enterprise. I served in an oversight and front line compliance role amount various internal clients and promoted efficient, compliant, and process oriented decisions with functional groups, legal, an other internal and external stakeholders.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

B.S. Political Science, B.A. English, Juris Doctor

N/A

Spouse's Name:

N/A

Spouse's Employer

N/A

Spouse's Job Title

Social Media

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

Question applies to Charlotte Regional Visitors Authority (B/O).

None of the Above

Which category, if any, do you fall under?

Question applies to Charlotte International Cabinet.

At-Large (select this if none of the below apply)

Which category, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Matthew D Garth
First Name Middle Initial Last Name

matthewdavidgarth@gmail.com
Email Address

10330 McGoogan Lane
Street Address Suite or Apt

Charlotte NC 28277
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (704) 293-4130 Home: (
Primary Phone Alternate Phone

District 6
What district do you live in?

Prefer not to Answer
Ethnicity

Democrat
Political Party

Male
Gender

06/19/1984
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Community Relations Committee (O)

Why are you interested in serving on these boards/ committees?

I want to start a career in public service.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I pay attention to the details.

Spectrum Business
Current Employer:

1
Years in current position:

Outbound Sales
Job Title:

Brief description of duties:

Cold Calling

Other employment history:

TELEMARKETER SPECTRUM BUSINESS 2017 ACCOUNT CONSULTANT TIME WARNER CABLE
2015-2017 INBOUND AND OUTBOUND SALES REP RED VENTURES 2014-2015 ACCOUNT
EXECUTIVE YP HOLDINGS 2013-2014 PROJECT MANAGER GRIFFIN HOME HEALTH CARE 2012-
2013 ACCOUNT RESOLUTIONS MANAGER FIRST MULTIPLE LISTING SERVICE 2006-2011

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

High School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

6 semesters community college and a technical degree in audio engineering.

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Matthew D Garth

Page 3 of 5

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Matthew D Garth

Page 4 of 5

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Jonathan L Giles
First Name Middle Initial Last Name

jon@cbsdistributing.com
Email Address

520 w 5th st Apt 1025
Street Address Suite or Apt
Charlotte NC 28202
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (336) 414-8876 Mobile: (704) 840-4716
Primary Phone Alternate Phone

District 2
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Libertarian
Political Party

Male
Gender

06/13/1989
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

None

List any boards you have served on in the past:

None

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Community Relations Committee (O), Keep Charlotte Beautiful

Why are you interested in serving on these boards/ committees?

Interested in politics since early High School, I've always wanted to find my niche in my local community. Having done some beautification projects in Winston-Salem in the past, I have some (allbeit limited) experience in being a part of city committees. I ultimately want to get involved. I have passions in maintaining a healthy, beautiful community, as well as a desire to have great businesses in the city. As a salesman (restaurants, bars, coffee shops, clubs supplies) I see constant turnover from business to business, many times ending poorly both for business and the community (see: Club 935 closing on Summit). My goal is to make sure each and every business succeeds not only financially, but in a way that favors Charlotte as a whole.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

Winston Salem beautification group from 2010-2011 Constant communication and an ear to the ground on local businesses in the hospitality industry.

CBS Distributing
Current Employer:

3 Years
Years in current position:

Senior Sales Representative

Job Title:

Brief description of duties:

Serving over 250 restaurants, bars, clubs, and coffee shops, I deal directly with owners or general managers on inventory upkeep. Selling glassware, tableware, juices, mixers, cleaning supplies and paper products, I split my time on the road and making calls, making sure each individual client has exactly what they need at an expedient service. Requires juggling 20+ ongoing conversations at a time.

Other employment history:

Lead Chef at Base Camp Bistro in Healy Alaska Sous Chef at Culina LLC in Rock Hill, SC Employee Chef and Line Cook at Dunwoody Country Club in Atlanta, GA

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

While I sell to restaurants, it is limited to local independent places. At no time would I be bias toward anything, including approving any zoning/grants to new business. If that ever became the case, I would recuse myself from any decision.

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Listening to City Council meetings posted online

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Jon Giles

Please type your name below:

Profile

Veronica B Giles
First Name Middle Initial Last Name

vgiles@carolina.rr.com
Email Address

7501 Trotter Road
Street Address Suite or Apt

Charlotte NC 28216
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

N/A

Home: (704) 399-9442 Mobile: (704) 905-3570
Primary Phone Alternate Phone

District 6
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Female
Gender

11/16/1959
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

N/A

List any boards you have served on in the past:

Business Advisory Committee - Member Charlotte Mecklenburg Black Chamber of Commerce - Executive Director and Secretary of the Board Coltrane Adult Life Center (Adult Day Care) - Vice President

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Business INclusion (CBI) Advisory Committee (O/E)

Why are you interested in serving on these boards/ committees?

I am civic minded and would like to offer my specialty, involvement and direction to our communities. I have been employed in corporate businesses, owned my own business and currently operate as a contractor. These experiences have enabled me to be sensitive to audiences in these positions.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

Newell Brands (Rubbermaid)
contractor
Current Employer:

Going on 2 years
Years in current position:

VAVE Program Manager
Job Title:

Brief description of duties:

Working with Marketing Commercial Group as the governing Program Manager of 3 divisions –refuse, cleaning and mobility by providing direct support for the Value Analysis /Value Engineering initiatives; Cost savings for 2016 = 5 Million dollars; Oversee diverse and cross-functional teams to ensure project scope, alignment and financial expectations.

Other employment history:

Lowes Home Improvement - Operations Program Manager Simmons Bedding Co. - Engineering Program Manager Infilaw Corporation - Process Engineering Manager Vital Six Sigma - Engineering Consulting

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

N/A

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Masters Degree - Business Administration - MBA Bachelors Degree - Electrical Engineering - BSEE

N/A

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Global Consumer Goods & Commercial Products

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

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Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Daniel Herrera
First Name Middle Initial Last Name

danherrera92@gmail.com
Email Address

2032 Millerton Ave. Apt. #3206
Street Address Suite or Apt
Charlotte NC 28208
City State Postal Code

Is your mailing address the same as your home address?

☐ Yes ☒ No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (862) 881-2367 Home: ()
Primary Phone Alternate Phone

District 3
What district do you live in?

Hispanic
Ethnicity

Political Party

Male
Gender

07/23/1992
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

Keep Charlotte Beautiful

List any boards you have served on in the past:

N/A

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Community Capital Loan Fund, Citizens Review Board (B/O/E), Community Relations Committee (O), Housing Advisory Board of Charlotte-Mecklenburg, Privatization/Competition Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

Not only am I interested in serving my community, but I want to build bridges within them. Charlotte is my home and if I can contribute to its prosperity, growth, and culture, then I want to do everything I can do so.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I previously worked in the U.S. House of Representatives and worked along-side many people of different backgrounds.

Charlotte School of Law
Current Employer:

1
Years in current position:

Student
Job Title:

Brief description of duties:

Law school student

Other employment history:

U.S. House of Representatives; The Lopez Law Firm

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Political Science, B.A, The Catholic University of America

N/A

Spouse's Name:

N/A

Spouse's Employer

N/A

Spouse's Job Title

Daniel Herrera

Page 3 of 5

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Other board members of KCB

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Question applies to Citizens Review Board (B/O/E).

No

Have you graduated from Citizen's Academy?

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

None of the Above

Which category, if any, do you fall under?

N/A

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

Daniel Herrera

Page 4 of 5

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Johnell A Holman
First Name Middle Initial Last Name

jayjanthony1@yahoo.com
Email Address

5804 Wallace Ave
Street Address Suite or Apt

Charlotte NC 28212
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 670-6490 Home: (704) 900-5421
Primary Phone Alternate Phone

District 5
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Male
Gender

10/18/1960
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

None

List any boards you have served on in the past:

None

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Business INclusion (CBI) Advisory Committee (O/E), Charlotte Housing Authority Board (B/O), Charlotte International Cabinet, Citizens Review Board (B/O/E), Community Relations Committee (O), Keep Charlotte Beautiful, Planning Commission (O/E), Privatization/Competition Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

Small business owner in Charlotte for over 18 years

Please describe any background or abilities that qualify you to serve on these boards/ committees.

Paralegal, Navy Veteran, Contract Negotiator, Business Owner

HJH Residential Inc
Current Employer:

18
Years in current position:

owner
Job Title:

Brief description of duties:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Johnell A Holman

Page 3 of 5

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Question applies to Charlotte Housing Authority Board (B/O).

No

Are you a low income housing resident?

Question applies to Citizens Review Board (B/O/E).

No

Have you graduated from Citizen's Academy?

Question applies to Charlotte International Cabinet.

At-Large (select this if none of the below apply)

Which category, if any, do you fall under

Legal/Construction

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

Johnell A Holman

Page 4 of 5

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Monique _____ Horace _____
First Name Middle Initial Last Name

moniquedhorace@aol.com _____
Email Address

2818 Cougar Hill Ct. _____
Street Address Suite or Apt

Charlotte _____ NC _____ 28216 _____
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 502-3071 _____ Home: _____
Primary Phone Alternate Phone

District 2 _____
What district do you live in?

African American _____
Ethnicity

Democrat _____
Political Party

Female _____
Gender

12/20/1980 _____
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:**List any boards you have served on in the past:****Have you completed the City's Civic Leadership Academy?**

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Area Fund Board Of Directors (O), Charlotte Business INclusion (CBI) Advisory Committee (O/E), Charlotte Community Capital Loan Fund, Charlotte Mecklenburg Public Access Corporation, Civil Service Board (B/O/E), Community Relations Committee (O), Housing Appeals Board (B/O/E), Keep Charlotte Beautiful, Planning Commission (O/E), Privatization/Competition Advisory Committee (E), Waste Management Advisory Board

Why are you interested in serving on these boards/ committees?

I am interested in volunteering my time to support my community. It has always been a dream to give back to the community. There have been a number of programs that assisted me while growing up. I want to show others that look like me and grew up just as myself in a complicated environment, that he or she can survive and become a great citizen of Mecklenburg County.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I grew up in Boulevard Homes, which is not another community. I was fortunate enough to learn about employment thru the JTPA program in the 1990's. I became exposed to people who did not live in my community and those were positive role models. I knew from attending an open school that I had a chance to make it. I have learned to have empathy for others and offer support as much as possible. I volunteered with Urban Ministry and their efforts to reduce homelessness. I have volunteered for the city and assisted with projects such as a back to school drive. I have also volunteered for Safe Alliance on West Blvd. I have experience auditing and bookkeeping, analyzing, researching and project management.

Wells Fargo Bank _____
Current Employer:

1.5

Years in current position:

Private Business Underwriter

Job Title:

Brief description of duties:

Promoted from Loan Documentation Specialist V. Train new employees. Credit Analysis of new deals submitted to the HUB. Written analysis of less complex credit and financial data &/or other information to decision request. Authority for decision making on SBA Express Lines of Credit. Eligibility determination for loans. Assisted senior underwriter with implementing credit analyst task list. Communicate with SBA to obtain 912 Clearances. Communicate with Sacramento Alien Verification (SLPC) to obtain INS Verification. Authority to decline loans. Order Appraisals, Phase I & II, RSRA's, Business Valuations, Flood certs. Process General Ledger tickets for debits and credits related to fees for deals. Preparation of some loan documentation after change requests are approved and completion of monthly reports as identified by Hub Manager and providing administrative support for the hub. Ability to perform in high volume & deadline driven environment.

Other employment history:

EDUCATION: Strayer University, Charlotte, NC Master of Business Administration, Finance, Completed June 2016 PROFESSIONAL EXPERIENCE: Wells Fargo, Charlotte, NC Private/Business Loan Underwriter II- SBA Lending September 2015 - Present • Promoted from Loan Documentation Specialist V. • Train new employees. • Credit Analysis of new deals submitted to the HUB. • Written analysis of less complex credit and financial data &/or other information to decision request. • Authority for decision making on SBA Express Lines of Credit. • Eligibility determination for loans. • Assisted senior underwriter with implementing credit analyst task list. • Communicate with SBA to obtain 912 Clearances. • Communicate with Sacramento Alien Verification (SLPC) to obtain INS Verification. • Authority to decline loans. • Order Appraisals, Phase I & II, RSRA's, Business Valuations, Flood certs. • Process General Ledger tickets for debits and credits related to fees for deals. • Preparation of some loan documentation after change requests are approved and completion of monthly reports as identified by Hub Manager and providing administrative support for the hub. • Ability to perform in high volume & deadline driven environment. Wells Fargo, Charlotte, NC Loan Documentation Specialist V-SBA Lending February 2014 - September 2015 • Loan Closing Officer. • Review loan documents, closing and disbursing 7(a) and 504 SBA commercial and small business loans including loans secured by real estate and complex construction transactions; ordering all required verifications, documentation and performing subsequent follow-ups. • Reviewed HUD; Perform UCC searches and Liens, order Good Standings, and Entity Documents. • Calculated loan payments. • Performed a variety of loan documentation duties on complex loan packages. • Communicated professionally with external customers and vendors including legal to facilitate the loan closings. • Promoted to Private/Business Loan Underwriter II. Wells Fargo, Charlotte, NC April 2013 - February 2014 Loan Servicing Specialist III • Promoted from Loan Servicing Specialist II to Loan Servicing Specialist III within same department. • Prepared monthly company reports. • Reviewed Financial Statements, Business and Personal Tax Returns; Pulled Credit Reports and Dun and Bradstreet. • Performed duties related to the processing and/or closing of loans. Wells Fargo, Charlotte, NC June 2012 - April 2013 Loan Servicing Specialist II • Assisted with special projects as assigned. •

Analyzed and interpreted financial reports and records. • Developed Action Plan for team to commit to for higher production and reduction of error rate. • Promoted to Loan Servicing Specialist III. Wells Fargo, Charlotte, NC January 2011 - June 2012 Operations and Accounting Specialist • Implemented and managed Savings Bond project changes and interventions to achieve project outputs. • Completed periodic cash forecasting, researched payment and inventory discrepancies, and responded to a large volume of customer inquiries. • Presented reports defining project progress, problems and solutions. • Audit teller journals. • Approval for adjustments up to \$1 million. • Manage accounts receivable and billing services. Wells Fargo, Charlotte, NC September 2009 - January 2011 Interim Team Support Leader/Banker • Served in Leadership role as Interim Team Support Leader/Phone Banker 4 supporting team members and Supervisor; Serve in leadership role as Point of Contact and Team Captain. • Overhauled sales process and systems to achieve revenue goals. • De-escalated issues. • Supervised 20-50 teammates. • Answered questions and resolves problems for customers concerning all services provided by the Bank; identifies the problem, collects data, secures answers and reports results to the inquiring party and works with staff as necessary to respond to the customer in a timely manner. • Monitored phone calls of employees and provided feedback for quality and purposes. United HealthCare, Kingston, NY May 2008 - August 2009 Customer Service Representative Trainer • Trained employees on new products for members, employers and providers. • Trained employees on proper phone skills and assisting members, employers and providers. • Trained employees on how to balance claims and resolve claim issues. • Provided expertise and customer service support to members, customers, and/or providers. • Direct phone-based customer interaction to provide information and education on the determination process utilizing established protocols, procedures, and educational methodologies in an accurate and courteous manner. • Appropriate follow-up action required in order to ensure renewal documents are completed by member and sent to appropriate agencies. • Facilitated complaint/problem resolution and issues in a timely and sensitive manner. • Assisted members in selecting an appropriate means of re-applying for program benefits. First Citizens Bank, Charlotte, NC January 2005 - October 2007 CBO1 Operator • Performed data entry of customer banking transactions. • Ensured the completion of processing daily workflow to meet deadlines. • High proficiency in typing and ten-key to meet bank standards. • Provided technical information to internal customers. • Assisted in training of new associates. • Compliance with all federal, state and other governmental rules & regulations. • Resolved any problems, issues or questions to ensure customer satisfaction and maintain relationships with other banks. First Citizens Bank, Charlotte, NC April 2001 - January 2005 Team Lead • Supervised 8 tellers. • Adhered to internal control, security & safety procedures. • Promoted cross-selling services to customers. • Balanced cash drawer and daily transactions • Trained and monitored the work of other tellers; coordinated teller activities • Handled an average of 80 transactions a day. • Assisted tellers with questionable member transactions and balancing of cash drawers.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Associate Degree: Psychology Bachelors Degree: Human Service & Management MBA- Finance

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

Question applies to Housing Appeals Board (B/O/E).

City Within a City Tenant

Which category, if any, do you fall under?

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Charles (Hartman)

First Name

H

Middle Initial

King

Last Name

hartman@camponeventures.com

Email Address

127 N Tryon Street

Street Address

#612

Suite or Apt

Charlotte

City

NC

State

28202

Postal Code

Is your mailing address the same as your home address?☒ Yes ☐ No**If your home address differs from your mailing address, please provide your home address in the field below:**

Mobile: (256) 366-2764

Primary Phone

Home: (

Alternate Phone

District 2

What district do you live in?

Caucasian/Non-Hispanic

Ethnicity

Political Party

Male

Gender

02/12/1981

Date of Birth

Are you a registered voter of Mecklenburg County?☒ Yes ☐ No**List any boards you are currently serving on:**

Mecklenburg County? n/a Life Care Medical Devices - Private company slated for 1Q2017 IPO.

List any boards you have served on in the past:

n/a

Have you completed the City's Civic Leadership Academy?☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

I am relatively new to Charlotte and I am actively seeking avenues to donate time/effort to my community.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I have served as a small business operator, advisor or investor nearly all of my life. Growing up, my father was a serial entrepreneur and I was always working in his companies. I started my first company, a steel fabrication business, while I was in college. After a few years in the workforce, I started my first investment vehicle, which has gone on to invest in nearly 20 small businesses. I pursued an MBA from Vanderbilt University to further my understanding of business finance. After that, I helped found and operate (as CFO) what was to become one of Nashville's largest hospitality groups - we grew from \$0 to \$25MM in revenue when I left in 2012 - the company has nearly doubled since. I now work as an associate for a venture capital firm, where I constantly analyze business opportunities, help dissect and advise operations, and forecast coming business trends. I am also a partner in a woman owned business.

Camp One Ventures

Current Employer:

2

Years in current position:

Associate

Job Title:

Brief description of duties:

I analyze potential investment opportunities, help current portfolio investments mature via operations, monitor where investment capital is being as a whole, and manage investor relationships.

Other employment history:

CFO/investing partner M Street Entertainment - Nashville TN. Founding member Spectre Capital - Jackson, WY. Financial Data Architect - Newport Beach, CA. Derivatives Trader - Chicago, IL.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Graduated summa cum laude from Mississippi State University. Awarded merit based scholarship to pursue an MBA from Vanderbilt University's Owen Graduate School of Management.

n/a

Spouse's Name:

Charles (Hartman) H King

Page 3 of 5

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Technology Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

Charles (Hartman) H King

Page 4 of 5

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Jason E Lackey
First Name Middle Initial Last Name

jasonl197249@gmail.com
Email Address

531 E Worthington Ave
Street Address Suite or Apt

Charlotte NC 28203
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 705-0006 Home: (
Primary Phone Alternate Phone

District 1
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Independent
Political Party

Male
Gender

11/14/1972
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

Jason E Lackey

Page 1 of 5

List any boards you are currently serving on:**List any boards you have served on in the past:****Have you completed the City's Civic Leadership Academy?**

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Historic Landmarks Commission (O)

Why are you interested in serving on these boards/ committees?

I have a personal passion on Charlotte's history and protecting that history that makes Charlotte great. I have always lived in a historic home (currently live in a home built in 1905) and want to see us maintain our roots while balancing economic growth.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

historic homeowner, Banker focus on economic development

Carolina Alliance Bank
Current Employer:

1
Years in current position:

SVP-Market Executive
Job Title:

Brief description of duties:

I have started an office for a community bank

Jason E Lackey

Page 2 of 5

Other employment history:

Wells Fargo - Regional Business Banking Executive Bank of America - Business Banker GE Real Estate - Commercial real estate financing executive

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

UNC Charlotte grad

Lisa Lackey

Spouse's Name:

PWS, International

Spouse's Employer

Office Manager

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

Jason E Lackey

Page 3 of 5

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Jason E Lackey

Page 4 of 5

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Nathaniel D Lewis
First Name Middle Initial Last Name

nathaniel.lewis@gmail.com
Email Address

715 North Graham ST STE 510
Street Address Suite or Apt

Charlotte NC 28202
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (860) 997-0265 Home: (
Primary Phone Alternate Phone

District 2
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Independent
Political Party

Male
Gender

06/01/1981
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Mint Museum Board Of Trustees

Why are you interested in serving on these boards/ committees?

To put my professional experience to good use in the city I plan to call home for the rest of my life. I have a great deal of experience in advising private and public companies -- I would very much like the opportunity to serve the community, especially in support of the arts.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

- Columbia Business School MBA - Over 10 years of consulting experience as part of IBM's business transformation group - Currently a Principal at Liberty Advisor Group Early firm member tasked with critical client transformational efforts, including mergers and acquisitions, major technology investments, and business process reengineering. Nathaniel has enabled a variety of clients, including private equity portfolio companies, to effectively transform their businesses to meet strategic objectives by creating top-line and bottom line improvements. He has deep experience in designing operating models and new front-office capabilities while ensuring successful implementation through complex program risk management, executive alignment, change management, and program execution. Highlights: • Member of Interim CIO/CISO working group at \$17Bn company for nearly six months • Following role of Interim CIO/CISO, worked with Separation Management Office on carve out of \$750M division Multiple due diligence engagements for Private Equity firms, ranging from software companies to subprime loans Private Equity / M&A Advisory Services: • Pre-Deal Due Diligence • Post-Deal Integration, Divestitures and Spin-offs Other Engagements: - CFO/CIO/CISO consulting - Private Equity - Due Diligence - Board preparation - Zero Based Budgeting

Liberty Advisor Group

Current Employer:

2

Years in current position:

Principal

Job Title:

Brief description of duties:

Private Equity Advisory services

Other employment history:

10 years at IBM as an Associate Partner in their global business services group 3 years at United Technologies Pratt & Whitney

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Nathaniel D Lewis

Page 3 of 5

Additional Education History:

BS from Rochester Institute of Technology MBA from Columbia Business School

None

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Email

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Technology Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

Nathaniel D Lewis

Page 4 of 5

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Bertin M Mangongo
First Name Middle Initial Last Name

bmangongo@gmail.com
Email Address

4015 Randolph
Street Address Suite or Apt

Charlotte NC 28211
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

same as the above

Home: (980) 298-6248 Mobile: (704) 345-4787
Primary Phone Alternate Phone

Other
What district do you live in?

Other
Ethnicity

Republican
Political Party

Male
Gender

04/08/1966
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

none

List any boards you have served on in the past:

none

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Business INclusion (CBI) Advisory Committee (O/E), Charlotte Community Capital Loan Fund, Charlotte Housing Authority Board (B/O), Housing Advisory Board of Charlotte-Mecklenburg

Why are you interested in serving on these boards/ committees?

Because of my commitment to serve, Bertin Mangongo is involved in many community activities in Charlotte including: The Congolese Community of Charlotte where he served as President (3000 families for 3 years), Harvest Center, Crisis Ministry, Catholic Charities, Neighborhood Good Samaritan Center, and the Mayor's International Cabinet. Bertin Mangongo 980-298-6248 Home/704-345-4787 Cell / bmangongo@gmail.com

Please describe any background or abilities that qualify you to serve on these boards/committees.

Biography/Cover Letter Bertin Mangongo During a serious political crisis in 2001 which threatened him and his family, Bertin Mangongo immigrated to Charlotte, NC via Belgium and Los Angeles. He had built a solid career foundation in 10 years as top aide to the Roman Catholic Cardinal of the Democratic Republic of Congo. He served as liaison with government agencies & international NGOs building effective relationships. He supervised over 45 employees and was responsible for all administrative operations from Agriculture to Social Services. Mr. Bertin Mangongo has in-depth knowledge of African politics and culture and speaks fluent French and English as well as two African languages. Because of his commitment to serve, Bertin Mangongo is involved in many community activities in Charlotte including: The Congolese Community of Charlotte where he served as President (3000 families for 3 years), Harvest Center, Crisis Ministry, Catholic Charities, Neighborhood Good Samaritan Center, and the Mayor's International Cabinet. Bertin Mangongo is currently a Business consultant and the Project Manager. Bertin was a Lead Business Analyst at BrandRPM LLC, US--supplying luxury Logo and Sports Attire for schools and businesses in the Southern region. Prior to BrandRPM, Bertin worked as Inside Sales Account Manager for Continental Tire, The Americas, LLC, a global tire manufacturer. Before joining Continental, Bertin worked for over a year as a Business Analyst & Indirect Tax Assessor for Ernst & Young LLP, conducting focused financial, legal and compliance research on Fortune 500 clients. Prior to this position, Bertin was a Marketing Analyst for Wells Fargo Bank (post-Wachovia acquisition) tasked with monitoring performance against competitors (weekly operation reviews of business pipeline and industry trends.).Bertin Mangongo also worked as tax compliance project coordinator at a local CPA firm (James Young LLP). Mr. Mangongo has done all this while obtaining a BSBA-Accounting and Finance from UNCC and completing his MBA at Queens University in Charlotte. His vision is to utilize his unique experience, his accounting/finance/project management skills for a leading organization where challenges, hard work, and smart decision making approaches are rewarded. Bertin Mangongo 980-298-6248 Home/704-345-4787 Cell / bmangongo@gmail.com

self employed

Current Employer:

1

Years in current position:

Business Analyst & Strategies Planning

Job Title:

Brief description of duties:

- Project management, Lead Business Analyst, Financial Market Analysis, Business pipeline & trend analysis, •Coordinated the activities of the company in developing and consolidating a multi years budget.
- Business Changes management, and Company's Strategic Goals & Objectives assessment.

Other employment history:

Charlotte Housing Authority and Experince Anatomy LLC October 2016- Now Business Consultant • Annual Budget analyst, Industry critical data Analysis, and Funds allocations. • Project Management, Data collection, Data anlysis,Key Industry trendlines, and Business Model designer. BrandRPM, LLC, Monroe, NC US luxury Logo Company & Sports Attire for schools and businesses in the Southern region. Project Manager Sep. 2015- Sept.2016 •Project management, Lead Business Analyst, Financial Market Analysis, Business pipeline & trend analysis, •Coordinated the activities of the company in developing and consolidating a multi years budget. • Business Changes management, and Company's Strategic Goals & Objectives assessment. Continental Tire, the Americas LLC, Fort Mill S.C: A Global Tire Manufacturer Corporation Inside sales Account Manager Nov. 2014- Feb. 2015 • Inside sales agent: Dealers order processing, Inventory allocation, back orders and Reserve management. • Accounts Management: Special accounts handling and overviews, claims processing, returned goods process; • Collaborated with distributions centers, transportation planners after special loads are built. • Weekly operation review, Analysis of business pipeline and industry trends. Ernst & Young LLP Charlotte, NC. Tax Advisory & Compliance: Intern July 2012- March2013 • Corporate tax Planning,tax provisions and tax compliance with respect to SOX. • Monitored a major client's assets depreciation and saved its monies in Real Property Taxes. •Conducted financial research and compliance analysis for Fortune 500 companies. • Developed forecasting tools and Balanced scorecard to translate Strategy into Action, as well as industry trends. • Actively participated in business strategy and transfer pricing projects. • Identified risks associated with contract approvals and other client accounting issues. • Wells Fargo Distribution Center Charlotte, N.C. Merger & Acquisition Intern Jan. 2011-June2011 • Monitored organization's performance against competitors. • Developed spreadsheet models for diverse projects and financial analysis. • Actively assisted in preparation and distribution of campaign materials after merger with Wachovia Bank. James Young's CPA Charlotte, NC Tax Provisions & Compliance Intern Jan 2010-Dec.2010 • Individuals and small Businesses tax provisions. • Proactively researched technical tax issues related to consulting projects. • Presented oral and written reports on general economic trends for the industry. Archdiocese of Kinshasa, D.R.C. Office manager & Outreach Agent Nov. 1990-July 2001 • Cardinal's Aide in Charge of Outreach for ten (10) years • Liaison for various regulatory, governmental agencies and the archdiocese of Kinshasa, DRC. • Negotiation activities and collaboration with partners as well as local and international NGO's. • Managed daily office operations for forty-five (45) employees over ten (10) Years. • Arranged domestic and international travel plans and itineraries, including flights, car services, and hotels reservations

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Just started a Business consulting LLC

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

MBA from Queens University of Charlotte BSBA in Finance from UNC-Charlotte Associate Degree in Arts, from CPCC

Pierrette N. Masangasia

Spouse's Name:

CMS

Spouse's Employer

Custodian

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

Question applies to Charlotte Housing Authority Board (B/O).

No

Are you a low income housing resident?

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

Community representative

Which category, if any, do you fall under?

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

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Please check this box after reading the above disclosure statement:

☒ I Agree

Profile

Amsul "Jay"

First Name

Middle Initial

Mattier

Last Name

jay.mattier@gmail.com

Email Address

12563 Britton Wood Pl

Street Address

Suite or Apt

Charlotte

City

NC

State

28278

Postal Code

Is your mailing address the same as your home address?☐ Yes ☒ No**If your home address differs from your mailing address, please provide your home address in the field below:**

PO Box 411241 Charlotte, NC 28241

Mobile: (980) 228-7681

Primary Phone

Business: (704) 464-7781

Alternate Phone

District 3

What district do you live in?

African American

Ethnicity

Prefer Not to Say

Political Party

Male

Gender

11/10/1953

Date of Birth

Are you a registered voter of Mecklenburg County?☒ Yes ☐ No**List any boards you are currently serving on:**

None at this time.

List any boards you have served on in the past:

Charlotte Chapter of the National Sales Network (NSN) - VP Finance A member of Focus on Future Leaders Class VI Former Board member of the South West Community Development Corporation based in Charlotte, NC. Former Chairman of The Henry Lee Willis Community Center in Worcester, MA, The Business Advisory Board at Quinsigamond Community College, Worcester MA; Former member of the WPI Venture Forum, Worcester, MA Served on the University of Phoenix Massachusetts' Business Advisory Committee. Former Loan Fund Chairman for the Worcester Community Housing Resource Center and the Worcester Home Ownership Center. Board Member of the New Markets Entrepreneurial Fund Founder/managing Director of The Mattier MS Foundation.

Have you completed the City's Civic Leadership Academy?☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

My focus is on providing business advice/assistance to small-to-mid size businesses in the areas of development, management and operations.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Being the former Vice President of Business Development and Technology for The Martin Luther King, Jr. Business Empowerment Center. (Similar to the Entrepreneurial Center at CPCC). I coordinated and managed the daily activities of a U.S. Small Business Administration's (SBA) Business Information Center and Entrepreneurial Training Programs. I have worked with and provided technical assistance to over 3000 clients as well as clients from Russia, Italy and Africa through the International Center of Worcester. I provided clients with the tools and advice to start or expand their business. These services ranged from the development of a business plan to assisting in obtaining financing in excess of 6 million dollars. I was also awarded the SBA "District Directors Award" for outstanding service I have served on the Business Advisory Board at Quinsigamond Community College; a former member of the WPI Venture Forum and served on the University of Phoenix Massachusetts' Business Advisory Committee. I am a former Loan Fund Chairman for the Worcester Community Housing Resource Center and the Worcester Home Ownership Center.

Source4Trucks

Current Employer:

3

Years in current position:

Independent Transportation Agent

Job Title:

Brief description of duties:

Source4Trucks LLC, Independent transportation Agent, Charlotte, NC • Provide truckload transportation services • Strategically matched available carrier partner equipment to available customer load • Track all booked loads from the point the carrier is contracted through final delivery of the load • Negotiate rates with transportation providers to obtain the best possible rate. • Representative for prospect carriers to increase carrier base • Investigated and confirmed carrier credentials to ensure they meet compliance requirements • Prepare and send rate confirmations documenting requirements and verifying receipt

Other employment history:

07/11 to 09/13 Holiday Retirement, Community Manager, Charlotte, NC Managed all aspects of a 115 apartment retirement community with focus on providing the leadership and managerial skills necessary to: • Exhibit and achieve a positive atmosphere and lifestyle for the Holiday Community's Residents • Ensure a productive, safe, and professional work environment for all staff members • Inspire and foster a collaborative Management Team whose members understand and promote its shared authority, responsibilities, and duties • Promote a positive community image that will ensure one hundred percent (100%) occupancy • Operate a fiscally sound and efficient organization that produces adequate profitability 08/10 to 01/11 Connexions Inc, Customer Sales Agent (CSA) Concord, NC Trained and hired

as a Customer Sales Agent to work on the United Health Care account. • Achieved sales goals through inbound customer sales calls • Provided customer support to Medicare insurance clients • Utilized proprietary customer care tools to provide information and assist in the sales process 09/09 to 12/09 Spherion Staffing, Customer Service Associate (CSA) Charlotte, NC Contracted with Hewitt Associates a Global Outsourcing and Consulting firm. They provided a complete range of integrated services to help Fortune 500 companies. • Enhance human resource services and improve their workforces through contracted services • Answered high call volume, inbound customer service calls for companies such as UPS, and Thomson Reuters during their health and welfare benefits annual enrollment • Utilized Customer Relation Management tools such as CS Pro, Navigator and Lotus Notes • Provided personal service, customer service techniques and timely resolution for a positive customer service experience 09/07 to 06/09 J. Mattier & Associates, Business & Financing Consultant, Charlotte, NC • Provided advice and assistance to small businesses owners in the areas of Development, management, financing and operations • Arranged commercial financing for business owners 02/99 to 07/07: The Martin Luther King Jr. Business Empowerment Center – VP Business Development • Hired to develop, coordinate and manage daily activity of a U.S. Small Business Administration (SBA) Business Information Center and Entrepreneurial Training Program. • Responsible for overseeing a Business Resource Library, Technology Center and providing Business/Financing Assistance to clients. • Provide tools and advice to start or expand a business, from the development of a business plan to obtaining finance, marketing products/services, to management. • Facilitates and provides technical assistance for the SBA Community Express Loan program. • Assist clients with computers and training. • Facilitate workshops, seminars and trainings that pertain to business development. • As second in command was also back up support for the Job Placement & Training Business Unit and Facilities & Business Incubation Business Unit. 006/96 to 02/99: Preferred Services Equipment Leasing & Financing - Equipment Leasing Broker • Managed the daily operation of a self-employed Equipment Leasing Brokerage firm • Provided overall management and direction. • Responsible for business development and the implementation of financing strategies that includes but is not limited to: Identifying funding sources, managing the financing processes, and credit analysis of transactions. 10/83 to 04/96: Stratus Computer - Engineering Support Manager, Marlboro MA • Managed multiple developments of Hardware and Software projects in the systematic approach to planning, identifying, controlling and accounting, for the status of a product configuration, from its introduction to its end of life. • Responsible for providing configuration documentation, process management, ECO and configuration support for Marketing/Sales Order Administration, Manufacturing, Customer Service and MIS. • Responsible for creating and maintaining Engineering configurations utilizing ASK, AXIOM and the ECO system. • Played a key role in the support of new and existing products the organizations along with inter-departmental problems. • Directly responsible for managing the production of 15 -20 assemblers, personnel supervision and performance reviews. • Planned and expedited work schedules for cabinet and sub-assembly groups. • Oversee training and provide information that pertained to this area of manufacturing. • In addition, responsible for configuration, sales orders and an open line of communication between manufacturing production control, engineering and purchasing. 1975 to 1981: Beneficial Finance Co. - Customer Service Manager, Roslindale MA • Managed the daily activities of a personal financing operation • Responsible for loan processing, sales solicitation, installment sales contract, vendor relation, second mortgages, inside and field collections • Served as Assistant Manager, Customer Service Manager and Manager at Large

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

EDUCATION: • Pioneer Institute – Community Business Advisor Certification • Penn State – NxLevel Entrepreneur Instructor Certification • Worcester State – Leadership & Management Certificate Program • University of Wisconsin - Configuration Management (CE) • Central New England College - Industrial Management/Manufacturing Technology • Mass Bay Community College – Computers & Technology Course • Keefe Tech Regional Technical School - Electronics Certificate • Brighton High School – Business Development Courses - The Sandler Sales Institute President's Club, Project Management, Supervision, Performance Management, Time Management, Managing Personal Growth, Communications, Executive Director Training Program, Computer, TQM Training, Internet Marketing,

Petrina Mattier
Spouse's Name:

N/A
Spouse's Employer

N/A
Spouse's Job Title

Email
How did you find out about the Charlotte Boards and Commissions vacancies?

I was a Charlotte - Focus on Future Leaders – Class VI Graduate
If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Transportation/Logistics Sector
Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Profile

Eleanor "Ellie"

First Name

M

Middle Initial

McIntire

Last Name

Email Address

6623 Seton House Lane

Street Address

Suite or Apt

Charlotte

City

NC

State

28277

Postal Code

Is your mailing address the same as your home address?☒ Yes ☐ No**If your home address differs from your mailing address, please provide your home address in the field below:**

Mobile: (704) 650-2620

Primary Phone

Mobile: (704) 804-3040

Alternate Phone

District 7

What district do you live in?

Caucasian/Non-Hispanic

Ethnicity

Democrat

Political Party

Female

Gender

01/01/1956

Date of Birth

Are you a registered voter of Mecklenburg County?☒ Yes ☐ No**List any boards you are currently serving on:****List any boards you have served on in the past:**

Business Expansion Funding Corporation - 2006 -2007 Past President of the Charlotte Certified Development Corporation 1998 – 2000 Charlotte Certified Development Corporation by 1994 - 1998 Past Committee Member Charlotte Clean City Committee

Have you completed the City's Civic Leadership Academy?☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

I'm a life long resident of Charlotte, I love my city and feel I can bring a helpful perspective to the Business Advisory Committee via my 30 years of helping Charlotte's Small Business Owners. I know first hand the issues that business owners face and the challenges they must overcome to succeed in today's business environment.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I am a career commercial banker with expansive experience in SBA 504 and 7a lending, and have been an avid promoter of small business, having served in roles from Lending Officer to City Executive with some of Charlotte's most notable community banks over the last thirty years. I also pride myself in the role I have played in help hundreds of business owners, many who are women and minorities, grow and prosper in Charlotte.

First Landmark Bank

Current Employer:

2

Years in current position:

Senior Vice President

Job Title:

Brief description of duties:

I head First Landmark Bank's Charlotte North Carolina operation, having opened the new office in 2015 in the Ballantyne area of south Charlotte. I am responsible for helping small to mid sized business obtain funding for growth, development and expansion thought North Carolina and the Charlotte area.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Chris McIntire

Spouse's Name:

Eleanor "Ellie" M McIntire

Page 3 of 5

Southern Comfort Yachts -
Charleston, SC

Spouse's Employer

Private Yacht Captain

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

Eleanor "Ellie" M McIntire

Page 4 of 5

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Eleanor "Ellie" McIntire

Please type your name below:

Profile

Elsa B McNamara
First Name Middle Initial Last Name

elsa@ejmncn.com
Email Address

401 N Church St Apt 601
Street Address Suite or Apt

Charlotte NC 28202
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (704) 975-0367 Home:
Primary Phone Alternate Phone

Other
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Democrat
Political Party

Female
Gender

Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:**List any boards you have served on in the past:**

No public boards

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte International Cabinet

Why are you interested in serving on these boards/ committees?

My husband and I have made Charlotte our home since moving here (for the second time) in 2000 and we care deeply about its' community and business climate development. My career is now at a point where I can take some time to devote to this.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I have extensive business experience owning and operating my own small business in Mecklenburgh County, serving as President in mid-sized public companies, working internationally for the past three years, and living internationally.

Blue Moon Business Development

Current Employer:

6
Years in current position:

Managing Member / Consultant

Job Title:

Brief description of duties:

Work with small to mid-sized distribution businesses around the world, helping them build an organizational structure to profitably grow their businesses.

Other employment history:

President, Spectra Integrated Systems Inc President, McKay Press Inc.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

MBA

Joseph

Spouse's Name:

Trimble

Spouse's Employer

Management

Spouse's Job Title

Social Media

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Technology Sector

Which industry sector, if any, do you fall under

Question applies to Charlotte International Cabinet.

International Business Representative - Nominee will be an international entrepreneur or an international business owner or employee.

Which category, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

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Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Craig M. Morgan
First Name Middle Initial Last Name

craig@providencelawcarolina.com
Email Address

7529 Stonecroft Park Drive
Street Address Suite or Apt
Charlotte NC 28226
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (304) 904-7183 Business: (704) 412-9450
Primary Phone Alternate Phone

District 7
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Republican
Political Party

Male
Gender

10/10/1981
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

The Historic Gold District - Board of Directors; Mecklenburg County Bar Association - Professionalism, Lawyer Life and Culture Committee; Providence Baptist Church - Weekday Education Committee; North Carolina Bar Association - Disaster Legal Services Program, Hurricane Matthew Survivors; and the Stonecroft Park Neighborhood Homeowners Association - Board of Directors.

List any boards you have served on in the past:

Charlotte Chamber of Commerce - Public Policy and Land Use Committee

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Business INclusion (CBI) Advisory Committee (O/E)

Why are you interested in serving on these boards/ committees?

This is my opportunity to serve the community that my family and I love and call home. I am an attorney and businessperson who helps entrepreneurs. I want to add value to the City of Charlotte through public service. The Business Advisory Committee (BAC) has long been of interest to me. The BAC acts as a medium through which the Charlotte business culture evolves and is promoted. I want to be a part of this and I want to help Charlotte prosper. The Charlotte Business INclusion (CBI) Program is appealing as an opportunity to affect change. My law firm has been proposing the creation of a business incubator devoted to serving the needs of marginalized communities. The CBI could be the direct method through which I contribute and begat change in our community. There is a seismic need to promote Minority, Women, and Small Business Enterprises (MWSBEs) so as to empower such with the tools needed for success. Our community faces economic disparity that is challenging to combat. The CBI is a vehicle for change.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I am a self-employed business person with significant education and experience in the fields supporting my candidacy for these committees, namely entrepreneurship, leadership, business, and law.

Providence Law
Current Employer:

My firm is in its first year.

Years in current position:

Managing Attorney, Founder

Job Title:

Brief description of duties:

I am the managing attorney at Providence Law. I am also a member/owner of a real estate investment company. www.providencelawcarolina.com

Other employment history:

Millsaps & Bratton, PLLC - Associate Attorney; McGrath & Spielberger, PLLC - Associate Attorney; Huddle House, Inc. - Franchisee; Merle Norman, Inc. - Franchisee; West Virginia Wesleyan College - Faculty, Athletics.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Other

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Furman University - Greenville, SC Bachelor of Arts in Health & Exercise Science; Mountain State University – Beckley, WV Master's of Science in Strategic Leadership; and Charlotte School of Law – Charlotte, NC Juris Doctor.

Andrea (Andi) Morgan

Spouse's Name:

Dickens Mitchener, Real Estate

Spouse's Employer

Real Estate Broker/ Agent

Spouse's Job Title

Email

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Attorney and Businessperson

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

LaSheda
First Name

Nelson-Grady
Last Name

lasheda_grady@yahoo.com
Email Address

8211 Four Sisters Lane
Street Address

NC
State

28215
Postal Code

Is your mailing address the same as your home address?☒ Yes ☐ No**If your home address differs from your mailing address, please provide your home address in the field below:**

Home: (980) 228-6827
Primary Phone

Home:
Alternate Phone

District 5
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Female
Gender

01/14/1975
Date of Birth

Are you a registered voter of Mecklenburg County?☒ Yes ☐ No**List any boards you are currently serving on:****List any boards you have served on in the past:**

GraceMar

Have you completed the City's Civic Leadership Academy?☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Bechtler Arts Foundation Board, Business Advisory Committee (E), Charlotte International Cabinet, Public Art Commission

Why are you interested in serving on these boards/ committees?**Please describe any background or abilities that qualify you to serve on these boards/ committees.**

Self Employed
Current Employer:

Years in current position:

Community Career Liason
Job Title:

Brief description of duties:

Develop economic grow within the Freedom Park area working in conjunction with the Core Church. Coordinating and planning Community Job Fairs and resume writing classes.

Other employment history:

Experience: Supervisor Talent Acquisition/ Senior Talent Acquisition Specialist / Associate Recruiter 2013 to Present Convergys Charlotte, NC Developed, implemented and administered recruitment programs Directed and developed innovative, creative, and proactive recruitment strategies to meet business needs of each client, internal department, and appropriate stakeholders Managed a team of Associate Recruiters (4) Set team goals and targets and monitor progress against recruitment department metrics. Measured team productivity. Lead the team for execution of initial screening interviews, telephone interviews, and face-to-face interviews with prospective applicants Worked with hiring manager(s), HR, and appropriate stakeholders to determine final decisions on candidate hiring; Made recommendations on appropriate hire(s) based on need and candidate interaction Partnered with HR and Compensation to offer competitive compensation packages and facilitate negotiation with candidates Coached the team in leveraging various resources -- internet, community organizations, print media, formal and informal networks, colleges, trade associations - to directly and indirectly source and attract qualified candidates

- Ensured the maintenance of accurate and concise records and reports concerning all phases of the recruitment process, working within the Applicant Tracking System (ATS) and HRIS tools
- Measured team performance against maintaining consistent standards for all applicants and ensuring compliance with all local rules and regulations related to hiring and recruiting
- Promoted the company image to candidates and external service providers

Contributions: Attended and implemented job fairs with community agencies Developed retention strategies for the site agencies Exceeded company expectations on hiring goals and Net Through Put Goals Developed community partnerships with employment agencies to help low income individuals become self- sufficient Used creative and innovative approaches to build an extensive candidate pipeline, while improving the efficiency of the recruitment processes, systems and reporting, Increase the presence and knowledge of Convergys Company Hired 200 candidates a month; average sourced 5,000 candidates a month Job Readiness & GED Coordinator/ Case Manager Coordinator 2010- 2013 Charlotte Area Fund Charlotte, NC Determined and addressed employment and personal needs for individuals by using assessments, counseling and available resources in order to enhance growth and optimal performances Conducted personal, comprehensive, and career counseling sessions to all assign clients Conducted Individual Development Plans for all assign clients to track and maintain career and vocational goals Facilitated and coordinated Job Readiness skill classes such as; resume writing, business etiquette, career development, and interviewing techniques. Contribution: Implemented and coordinate a clothes closet for Job Readiness students and all of Charlotte Area Fund clients that are in need of business attire IT Coordinator, Case Manager Specialist 2009- 2010 Charlotte Area Fund, American Recovery Reinvestment Act (ARRA) -Charlotte, NC Provided case management services to unemployed, underemployed as well as employed individuals who desire a life change and advancement within their career Conducted personal, comprehensive, and career counseling sessions to all assign clients Conducted Individual Development Plans for all assign clients to track and maintain career and vocational goals Implemented and coordinate computer training sessions Contribution: Coordinated weekly seminars for Career Development for all ARRA clients Mortgage Loan Analyst 2007 – 2009 Wachovia Bank (First Place) Charlotte, NC Provided quality customer service in an outbound / inbound call center Researched customers inquires on their loan and answer high level escalated calls by researching their questions and processed loans, via ordered and checked appraisals, stacked files for the underwriters Managed a wide range of customer-escalated issues; including clerical support to the database Contributions: Prepared over an average 200 customers for closing in a month Retrieved loan documents from customers to meet state regulations Development Specialist 2005-2006 Washington Adventist Hospital (Potomac Ridge Foundation) – Rockville MD Managed donor retention and recognition by creating written donor reports Assisted the Foundation Team with day-to-day operations

Assisted in Web site promotions and in communicating marketing programs Coordinated all special events (Golf Tournament, Donor Recognition Dinner, Employee Campaign, Year End Campaign, and Combine Federal Campaign) Managed and created the donor database of (25,000 donors) as well as reports Contributions: A demonstrated immediate talent upon hire, excelled quickly, and recognized by management as key member Contributed campaign theme idea that proved effective in delivering overall message and donor contributions Skills: Word Excel PowerPoint Polaris Mortgage database Program Management Outlook Lotus Notes Paradigm 5.1-5.4 Development Data Base Taleo, Human Resource Onboarding Data Base Workday

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Question applies to Charlotte International Cabinet.

Education/Non-profit Representative - Nominee will be a member or employee of an educational institution or a non-profit organization in Charlotte

Which category, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Ifeyini Okoh
First Name Middle Initial Last Name

netteo81@yahoo.com
Email Address

7106 Rumble Road
Street Address Suite or Apt

Charlotte NC 28262
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (704) 617-8120 Home: (704) 599-9012
Primary Phone Alternate Phone

District 1
What district do you live in?

African American
Ethnicity

Other
Political Party

Female
Gender

11/22/1981
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

Ifeyini Okoh

Page 1 of 5

List any boards you are currently serving on:

None

List any boards you have served on in the past:

None

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Bechtler Arts Foundation Board, Business Advisory Committee (E), Charlotte Area Fund Board Of Directors (O), Charlotte Housing Authority Board (B/O), Charlotte Regional Visitors Authority (B/O), Charlotte Water Advisory Committee (E), Citizens Review Board (B/O/E), Community Relations Committee (O)

Why are you interested in serving on these boards/ committees?

I am looking to get more involved into the community in Charlotte and looking for opportunities to serve the community.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I do not have the background to serve on these boards and I believe this is what makes me unique. I do not have any pre conceived notions or biases and I believe that fresh talent is needed to service on a committee and boards such as this one.

CCT
Current Employer:

3
Years in current position:

Accounting Specialist
Job Title:

Ifeyini Okoh

Page 2 of 5

Brief description of duties:

Ø Processed invoices and pay applications for clients. Ø Entering and processing vendor invoices. Ø Created expense reports for each job. Ø Assisted with project calculations needed for accurate pricing each job and project Ø Assisted with time management for client and managed employee efficiency. Ø Processed all checks, invoices, credits, and debits through the financial management system. Ø Submit estimates/proposals for new jobs and change orders. Ø Accurately priced all labor hours/materials for each project. Ø Process hundreds of invoices on a monthly basis Ø Provided P & L statements and financial trending reports. Ø Coding invoices. Ø Office management and administration. Ø Office Administration

Other employment history:

Nationwide Insurance - Insurance agent - 7 years

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Question applies to Charlotte Housing Authority Board (B/O).

No

Are you a low income housing resident?

Question applies to Citizens Review Board (B/O/E).

No

Have you graduated from Citizen's Academy?

Question applies to Charlotte Regional Visitors Authority (B/O).

None of the Above

Which category, if any, do you fall under?

Question applies to Charlotte Water Advisory Committee (E).

None of the Above

Which category, if any, do you fall under?

If you selected 'Other' please explain

I do not fall within any of the
categories mentioned.

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Ian Patrick
First Name Middle Initial Last Name

ianpatrick@biloba.co
Email Address

1901 Conifer Circle
Street Address Suite or Apt
Charlotte NC 28213
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 773-4766 Business: (704) 248-2922
Primary Phone Alternate Phone

District 4
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Independent
Political Party

Male
Gender

02/18/1985
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

US Green Building Council Co-Chair (non-profit)

List any boards you have served on in the past:

US Green Building Council (Membership & Outreach Committee Chair)

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Business INclusion (CBI) Advisory Committee (O/E), Charlotte Housing Authority Board (B/O), Historic District Commission (O/E), Historic Landmarks Commission (O), Keep Charlotte Beautiful, Zoning Board Of Adjustment (B/O/E)

Why are you interested in serving on these boards/ committees?

I would like to give back to the community, serving on a Board that makes sense for an Architect/Planner.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I was mentored as a young architect by Mr. Harvey Gantt at his firm, Gantt Huberman Architects. I have served on local USGBC Boards, and have been a Chair of the M+O Committee for two years. In addition, I started by own architectural firm and know the time and commitment a leadership position takes. I have a passion for architecture and city planning, and would like to offer my time to a city that has given me so much.

Biloba Architecture, PLLC
Current Employer:

2
Years in current position:

Partner
Job Title:

Brief description of duties:

Owner of Biloba Architecture: Running the business, managing others, designing great spaces.

Other employment history:

LS3P, Gantt Huberman Architects, Jenkins Peer Architects

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Erin Patrick

Spouse's Name:

Ai Design Group

Spouse's Employer

Intern Architect

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Question applies to Charlotte Housing Authority Board (B/O).

No

Are you a low income housing resident?

Question applies to Historic District Commission (O/E).

At-Large

Which Commission seat are you applying for?

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Precious L Pauling
First Name Middle Initial Last Name

preciouspwords@aol.com
Email Address

13507 Helmsley ct
Street Address Suite or Apt

Charlotte NC 28273
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (704) 968-2533 Home: (704) 930-6446
Primary Phone Alternate Phone

District 3
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Female
Gender

08/06/1980
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Mecklenburg Public Access Corporation

Why are you interested in serving on these boards/ committees?

Please describe any background or abilities that qualify you to serve on these boards/ committees.

Self Employed motivational speaker/ life coach/ author poet
Current Employer:

Years in current position:

Job Title:

Brief description of duties:

Public speaker spiritual advisor

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Rondell Pauling

Spouse's Name:

Part owner Grill on Wheelz

Spouse's Employer

Food vendor

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

**Human Services community
outreach mentoring programs**

If you selected 'Other' please explain

**Self Employed/no/No/online
charmeck.org**

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

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Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Troy Pelshak
First Name Middle Initial Last Name

tpelshak@amanaservices.com
Email Address

7209-J East WT Harris Blvd Suite 255
Street Address Suite or Apt
Charlotte NC 28227
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 629-8769 Business: (704) 644-5580
Primary Phone Alternate Phone

District 5
What district do you live in?

Other
Ethnicity

Prefer Not to Say
Political Party

Male
Gender

Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

Charlotte International Cabinet

List any boards you have served on in the past:

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte International Cabinet

Why are you interested in serving on these boards/ committees?

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I have resided and worked within the Charlotte, N.C. community since 1989. Along with my board involvements, affiliations and other activities, I continue to constantly serve my community, various organizations, and causes, including hosting of international delegations and foreign dignitaries on behalf of the city. I have managed teams ranging in size from 3 to 35.

Atlas Zen, Ltd.
Current Employer:

Years in current position:

Principal
Job Title:

Brief description of duties:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Project Management

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Troy Pelshak

Page 3 of 5

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Transportation/Logistics Sector

Which industry sector, if any, do you fall under

Question applies to Charlotte International Cabinet.

International Business Representative - Nominee will be an international entrepreneur or an international business owner or employee.

Which category, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

Troy Pelshak

Page 4 of 5

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Elizabeth C Picoli
First Name Middle Initial Last Name

christenpicoli@gmail.com
Email Address

300 W. 5th Street, Apt. 717
Street Address Suite or Apt

Charlotte NC 28202
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (516) 313-2872 Home:
Primary Phone Alternate Phone

District 2
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Republican
Political Party

Female
Gender

12/10/1987
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:**List any boards you have served on in the past:****Have you completed the City's Civic Leadership Academy?**

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Historic District Commission (O/E), Keep Charlotte Beautiful

Why are you interested in serving on these boards/ committees?

After living and working in Charlotte for a few years, I would like to get more involved in the community. In reading through the various City of Charlotte boards and commissions three in particular caught my attention: Keep Charlotte Beautiful, the Historic District Commission and the Business Advisory Committee. As someone who lives in the historic fourth ward I am keenly interested in preserving Charlotte's many historic sites. I also think its important to not just preserve these sites, but also to educate the public and open them up for all to enjoy. My interest in Keep Charlotte Beautiful is also driven by my love for this city. As Charlotte has grown, I've been pleasantly surprised with efforts to build new parks and maintain existing ones, the development of the greenway and other outdoor sites, and various efforts focused on recycling, but I am concerned this has slowed down or has become secondary to other strategic goals. I want to ensure the city remains focused on sustainable, environmentally safe growth. Lastly, I have spent my career in financial services and currently work for Bank of America, so the opportunity to serve on the Business Advisory Committee would lend itself to my professional skillset.

Please describe any background or abilities that qualify you to serve on these boards/committees.

In general, my personal work ethic and career experience has provided me with leadership skills that I would like to apply outside of the office. I cannot think of a better opportunity to use these skills than for the betterment of our community. While I had previously put my career first, I am looking to shift my priorities and I am very excited for the opportunity to become more involved in the community. My background and professional experience in financial services lends itself to serving on the Business Advisory Committee and while the committee is mainly focused on small businesses, I believe my perspective from a large corporation would be beneficial. As it relates to the Historic District Commission and Keep Charlotte Beautiful, my interest is rooted in my appreciation for our city and desire to keep it beautiful for years to come.

Bank of America, N.A.

Current Employer:

4.5

Years in current position:

Vice President - Structured
Lending / Subscription Finance

Job Title:

Brief description of duties:

Originate and structure subscription line credit facilities for real estate and private equity funds to help finance fund level investment activity. These revolving lines of credit are secured by individual investors capital contributions to the fund.

Other employment history:

Previously worked in credit risk management at Bank of America.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Graduated from Wake Forest University with a BA in Communication and a minor in Economics. Attended Friends Academy in Locust Valley, NY from Kindergarten through twelfth grade.

Eric Cohen

Spouse's Name:

Fifth Third Bank

Spouse's Employer

Vice President - Middle Markets
Corporate Lending

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

Question applies to Historic District Commission (O/E).

Resident Owner of Fourth Ward

Which Commission seat are you applying for?

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

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Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Elizabeth C Picoli

Page 5 of 5

Profile

Gregory G Pizarro Jr.
First Name Middle Initial Last Name

gregory.pizarrojr@gmail.com
Email Address

1666 Medford Drive
Street Address Suite or Apt
Charlotte NC 28205
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (254) 251-1457 Business: (980) 387-5998
Primary Phone Alternate Phone

District 1
What district do you live in?

Hispanic
Ethnicity

Independent
Political Party

Male
Gender

05/22/1989
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

No City of Charlotte Boards Non Profit Boards: Aspiring Youth International, Inc., Board Member Generation Now Young Professional Network, Board Member, and CFO The Pershing Rifles Group, Advisory Board Member American Military Partner Association, Board Member Business Boards: Military Support and Assistance Council, Bank Of America, Board Member

List any boards you have served on in the past:

US Army: Planning, Budget and Execution, US Army Sexual Assault and Harassment Council, US Army

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Business INclusion (CBI) Advisory Committee (O/E), Housing Appeals Board (B/O/E), Zoning Board Of Adjustment (B/O/E)

Why are you interested in serving on these boards/ committees?

As a former adviser for Stock and Leader, a leading corporate law firm in York, PA, I worked attorneyships that often were solicitors for cities, towns, and boroughs. In this capacity they advised the zoning board based on concern from leaders in the community and the constituency. I quickly was able to understand the importance of this role. Being new to Charlotte and the private sector, after almost 9 years of military service, I wanted to get involved in the community and quickly found the vacancies available. I saw this role as a strong fit for me.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I am an experienced finance executive, public speaker, and proven leader with exemplary, verifiable record of progressive growth in the military and civilian environments. Highly knowledgeable and effective leader with a proven record of meeting business goals, developing high performing managers, and increasing organizational effectiveness. Extensive experience in P&L management, budget and resource management, and project management. I am an adept managing and developing personnel under extreme pressure and austere environments with a focus on building organizations, training leaders, and delivering success. I possess a comprehensive background in business development, strategic planning, risk management and critical thinking. I believe that all of these qualities are strong on any board and that my brief knowledge in zoning will only increase as I work on the board.

Bank of America

Current Employer:

Started in June

Years in current position:

JMO Leadership Program,
Business Operations Executive

Job Title:

Brief description of duties:

Manage a support team and is the site liaison with business partners; performance catalyst. •Oversee a unit/section of internal operation activities; manage multiple functions and have team leads as direct reports. •Participate in design, development and implementation of multifaceted products, systems and services in an operations environment; responsible for the day-to-day resolution of complex problems and the execution of intricate transactions for a single site/business unit or smaller business unit(s), including research. •Lead a key functions within a project structure; facilitates and creates teams to provide key deliverables such as Business Requirements and Control Plans. •Engage with business partners to analyze, implement, and update processes by utilizing sound process improvement models and techniques; manages design or redesign of processes or projects using six sigma methodologies. •Identify and mitigate internal risk by utilizing established tools and filters to conduct thorough reviews and analysis of associate activity; leads risk prevention programs via design and implementation of action plans to prevent, mitigate, and eliminate potential operational risks.

Other employment history:

Adviser to the commanding General, 310th ESC, US Army Chief, Financial Policy, Plans and Operations, 336th FMC, US Army Chief, Internal Controls, 398th FMC, US Army Reserve Director, Special Projects, Grassroots Campaigns, Inc. VP of Operations and Chief of Staff, The Pershing Rifles Group AmeriCorps Fellow, United Way of York County

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Eric W Seckinger
First Name Middle Initial Last Name

eric.seckinger@gmail.com
Email Address

6726 Lancer Drive
Street Address Suite or Apt

Charlotte NC 28226
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 589-2696 Home:
Primary Phone Alternate Phone

District 7
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Independent
Political Party

Male
Gender

03/05/1976
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

NA

List any boards you have served on in the past:

NA

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Bicycle Advisory Committee, Business Advisory Committee (E), Charlotte Housing Authority Board (B/O), Charlotte Mecklenburg Public Access Corporation, Citizens' Transit Advisory Group, Keep Charlotte Beautiful, Planning Commission (O/E), Privatization/Competition Advisory Committee (E), Storm Water Advisory Committee (E), Zoning Board Of Adjustment (B/O/E)

Why are you interested in serving on these boards/ committees?

I am primarily interested in these Boards to further serve my community. Each of these Boards are within my personal and professional areas of interest.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I have an engineering and business background, and I am a project manager for a firm that plans, designs and constructs the infrastructure that makes cities possible. The skills derived from nearly 20 years of performing these duties give me organizational and problem solving skills to help understand issues and develop solutions for the needs of these organizations. In addition, I am a landlord and I understand issues around providing safe and affordable housing.

HNTB North Carolina, P.C.
Current Employer:

6
Years in current position:

Senior Engineer

Job Title:

Brief description of duties:

I manage the planning, design and construction of public infrastructure projects.

Other employment history:

RS&H - 2005-2010 - Project Manager - Roadway Design HDR - 1999-2005 - Civil Engineer US Army Corps of Engineers - 1996-1998 - Water Management Section

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

MBA - University of West Florida - 2003 B.S. Civil Engineering - Auburn University - 1999

Amanda Seckinger

Spouse's Name:

Imagine Dentistry

Spouse's Employer

Dental Assistant

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Question applies to Charlotte Housing Authority Board (B/O).

No

Are you a low income housing resident?

Question applies to Storm Water Advisory Committee (E).

Neighborhood Resident

Which category, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

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Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

City Of Charlotte Boards & Commissions

Submit Date: Mar 13, 2017
Status: submitted

Profile

LESTER A SELBY
First Name Middle Initial Last Name

Iselby@atgadvisors.com
Email Address

15105 JOHN J DELANEY DR 336
Street Address Suite or Apt
Charlotte NC 28277
City State Postal Code

Is your mailing address the same as your home address?

☐ Yes ☒ No

If your home address differs from your mailing address, please provide your home address in the field below:

3309 Glamorgan Ct Charlotte, NC 28269

Mobile: (980) 253-6908 Business: (704) 303-9998
Primary Phone Alternate Phone

District 3
What district do you live in?

African American
Ethnicity

Independent
Political Party

Male
Gender

11/17/1981
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

Business Advisory Committee (BAC)

List any boards you have served on in the past:

CMBCC, Charlotte Business Inclusion Advisory Committee (CBIAC)

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

As a citizen of the Charlotte community, I feel it is my duty to serve my community. The committees I have chosen are concerned with subjects I have vast experience in and I feel I would be a great asset to my community by participating in service.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

Working in the accounting industry has allowed me the opportunity to work with individual and companies that are at different stages within their development process. Serving on these committees will allow me the opportunity to advocate for economic growth within Charlotte and giving my experience and passion for growth I see myself and these committees making a great fit.

ATG
Current Employer:

7
Years in current position:

Operations Manager
Job Title:

Brief description of duties:

Oversee overall financial management, planning, systems and controls. Management of agency budget in coordination with the Executive Director. Development of individual program budgets

Other employment history:

Part-time Supervisor at UPS for 4 years

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Bachelors and Masters in Accounting.

Kashima Montoute

Spouse's Name:

Spouse's Employer

Student

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Financial Services Sector

Which industry sector, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Lester Selby

Please type your name below:

Profile

Mary Jo M Shepherd
First Name Middle Initial Last Name

mjshephe9@gmail.com
Email Address

6908 Yorktowne Drive 6908 Yorktowne Dr
Street Address Suite or Apt
Charlotte NC 28226
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

6908 Yorktowne Dr

Mobile: (704) 578-6772 Business: (704) 687-7365
Primary Phone Alternate Phone

District 5
What district do you live in?

Ethnicity

Political Party

Gender

Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:**List any boards you have served on in the past:****Have you completed the City's Civic Leadership Academy?**

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Tree Advisory Commission, Historic Landmarks Commission (O), Neighborhood Matching Grants Fund

Why are you interested in serving on these boards/ committees?

I am interested in using my skills and knowledge of Charlotte to improve Charlotte's economic growth and future potential.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

As a lifelong citizen of Charlotte and Mecklenburg county I have a vested interest in seeing the community grow and prosper. I am a university lecturer at UNC Charlotte in the Department of Political Science and Public Administration where I research public administration issues.

UNC Charlotte
Current Employer:

4-5
Years in current position:

Lecturer
Job Title:

Brief description of duties:

I am a university lecturer where I study rules and regulatory issues facing policy implementation. I have experience researching urban governance and economic development.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Mary Jo M Shepherd

Page 3 of 5

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Question applies to Neighborhood Matching Grants Fund.

Neighborhood representative

Which category, if any, do you fall under?

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

Mary Jo M Shepherd

Page 4 of 5

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Please check this box after reading the above disclosure statement:

☒ I Agree

Mary Jo Shepherd

Please type your name below:

Profile

Kerry L Shipman
First Name Middle Initial Last Name

kerrylynnshipman@gmail.com
Email Address

1327 Beacon Ridge RD Apt 1420
Street Address Suite or Apt

Charlotte NC 28210
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (704) 807-0172 Home:
Primary Phone Alternate Phone

District 6
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Male
Gender

Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Mecklenburg Public Access Corporation, Charlotte Regional Visitors Authority (B/O), Community Relations Committee (O), Domestic Violence Advisory Board (B/O), Transit Services Advisory Committee

Why are you interested in serving on these boards/ committees?

I am interested in serving on the Community Relation Committee because of the potential to improve communication, promote harmony and prevent discrimination among citizens of Charlotte and Mecklenburg County. I am also committed to public service and the vision of the city of Charlotte to put citizens first.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

A highly qualified individual with great interpersonal skills and diversity sensitivity. A goal-oriented, highly committed, innovative, and effective leader who is passionate about efforts to create more affirmative, structured, reliable, caring, educating, and disciplined community. As a individual dedicated to public service, I have dedicated one year to Americorp VISTA service to Charlotte to assist under-resourced communities. I have experiences educating, tutoring and coaching students on the colligate level and with the Charlotte-Mecklenburg School System. I have worked to encourage citizen participation in democracy, community environment and upward mobility.

Common Wealth Charlotte

Current Employer:

1

Years in current position:

Program Coordinator

Job Title:

Brief description of duties:

Create and maintain financial coaching program to provide long-term and episodic support to under-resourced communities. Facilitate financial education seminars to increase financial knowledge and confidence within the communities. Identify client's eligibility for emergency loan services. Review, analyze and discuss client's full credit report, spending plan, and budget. Recruit and train volunteers to serve as financial coaches to individuals and families. Develop partnerships and relationship with the various community and national organizations. Evaluate program effectiveness, assess and track outputs and outcomes, regular reports, and success stories of clients.

Other employment history:

Mecklenburg County Judge's Office, Law Clerk/Judicial Intern – Judge Donnie Hoover, Law Office of Evia L. Jordan, Paralegal/Law Clerk, Charlotte – Mecklenburg Schools, Substitute Teacher, Wells Fargo Bank N.A., Financial Crime Specialist, North Carolina State University, Program Assistant

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Shaw University, Bachelor of Arts in Sociology with Criminal Justice concentration, University of Phoenix, Master of Public Administration, Charlotte School of Law (Degree not conferred)

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Transportation/Logistics Sector

Which industry sector, if any, do you fall under

Question applies to Charlotte Regional Visitors Authority (B/O).

Town Representative

Which category, if any, do you fall under?

Question applies to Transit Services Advisory Committee.

Neighborhood Organizational Leader

Which category, if any, do you fall under?

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

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Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Samuel L Smith Jr
First Name Middle Initial Last Name

samuel.smith@carolinashealthcare.org
Email Address

1200 Blythe
Street Address Suite or Apt
Charlotte NC 28203
City State Postal Code

Is your mailing address the same as your home address?

☐ Yes ☒ No

If your home address differs from your mailing address, please provide your home address in the field below:

7111 Flying Scotsman Dr. Charlotte, NC 28213

Mobile: (313) 673-2935 Home:
Primary Phone Alternate Phone

District 4
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Male
Gender

04/29/1986
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

Charlotte Chamber Young Professional United Way Young Professional International House Young Professional

List any boards you have served on in the past:

Young Non-Professional Network (YNPN)

Have you completed the City's Civic Leadership Academy?

☐ Yes ☒ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Housing Authority Board (B/O), Community Relations Committee (O), Zoning Board Of Adjustment (B/O/E)

Why are you interested in serving on these boards/ committees?

I am looking to be a champion/advocate for things happening in my community. I have always believe, change starts from within us.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I have served on numerous boards throughout my career. I have always been a community advocate, and fighting for things that will help improve the quality of life in our communities.

Carolinas Healthcare System
Current Employer:

Years in current position:

Student Success Coordinator
Job Title:

Brief description of duties:

Serve over 600 current students, and all active alumni with resume writing, cover letters, job search, soft skills, social media, and interviewing techniques Identify at-risk students and develop plans to assess their academic, economic, psychological, and personal needs Develop action plans and work one-on-one and in small groups for all students to promote study, inclusion, and leadership skills Implement ongoing programs for meta-cognitive instruction, especially in study skill, writing, and quantitative intensive courses

Other employment history:

Director of Career Services/Community Relations Specialist, ITT Technical Institute, Charlotte, NC Faculty - Advanced Strategies for the Technical Professional, ITT Technical Institute, Charlotte, NC

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

University of Phoenix, Southfield Campus, Southfield, MI January 2013 Master of Business Administration (MBA) Baker College, Allen Park, MI June 2010 Bachelor of Business Administration, Marketing major, Graphic Communication minor

Brittany Smith

Spouse's Name:

Carolinas Healthcare System

Spouse's Employer

Corporate Community Benefit Coordinator

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Charlotte Chamber of Commerce

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte Housing Authority Board (B/O).

No

Are you a low income housing resident?

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Samuel L. Smith Jr.

Please type your name below:

Profile

Samuel L Smith Jr.
First Name Middle Initial Last Name

smisamjr@gmail.com
Email Address

7111 Flying Scotsman Dr.
Street Address Suite or Apt

Charlotte NC 28213
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (313) 673-2935 Home:
Primary Phone Alternate Phone

District 4
What district do you live in?

African American
Ethnicity

Political Party

Male
Gender

04/26/1986
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

Charlotte Chamber of Commerce Young Professionals Tailored for Opportunity Young Non-Profit Network (YNPN) New Opportunity Program

List any boards you have served on in the past:**Have you completed the City's Civic Leadership Academy?**

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Housing Authority Board (B/O), Community Relations Committee (O), Housing Advisory Board of Charlotte-Mecklenburg, Neighborhood Matching Grants Fund

Why are you interested in serving on these boards/ committees?

Living in Charlotte going on four years, the city has grown into me. I am a major advocate for economic development, and fair treatment/practice of our policies, and citizens. I am interested in joining these boards as I too, would like to make a difference. I would like to serve as one of many voices that stands up for change, and implications for resources that will serve the city of Charlotte and it's citizens.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

Some accomplishments includes organizational leadership, program management, project execution, strategic planning, business development and research and development. I am a decisive team leader with exceptional ability for developing and leveraging comprehensive strategies that support performance metrics. I am vigorous in the area of community advocacy for over 10+ years and has been a frequent volunteer and board member for various community based not-for-profit organization

North Carolina Technology
Association
Current Employer:

1
Years in current position:

Regional Manager of Corporate
Partnership

Job Title:

Brief description of duties:

- Manage portfolio of existing members in Charlotte, Triad and Western NC regions to engage members, improve retention and contribute to cross-selling sponsorships/services • Drive membership sales to include research, speaking/meeting and follow up to acquire new members in Charlotte, Triad and Western NC regions • Serve as staff lead in the Charlotte region to include managing/building relationships with regional organizations and representing NCTA at local business and technology events • Serve as onsite facilitator for NCTA events/activities in Charlotte, Triad and Western NC regions.

Other employment history:

Director of Career Services/Community Relations Specialists - ITT Technical Institute Career Services Manager - Sanford Brown College Financial Aid Specialist - Wayne County Community College

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Samuel L Smith Jr.

Page 3 of 5

Additional Education History:

Bachelor of Business Administration - Baker College Masters of Business Administration - University of Phoenix

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Technology Sector

Which industry sector, if any, do you fall under

Question applies to Charlotte Housing Authority Board (B/O).

No

Are you a low income housing resident?

Question applies to Citizens Review Board (B/O/E).

No

Have you graduated from Citizen's Academy?

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

Corporate/Economic Development

Which category, if any, do you fall under?

Question applies to Neighborhood Matching Grants Fund.

Non-Profit Organization

Which category, if any, do you fall under?

Samuel L Smith Jr.

Page 4 of 5

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

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Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Samuel L Smith Jr.

Page 5 of 5

Profile

David C Thompson
First Name Middle Initial Last Name

dt@edgepointltd.com
Email Address

11227 Brush Hollow Rd
Street Address Suite or Apt

Matthews NC 28105
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (202) 222-5319 Business: (704) 443-0139
Primary Phone Alternate Phone

Mecklenburg County Towns
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Republican
Political Party

Male
Gender

02/09/1979
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

Advisory Board to the Center for the Study of Presidency and Congress Advisory Board to Montreat College Cyber Security Task Force

List any boards you have served on in the past:

Board of Directors, Vir-Sec Inc.

Have you completed the City's Civic Leadership Academy?

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte International Cabinet, Privatization/Competition Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

As a Charlotte native who has been in business and government for the last 15 years in Washington, DC; returning to Charlotte to start my own company has put me in a position of heightened awareness for the needs of the specific areas I identify in my application. My experience, from working in the White House, to representing fortune 100 companies, to representing major international companies here in the US, to starting my own consulting and Information Technology companies, I have specific skill sets and knowledge that bring a value add to these boards. I want Charlotte to continue to thrive and be a forward-thinking City. But I also want Charlotte to achieve that growth SMARTLY and avoid the pitfalls that many other cities in similar growth areas have succumbed to.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Over the past 15 years, my experience has been at the federal government level, where I have represented companies, universities, and hospitals before Congress and the Administration in a number of areas. From defense and intelligence issues, to cyber security and IT, to healthcare, education, and international issues, I have represented my clients deftly and achieved over \$2 billion in client value. I have worked across party lines on Capitol Hill and in the White House, forging relationships with key government officials, and have a strong track record of success with Republicans and Democrats. Though I served in the Bush White House, I also maintain excellent working relationships with key Democrats on Capitol Hill and have worked closely with the Obama Administration on various initiatives. My skill sets are that of an end-to-end consultant that provides strategic vision to my clients, decision makers in government and academia, and pull all the various pieces together to create lasting public/private partnerships of real value to the government, the taxpayer, and those that I represent. I am a deep, substantive expert in the area of cyber security, having recently started my own company focusing on this space in Charlotte. The broad issue area of cyber is absolutely critical for Charlotte to manage and stay on top of as a central hub for finance, energy and healthcare, and I believe Charlotte is a perfect area to incubate startups and recruit top companies in this abundantly growing sector of the economy (as is evidenced by PayPal's decision to bring significant operations to the area). Another area that I feel is critically important given the current economic conditions here in the US, is in attracting foreign interest and investment. I successfully represented SoftBank in its acquisition of Sprint, the largest foreign investment in the United States in over 15 years, and helped them appropriately navigate the various procedural hurdles to the acquisition at the federal level. Again, I believe Charlotte could be a stronger player in this space and believe that continued efforts in attracting foreign investment into the region are needed. Finally, I also previously served on multiple internal "Red Teams" within the Department of Defense, NSA, and other Intelligence Community operations and agencies to help shape policies, guidelines, technology acquisition, and strategic direction.

EdgePoint LLC

Current Employer:

1

Years in current position:

President and CEO

Job Title:

Brief description of duties:

President and CEO of a consulting and tech incubation company with clients in academia, cyber security and cyber warfare capabilities, international private equity and investment firms, healthcare, and commercial real estate. Work closely with the federal government to pursue public private partnerships, joint ventures, changes to policies and legislation, and provide strategic guidance to both our clients and the government in multiple sectors. On multiple policy advisory committees and think tank round table activities across the country that help provide a holistic vantage point for my clients as I help them develop their short, medium and long term strategies to expand their business models and achieve their corporate (or academic) vision.

Other employment history:

Served in various capacities and levels over 13 years at a top consulting firm in Washington, DC - Carmen Group Inc. Served in the White House during the Bush Administration in both Presidential and Vice Presidential Advance as well as the Office of Media Affairs

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☒ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☒ Yes ☐ No

If yes, please explain conflict:

None exist in any capacity at this time. However, given my background and business, it is conceivable that a conflict could arise at some point down the road, at which point I would recuse myself from that particular issue/area of concern. I would assume this to be the case with almost anyone serving in such a capacity,

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Lisa Thompson

Spouse's Name:

CNN

Spouse's Employer

Prime Time Producer

Spouse's Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Technology Sector

Which industry sector, if any, do you fall under

Question applies to Charlotte International Cabinet.
International Business Representative - Nominee will be an international entrepreneur or an international business owner or employee.

Which category, if any, do you fall under

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Manning

First Name

Middle Initial

Watkins

Last Name

manningwatkins@gmail.com

Email Address

6125 bennettsville lane apt 108

Street Address

Suite or Apt

Charlotte

City

NC

State

28262

Postal Code

Is your mailing address the same as your home address?☒ Yes ☐ No**If your home address differs from your mailing address, please provide your home address in the field below:**

Mobile: (704) 645-1294

Primary Phone

Home:

Alternate Phone

District 2

What district do you live in?

African American

Ethnicity

Political Party

Male

Gender

10/24/1980

Date of Birth

Are you a registered voter of Mecklenburg County?☒ Yes ☐ No**List any boards you are currently serving on:**

none

List any boards you have served on in the past:

none in charlotte nc

Have you completed the City's Civic Leadership Academy?☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte International Cabinet, Housing Advisory Board of Charlotte-Mecklenburg, Mint Museum Board Of Trustees

Why are you interested in serving on these boards/ committees?

I looking to serve my community in anyway possible

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I am CEO of a holding company that is located in charlotte nc for the past 17 yrs.

TransNation Holdings LLC

Current Employer:

17 yrs

Years in current position:

CEO/President

Job Title:

Brief description of duties:

handle day to day operations, develop new projects

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

None of the Above

Which category, if any, do you fall under?

Question applies to Charlotte International Cabinet.

International Business Representative - Nominee will be an international entrepreneur or an international business owner or employee.

Which category, if any, do you fall under

Holding company, construction

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Profile

Victoria Watlington
First Name Middle Initial Last Name

victoria.watlington@gmail.com
Email Address

1324 Bethel Rd
Street Address Suite or Apt

Charlotte NC 28208
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (704) 957-9686 Home:
Primary Phone Alternate Phone

District 3
What district do you live in?

African American
Ethnicity

Independent
Political Party

Female
Gender

10/07/1987
Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:**List any boards you have served on in the past:****Have you completed the City's Civic Leadership Academy?**

☐ Yes ☒ No

wait-listed for this session

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E), Charlotte Area Fund Board Of Directors (O), Charlotte Business INclusion (CBI) Advisory Committee (O/E), Charlotte Community Capital Loan Fund, Charlotte International Cabinet, Citizens Review Board (B/O/E), Citizens' Transit Advisory Group, Planning Commission (O/E), Transit Services Advisory Committee

Why are you interested in serving on these boards/ committees?

I am interested in serving in my local community in these particular areas because I believe that economic development, inter-connectivity, globalization, and justice are pillars of a sound society. Especially considering the recent election cycle, it is more imperative than ever to take personal stake in and responsibility for our quality of life, in Charlotte, North Carolina, and beyond.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I am a licensed professional engineer, certified project management professional, and experienced organizational leader that has demonstrated envisioning, enrolling, energizing, enabling, and executing solutions to problems present and anticipated. I am a military brat, and, as such, have had the pleasure of experiencing life around the world with a variety of different people and cultures. I am active in the community, serving as secretary of my neighborhood association and past programs chair of a professional organization, and am part of the inaugural class of the Community Planning Academy. I am a small business and property owner in Charlotte, and am committed to invest in the future of this area.

Sealed Air Corporation
Current Employer:

1

Years in current position:

Program Manager, Sr Mech
Engineer

Job Title:

Brief description of duties:

Leading global cross-functional (marketing/sales, R&D, quality, eng, manufacturing, construction) E2E Supply Chain redesign program for mailer product line (raw material sourcing, physical distribution, product/process/package development, manufacturing/equipment) Leading capital project for winder equipment relocation Led global engineering onboarding system creation including new hire sensing sessions, training gaps assessment, and learning map development. Reapplied by plant engineering organization

Other employment history:

Procter & Gamble (7 years): Engineering Project Manager, Technology Leader; Operating Department Leader; LEAN manager; process engineer

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Victoria Watlington

Page 3 of 5

Additional Education History:

MS Engineering Management, University of North Carolina at Charlotte BS Mechanical Engineering, University of Florida Registered PE (Mechanical), South Carolina Certified PMP

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

Technology Sector

Which industry sector, if any, do you fall under

Question applies to Citizens Review Board (B/O/E).

No

Have you graduated from Citizen's Academy?

Question applies to Transit Services Advisory Committee.

Neighborhood Organizational Leader

Which category, if any, do you fall under?

Question applies to Charlotte International Cabinet.

Cultural/Ethnic Representative - Nominee will have a cultural/ethnic background or be on the board or in the employment of an organization which serve our culturally/ethnically diverse population

Which category, if any, do you fall under

Victoria Watlington

Page 4 of 5

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☒ I Agree

Victoria Watlington

Please type your name below:

Profile

michael r watson
First Name Middle Initial Last Name

emcmike12@gmail.com
Email Address

601 patterson st Suite or Apt
Street Address

charlotte NC 28205
City State Postal Code

Is your mailing address the same as your home address?

☒ Yes ☐ No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (704) 756-9422 Home:
Primary Phone Alternate Phone

District 1
What district do you live in?

Ethnicity

Political Party

Gender

Date of Birth

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

michael r watson

Page 1 of 5

List any boards you are currently serving on:**List any boards you have served on in the past:****Have you completed the City's Civic Leadership Academy?**

☐ Yes ☐ No

If you answered "Yes" to question above - When did you complete the academy?

Which Boards would you like to apply for?

Business Advisory Committee (E)

Why are you interested in serving on these boards/ committees?

I believe it is our duty as citizens to be as active as possible where we can, with the resources available.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I have over 15 years experience of Director level experience in business, and have for 15 years taught marketing and management at Higher Education institutions, I also have consulted and led workshops on leadership and organizational development.

The Art Institute of Charlotte
Current Employer:

16 years
Years in current position:

College instructor
Job Title:

michael r watson

Page 2 of 5

Brief description of duties:

I am responsible for creating, developing, implementing marketing and management curriculum to prepare students to enter the industry of choice, this includes serving all stakeholders, internally and externally.

Other employment history:

Over 15 years of Director level work on a regional platform running national retail organizations (50 stores, and over 500 employees) up and down the East Coast. Have led transition teams during merger acquisitions, and have created a number of store design and marketing footprints.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☒ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☒ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Currently finishing doctorate in Organizational Leadership

Spouse's Name:

michael r watson

Page 3 of 5

Spouse's Employer

Spouse's Job Title

Social Media

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee (E).

None of the Above

Which industry sector, if any, do you fall under

I do not fall under any of those sectors, Im in education

If you selected 'Other' please explain

If you selected 'Other', please explain:

Boards /.Commissions Disclaimer

michael r watson

Page 4 of 5

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

michael r watson

Page 5 of 5



City of Charlotte

Charlotte-Mecklenburg
Government Center
600 East 4th Street
Charlotte, NC 28202

Agenda Date: 5/8/2017

Agenda #: 13. File #: 15-5538 Type: Business Item

Mayor and City Council Topics

The City Council members may share information and raise topics for discussion.



Agenda Date: 5/8/2017

Agenda #: 14. File #: 15-5412 Type: Consent Item

Racial Equity Institute Contract

Action:

- A. Approve a contract with Racial Equity Institute to offer the racial equity workshops for the initial term of one year, and**
- B. Authorize the City Manager to renew the contract for up to three, one-year terms with possible price adjustments and to amend the contract consistent with the City's business needs and the purpose for which the contract was approved.**

Staff Resource(s):

Kerr Putney, Police
Diego Anselmo, Police
Fran Cook, Police

Explanation

- This initiative aligns with City Council's Letter to the Community.
- The Charlotte-Mecklenburg Police Department (CMPD) has partnered with Race Matters for Juvenile Justice (RMJJ) since 2010, serving on RMJJ's Leadership Team and participating in the Racial Equity Workshop (formerly called Dismantling Racism).
 - RMJJ's mission is to build a collaboration of community stakeholders who will bring their constituencies to the table and partner in the court's effort to reduce disproportionality and disparities.
- RMJJ partners with the Race Equity Institute (REI) to facilitate Racial Equity Workshops within the community.
- Under this contract, REI will reserve seven seats in each workshop to be designated by CMPD as follows:
 - Five sworn CMPD officers,
 - One non-sworn CMPD employee, and
 - One community leader selected by CMPD.
- Because of the longstanding partnership with RMJJ, a solicitation waiver is recommended to continue this work with REI.
- Annual expenditures under this contract are estimated to be \$55,300.

Fiscal Note

Funding: Police Operating Budget and Police Asset Forfeiture Funds



Agenda Date: 5/8/2017

Agenda #: 15.File #: 15-5466 Type: Consent Item

MPH Industries Dual Antenna Radar Packages

Action:

- A. Approve the purchase of dual antenna radar packages authorized by the sole source exemption of G.S. 143-129 (e)(6),**
- B. Approve a contract with MPH Industries for the purchase of dual antenna radar packages for the initial term of one year, and**
- C. Authorize the City Manager to renew the contract for up to three, one-year terms with possible price adjustments and to amend the contract consistent with the City's business needs and the purpose for which the contract was approved.**

Staff Resource(s):

Kerr Putney, Police
Jeff Estes, Police
David Sloan, Police

Sole Source Exemption

- G.S. 143-129 (e) (6) provides that formal bidding requirements do not apply when:
 - Performance or price competition are not available;
 - A needed product is available from only one source or supply; or
 - Standardization or compatibility is the overriding consideration.
- Sole sourcing is necessary for this contract because there is only one supply source.
- The City Council must approve purchases made under the sole source exception.

Explanation

- Dual antenna radar units are used in police vehicles to help enforce speed limit laws while the officer is driving or parked.
- On June 1, 2017, due to changes in state standards, the state of North Carolina will no longer approve the use of the Python II radar units that the Charlotte-Mecklenburg Police Department (CMPD) currently uses.
- CMPD has over 100 Python II radar units that need to be replaced by May 31, 2017.
- CMPD has evaluated various radar units in the last few years and determined that BEE III Ka-Band dual antenna radar packages best meets the State's requirement and CMPD's needs in terms of cost, size, ease of use, and feasibility.
- CMPD currently has more than 40 BEE III radar units in use and the majority of CMPD's patrol officers are already trained on using this equipment.
- The company will be paid \$1,899 per package, which includes the BEE III Ka-Band dual antenna

Agenda #: 15.File #: 15-5466 Type: Consent Item

radar unit, accessories, and three-year limited factory warranty.

- Annual expenditures under the contract are estimated to be \$153,000, of which \$141,000 will be funded by Police Asset Forfeiture funds and \$12,000 by the North Carolina Highway Governor's Safety Grant.
- Law enforcement agencies may use asset forfeiture funds for purposes, such as law enforcement operations and investigations, law enforcement training and education, or law enforcement equipment.

Charlotte Business INclusion

This is a sole source contract and is exempt (Part A: Appendix 27 of the Charlotte Business INclusion Policy).

Fiscal Note

Funding: Police Asset Forfeiture Funds (\$141,000) and North Carolina Governor's Highway Safety Program Grant (\$12,000)



Agenda Date: 5/8/2017

Agenda #: 16.File #: 15-5433 Type: Consent Item

Bridge Structure Repairs

Action:

Award a contract in the amount of \$1,509,196.75 to the lowest responsive bidder Lee Construction Company of the Carolinas, Inc. for the Fiscal Year 2017 Bridge Structure Repairs project.

Staff Resource(s):

Danny Pleasant, Transportation
Gus Jordi, Transportation

Explanation

- The Federal Highway Administration mandates that bridges and culverts be inspected every two years for structural adequacy, safety, and functionality.
- The City is responsible for the inspection and maintenance of 213 bridges within Charlotte's city limits.
- This contract provides for routine construction and maintenance work to 46 bridges identified in the inspection process.
- Work includes but is not limited to:
 - Superstructure replacement,
 - Concrete pavement repairs,
 - Asphalt surface sealing, repair, or replacement,
 - Brush and tree control,
 - Debris removal,
 - Soil and erosion repairs,
 - Barrier rail, hand railing installation and repairs,
 - Retaining wall repairs and replacement,
 - Culvert repairs,
 - Removal, containment and disposal of the existing materials,
 - Traffic control, and
 - Erosion and sediment control.
- On March 6, 2017, the City issued an Invitation to Bid for the Bridge Structure Repairs FY 2017 project; two bids were received from interested service providers. Since a minimum of three bidders are required to open per North Carolina General Statute, the project was re-advertised on April 4, 2017; two bids were received from interested service providers. During the re-

Agenda #: 16.File #: 15-5433 Type: Consent Item

advertisement, the contract may be awarded to the lowest responsible bidder even if only one bid is received from an interested service provider.

- Lee Construction Company of the Carolinas, Inc. was selected as the lowest responsive, responsible bidder.
- Bridge repair funding is provided through the 2016 Bond Referendum and included in the Community Investment Plan.

Charlotte Business INclusion

Established SBE Goal: 15.00%

Committed SBE Goal: 20.03%

Lee Construction Company of the Carolinas, Inc., exceeded the established SBE subcontracting goal, and has committed 20.03% (\$302,279.15) of the total contract amount to the following certified SBE firms (Part B: Section 3 of the Charlotte Business INclusion Policy):

- Oliver Paving Company (SBE, WBE) (paving) (\$226,709.17)
- Jones Grading & Fencing (SBE, MBE) (hauling, stone, and pipe) (\$75,569.98)

Established MBE Goal: 5.00%

Committed MBE Goal: 5.01%

Lee Construction Company of the Carolinas, Inc., met the established subcontracting goal, and has committed 5.01% (\$75,569.98) of the total contract amount to the following certified MBE firms (Part B: Section 3 of the Charlotte Business INclusion Policy):

- Jones Grading & Fencing (SBE, MBE) (hauling, stone, and pipe) (\$75,569.98)

Fiscal Note

Funding: General Community Investment Plan

Attachment(s)

List of Bridges

LIST OF BRIDGE STRUCTURE GENERAL REPAIR DETAILS AND DRAWINGS

	Bridge Number	Route Carried	Route Over	Last Inspection Date
1	590006	Choate Circle	Steele Creek	06/01/16
2	590007	Choate Circle	Polk Ditch	06/01/16
3	590039	Margaret Wallace	McAlpine Creek	03/01/16
4	590042	Idlewild Rd	McAlpine Creek	06/02/16
5	590057	Plott Rd	Reedy Creek	03/01/16
6	590138	East 12th St	Tryon St	05/24/16
7	590144	Gum Branch Rd	Gum Branch	04/25/16
8	590154	La Salle Street	Irwin Creek	04/14/16
9	590232	Elizabeth Ave	Little Sugar Creek	04/25/16
10	590234	Coulwood Dr	Gum Branch	03/21/16
11	590255	Matheson Ave	Southern RR, Brevard ST	03/29/16
12	590258	West Trade St	Irwin Creek	04/27/16
13	590365	Margaret Wallace Rd	Campbell Creek	03/01/16
14	590374	Remount Rd	Norfolk Southern RR	03/23/16
15	590383	West Tyvola Rd	Norfolk Southern RR	03/23/16
16	590385	Tuckaseegee Rd	Stewart Creek	05/12/16
17	590386	Tuckaseegee Rd	Pedestrian Walkway	03/04/16
18	590387	Sharon Rd	Little Sugar Creek	04/04/16
19	590389	Fourth Street Ext	Irwin Creek	04/18/16
20	590390	Mockingbird Lane	Little Hope Creek	04/04/16
21	590391	Seneca Place	Little Hope Creek	04/05/16
22	590392	Tyvola Rd	Little Sugar Creek	06/14/16
23	590393	Archdale Dr	Little Sugar Creek	06/02/16
24	590395	Hillside Ave	Little Sugar Creek	06/14/16
25	590396	Princeton Ave	Little Sugar Creek	04/04/16
26	590398	Medical Center Dr	Little Sugar Creek	06/22/16
27	590402	Kings Dr	CPCC Parking Lot	04/06/16
28	590419	Randolph Rd	Briar Creek	05/12/16
29	590420	Arborway Lane	McMullen Creek	04/04/16
30	590432	Shamrock Rd	Briar Creek	03/01/16
31	590445	Idlewild Rd	Campbell Creek	04/07/16
32	590484	Old Steele Creek Rd	Southern RR	07/21/16
33	590485	Chadsford Pl	Briar Creek	04/07/16
34	590486	Tyvola Rd	Little Sugar Creek Trib.	06/13/16
35	590527	Four Mile Creek Rd	Creek	05/04/16
36	591013	Brevard St	Little Sugar Creek	05/18/16
37	591016	Johnston Rd	McAlpine Creek	05/03/16
38	591018	Sardis Rd	Irwin Creew	04/07/16
39	591019	Westinghouse Blvd	Little Sugar Creek	04/01/16
40	591164	Berryhill Road	Briar Creek Trib.	05/18/16
41	591168	Saxonbury Rd	Clark Creek	05/11/16
42	COC037	Cinderella Rd	Little Sugar Creek	02/18/16
43	COC041	Belvedere Ave	Briar Creek Trib.	02/18/16
44	COC049	Hubbard Rd	Trib.	02/19/16
45	COC052	Fox Point Dr	Mallard Creek Trib.	03/08/16
46	COC057	Archdale Dr	King's Branch	03/18/16



Agenda Date: 5/8/2017

Agenda #: 17.File #: 15-5434 Type: Consent Item

Bridge Painting Services

Action:

Award a contract in the amount of \$1,154,710.26 to the lowest responsive bidder Astron General Contracting Company, Inc. for the Fiscal Year 2017 Bridge Painting Services project.

Staff Resource(s):

Danny Pleasant, Transportation

Gus Jordi, Transportation

Explanation

- The Federal Highway Administration mandates that bridges and culverts be inspected every two years for structural adequacy, safety and functionality.
- The City is responsible for the inspection and maintenance of 213 bridges within Charlotte's city limits.
- The paint service contract provides for routine maintenance work to 17 bridges identified in the inspection process.
- Painting maintenance protects and preserves the steel components of the structure.
- Work includes, but is not limited to:
 - Removal, containment and disposal of the existing paint,
 - Surface preparation,
 - Painting,
 - Traffic control, and
 - Pollution control.
- On March 7, 2017, the City issued an Invitation to Bid for Bridge Painting Services Fiscal Year 2017 project; two bids were received from interested service providers. Since a minimum of three bidders are required to open per North Carolina General Statute, the project was re-advertised on April 4, 2017; two bids were received from interested service providers. During the re-advertisement, the contract may be awarded to the lowest responsible bidder even if only one bid is received from an interested service provider.
- Astron General Contracting Company, Inc. was selected as the lowest responsive, responsible bidder.
- Bridge repair funding is provided through the 2016 Bond Referendum and it is included in the General Community Investment Plan.

Charlotte Business INclusion

Established SBE Goal: 14.00%

Agenda #: 17.File #: 15-5434 Type: Consent Item

Committed SBE Goal: 14.03%

Astron General Contracting Company, Inc., met the established SBE subcontracting goal, and has committed 14.03% (\$162,000) of the total contract amount to the following certified SBE firms (Part B: Section 3 of the Charlotte Business INClusion Policy):

- GDC Supplies, Equipment & Contracting LLC (SBE, MBE) (\$65,000) (Traffic Control Service)
- Access Services, Inc. (SBE, MBE) (temp agency) (\$52,000)
- Oliver Paving Company (SBE, WBE) (milling/paving) (\$45,000)

Established MBE Goal: 6.00%

Committed MBE Goal: 10.13%

Astron General Contracting Company, Inc., exceeded the established subcontracting goal, and has committed 10.13% (\$117,000) of the total contract amount to the following certified MBE firms (Part B: Section 3 of the Charlotte Business INClusion Policy):

- GDC Supplies, Equipment & Contracting LLC (SBE, MBE) (\$65,000) (Traffic Control Service)
- Access Services, Inc. (SBE, MBE) (temp agency) (\$52,000)

Fiscal Note

Funding: General Community Investment Plan

Attachment(s)

List of Bridges

LIST OF BRIDGE STRUCTURE PAINT REPAIR DETAILS AND DRAWINGS

	Bridge Number	Route Carried	Route Over	Last Inspection Date
1	590254	Matheson Ave	North Davidson Street	04/19/16
2	590378	Westinghouse Blvd	Norfolk Southern RR	07/21/16
3	590383	West Tyvola Rd	Norfolk Southern RR	03/23/16
4	590384	State St	Stewart Creek	05/24/16
5	590386	Tuckaseegee Rd	Pedestrian Walkway	03/04/16
6	590395	Hillside Ave	Little Sugar Creek	06/14/16
7	590398	Medical Center Dr	Little Sugar Creek	06/22/16
8	590399	Pearl Parkway	Little Sugar Creek	04/27/16
9	590407	North Caldwell St	Seaboard Coastline RR	07/14/16
10	590431	Old Providence Rd	McAlpine Creek	04/05/16
11	590434	Sardis Lane	McAlpine Creek	06/03/16
12	590497	Sardis Rd	Seaboard Coastline RR	07/13/16
13	590555	Dwight Evans Rd	Southern RR	07/13/16
14	590556	Tyvola Rd	Sugar Creek	06/15/16
15	590617	East Harris Blvd	Campbell Creek	05/11/16
16	590696	Sequoia Red Ln	Rea Branch	03/02/16
17	591016	Johnston Rd	McAlpine Creek	05/03/16



Agenda Date: 5/8/2017

Agenda #: 18.File #: 15-5451 Type: Consent Item

Traffic Signal Work Associated with the Independence Boulevard Widening Project

Action:

Adopt a resolution authorizing the City Manager to execute a Supplemental Agreement with the North Carolina Department of Transportation for performing traffic signal work associated with the Independence Boulevard Widening project.

Staff Resource(s):

Danny Pleasant, Transportation
Charles Abel, Transportation

Explanation

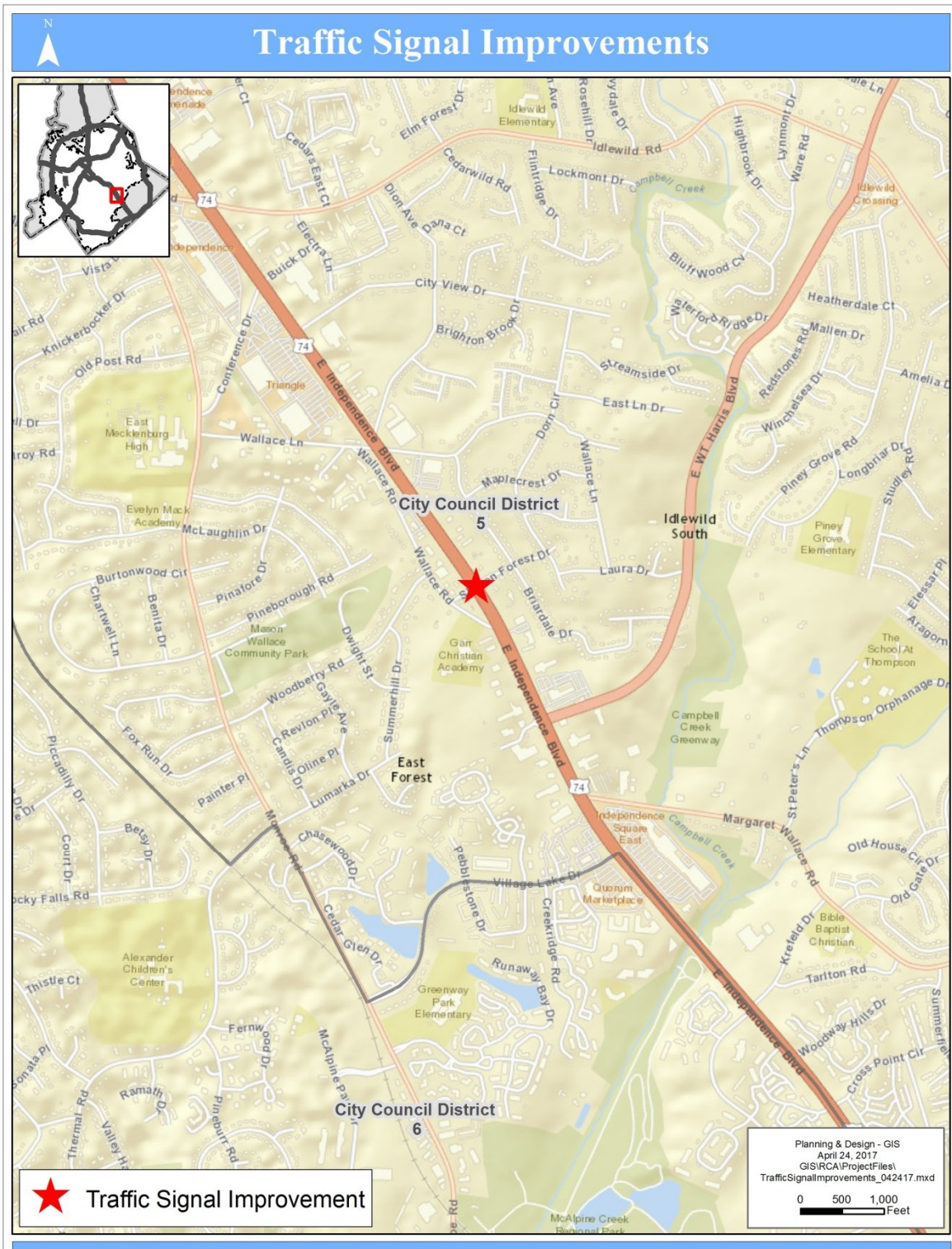
- The North Carolina Department of Transportation (NCDOT) has authorized the City to perform all traffic signal work for the installation of a new traffic signal at the intersection of Independence Boulevard and Sharon Forest Drive associated with the Independence Boulevard widening project.
- The signal is being installed to eliminate a recurring crash pattern for left turning vehicles from Independence Boulevard onto Sharon Forest Drive, and to serve the increased U-turns at this intersection after multiple median closures along Independence Boulevard.
- This signal will serve left turning vehicles in both directions as well as pedestrians crossing Independence Boulevard.
- The need for a signal at this intersection was identified after the original municipal agreement was approved.
- A Supplemental Agreement with NCDOT is needed in order for the City to be fully reimbursed for the work it performs.
- On April 8, 2013, a Municipal Agreement for traffic signal work associated with the widening of Independence Boulevard in an amount up to \$472,000 was approved by City Council.
- This Supplemental Agreement is for reimbursement of up to \$148,800 for a maximum reimbursement of \$620,800.
- The format and cost sharing philosophy is consistent with past Municipal Agreements

Fiscal Note

Funding: Reimbursement by North Carolina Department of Transportation

Attachment(s)

Map
Budget Ordinance
Resolution



ORDINANCE NO. _____

AN ORDINANCE TO AMEND ORDINANCE NUMBER 8040-X, THE 2016-2017 BUDGET ORDINANCE PROVIDING AN APPROPRIATION OF \$148,800 FROM THE NORTH CAROLINA DEPARTMENT OF TRANSPORTATION FOR THE INDEPENDENCE BOULEVARD WIDENING PROJECT

BE IT ORDAINED, by the City Council of the City of Charlotte;

- Section 1. That the sum of \$148,800 hereby estimated to be available from the North Carolina Department of Transportation
- Section 2. That the sum of \$148,800 is hereby appropriated in the General Capital Investment Fund (4001) into the project Traffic Signal Improvements - 4292000044
- Section 3. That the existence of this project may extend beyond the end of the fiscal year. Therefore, this ordinance will remain in effect for the duration of the project and funds are to be carried forward to subsequent fiscal years until all funds are expended or the project is officially closed.
- Section 4. All ordinances in conflict with this ordinance are hereby repealed.
- Section 5. This ordinance shall be effective upon adoption.

Approved as to form:

City Attorney

**RESOLUTION PASSED BY THE CITY COUNCIL OF THE CITY OF
CHARLOTTE, NORTH CAROLINA ON MAY 8, 2017**

A motion was made by _____ and seconded by _____ for the adoption of the following Resolution and upon being put to a vote was duly adopted:

WHEREAS, A Supplemental Agreement to an existing Municipal Agreement between the City and the North Carolina Department of Transportation (NCDOT) will allow the City to be reimbursed for the installation of a new traffic signal at Independence Boulevard and Sharon Forest Drive associated with the Independence Boulevard widening project; and,

WHEREAS, the Supplemental Agreement provides for reimbursement not to exceed \$148,800 of the total cost of the project; and,

WHEREAS, the format and cost sharing philosophy is consistent with past Municipal Agreements: and,

NOW, THEREFORE, BE IT RESOLVED that this resolution authorizing the City Manager to execute a Supplemental Agreement with the NCDOT for NCDOT to reimburse the City up to \$148,800 in addition to \$472,000 of the original Municipal Agreement for a total of \$620,800 for the traffic signal work associated with the Independence Boulevard widening project, is hereby formally approved by the City Council of the City of Charlotte and the City Manager and Clerk of this Municipality are hereby empowered to sign and execute the Agreement with the aforementioned groups.



Agenda Date: 5/8/2017

Agenda #: 19.File #: 15-5417 Type: Consent Item

Back Creek Church Road Farm-To-Market Road Project

Action:

Award a contract in the amount of \$2,086,981.58 to the lowest responsive bidder B & N Grading, Inc. for the Back Creek Church Road Farm-To-Market Road project.

Staff Resource(s):

Jennifer Smith, Engineering and Property Management
Imad Fakhreddin, Engineering and Property Management

Explanation

- The Back Creek Church Road Farm-to-Market project will upgrade Back Creek Church Road, from Rocky River Road to Scott Creek Drive, to improve safety, reduce congestion, support existing and proposed land uses, and provide accommodations for pedestrians and bicyclists.
- Three public involvement meetings were held during the planning and design phase; recommendations from area residents and property owners were incorporated into the project plans.
- The project includes:
 - Construction of a concrete multi-use path for pedestrians and bicyclists on the west side and a sidewalk on the east side of Back Creek Church Road,
 - Left turn lanes on Back Creek Church Road at Rocky River Road and at Scott Creek Drive,
 - A new storm drainage system along the entire project from Rocky River Road to Scott Creek Drive, and
 - Sanitary sewer extension.
- Landscaping and street lights will be installed after construction is complete.
- On February 9, 2017, the City issued an Invitation to Bid; four bids were received from interested service providers.
- B & N Grading, Inc. was selected as the lowest responsive, responsible bidder.
- Project completion is anticipated by fourth quarter 2018.

Charlotte Business INclusion

Established SBE Goal: 19.00%

Committed SBE Goal: 24.00%

B & N Grading, Inc. exceeded the established SBE subcontracting goal, and has committed 24.00% (\$500,875.58) of the total contract amount to the following certified firms (Part B: Section 3 of the Charlotte Business INclusion Policy):

- R.R.C. Concrete Inc. (SBE) (\$275,000) (concrete)
- Streeter Trucking Company, Inc. (SBE, MBE) (\$225,875.58) (hauling)

Agenda #: 19.File #: 15-5417 Type: Consent Item

Established MBE Goal: 5.00%

Committed MBE Goal: 10.82%

B & N Grading, Inc. exceeded the established MBE subcontracting goal, and has committed 10.82% (\$225,875.58) of the total contract amount to the following certified firms (Part B: Section 3 of the Charlotte Business INclusion Policy):

- Streeter Trucking Company, Inc. (SBE, MBE) (\$225,875.58) (hauling)

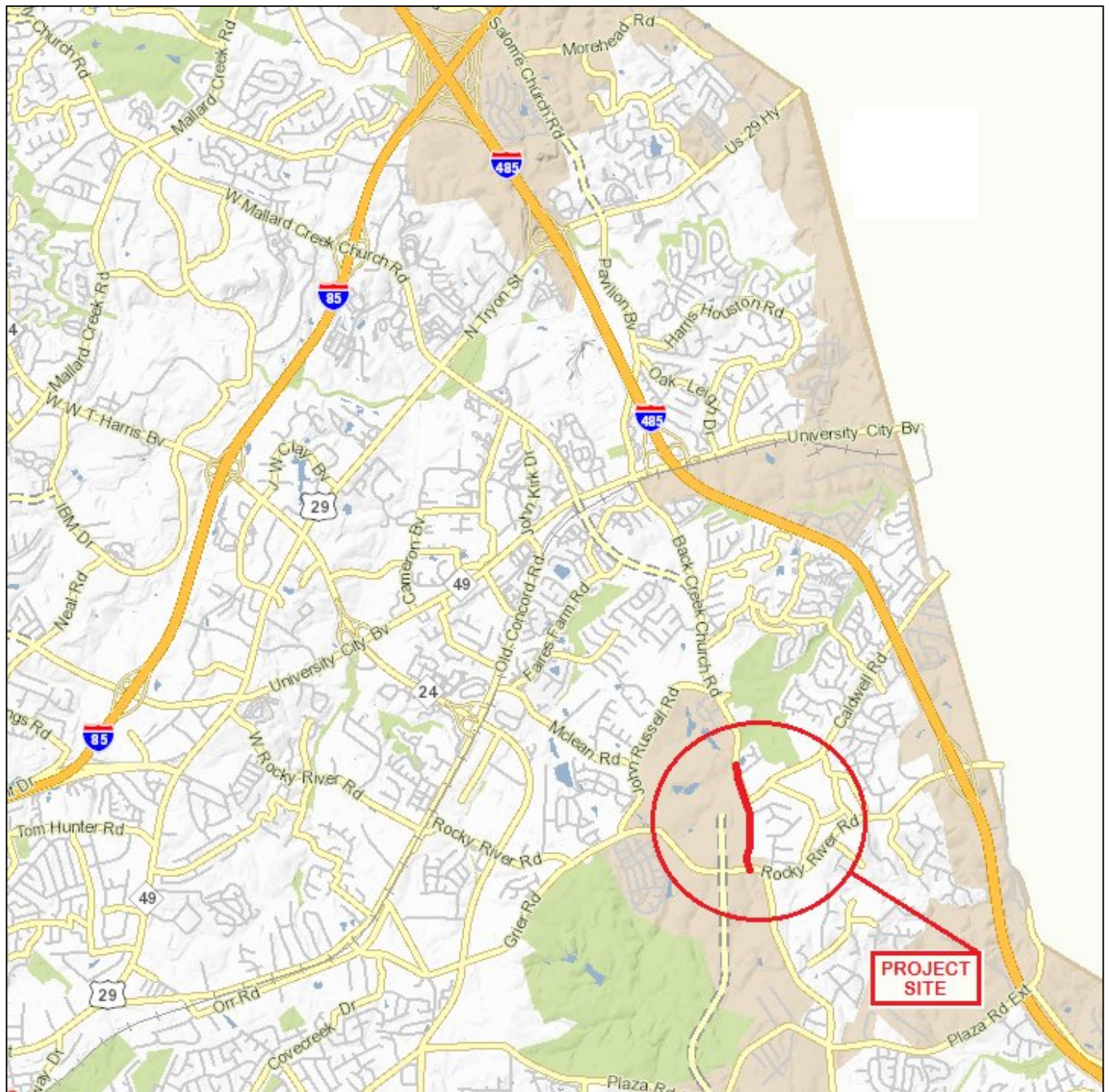
B & N Grading, Inc. is a City SBE.

Fiscal Note

Funding: General Transportation Community Investment Plan

Attachment(s)

Map



**Location Map: Back Creek Church Road Farm-To-Market Road Project
(Council District 4)**



Agenda Date: 5/8/2017

Agenda #: 20.File #: 15-5391 Type: Consent Item

Private Developer Funds Appropriation

Action:

Adopt a budget ordinance appropriating \$72,600 in private developer funds for signal modifications from Dilworth Ventures LLC and REO Funding Solutions III, LLC.

Staff Resource(s):

Danny Pleasant, Transportation
Scott Putnam, Transportation

Explanation

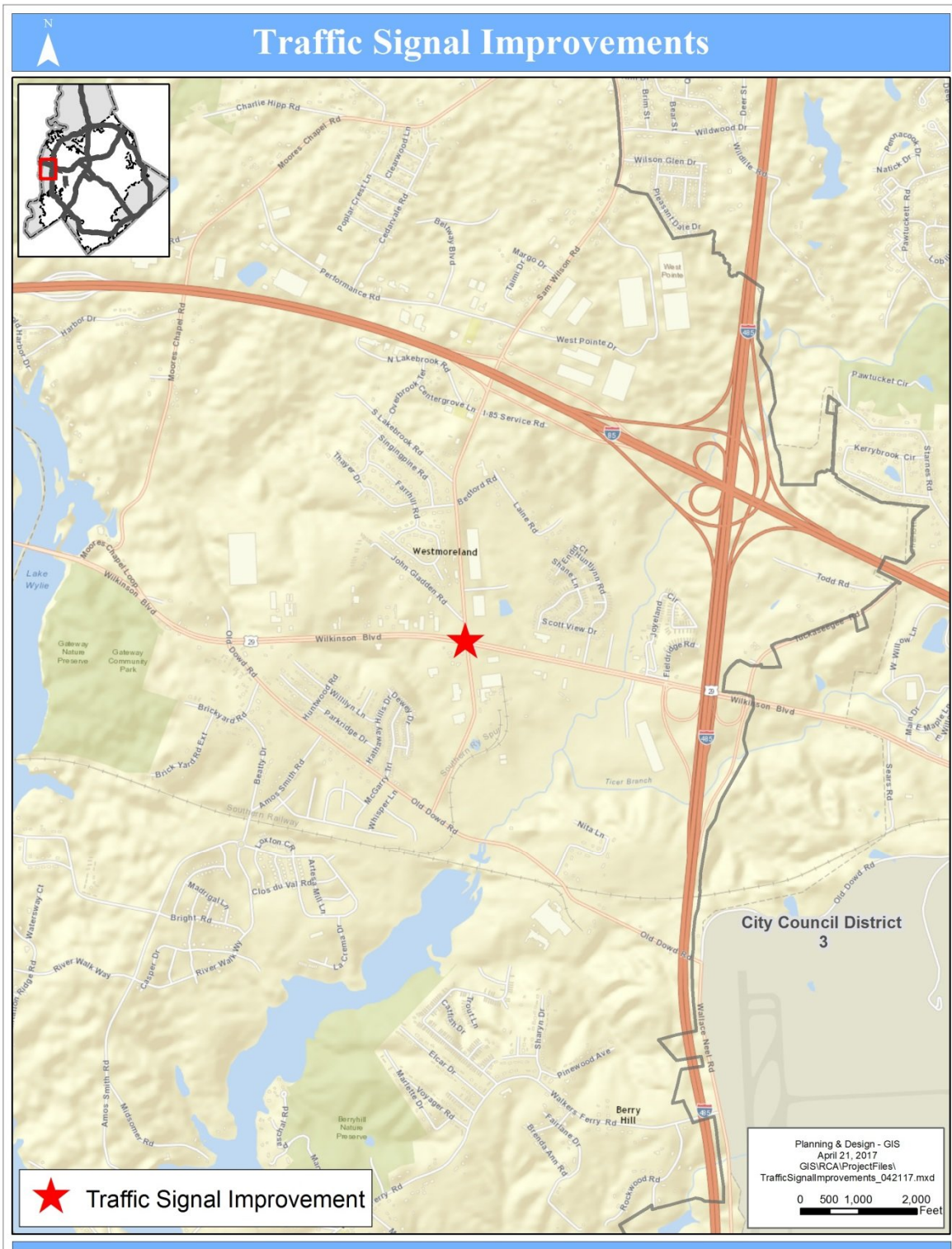
- Dilworth Ventures LLC contributed \$12,300 for signal modifications and Pedestrian signals at the intersection of East Morehead and Kenilworth Avenue.
- REO Funding Solutions III, LLC contributed \$60,300 for signal modifications at the intersection of Wilkinson Boulevard and Sam Wilson Road.
- Payments made by the developers are in response to estimates of work prepared by the Charlotte Department of Transportation (CDOT) and supplied to the developers.
- The \$72,600 is restricted to traffic signals, upgrades, and related work associated with the developers' projects.
- Any funding contributed by developers for signal projects that is unused by the City will be refunded after project completion.
- CDOT will install and operate these signals as part of the existing signal systems in the area.

Fiscal Note

Funding: Private Developer Contributions

Attachment(s)

Map
Budget Ordinance



ORDINANCE NO. _____

**AN ORDINANCE TO AMEND ORDINANCE NUMBER 8040-X, THE 2016-2017 BUDGET ORDINANCE PROVIDING
AN APPROPRIATION OF \$72,600 FOR TRAFFIC AND PEDESTRIAN SIGNAL MODIFICATIONS AND IMPROVEMENTS**

BE IT ORDAINED, by the City Council of the City of Charlotte;

Section 1. That the sum of \$72,600 hereby estimated to be available from the following private developer sources:

REO Funding Solutions III, LLC (\$60,300)
Dilworth Ventures LLC (\$12,300)

Section 2. That the sum of \$72,600 is hereby appropriated in the General Capital Investment Fund (4001) into the following projects:

Sig Mod Wilkinson and Sam Wilson - 4292000307 (\$60,300)
Ped Mod East Morehead and Kenilworth - 4292000222 (\$12,300)

Section 3. That the existence of this project may extend beyond the end of the fiscal year. Therefore, this ordinance will remain in effect for the duration of the project and funds are to be carried forward to subsequent fiscal years until all funds are expended or the project is officially closed.

Section 4. All ordinances in conflict with this ordinance are hereby repealed.

Section 5. This ordinance shall be effective upon adoption.

Approved as to form:

City Attorney



Agenda Date: 5/8/2017

Agenda #: 21.File #: 15-5420 Type: Consent Item

Utility Closed Circuit Television Truck

Action:

- A. Approve the purchase of a Closed Circuit Television truck from a cooperative purchasing contract as authorized by G.S. 143-129(e)(3),**
- B. Approve a contract, in an amount not to exceed \$303,000, with Atlantic Machinery, Inc. for the purchase of one closed circuit television truck off the National Joint Powers Alliance Cooperative contract #022014-AMI.**

Staff Resource(s):

Jennifer Smith, Engineering and Property Management
Stewart Edwards, Engineering and Property Management

Cooperative Purchasing Exemption

NC S.L. 2001-328, effective January 1, 2002, authorizes competitive group purchasing.

Explanation

- Storm Water Services staff will use this closed circuit television equipment to inspect storm drainage assets for potential failures, blockages, and pipe conditions.
- Atlantic Machinery, Inc. has a contract awarded through the National Joint Powers Alliance that offers competitively obtained contracts to public agencies nationwide.
- Cooperative purchasing contracts aggregate purchasing power at a regional or national level to provide goods to public agencies at best value.
- Progress on storm drainage repairs has been delayed due to the availability and responsiveness of pipe video inspection contractors. The purchase of this truck will allow City staff to perform this work so that projects are completed in a timely and efficient matter.
- Use of contractors is anticipated during peak periods and for routine inspections.

Charlotte Business INclusion

These are cooperative purchasing contracts and are exempt (Part A: Appendix 27 of the Charlotte Business INclusion Policy).

Fiscal Note

Funding: Storm Water Operating Budget



Agenda Date: 5/8/2017

Agenda #: 22.File #: 15-5438 Type: Consent Item

Outdoor Site Accessories Contracts

Action:

- A. Approve unit price contracts with the following companies for Playground Equipment, Site Accessories, Outdoor Fitness Equipment and Related Products and Services for an initial term of five years:**
- **Playcore Wisconsin, Inc., d/b/a Gametime**
 - **Kompan**
- B. Authorize the City Manager to renew the contracts for up to two additional, two-year terms with possible price adjustments and to amend the contracts consistent with the City's business needs and the purpose for which the contract was approved.**

Staff Resource(s):

Randy Harrington, Management and Financial Services
Teresa Smith, Management and Financial Services

Explanation

- The City's primary use of these contracts will be for outdoor site accessories, such as benches, bicycle racks, litter receptacles, tables and shelters at various City facilities.
- On January 25, 2017, the City issued a Request for Proposals (RFP); the City received five proposals from interested service providers.
- The City is issuing this contract on behalf of U.S. Communities Government Purchasing Alliance, which selected the City of Charlotte as Lead Public Agency to solicit proposals for these goods and services on behalf of all states, local governments, school districts, and higher education institutions in the United States.
- The City of Charlotte will serve as the Lead Agency, which includes responsibility for the solicitation process, contract management, and consulting with participating public agencies regarding the contract. Serving as the Lead Agency does not include purchasing on behalf of other public agencies.
- Playcore Wisconsin, Inc. and Kompan best meet the needs of the City and participating public agencies in terms of products lines, warranties, background and experience, cost, responsiveness to RFP requirements and ability to provide products and services to public agencies in all 50 states.
- Annual expenditures under the total contract are estimated to be \$150,000.

Background

- U.S. Communities Government Purchasing Alliance is sponsored by the National League of Cities, The National Association of Counties, the Association of School Business Officials International, the United States Conference of Mayors and the National Governors Associations.
- U.S. Communities is available to over 90,000 local governments and public agencies and reduces costs by combining the volumes and purchasing power of the public agencies nationwide.

Agenda #: 22.**File #:** 15-5438 **Type:** Consent Item

Charlotte Business INclusion

No subcontracting goals were established because there are no subcontracting opportunities (Part C: Section 2.1(a) of the Charlotte Business INclusion Policy.

Fiscal Note

Funding: Various Departments' Operating Budgets



Agenda Date: 5/8/2017

Agenda #: 23.File #: 15-5394 Type: Consent Item

American Airlines Storeroom Heating, Ventilation, and Air Conditioning System

Action:

- A. Award a contract in the amount of \$152,467 to the lowest responsive, responsible bidder Colonial Webb Contractors Company for the purchase and installation of a HVAC system, and**
- B. Adopt a budget ordinance appropriating \$152,467 from the Aviation Discretionary Fund to the Aviation Community Investment Plan Fund.**

Staff Resource(s):

Brent Cagle, Aviation

Explanation

- This contract will provide for the purchase and installation of a new heating ventilation and air conditioning (HVAC) system for American Airline's store room.
- On March 31, 2017, the City issued an Invitation to Bid for American Airlines Storeroom HVAC system, two bids were received from interested service providers.
- Colonial Webb Contractors Company was selected as the lowest responsive, responsible bidder.

Charlotte Business INclusion

Established SBE Goal: 3.00%

Committed SBE Goal: 12.63%

Colonial Webb Contractors Company exceeded the established subcontracting goal, and has committed 12.63% (\$19,259) of the total contract amount to the following certified firm (Part B: Section 3 of the Charlotte Business INclusion Policy):

- BLEW Inc. (SBE) (\$19,259) (electrical)

Fiscal Note

Funding: Aviation Community Investment Plan

Attachment(s)

Budget Ordinance

ORDINANCE NO. _____

AN ORDINANCE TO AMEND ORDINANCE NUMBER 8040-X, THE 2016-2017 BUDGET ORDINANCE PROVIDING
AN APPROPRIATION OF \$152,467 FROM THE AVIATION DISCRETIONARY FUND FOR
THE PURCHASE AND INSTALLATION OF A HVAC SYSTEM FOR THE AMERICAN AIRLINES STORAGE ROOM

BE IT ORDAINED, by the City Council of the City of Charlotte;

Section 1. That the sum of \$152,467 is available from the Aviation Discretionary Fund
for the contract with Colonial Webb Contractors Company

Section 2. That the sum of \$152,467 is hereby appropriated from the Discretionary Fund
to the Aviation Community Investment Plan Fund to the following project(s):

Fund	6064
Project	4020901788
Source	6000
Type	60006001
Year	0000

Section 3. That the existence of this project may extend beyond the end of the fiscal year. Therefore, this
ordinance will remain in effect for the duration of the project and funds are to be carried forward to
subsequent fiscal years until all funds are expended or the project is officially closed.

Section 4. All ordinances in conflict with this ordinance are hereby repealed.

Section 5. This ordinance shall be effective upon adoption.

Approved as to form:

City Attorney



Agenda Date: 5/8/2017

Agenda #: 24.File #: 15-5318 Type: Consent Item

Boiler System Preventative Maintenance and Repair Services

Action:

- A. Approve a contract with Mitcham and Company for the preventative and corrective maintenance services for boiler systems at Charlotte Water Facilities for an initial term of three years, and**
- B. Authorize the City Manager to renew the contract for up to two additional, one-year terms and to amend the contract consistent with the City's business needs and the purpose for which the contract was approved.**

Staff Resource(s):

Barry Gullet, Charlotte Water
Jackie Jarrell, Charlotte Water

Explanation:

- Charlotte Water uses boiler systems to provide process heat for the water treatment process. Regular preventative maintenance and repair services are required to ensure the safe and reliable operation of this equipment.
- On January 24, 2017, the City issued a Request for Proposal (RFP) for Boilers, Gas System and Gas Safety Preventative Maintenance and Repair Services. In response to the RFP, the City received three proposals from interested service providers.
- Mitcham and Company best meets the City's needs in terms of qualifications, experience, cost, and responsiveness to RFP requirements.
- Estimated contract expenditures for the quarterly and annual preventative maintenance services are \$195,000 combined over the three-year term. In addition, there will be additional costs for repair services on a time and materials basis. These costs will be determined at the time of service.

Charlotte Business INClusion

No subcontracting goal was established because there are no subcontracting opportunities (Part C: Section 2.1(a) of the Charlotte Business INClusion Policy).

Fiscal Note

Funding: Charlotte Water Operating Budget



Agenda Date: 5/8/2017

Agenda #: 25.File #: 15-5262 Type: Consent Item

Blower Preventative Maintenance and Repair Services

Action:

Approve a contract with Gardner Denver Nash LLC for Blower Preventative Maintenance and Repair services for a term of three years.

Staff Resource(s):

Barry Gullet, Charlotte Water
Ron Hargrove, Charlotte Water

Explanation

- To ensure effluent permit limits are met, Charlotte Water uses blowers to supply oxygen and support the biological treatment process at its wastewater treatment plans.
- The Charlotte Water Director approved a waiver of solicitation for this contract since Gardner Denver Nash LLC is the only authorized, certified, and trained vendor to service Gardner Denver Hoffman and Lamson blowers.
- Estimated contract expenditures are \$195,000 annually over the three-year term.

Charlotte Business INclusion

No subcontracting goal was established because there are no subcontracting opportunities (Part C: Section 2.1(a) of the Charlotte Business INclusion Policy).

Fiscal Note

Funding: Charlotte Water Operating Budget



Agenda Date: 5/8/2017

Agenda #: 26. File #: 15-5089 Type: Consent Item

Water Management Software

Action:

- A. Approve a contract with Hach Company to provide software licensing and training services for the Water Information Management System application,**
- B. Authorize the City Manager to approve expenditures for the provision of implementation services and purchase maintenance and support for as long as the City uses the system, and**
- C. Authorize the City Manager to purchase such additional software licenses, and services consistent with the City's business needs and the purpose for which the contract was approved.**

Staff Resource(s):

Barry Gullet, Charlotte Water
David Czerr, Charlotte Water

Explanation

- This project will expand the use of the Water Information Management System (WIMS) application for all of Charlotte Water's treatment plants.
- The WIMS software will allow Charlotte Water to create a comprehensive picture of its water and wastewater system. Specifically the software will allow staff to collect data, streamline reporting and user-defined alerts, and provide staff tools for complex charting, graphing, and mapping.
- Software licensing and training services are estimated at \$100,803 for the first two years.
- Maintenance and support services are estimated at \$8,901 per year.
- The Charlotte Water Director approved a waiver of solicitation because the software system will be used for all treatment plants.

Charlotte Business INclusion

No subcontracting goal was established for this contract because there are no subcontracting opportunities (Part C: Section 2.1(a) of the Charlotte Business INclusion Policy).

Fiscal Note

Funding: Charlotte Water Community Investment Plan



Agenda Date: 5/8/2017

Agenda #: 27. File #: 15-5381 Type: Consent Item

Electrical Power System Improvements and Generator Replacement Project

Action:

Approve a contract with Southeastern Consulting Engineers, Inc. to provide professional engineering services for:

- **Lee S. Dukes Water Treatment Plant Generator project in the amount of \$521,098, and**
- **Mallard Creek Wastewater Treatment Plan Generator project in the amount of \$658,224.**

Staff Resource(s):

Barry Gullet, Charlotte Water
Ron Hargrove, Charlotte Water

Explanation

- The contract with Southeastern Consulting Engineers, Inc. will provide professional engineering services for the replacement of the existing generator systems, related equipment, and structures at the Lee S. Dukes water treatment plant and the Mallard Creek wastewater treatment plant.
- The current generators at the plants do not provide sufficient power for the pumps to run at their full capacities, which is essential to support current and future water demands.
- On December 16, 2016, the City issued a Request for Qualifications (RFQ) for Professional Engineering Services for Standby Generator Facilities. In response to the RFQ, the City received four proposals from interested professional service providers for the Standby Generator Facility at the Mallard Creek WWTP and three proposals from interested professional service providers for the Standby Generator Facility at the Lee S. Dukes WTP.
- Southeastern Consulting Engineers, Inc. is the best qualified firm to meet the City's needs for both projects on the basis of demonstrated competence and qualification of professional services in response to the RFQ requirements.
- Charlotte Water will bring forth a contract for construction administration services in fall 2018.

Charlotte Business INClusion

The City negotiated subcontracting participation after the proposal selection process (Part C: Section 2.1 (h) of the Charlotte Business INClusion Policy). Southeastern Consulting Engineers, Inc., a City SBE, committed \$41,621 or 3.52% of the total contracts to the following certified firms:

Lee S. Dukes Water Treatment Plant Contract

- Capstone Civil Group, PA (MBE, SBE) (\$9,654) (geotechnical)
- Dunbar Geomatics Group, PLLC (SBE) (\$6,875) (surveying and underground locates)
- Maloney Engineering (SBE) (\$2,500) (mechanical engineering)

Agenda #: 27.File #: 15-5381 Type: Consent Item

Mallard Creek Wastewater Treatment Plant Contract

- Dunbar Geomatics Group, PLLC (SBE) (\$10,455) (surveying and underground locates)
- Capstone Civil Group, PA (MBE, SBE) (\$9,637) (geotechnical)
- Maloney Engineering (SBE) (\$2,500) (mechanical engineering)

Fiscal Note

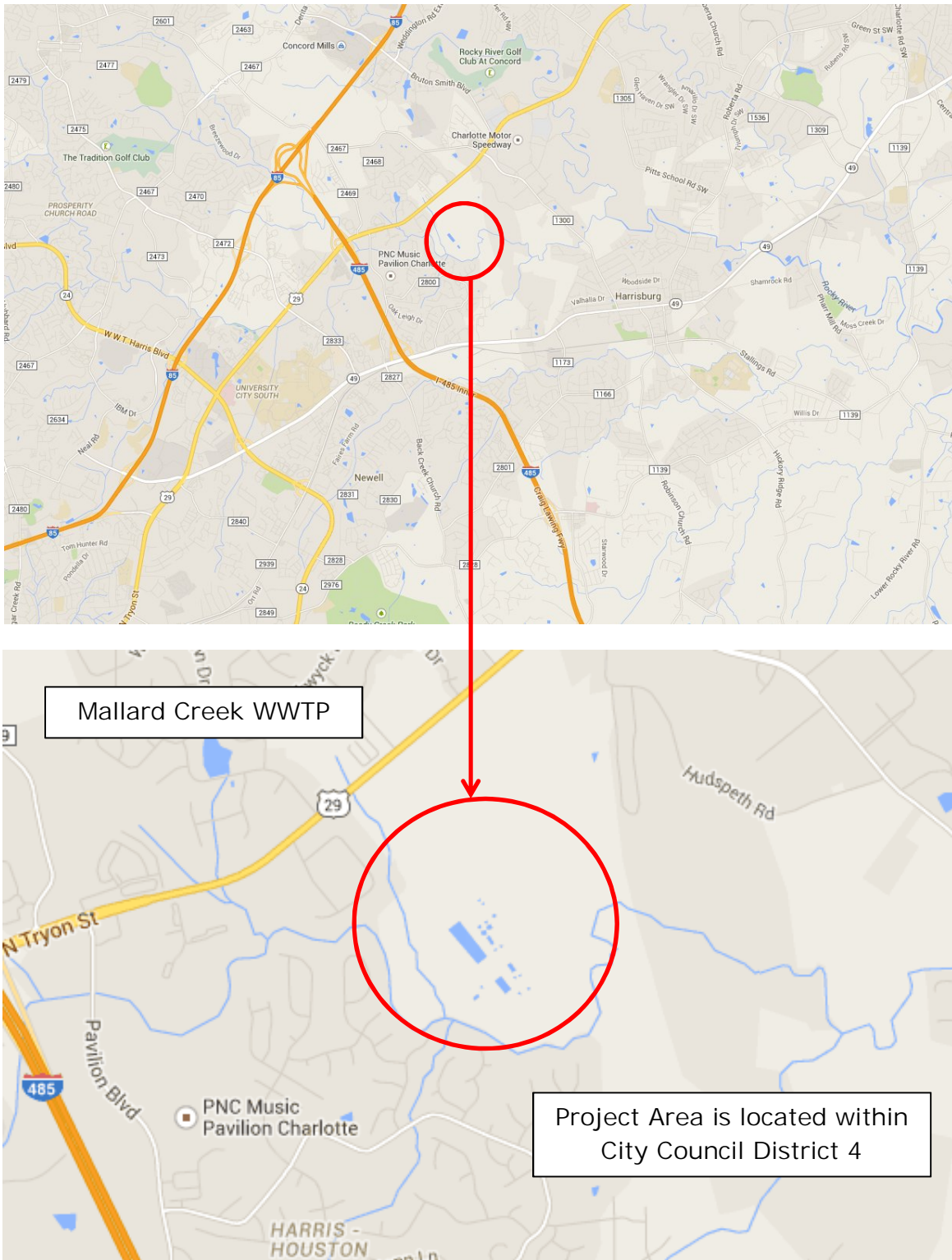
Funding: Charlotte Water Community Investment Plan

Attachment(s)

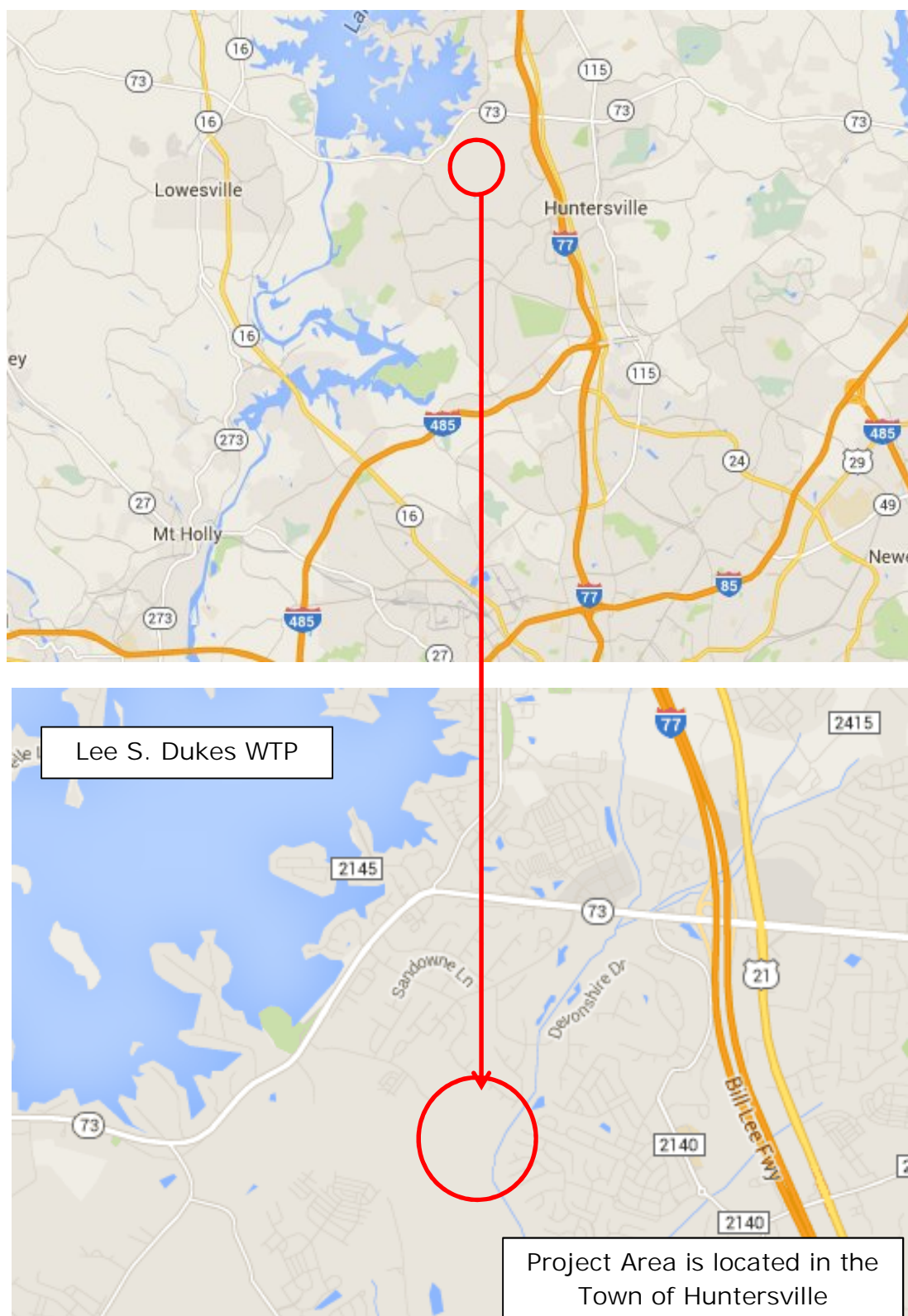
Mallard Creek WWTP Map

Lee S. Dukes WTP Map

Electrical Power System Improvements and Generator Replacement Project at the Mallard Creek Wastewater Treatment Plant – Map



Electrical Power System Improvements and Generator Replacement Project at the Lee S. Dukes Water Treatment Plant – Map





Agenda Date: 5/8/2017

Agenda #: 28. File #: 15-5485 Type: Consent Item

Refund of Property and Business Privilege License Taxes

Action:

Adopt a resolution authorizing the refund of property taxes assessed through clerical or assessment error in the amount of \$58,892.87.

Staff Resource(s):

Randy Harrington, Management and Financial Services
Susan Walker, Management and Financial Services

Explanation

- Mecklenburg County notified and provided the City the list of Property Tax refunds due to clerical or assessment error.

Attachment(s)

Taxpayers and Refunds Requested
Resolution Property Tax Refunds

Taxpayers and Refunds Requested

BROWN, ANGELA R	\$	157.92
BROWN, ANGELA R	\$	163.26
BROWN, ANGELA R	\$	175.10
HARP, LORRAINE	\$	387.51
MCMANIS, NATHANIAL & ELIZABETH	\$	168.15
MCMANIS, NATHANIAL & ELIZABETH	\$	168.15
MCMANIS, NATHANIAL & ELIZABETH	\$	180.35
PARK MINISTRIES INC THE .	\$	56,681.97
VERONDA, WILLIAM W	\$	291.38
VERONDA, WILLIAM W	\$	299.83
WHELAN, ADA S	\$	219.25
	\$	<u>58,892.87</u>

A RESOLUTION AUTHORIZING THE REFUND OF PROPERTY TAXES

Reference is made to the schedule of "Taxpayers and Refunds Requested" attached to the Docket for consideration of the City Council. On the basis of that schedule, which is incorporated herein, the following facts are found:

1. The City-County Tax Collector has collected property taxes from the taxpayers set out on the list attached to the Docket.
2. The City-County Tax Collector has certified that those taxpayers have made proper demand in writing for refund of the amounts set out on the schedule within the required time limits.
3. The amounts listed on the schedule were collected through either a clerical or assessment error.

NOW, THEREFORE, BE RESOLVED by the City Council of the City of Charlotte, North Carolina, in regular session assembled this 8th day of May 2017 that those taxpayers listed on the schedule of "Taxpayers and Refunds Requested" be refunded in the amounts therein set up and that the schedule and this resolution be spread upon the minutes of this meeting.



Agenda Date: 5/8/2017

Agenda #: 29. File #: 15-5486 Type: Consent Item

Meeting Minutes

Action:

Approve the titles, motions, and votes reflected in the Clerk's record as the minutes of:

- **April 10, 2017, Business Meeting**
- **April 12, 2017, Budget Workshop**

Staff Resource(s):

Stephanie Kelly, City Clerk's Office



Agenda Date: 5/8/2017

Agenda #: 30. File #: 15-5428 Type: Consent Item

In Rem Remedy: 1401 Choyce Avenue (Accessory Building)

For In Rem Remedy, the public purpose and policy are outlined here.

Public Purpose:

- Eliminate a blighting influence;
- Reduce the proportion of substandard housing;
- Increase tax value of property by making land available for potential infill housing development; and
- Support public safety initiatives.

Policy:

- Housing & Neighborhood Development and Community Safety

The In Rem Remedy items were initiated from 3 categories:

1. Public Safety - Police and/or Fire Departments
2. Complaint - petition by citizens, tenant complaint, or public agency referral
3. Field Observation - concentrated code enforcement program

The In Rem Remedy item is listed below by category identifying the street address and neighborhood.

Complaint: (1401 Choyce Avenue-Accessory Building)

Action:

Adopt an Ordinance authorizing the use of In Rem Remedy to demolish and remove the structure at (1401 Choyce Avenue-Accessory Building) (Neighborhood Profile Area 54).

Attachment

In Rem Packet for (1401-OB Choyce Avenue)

ORDINANCE

AN ORDINANCE ORDERING THE DEMOLITION AND REMOVAL OF THE ACCESSORY STRUCTURE AT 1401 CHOYCE AVENUE PURSUANT TO THE HOUSING CODE OF THE CITY OF CHARLOTTE AND ARTICLE 19, PART 6, CHAPTER 160A OF THE GENERAL STATUTES OF NORTH CAROLINA, SAID STRUCTURE BEING THE PROPERTY OF TODD J. PERSICKETTI 13630 ANNSDALE LANE CHARLOTTE, NC 28273

WHEREAS, the accessory structure located at 1401 Choyce Avenue in the City of Charlotte has been found by the Code Enforcement Official of the City of Charlotte to be in violation of the Housing Code of the City of Charlotte and the owners thereof have been ordered to demolish and remove said structure(s); and

WHEREAS, said owner(s) have failed to comply in a timely fashion.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Charlotte, North Carolina, that the Code Enforcement Official of the City of Charlotte is hereby ordered to cause the demolition and removal of the accessory structure located at 1401 Choyce Avenue the City of Charlotte in accordance with the Housing Code of the City of Charlotte. This Ordinance shall become effective upon its adoption.

APPROVED AS TO FORM:

Senior Assistant City Attorney

GENERAL INFORMATION	
Property Address	1401 Choyce Avenue (Accessory Structure)
Neighborhood	Neighborhood Profile Area 54
Council District	#3
Owner(s)	Todd J. Persicketti
Owner(s) Address	13630 Annsdale Lane Charlotte, NC 28273
KEY FACTS	
Focus Area	Housing & Neighborhood Development & Community Safety Plan
CODE ENFORCEMENT INFORMATION	
◆ Reason for Inspection:	Petition
◆ Date of the Inspection:	08/10/2016
◆ Owner and party in interest notified of Complaint and Notice of Hearing by advertisement and certified mail by:	08/19/2016
◆ Held hearing for owner and party in interest by:	09/19/2016
◆ Owner and party in interest attend hearing:	No
◆ Owner and party in interest ordered to demolish structure by:	10/20/2016
◆ Filed Lis Pendens:	09/28/2016 10/21/2016
◆ Owner has not repaired, or complied with order to demolish.	
◆ Title report received (no change in ownership)	03/17/2017
◆ Structure occupied:	No
◆ Estimated demolition cost:	\$3,015
◆ Lien will be placed on the property for the cost of Demolition.	

NOTIFICATION TO OWNER

Owner and parties of interest have been advised that failure to comply with the Order to Demolish the structure would result in City Council being requested to approve demolition by the City and a lien being placed on the property for the cost of demolition.

OPTIONS

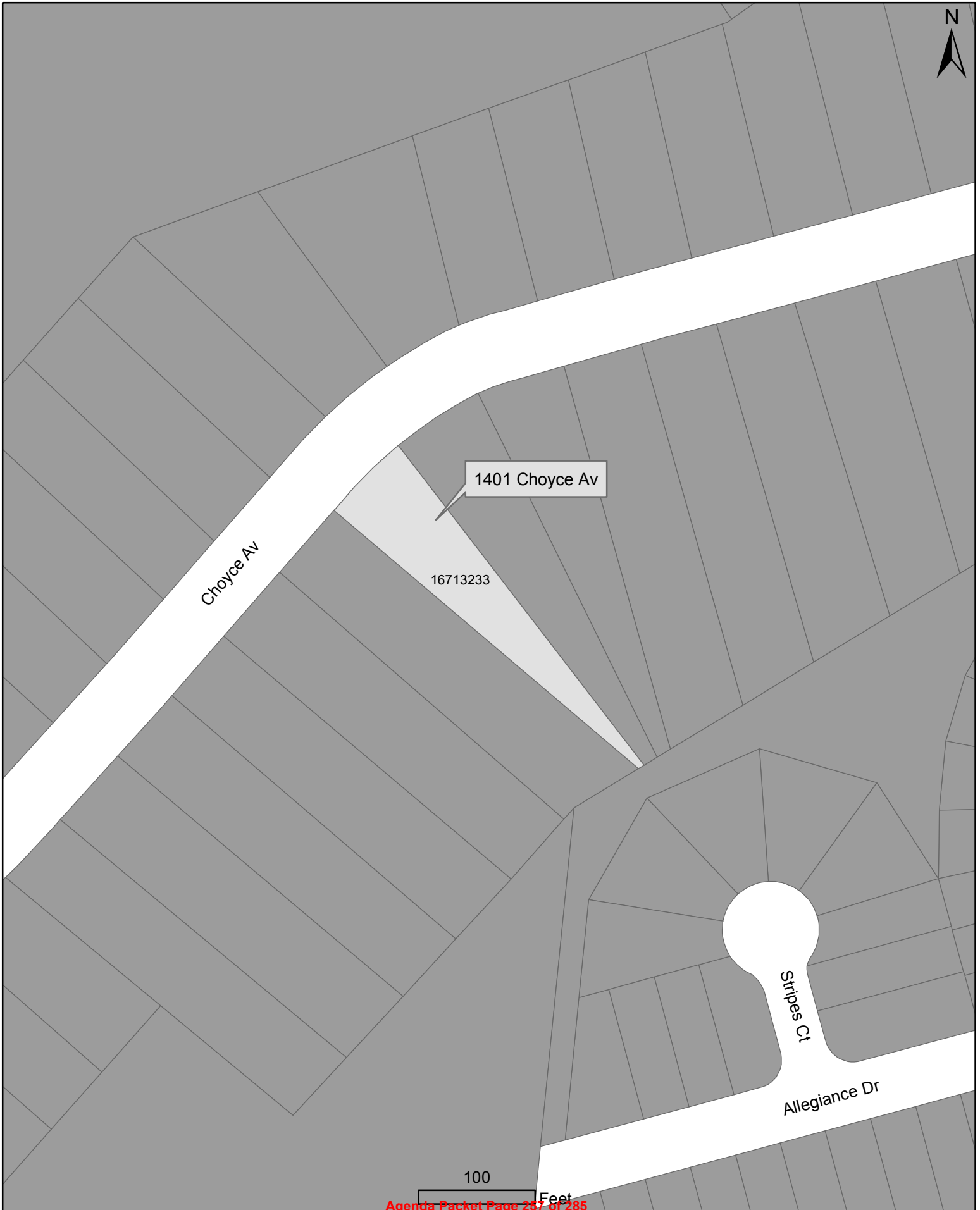
IN-REM REPAIR	REHAB TO CITY STANDARD	REPLACEMENT HOUSING	DEMOLITION
In-Rem Repair is not recommended. Because this is an accessory structure.	Acquisition & Rehabilitation Cost	New Replacement Structure Cost	Estimated demolition Cost \$3,015
	Acquisition and rehabilitation are not applicable.	Replacement housing is not applicable.	

RECOMMENDATION FOR DEMOLITION

Demolition is recommended because:

- City rehab costs analysis is not applicable.
- New construction analysis is not applicable.
- Violation: accessory structure not in safe and substantial condition.
- The age of the structure is 65 years old.
- Owner completed repairs to the dwelling but failed to bring the accessory structure into compliance.

1401 Choyce Avenue



1401 Choyce Avenue (Accessory Building)





Agenda Date: 5/8/2017

Agenda #: 31. File #: 15-5427 Type: Consent Item

In Rem Remedy: 1201 Fordham Road

For In Rem Remedy, the public purpose and policy are outlined here.

Public Purpose:

- Eliminate a blighting influence;
- Reduce the proportion of substandard housing;
- Increase tax value of property by making land available for potential infill housing development; and
- Support public safety initiatives.

Policy:

- Housing & Neighborhood Development and Community Safety

The In Rem Remedy items were initiated from 3 categories:

1. Public Safety - Police and/or Fire Departments
2. Complaint - petition by citizens, tenant complaint, or public agency referral
3. Field Observation - concentrated code enforcement program

The In Rem Remedy item is listed below by category identifying the street address and neighborhood.

Public Safety: (1201 Fordham Road)

Action:

Adopt an Ordinance authorizing the use of In Rem Remedy to demolish and remove the structure at (1201 Fordham Road) (Neighborhood Profile Area 317).

Attachment

In Rem Packet for (1201 Fordham Road)

ORDINANCE

AN ORDINANCE ORDERING THE DEMOLITION AND REMOVAL OF THE DWELLING AT 1201 FORDHAM ROAD PURSUANT TO THE HOUSING CODE OF THE CITY OF CHARLOTTE AND ARTICLE 19, PART 6, CHAPTER 160A OF THE GENERAL STATUTES OF NORTH CAROLINA, SAID BUILDING BEING THE PROPERTY OF PHEONIX PROPERTIES,LLC 5802-C MONROE ROAD, CHARLOTTE NC 28212

WHEREAS, the dwelling located at 1201 Fordham Road in the City of Charlotte has been found by the Code Enforcement Official of the City of Charlotte to be in violation of the Housing Code of the City of Charlotte and the owners thereof have been ordered to demolish and remove said dwelling; and

WHEREAS, said owner(s) have failed to comply in a timely fashion.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Charlotte, North Carolina, that the Code Enforcement Official of the City of Charlotte is hereby ordered to cause the demolition and removal of the dwelling located at 1201 Fordham Road in the City of Charlotte in accordance with the Housing Code of the City of Charlotte. This Ordinance shall become effective upon its adoption.

APPROVED AS TO FORM:

Senior Assistant City Attorney

GENERAL INFORMATION	
Property Address	1201 Fordham Road
Neighborhood	Neighborhood Profile Area 317
Council District	#3
Owner(s)	Pheonix Properties, LLC
Owner(s) Address	5802-C Monroe Road Charlotte, NC 28212
KEY FACTS	
Focus Area	Housing & Neighborhood Development & Community Safety Plan
CODE ENFORCEMENT INFORMATION	
◆ Reason for Inspection:	Public Agency Referral (Charlotte-Mecklenburg Police)
◆ Received title search revealing party in interest:	11/16/2016
◆ Date of the Inspection:	12/08/2016
◆ Owner(s) and party in interest notified of Complaint and Notice of Hearing by advertisement and certified mail by:	12/15/2016 12/30/2016
◆ Held hearing for owner(s) and party in interest by:	01/13/2017
◆ Owner(s) and party in interest attend hearing:	No
◆ Owner(s) and party in interest ordered to demolish structure by:	02/21/2017
◆ Filed Lis Pendens:	01/25/2017 02/09/2017
◆ Owner(s) have not repaired, or complied with order to demolish.	
◆ Structure occupied:	No
◆ Estimated demolition cost:	\$7,055
◆ Lien will be placed on the property for the cost of Demolition.	

NOTIFICATION TO OWNER

Owner and parties of interest have been advised that failure to comply with the Order to Demolish the structure would result in City Council being requested to approve demolition by the City and a lien being placed on the property for the cost of demolition.

OPTIONS

IN-REM REPAIR	REHAB TO CITY STANDARD	REPLACEMENT HOUSING	DEMOLITION
Estimated In-Rem Repair Cost: \$33,250	Acquisition & Rehabilitation Cost (Existing structure: 1,317 sq. ft. total) Economic Life: 15-20 years Estimated cost-\$374,250	New Replacement Structure Cost (Structure: 1,317 sq. ft. total) Economic Life: 50 years Estimated cost-\$406,328	Estimated Demolition Cost \$7,055
In-Rem Repair is not recommended because the In-Rem Repair cost is greater than 65% of the tax value.	Acquisition: Tax values: - Structure: \$ 43,200 - Terrace: \$ 200 - Land: \$ 15,000 Total Acquisition: \$ 58,400 Estimated Rehabilitation Cost: \$ 65,850 Outstanding Loans \$ 250,000 Property Taxes owed: \$ 0 Interest on Taxes owed: \$ 0 Total: \$ 315,850	Acquisition: Tax values: - Structure: \$ 43,200 - Terrace: \$ 200 - Land: \$ 15,000 Total Acquisition: \$ 58,400 New structure: \$ 90,873 Estimated demolition cost: \$ 7,055 Outstanding Loans: \$ 250,000 Property Taxes owed: \$ 0 Interest on Taxes owed: \$ 0 Total: \$ 347,928	

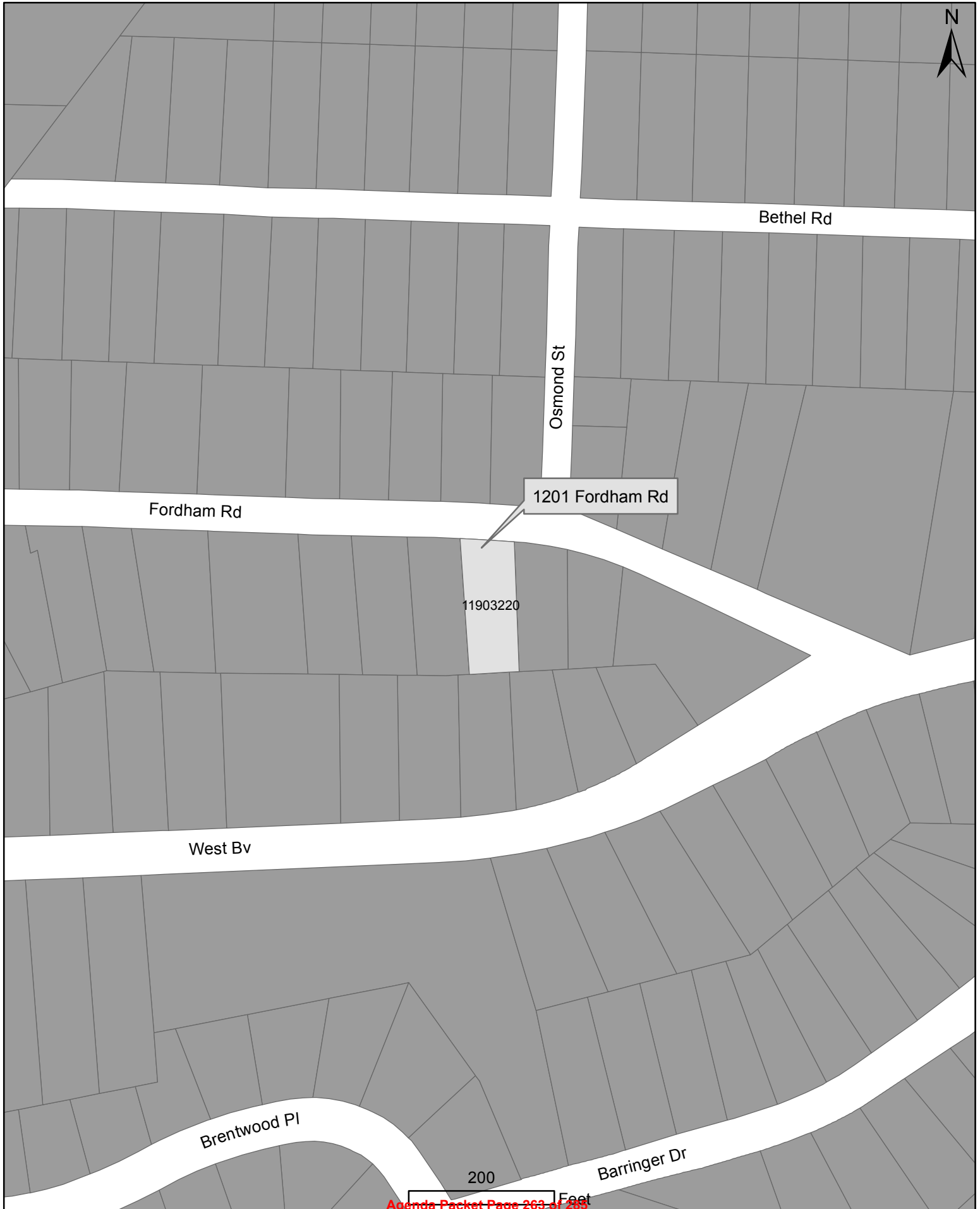
RECOMMENDATION FOR DEMOLITION

Demolition is recommended because:

Estimated In-Rem Repair cost of: \$33,250 (\$25.24/sq. ft.), which is 76.967% of the structure tax value, which is \$43,200.

- City rehab costs analysis shows that rehabilitation is not feasible because the cost is prohibitive.
- New construction analysis shows that new construction is not feasible because the cost is prohibitive.
- Violations include: Structural, electrical, plumbing and heating violations. Holes and cracks in wall covering. Window sills are damaged and decayed. Areas of decayed siding and trim. Roof covering loose/damaged. Unsafe electrical wiring observed. Drain pipes leak in crawlspace. Heating equipment missing.
- The building is 69 years old and consists of 1,317 square feet total.
- A new 1,317 sq. ft. structure can be built for \$90,873.

1201 Fordham Road



1201 Fordham Road





Agenda Date: 5/8/2017

Agenda #: 32.File #: 15-5431 Type: Consent Item

In Rem Remedy: 9413 Spruce Pine Place

For In Rem Remedy, the public purpose and policy are outlined here.

Public Purpose:

- Eliminate a blighting influence;
- Reduce the proportion of substandard housing;
- Increase tax value of property by making land available for potential infill housing development; and
- Support public safety initiatives.

Policy:

- Housing & Neighborhood Development and Community Safety

The In Rem Remedy items were initiated from 3 categories:

1. Public Safety - Police and/or Fire Departments
2. Complaint - petition by citizens, tenant complaint, or public agency referral
3. Field Observation - concentrated code enforcement program

The In Rem Remedy item is listed below by category identifying the street address and neighborhood.

Field Observation: (9413 Spruce Pine Place)

Action:

Adopt an Ordinance authorizing the use of In Rem Remedy to demolish and remove the structure at (9413 Spruce Pine Place) (Neighborhood Profile Area 142).

Attachment

In Rem Packet for (9413 Spruce Pine Place)

ORDINANCE

AN ORDINANCE ORDERING THE DEMOLITION AND REMOVAL OF THE DWELLING AT 9413 SPRUCE PINE PLACE PURSUANT TO THE HOUSING CODE OF THE CITY OF CHARLOTTE AND ARTICLE 19, PART 6, CHAPTER 160A OF THE GENERAL STATUTES OF NORTH CAROLINA, SAID BUILDING BEING THE PROPERTY OF ALBERT YOUNG 9413 SPRUCE PINE PLACE CHARLOTTE NC 28210

WHEREAS, the dwelling located at 9413 Spruce Pine Place in the City of Charlotte has been found by the Code Enforcement Official of the City of Charlotte to be in violation of the Housing Code of the City of Charlotte and the owners thereof have been ordered to demolish and remove said dwelling; and

WHEREAS, said owner(s) have failed to comply in a timely fashion.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Charlotte, North Carolina, that the Code Enforcement Official of the City of Charlotte is hereby ordered to cause the demolition and removal of the dwelling located at 9413 Spruce Pine Place in the City of Charlotte in accordance with the Housing Code of the City of Charlotte. This Ordinance shall become effective upon its adoption.

APPROVED AS TO FORM:

Senior Assistant City Attorney

GENERAL INFORMATION	
Property Address	9413 Spruce Pine Place
Neighborhood	Neighborhood Profile Area 142
Council District	#6
Owner(s)	Albert Young
Owner(s) Address	9413 Spruce Pine Place Charlotte, NC 28210
KEY FACTS	
Focus Area	Housing & Neighborhood Development & Community Safety Plan
CODE ENFORCEMENT INFORMATION	
◆ Reason for Inspection:	Field Observation
◆ Received title search revealing party in interest:	10/28/2016
◆ Date of the Inspection:	12/07/2016
◆ Owner and party in interest notified of Complaint and Notice of Hearing by advertisement and certified mail by:	12/23/2016
◆ Held hearing for owner and party in interest by:	01/10/2017
◆ Owner and party in interest attend hearing:	No
◆ Owner and party in interest ordered to demolish structure by:	02/09/2017
◆ Filed Lis Pendens:	01/12/2017 02/16/2017
◆ Owner has not repaired, or complied with order to demolish.	
◆ Structure occupied:	No
◆ Estimated demolition cost:	\$7,568
◆ Lien will be placed on the property for the cost of Demolition.	

NOTIFICATION TO OWNER

Owner and parties of interest have been advised that failure to comply with the Order to Demolish the structure would result in City Council being requested to approve demolition by the City and a lien being placed on the property for the cost of demolition.

OPTIONS

IN-REM REPAIR	REHAB TO CITY STANDARD	REPLACEMENT HOUSING	DEMOLITION
Estimated In-Rem Repair Cost: \$34,565	Acquisition & Rehabilitation Cost (Existing structure: 1,014 sq. ft. total) Economic Life: 15-20 years Estimated cost-\$167,677	New Replacement Structure Cost (Structure: 1,014 sq. ft. total) Economic Life: 50 years Estimated cost-\$194,511	Estimated Demolition Cost \$7,568
In-Rem Repair is not recommended because the In-Rem Repair cost is greater than 65% of the tax value.	Acquisition: Tax values: - Structure: \$ 37,400 - Terrace: \$ 300 - Land: \$ 17,000 Total Acquisition: \$ 54,700 Estimated Rehabilitation Cost: \$ 50,700 Outstanding Loans \$ 54,000 Property Taxes owed: \$ 6,141 Interest on Taxes owed: \$ 2,136 Total: \$ 112,977	Acquisition: Tax values: - Structure: \$ 37,400 - Terrace: \$ 300 - Land: \$ 17,000 Total Acquisition: \$ 54,700 New structure: \$ 69,966 Estimated demolition cost: \$ 7,568 Outstanding Loans: \$ 54,000 Property Taxes owed: \$ 6,141 Interest on Taxes owed: \$ 2,136 Total: \$ 139,811	

RECOMMENDATION FOR DEMOLITION

Demolition is recommended because:

Estimated In-Rem Repair cost of: \$34,565 (\$34.08/sq. ft.), which is 92.419% of the structure tax value, which is \$37,400.

- City rehab costs analysis shows that rehabilitation is not feasible because the cost is prohibitive.
- New construction analysis shows that new construction is not feasible because the cost is prohibitive.
- Violations include: Structural, electrical, plumbing and heating violations. Moisture damaged walls and ceiling covering. Windows are inoperable. Missing smoke and carbon monoxide detectors. Areas of roof sheathing not structurally sound. Roof covering loose/damaged. Damaged electrical fixtures. Missing plumbing fixtures. Heating equipment not operational.
- The building is 45 years old and consists of 1,014 square feet total.
- A new 1,014 sq. ft. structure can be built for \$69,966.

9413 Spruce Pine Place



9413 Spruce Pine Place





Agenda Date: 5/8/2017

Agenda #: 33.File #: 15-5430 Type: Consent Item

In Rem Remedy: 3809 Tennessee Avenue

For In Rem Remedy, the public purpose and policy are outlined here.

Public Purpose:

- Eliminate a blighting influence;
- Reduce the proportion of substandard housing;
- Increase tax value of property by making land available for potential infill housing development; and
- Support public safety initiatives.

Policy:

- Housing & Neighborhood Development and Community Safety

The In Rem Remedy items were initiated from 3 categories:

1. Public Safety - Police and/or Fire Departments
2. Complaint - petition by citizens, tenant complaint, or public agency referral
3. Field Observation - concentrated code enforcement program

The In Rem Remedy item is listed below by category identifying the street address and neighborhood.

Field Observation: (3809 Tennessee Avenue)

Action:

Adopt an Ordinance authorizing the use of In Rem Remedy to demolish and remove the structure at (Tennessee Avenue) (Neighborhood Profile Area 141).

Attachment

In Rem Packet for (3809 Tennessee Avenue)

ORDINANCE

AN ORDINANCE ORDERING THE DEMOLITION AND REMOVAL OF THE DWELLING AT 3809 TENNESSEE AVENUE PURSUANT TO THE HOUSING CODE OF THE CITY OF CHARLOTTE AND ARTICLE 19, PART 6, CHAPTER 160A OF THE GENERAL STATUTES OF NORTH CAROLINA, SAID BUILDING BEING THE PROPERTY OF STEVEN CHANDLER 3809 TENNESSEE AVENUE CHARLOTTE, NC 28216.

WHEREAS, the dwelling located at 3809 Tennessee Avenue in the City of Charlotte has been found by the Code Enforcement Official of the City of Charlotte to be in violation of the Housing Code of the City of Charlotte and the owners thereof have been ordered to demolish and remove said dwelling; and

WHEREAS, said owner(s) have failed to comply in a timely fashion.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Charlotte, North Carolina, that the Code Enforcement Official of the City of Charlotte is hereby ordered to cause the demolition and removal of the dwelling located at 3809 Tennessee Avenue in the City of Charlotte in accordance with the Housing Code of the City of Charlotte. This Ordinance shall become effective upon its adoption.

APPROVED AS TO FORM:

Senior Assistant City Attorney

GENERAL INFORMATION	
Property Address	3809 Tennessee Avenue
Neighborhood	Neighborhood Profile Area 141
Council District	#2
Owner(s)	Steven Chandler
Owner(s) Address	3809 Tennessee Avenue Charlotte, NC 28216
KEY FACTS	
Focus Area	Housing & Neighborhood Development & Community Safety Plan
CODE ENFORCEMENT INFORMATION	
◆ Reason for Inspection:	Field Observation
◆ Received title search:	02/23/2016
◆ Date of the Inspection:	02/02/2016
◆ Owner notified of Complaint and Notice of Hearing by advertisement and certified mail by:	04/05/2016
◆ Held hearing for owner by:	04/20/2016
◆ Owner attend hearing:	No
◆ Owner ordered to demolish structure by:	05/27/2016
◆ Filed Lis Pendens:	07/20/2016
◆ Title Search updated revealing no changes:	03/21/2017
◆ Owner has not repaired, or complied with order to demolish.	
◆ Structure occupied:	No
◆ Estimated demolition cost:	\$6,210
◆ Lien will be placed on the property for the cost of Demolition.	

NOTIFICATION TO OWNER

Owner and parties of interest have been advised that failure to comply with the Order to Demolish the structure would result in City Council being requested to approve demolition by the City and a lien being placed on the property for the cost of demolition.

OPTIONS

IN-REM REPAIR	REHAB TO CITY STANDARD	REPLACEMENT HOUSING	DEMOLITION
Estimated In-Rem Repair Cost: \$34,091	Acquisition & Rehabilitation Cost (Existing structure: 820 sq. ft. total) Economic Life: 15-20 years Estimated cost-\$62,400	New Replacement Structure Cost (Structure: 1,000 sq. ft. total) Economic Life: 50 years Estimated cost-\$96,610	Estimated Demolition Cost \$6,210
In-Rem Repair is not recommended because the In-Rem Repair cost is greater than 65% of the tax value.	Acquisition: Tax values: - Structure: \$ 12,100 - Land: \$ 9,300 Total Acquisition: \$ 21,400 Estimated Rehabilitation Cost: Cost: \$ 41,000 Outstanding Loans \$ 0 Property Taxes owed: \$ 0 Interest on Taxes owed: \$ 0 Total: \$ 41,000	Acquisition: Tax values: - Structure: \$ 12,100 - Land: \$ 9,300 Total Acquisition: \$ 21,400 New structure: \$ 69,000 Estimated demolition cost: \$ 6,210 Outstanding Loans: \$ 0 Property Taxes owed: \$ 0 Interest on Taxes owed: \$ 0 Total: \$ 75,210	

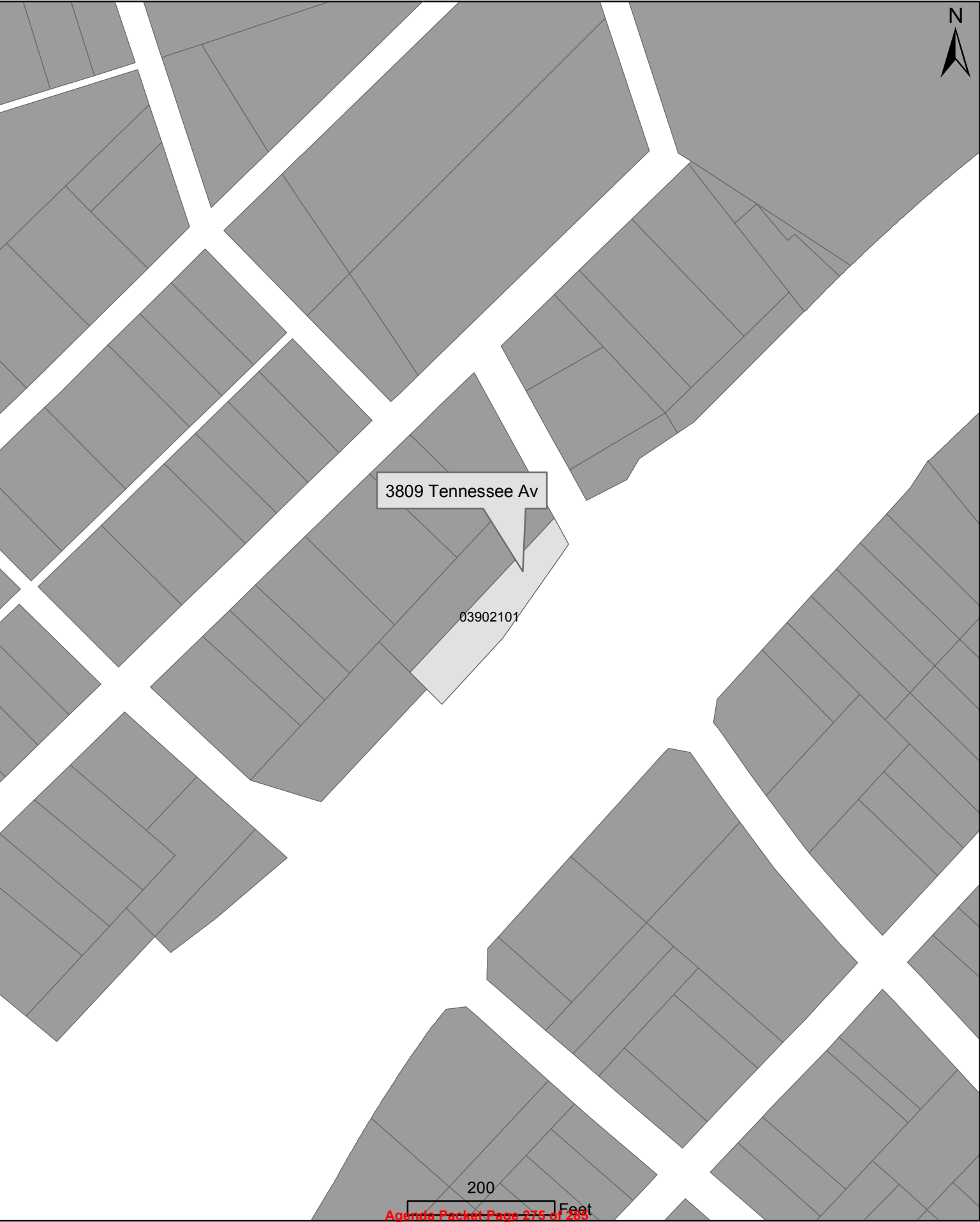
RECOMMENDATION FOR DEMOLITION

Demolition is recommended because:

Estimated In-Rem Repair cost of: \$34,091 (\$41.57/sq. ft.), which is 281.74% of the structure tax value, which is \$12,100.

- City rehab costs analysis shows that rehabilitation is not feasible because the cost is prohibitive.
- New construction analysis shows that new construction is not feasible because the cost is prohibitive.
- Violations include: Structural, electrical, plumbing and heating violations. Missing walls and ceiling covering. Windows are inoperable. Missing smoke and carbon monoxide detectors. Areas of roof sheathing not structurally sound. Roof covering loose/damaged. Damaged electrical wiring. Missing plumbing fixtures. Heating equipment not present.
- The building is 64 years old and consists of 820 square feet total.
- A new 1,000 sq. ft. structure can be built for \$69,000.

3809 Tennessee Avenue



3809 Tennessee Avenue





Agenda Date: 5/8/2017

Agenda #: 34.File #: 15-5432 Type: Consent Item

Aviation Property Transactions -5100 Shopton Road

Action: Approve the following Property Acquisition.

Project: Airport Environmental Impact Statement Mitigation Land

Owner(s): Joe & Jean M. Furr

Property Address: 5100 Shopton Road

Total Parcel Area: .418 acres

Property to be acquired by Easements: N/A

Structures/Improvements to be impacted: Single-family Home

Landscaping to be impacted: Trees and shrubs

Zoned: R-3

Use: Single-family Residential

Tax Code: 141-111-03

Purchase Price: \$150,000 and all relocation benefits in compliance with federal, state, or local regulations

Council District: N/A



Agenda Date: 5/8/2017

Agenda #: 35.File #: 15-5429 Type: Consent Item

Aviation Property Transaction - 5110 Shopton Road

Action: **Approve the following Property Acquisition.**

Project: Airport Environmental Impact Statement Mitigation Land

Owner(s): Sharon Furr and Sheldon L. Groner

Property Address: 5110 Shopton Road

Total Parcel Area: 2.36 acres

Property to be acquired by Easements: N/A

Structures/Improvements to be impacted: Single-family Home

Landscaping to be impacted: Trees and shrubs

Zoned: R-3

Use: Single-family Residential

Tax Code: 141-111-25

Purchase Price: \$181,200 and all relocation benefits in compliance with federal, state, or local regulations

Council District: N/A



Agenda Date: 5/8/2017

Agenda #: 36.File #: 15-5435 Type: Consent Item

Aviation Property Transaction - 5120 Shopton Road

Action: Approve the following Property Acquisition.

Project: Airport Environmental Impact Statement Mitigation Land

Owner(s): Joe & Jean M. Furr

Property Address: 5120 Shopton Road

Total Parcel Area: .29 acres

Property to be acquired by Easements: N/A

Structures/Improvements to be impacted: Single-family Home

Landscaping to be impacted: Trees and shrubs

Zoned: R-3

Use: Single-family Residential

Tax Code: 141-111-23

Purchase Price: \$146,400 and all relocation benefits in compliance with federal, state, or local regulations

Council District: N/A



Agenda Date: 5/8/2017

Agenda #: 37.File #: 15-5449 Type: Consent Item

Property Transactions - CityLYNX Gold Line Phase 2, Parcel #209

Action: Approve the following Property Acquisition: CityLYNX Gold Line Phase 2, Parcel #209

This property is acquired in accordance with Federal Guidelines 49 CFR Part 24 of the Uniform Acquisition and Relocation Act of 1970. Acquisition costs are eligible for Federal Transit Administration reimbursement.

Project: CityLYNX Gold Line Phase 2, Parcel #209

Owner(s): St. John's Baptist Church

Property Address: 300 Hawthorne Lane

Total Parcel Area: 153,347 sq. ft. (3.520 acres)

Property to be acquired by Fee: 980 sq. ft. (.022 ac.) in Fee Simple

Property to be acquired by Easements: 1,628 sq. ft. (.037 ac.) in Temporary Construction Easement, plus 350 sq. ft. (.008 ac.) in Utility Easement, plus 270 sq. ft. (.006 ac.) in easement

Structures/Improvements to be impacted: None

Landscaping to be impacted: None

Zoned: O-2

Use: Office

Tax Code: 127-037-01

Purchase Price: \$130,000

Council District: 1



Agenda Date: 1/23/2017

Agenda #: 38. File #: 15-4813 Type: Consent Item

Reference - Charlotte Business INClusion Policy

The following excerpts from the City's Charlotte Business INClusion Policy are intended to provide further explanation for those agenda items which reference the Charlotte Business INClusion Policy in the business meeting agenda.

Part A: Administration & Enforcement

Appendix Section 20: Contract: For the purposes of establishing an MWSBE subcontracting goal on a Contract, the following are examples of contract types:

- Any agreement through which the City procures services from a Business Enterprise, other than Exempt Contracts.
- Contracts include agreements and purchase orders for (a) construction, re-construction, alteration and remodeling; (b) architectural work, engineering, surveying, testing, construction management and other professional services related to construction; and (c) services of any nature (including but not limited to general consulting and technology-related services) , and (d) apparatus, supplies, goods or equipment.
- The term "Contract" shall also include Exempt Contracts for which an SBE, MBE or WBE Goal has been set.
- Financial Partner Agreements, Development Agreements, and Construction Manager-at-Risk Agreements shall also be deemed "Contracts," but shall be subject to the provisions referenced in the respective Parts of the Charlotte Business INClusion Program Policy.

Appendix Section 27: Exempt Contracts: Contracts that fall within one or more of the following categories shall be "Exempt Contracts" from all aspects of the Charlotte Business INClusion Policy, unless the Department responsible for procuring the Contract decides otherwise:

No Competitive Process Contracts: Contracts or purchase orders that are entered into without a competitive process, or entered into based on a competitive process administered by an entity other than the City shall be Exempt Contracts, including but not limited to contracts that are entered into by sole sourcing, piggybacking, buying off the North Carolina State contract, buying from a competitive bidding group purchasing program as allowed under G.S. 143-129(e)(3), or using the emergency procurement procedures established by the North Carolina General Statutes.

Managed Competition Contracts: Managed competition contracts pursuant to which a City Department or division competes with Business Enterprises to perform a City function shall be Exempt Contracts.

Real Estate Leasing and Acquisition Contracts: Contracts for the acquisition or lease of real estate shall be Exempt Contracts.

Federal Contracts Subject to DBE Requirements: Contracts that are subject to the U.S. Department

Agenda #: 38.File #: 15-4813 Type: Consent Item

of Transportation Disadvantaged Business Enterprise Program as set forth in 49 CFR Part 26 or any successor legislation shall be Exempt Contracts.

State Contracts Subject to MWBE Requirements: Contracts for which a minority and women business participation goal is set pursuant to G.S. 143-128.2(a) due to a building project receiving funding from the State of North Carolina shall be Exempt Contracts.

Financial Partner Agreements with DBE or MWBE Requirements: Contracts that are subject to a disadvantaged business development program or minority and women business development program maintained by a Financial Partner shall be Exempt Contracts.

Interlocal Agreements: Contracts with other units of federal, state, or local government shall be Exempt Contracts.

Contracts for Legal Services: Contracts for legal services shall be Exempt Contracts, unless otherwise indicated by the City Attorney.

Contracts with Waivers: Contracts for which the SBO Program Manager or the City Manager waives the SBO Program requirements shall be Exempt Contracts (such as when there are no SBE subcontracting opportunities on a Contract).

Special Exemptions: Contracts where the Department and the Program Manager agree that the Department had no discretion to hire an SBE (e.g., emergency contracts or contracts for banking or insurance services) shall be Exempt Contracts.

Appendix Section 35: Informal Contracts: Contracts and purchase orders through which the City procures services from a Business Enterprise that fall within one of the following two categories:

Construction Contracts Less Than or Equal To \$500,000:

Service and Commodities Contracts That Are Less Than or Equal To \$100,000:

Part B: Formal Construction Bidding

Part B: Section 2.1: When the City Solicitation Documents for a Construction Contract contain an MWSBE Goal, each Bidder must either: (a) meet the MWSBE Goal, or (b) comply with the Good Faith Negotiation and Good Faith Efforts requirements. Failure to do so constitutes grounds for rejection of the Bid. The City Solicitation Documents will contain certain forms that Bidders must complete to document having met these requirements.

Part B: Section 2.3: No Goals When There Are No Subcontracting Opportunities.

The City shall not establish Subcontracting Goals for Contracts where: a) there are no subcontracting opportunities identified for the Contract; or b) there are no SBEs, MBEs or WBEs (as applicable) to perform scopes of work or provide products or services that the City regards as realistic opportunities for subcontracting.

Part C: Services Procurement

Part C: Section 2.1: When the City Solicitation Documents for a Service Contract do not contain an SBE Goal, each Proposer must negotiate in good faith with each MWSBE that responds to the Proposer's solicitations and each MWSBE that contacts the Proposer on its own accord. Additionally, the City may negotiate a Committed SBE Goal with the successful Proposer after the Proposal Opening.

Part C: Section 2.1: No Goal When There Are No MWSBE Subcontracting Opportunities. The City shall not establish an MWSBE Goal for Service Contracts where there are no MWSBEs certified to perform the

scopes of work that the City regards as realistic opportunities for subcontracting.

Part D: Post Contract Award Requirements

Part D: Section 6: New Subcontractor Opportunities/Additions to Scope, Contract Amendments

If a Contractor elects to subcontract any portion of a Contract that the Contractor did not previously identify to the City as a subcontracting opportunity, or if the scope of work on a Contract increases for any reason in a manner that creates a new MWSBE subcontracting opportunity, the City shall either:

- Notify the Contractor that there will be no Supplemental MWSBE Goal for the new work; or
- Establish and notify the Contractor of a Supplemental MWSBE Goal for the new work.



Agenda Date: 1/23/2017

Agenda #: 39.File #: 15-4814 Type: Consent Item

Reference - Property Transaction Process

Property Transaction Process Following City Council Approval for Condemnation

The following overview is intended to provide further explanation for the process of property transactions that are approved by City Council for condemnation.

Approximately six weeks of preparatory work is required before the condemnation lawsuit is filed. During this time, City staff continues to negotiate with the property owner in an effort to reach a mutual settlement.

- If a settlement is reached, the condemnation process is stopped, and the property transaction proceeds to a real estate closing.
- If a settlement cannot be reached, the condemnation lawsuit is filed. Even after filing, negotiations continue between the property owner and the City's legal representative. Filing of the condemnation documents allows:
 - The City to gain access and title to the subject property so the capital project can proceed on schedule.
 - The City to deposit the appraised value of the property in an escrow account with the Clerk of Court. These funds may be withdrawn by the property owner immediately upon filing, and at any time thereafter, with the understanding that additional funds transfer may be required at the time of final settlement or at the conclusion of litigation.
- If a condemnation lawsuit is filed, the final trial may not occur for 18 to 24 months; however, a vast majority of the cases settle prior to final trial. The City's condemnation attorney remains actively engaged with the property owner to continue negotiations throughout litigation.
 - North Carolina law requires that all condemnation cases go through formal non-binding mediation, at which an independent certified mediator attempts to facilitate a successful settlement. For the minority of cases that do not settle, the property owner has the right to a trial by judge or jury in order to determine the amount of compensation the property owner will receive.



Agenda Date: 1/23/2017

Agenda #: 40.File #: 15-4815 Type: Consent Item

Reference - Property Acquisitions and Condemnations

- The City has negotiated in good faith to acquire the properties set forth below
- For acquisitions, the property owner and staff have agreed on a price based on appraisals and/or estimates.
- In the case of condemnations, the value was established by an independent, certified appraisal followed by a third-party appraisal review.
- Real Estate staff diligently attempts to contact all property owners by:
 - Sending introductory letters via regular and certified mail,
 - Making several site visits,
 - Leaving door hangers and business cards,
 - Seeking information from neighbors,
 - Searching the internet,
 - Obtaining title abstracts, and
 - Leave voice messages.
- For most condemnation cases, City staff and the property owner(s) have been unable to reach a settlement. In some cases, condemnation is necessary to ensure a clear title to the property.
- If the City Council approves the resolutions, the City Attorney's office will initiate condemnation proceedings. As part of the condemnation process, real estate staff and the City Attorney's Office will continue to negotiate, including court-mandated mediation, in an attempt to resolve the matter. Most condemnation cases are settled by the parties prior to going to court.
- If a settlement cannot be reached, the case will proceed to a trial before a judge or jury to determine "just compensation."
- Full text of each resolution is on file with the City Clerk's Office.
- The definition of easement is a right created by grant, reservation, agreement, prescription, or necessary implication, which one has in the land of another, it is either for the benefit of land, such as right to cross A to get to B, or "in gross," such as public utility easement.
- The definition of fee simple is an estate under which the owner is entitled to unrestricted powers to dispose of the property, and which can be left by will or inherited, commonly, synonym for ownership.