

The City Council of the City of Charlotte, North Carolina convened for an Action Review on Monday, May 12, 2025, at 5:27 p.m. in Room 267 of the Charlotte Mecklenburg Government Center with Mayor Vi Lyles presiding. Council members present were Dimple Ajmera, Tiawana Brown, Renee Johnson, Lawana Mayfield, and Victoria Watlington.

ABSENT: Councilmembers Ed Driggs, Malcolm Graham, and James Mitchell

ABSENT UNTIL NOTED: Councilmembers Danté Anderson and Marjorie Molina

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Mayor Lyles said thank you for being here on the May 12, 2025, Charlotte City Council Business Meeting. I want to say thank you for all of you being here, and I want to take a few moments. We have a lot of things that are going on, and so I want to talk a little bit about this after our introductions.

Before we begin with our agenda, I want to announce a couple of changes to the Council schedule for next week.

Councilmember Anderson arrived at 5:29 p.m.

Councilmember Molina arrived at 5:29 p.m.

The Budget Adjustments Meeting that was scheduled for 2:00 p.m. on Monday, May 19, 2025, will now be at 1:00 p.m., and the Zoning Meeting that was scheduled for 5:00 p.m. on Monday, May 19, 2025, will now begin at 4:00 p.m. Then, we also have, in addition for that information, we will be holding a forum for the candidates who have applied to fill the vacant District Council seat, and that forum will be in this room on Thursday, May 15, 2025, at 2:00 p.m. Our format for doing this is to allow each person to have five minutes to address their information, whatever they've put in there, I guess what they would call, donated or put in together, and then Council will have 10 minutes to consider questions that may be asked of those folks that are participating. I believe we have about five people, Madam Clerk?

Billie Tynes, Deputy City Clerk said I believe we have seven.

Mayor Lyles said seven people. I think the last one that I had, one, two, three, four, five, six, seven, maybe even up to eight. So, we'll know that, because it doesn't close until tomorrow. So, that's one of the other things that I wanted to mention. I also wanted to recognize that it's been a tough week, a lot of words played and said, and in conversations, but I think at this point, and what I would say, is that this Council has an opportunity to really stop and think to do some things that we may do differently. So, I've asked Councilmember Johnson if she would join me in this effort to help decide, and what we need to do to address the kinds of things that we want to do and be a really good Council as we grow and as we get ready for this election this year, and I think that she said yes. I'm waiting to make sure she said yes. I respect any other comments or requests or things the Council members want to see addressed. Please, let us know, let either Ms. Johnson know or let me know what we want to do. We're going to try to do this after the Budget adoption, so that we can get all of those things off that stand, and then continue to build, what I believe, is a real active Council that's working together and pulls together. Not necessarily agreeing all the time, but actually understanding each other better.

Councilmember Johnson said thank you, Madam Mayor. I look forward to the opportunity, and as I stated, I think we've done enough talking over the last few years. I think we need to do things differently. So, I look forward to that discussion. As we talked about, you and I have some healing to do, and I look forward to that opportunity. I want to do something different. Dr. Watlington and I have both expressed frustration with the way things have gone, and you can listen to our Strategic Planning Session when we're

talking. So, I think we've done enough talking, and I look forward to making some changes. Thank you.

Mayor Lyles said alright, thank you very much for that.

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ACTION REVIEW

ITEM NO. 1: MAYOR AND COUNCIL CONSENT ITEM QUESTIONS AND ANSWERS

There were no consent agenda item questions.

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ITEM NO. 2: CONSENT AGENDA ITEMS 28 THROUGH 35 MAY BE CONSIDERED IN ONE MOTION EXCEPT FOR THOSE ITEMS REMOVED BY A COUNCIL MEMBER. ITEMS ARE REMOVED BY NOTIFYING THE CITY CLERK

Motion was made by Councilmember Ajmera, seconded by Councilmember Anderson, and carried unanimously to approve the consent agenda as presented.

The following items were approved:

Item No. 28: Municipal Agreements for State-Owned Traffic Signals within the City Limits

(A) Approve Municipal Agreements with the North Carolina Department of Transportation in the amount of \$863,000 for traffic signal maintenance and traffic signal retiming on state-maintained streets, and (B) Adopt a resolution to authorize the City Manager to execute these Municipal Agreements, including subsequent renewals for up to five years, and amend the agreements with possible reimbursement adjustments consistent with the purpose for which the agreements were approved.

The resolution is recorded in full in Resolution Book 55, at Page(s) 632.

Item No. 29: Supplemental Agreement for the Oakdale Road/Sunset Road/Miranda Road Roundabouts Project

Adopt a resolution authorizing the City Manager, or his designee, to execute a Supplemental Agreement with the North Carolina Department of Transportation to provide a local match in the amount of \$1,399,924 for the Oakdale Road/Sunset Road/Miranda Road Roundabouts project.

The resolution is recorded in full in Resolution Book 55, at Page(s) 633.

Item No. 30: Custodial Supplies and Equipment Contract Amendment

(A) Approve a contract amendment for \$150,000 to the contract with HD Supply Facilities Maintenance LT for cleaning and custodial supplies and equipment under the OMNIA Partners contract #22.07, and (B) Authorize the City Manager to amend the contract consistent with the purpose for which the contract and this amendment were approved.

Item No. 31: Municipal Agreement for Relocation of Water and Sanitary Sewer Infrastructure along Knox Road and Torrence Chapel Road

(A) Adopt a resolution authorizing the City Manager to negotiate and execute a municipal agreement with the North Carolina Department of Transportation for construction of water and sanitary sewer line relocations, adjustments, and improvements, and (B) Authorize the City Manager to approve the reimbursement request for the actual cost of the utility construction.

The resolution is recorded in full in Resolution Book 55, at Page(s) 634.

Item No. 32: Municipal Agreement for Relocation of Water and Sanitary Sewer Infrastructure along Oakdale Road

(A) Adopt a resolution authorizing the City Manager to negotiate and execute a municipal agreement with the North Carolina Department of Transportation for construction of water and sanitary sewer line relocations, adjustments, and improvements, and (B) Authorize the City Manager to approve the reimbursement request for the actual cost of the utility construction.

The resolution is recorded in full in Resolution Book 55, at Page(s) 635.

Item No. 33: Uniforms and Branded Specialty Items

(A) Approve a unit price contract to the lowest responsive bidder SYNQ Marketing Group LLC dba Proforma SYNQ (SBE) for the purchase of uniforms and branded specialty items for a term of three years, and (B) Authorize the City Manager to renew the contract for up to two, one-year terms with possible price adjustments and to amend the contracts consistent with the purpose for which the contracts were approved.

Summary of Bids

Brand RPM*	
Bienali Promotions LLC*	\$ 8,297.16
Unifirst*	\$145,348.76
SYNQ Marketing Group, LLC dba Proforma SYNQ	\$146,846.83
Feury Image Group	\$166,121.63
Seaside Companies, LLC*	\$237,542.16

*These bids were not responsive; therefore, the contract was awarded to the lowest responsive responsible bidder.

Item No. 34: Water Resource Recovery Facility Equipment Maintenance and Repair Services

(A) Approve a unit price contract with Alfa Laval, Inc. for centrifuge maintenance services for a term of three years, and (B) Authorize the City Manager to renew the contract for up to two, two-year terms with possible price adjustments and to amend the contract consistent with the purpose for which the contract was approved.

Item No. 35: Refund of Property Taxes

Adopt a resolution authorizing the refund of property taxes assessed through clerical or assessment error in the amount of \$43,958.59.

The resolution is recorded in full in Resolution Book 55, at Page(s) 636-638.

ITEM NO. 3: ACTION REVIEW AGENDA OVERVIEW

Marcus Jones, City Manager said thank you Mayor and members of Council. Tonight, we have Heather Bolick, who will come up and talk with the Council about the Strategic Energy Action Plan. We’ve had an opportunity to have this updated plan come through committee, and so now is the chance to have it in front of the body.

ITEM NO. 4: ACTION REVIEW ITEMS

Heather Bolick, Chief Sustainability & Resiliency Officer said good evening. My name is Heather Bolick. I’m the Chief Sustainability and Resiliency Officer here at the City of Charlotte. So, just wanted to remind everyone that you should’ve received this beautiful booklet of the Strategic Energy Action Plan update, roadmap for sustainability, so over the next couple of weeks, you can go back and take a look at that as you can.

I wanted to start tonight with basically just talking about the reason we're here, which is to review the SEAP (Strategic Energy Action Plan) update for potential adoption. The three real key takeaways here are just that the SEAP+ or the SEAP update, is an update to the 2018 Strategic Energy Action Plan, which is building on the successes that we've seen so far, and striving to make additional progress with ambitious, but realistic goals. The SEAP update works in connection with other City initiatives, projects, programs, and departments, of course, including Charlotte Water and Solid Waste Services, and it has been developed through an engagement process receiving overall internal and public support. This slide just goes over a previous Council communication. We've been to the TPD (Transportation, Planning and Development) Council Committee six times, and are here tonight to talk to all of you about the proposed SEAP adoption on May 27, 2025.

So, a little bit of background on this plan. I just want to ground us in our mission, and I'm going to speak a little off the cuff tonight. Last week, I was able to join my peers in other cities that are in this work, in sustainability and resilience, across the southeast. One of the sessions that I attended, that really stood out to me personally, was from my colleagues in Asheville in Buncombe County. They have definitely seen the effects of climate change. They were once seen as really a place for climate refugees to go, and since have had to wake up to their new reality, and it's been a pretty tough road. So, I wanted to talk just for a moment about the fact that this work is really meaningful, and we have to do as much as we can, as quickly as we can, so that we can mitigate the impacts of climate change.

So, our path. So, as many of you know, the SEAP started in 2018, with the foundation of a unanimous resolution that Charlotte would become a low-carbon city, but didn't stop there, of course. We had to have an action plan. It wasn't just something to sit on the shelf or be aspirational. So, over the past six years, we've been really working hard on implementation through policy, like the Sustainable Facilities Policy and the Sustainable and Resilient Fleet Policy, through many projects, like our CMPD (Charlotte-Mecklenburg Police Department), many of the CMPD facilities that are LEED (Leadership in Energy and Environmental Design) certified and have solar now, and even CMPD Central that has battery storage, and then programs, like GreenPrints, which goes in line with the Corridors of Opportunity. Then, in 2024, we began an update to that 2018 Strategic Energy Action Plan, because we needed to integrate the latest science, we needed to integrate all the great, new, City-wide, strategic plans, and we needed to reflect the community's priorities.

Over the past few years, our strategy has really been to lead by example. So, that is our 2030 goal, to be zero carbon in our buildings and fleet. So, some of the ways that we've strived for that is through our onsite solar systems, which we will have 30 after two more come online this year, and we secured an offsite, 80 Megawatt solar project, that will be coming online next year, not too far away from us, and what some have heard me say, is the home of the best barbecue in the world, and we're excited about that project, because that's really going to move us 19 percent away from our current SEAP 2030 building goal. We've also been recognized as the six greenest fleet with 330 City-owned EV (Electric Vehicle) charging ports, which is a third of the total over all the City, and we broke ground on the all-electric fire house, which is very rapidly getting built, and will house our first electric fire truck, and then our Sustainable Facilities Policy update won a local government impact award. So, these are all things that the City Council, in their support, should be very proud of.

We also focused on equity and engagement. So, through our GreenPrints, which is a sustainable infrastructure overlay onto our Corridors of Opportunity, we are really getting out into the community and seeing what the community wants in terms of sustainable infrastructure. The high-energy use assistance pilot, where we've really been able to take advantage of the Duke Energy programs to do energy efficiency by allowing those to happen through health and safety retrofits to homes that could not previously have those energy efficiency measures completed. The affordable mobility platform, with Carolina Carshare, which we're super excited to have, just recently launched in the Central Albemarle Road Corridor at Peppertree Apartments. So, several

City services coming together at Peppertree with a health clinic there and energy efficiency upgrades, as well as the Carolina Carshare, which we're really proud of, and then the Renewable Energy Efficiency Workforce program. So, we're also looking at ways to bring sustainability into workforce development.

So, the SEAP development. I think it would be nice for me to just stop talking for a moment and allow you to see the summary of the work that we've been doing over the past year. So, I'm going to play this short video.

*SEAP Development video is playing.

So, hopefully, if you weren't able to keep up with that video, that you at least enjoyed a moment of relaxation and peace from that nice music. So, I would like to just really emphasize that the SEAP update, we did a lot of community engagement and we were very targeted also in that engagement. So, you can see here a list of many of the folks that helped us with the SEAP update, including the Technical Advisory Committee, which came from many different public sector and private sector and nonprofit organizations, to really help us move this along. We also had SEAP Ambassadors, which helped us get the word out about the SEAP update and helped us to get feedback on the plan. This is just a quick overview of that process, which is in this beautiful document, again just a reminder, that you can look at, at your leisure.

So, one of the things that was important to us in the SEAP update was to really, truly look at what the risk is. So, one of the biggest outcomes that we had from our climate risk assessment was that Charlotte has seen a 300 percent increase in extreme heat days, which poses health risks, especially for vulnerable groups. As you can see, on the climate risk assessment, the heatmap over here to the right, you can see the locations in red, which are really struggling the most, and that tends to be in areas that have less tree cover. The second piece was that we absolutely wanted to refresh our greenhouse gas emissions inventory to make sure that we are still on target, and to make sure we're focusing on the right things. Well, if you can see the big orange part of the bar, we're focused on the right things. The big orange is transportation, and we know that we have to see that investment in our transit plan to really make a difference in that greenhouse gas emission inventory. We are on a trajectory to meet the City's current low-carbon city 2050 goal. We also are aligned to the global protocol for community-scale emissions, and thankfully, our per capita GHG (greenhouse gas) emissions have reduced by 30 percent from 2019 to 2023. Part of that is due to updated methods in the way that we're collecting this data. So, we're using more localized data, which is really giving us better data.

So, our updated goals are here, and we have basically updated three of our previous goals and set one new goal. As you can see here, our community-wide goals are that we will reduce community-wide greenhouse gas emissions 72 percent by 2035, and reach net zero by 2050, and I'll show you a graph that'll delineate that a little bit more in just a minute. Also, we have a new goal of 600 Megawatts of distributed renewal energy generation be installed in Charlotte by 2035. So, this can be things like our combined heat and power plant at Charlotte Water, which is being actually converted into renewable natural gas. Then, it can also be things like solar, of course, so on our rooftops. We are also shifting our municipal goals a little bit. The City will source 100 percent of its electricity use in municipal buildings from zero carbon sources by 2030 and reach net zero emissions in municipal buildings by 2050. We feel very confident about being able to reach this goal by 2030, and we're excited about that. Additionally, the City will reach net zero emissions in its light-duty fleet by 2035 and its entire fleet by 2050. This is really about recognizing how far, or how not far, we've come in terms of technology advancements in this space of electric vehicles, but not stopping, and moving forward as quickly as we can. So, as I was talking about, this graph shows a little bit more about how that community-wide, science-based target looks going from now until 2050, and you can see that the 2035 goal is delineated there with the yellow arrow. Again, this was developed following leading guidance from CDP (Carbon Disclosure Project), which we have recently received an A- from, and we really want an A, because we're super big nerds and we can't stand not to have an A. It's also

calculated using the recommended One Planet City Challenge, and it includes all of our city-wide emissions from stationary energy, transportation, and waste, and it's science based. So, the world doesn't care that we're a growing city, and so we really have to work towards a zero carbon and not just a low-carbon city.

So, our focus areas. Our focus areas are three really big areas, which are buildings, energy generation, and transportation. We have moved workforce development into each of those different focus areas to better align to really focus those efforts in those different areas. Then, one of the things that we heard through our engagement was that yes, this is the Strategic Energy Action Plan, but our community cares about other things than just energy. Energy is really important, obviously, when it comes to greenhouse gas emissions, but there are also other areas like tree canopy, and waste, and water, and resiliency, and so we wanted to find a way to put those into our leading climate action plan document as well.

So, just wanted to go over just a few of the drafts, strategies, and actions in our four different focus areas. So, here you see buildings, drafts, strategies, and actions. So, again, continuing to demonstrate our leadership in our municipal buildings, and innovating towards net zero. We also will work to expand weatherization and efficiency programs, like the Duke Energy program that we have begun already, and expand and incentivize the voluntary Power Down the Crown benchmarking program, which we are already doing. So, this shows one of our most recent advertisements in the CBJ (Charlotte Business Journal). So, we are advertising in the Charlotte Business Journal and partnering with the Charlotte Business Journal to do a sustainability award as a part of their Best Places to Work program, to really incent and encourage participation in Power Down the Crown program. So, you can see quotes from Chief Johnson, as well as Grubb Properties and Caldwell Presbyterian, who are a couple of our participants in Power Down the Crown. So, we're excited to do more of this in the future.

Energy generation is our second focus area, and here you can see, we're going to continue with programs like the Green Source Advantage Program. We will be also working on new things, like providing support in training events on alternative technology. So, you can see we're doing some staff education about Firehouse 43, with our battery electric bus as well. We've gotten really great feedback about that, and the more that City staff knows, the more that the community knows. Then, incentivizing residential and commercial solar as well. We're getting ready to launch our solarized program in June 2025, which we are really hoping takes off and moves us way forward on our goals. Of course, our transportation draft, strategies and actions highlight and focus on the Charlotte Strategic Mobility Plan. We really want to support that plan, and look for those intersections of sustainability, mobility, and other critical areas like affordable housing. We also, of course, will still continue to build out our clean fueling plan including, of course, EV chargers, but also other renewable fuel sources. Then, expanding our efforts to provide car, scooter, and bike share options for the community.

We have to highlight this. This is honestly my favorite project I've worked on at the office of sustainability. I'm really proud of it. I think it's just such a great program. I think we're going to really learn a lot about what the community wants and needs, and I'm really hopeful for expansion in the future. Finally, our cross-cutting drafts, strategies, and actions. So, you can see that we are data driven. It's really important for us to continue that and build out additional metrics to make sure that we are achieving our goals in a timely manner. We also have a new waste goal, which is reducing waste generation and increasing waste diverted from landfills. This is another really important focus with our partners in the Innovation Barn. Also, developing promotion and awareness campaigns. That's really something that we want to work on to really get our community involved, because we cannot do this alone. Then, finally, implementing new technologies as appropriate to aid with education for waste diversion.

So, just wanted to talk about a couple of things to keep in mind with the Strategic Energy Action Plan. I've been with the City since 2017, and I have really seen just an awesome amount of collaboration and coordination in City departments, and we've really worked together to make our plans integrate. So, I just wanted to touch on this for

a moment, in that the SEAP is really a cross-organizational plan, and it integrates all of these different things that you see here on the screen.

So, implementing the SEAP. So, I'm an implementation person. I am not a sit on the shelf person, and so I'm really excited to move this work forward. Of course, we're going to continue advancing our plans, projects, programs, and initiatives to maintain that momentum. First year post hopeful adoption, we will begin developing implementation strategies for each focus area, and of course, still continue opportunities as they arise. For example, we just applied for a CFAT grant, which is Clean Fuel Advanced Technology, with the NC Clean Tech Center. So, if we get that, of course, we'll be moving that work forward and focused on actually a GreenPrints Corridors of Opportunity. Then, in year two, is really where we'll begin moving those strategies into action in our building's implementation, energy generation, transportation, and cross-sectional areas.

So, just wanted to give you a little bit of a summary of some of the things that our community has said that are priorities, and we really wanted to make sure that the community understood that this isn't just a City thing. This is a community led initiative that we are really going to have to lean in on, because we cannot get to our 2050 goal without the community. So, we asked them, "What is the single most impactful action that the City can take?" So, that was really focused on energy retrofits, which we are working on, making sure that we are moving our fleet to electric vehicles, making our transportation system more pedestrian friendly, which we are absolutely actively working on, and protecting green areas in Charlotte.

Then we said, "What actions can you take to accelerate progress towards the community-wide goals?" So, actually, we have a pretty smart community out there, and they were able to tell us a lot of different things, and of course, my favorite is riding the Light Rail, but they know this community and know some of the actions to take, and for folks that don't, we are going to really get out there and educate them on the things that they can do to help us move forward. We do want to just state, though, that all public comments received really support the overall intention of the SEAP update and the strategies highlighted to reach the City's goals.

I would be remiss if I did not really honor several of the people and the teams that really made this possible. So, I would just really like to say thank you to the SEAP Technical Advisory Committee, our Ambassadors, our SEAP Operations team, which includes deputy directors from across the City, our Community Area Planning team, for allowing us to go with them to every community engagement event that they led to talk about SEAP. Of course, Transportation, Planning and Development Council Committee really helped us through this process, giving us good feedback that we could then integrate into the plan. Additionally, I would just like to say that, of course, the Chief of Staff, Sarah Hazel, really began this work, and through her leadership has really brought this plan to life. Dr. Robyn Byers was the Project Manager who did an amazing job getting this to the finish line, and I would just like to say thank you to Julian Joy and Quiana Dawson, who are in with EY (Ernst & Young), the consultant that helped us with many of the technical aspects of the plan that are here tonight; Christine Edwards Pitkin, with Civility Localized, which really helped with our local efforts in getting out into the community. Then, finally the SEAP update is dedicated to the memory of our neighbor, friend and advocate, John Holmes III, who was instrumental in developing the plan through amplifying and spotlighting the voices of Charlotte's residents. His passion, which you have to have a lot of passion in this work for the City, and his character, inspire us to continue this work of making Charlotte a more sustainable city for everyone.

So, next steps. It's up to you now. We are going to ask to please vote on SEAP adoption on May 27, 2025. Then, after a hopeful adoption, we will move in 2025, as soon as possible, to begin our action steps to development implementation strategies and share with our community. Thank you.

Mayor Lyles said thank you very much to the team and all of you.

Councilmember Molina said wow, I took so many notes. Ms. Bolick, thank you for all of your work, Sarah, Ms. Hefner, all of you that have come before the Transportation, Planning and Development Committee over and over to really give us your updates. It's been very informative the entire time. As the Vice Chair of the Transportation, Planning and Development Committee, I've actually seen this presentation already. So, I'm going to attempt to try to do some level of explanation justice without the Chair, Mr. Driggs, in attendance tonight, but you guys did a great job. Actually, I'll start with the end, because I didn't even have this planned, but I love that you honored John Holmes III. John was a long-time advocate of sustainability across the City, and he lived his talk. He walked his talk every single day of his life, and he was a dedicated East Side resident. This month, I know we're working with C-DOT (Charlotte Department of Transportation), because C-DOT is actually going to name an award for biking in John Holmes name, and so I do plan to be there. All of you have an invitation to present an award to his wife, and she's going to accept the award on his behalf. So, I want to go ahead and put that out there as well to say thank you guys for being that thoughtful, because his life did matter, and he's done a whole lot for the City. I just can't say enough about that.

I know that we've received several updates, and we did vote this out of Committee unanimously earlier this month, just to make sure that everyone knows that. It was a unanimous vote out of the Committee. Of course, on a personal note, it was the slide with the Mayor and I. I love that picture. It's so cute. I think we were talking about like how bendy the ribbon was. It's so cute. It was so much fun. You guys unanimously supported multiple initiatives in the Peppertree Apartment complex. It's one of the Naturally Occurring Affordable Housing units in East Charlotte on the Corridor of Opportunity on Central Avenue. You all supported \$8 million of implementation to maintain that property as a Naturally Occurring Affordable Housing space, with complete wraparound services. You can actually see a healthcare provider on the site there, and so many other things, but what was added, actually earlier last year, a special assistant to President Joe Biden visited Charlotte, Tom Perez, and during that presentation, he made the commitment that the Department of Energy would dedicate money to what you saw. So, it was kind of a full circle moment to see the Chevy Bolts be announced through the carshare program, and that will provide the residents of Peppertree the opportunity to rent a vehicle that's fully insured for \$5 an hour, \$50 a day max, 24-hour support. So, it's just completely wrapping around the human beings that live in that apartment as a model for something that, over time and with the funds, and the partnerships from federal agencies and even state agencies, like the CFAT grant, and other grants that we've partnered to stretch the dollar to do. I think Peppertree is just a shining star when it comes to possibility and wrapping around the humans that we represent on this Council. I think it's an example of how housing, mobility, sustainability can all work together, which we saw in the presentation.

I just made a few highlights, like I said. I think there were some things that we discussed in Committee about reaching the goals, and I've always mentioned that, as a city, we can control what we do, and I think we're leading by example. I think we're doing a great job. I think we have the best team, but then I love that you all partnered with the Charlotte Business Journal to incentivize our business partners in the private sector to come on board and partner with us, so we can actually comprehensively meet the goals City wide by 2050. I think that was advantageous, I think it was a great idea, and I can't wait to see the cities that take advantage of that implementation. Again, thank you guys for all of your work on this. That's all I have Madam Mayor. Thank you so much.

Councilmember Ajmera said let me first thank Heather, Sarah, and the entire team for a great job with implementation. When we first adopted the SEAP, that was unanimously adopted back in 2018, when at the federal level we had pulled out of Paris Climate Agreement, but we took a bold leadership at the local level to affirm our commitment to carbon-free goals. Now, to see how far we have come along, that speaks tremendously to the implementation team. When you showed us that video, how soothing it was, Councilmember Anderson, I and that pretty much aligns with our SEAP goals. You're supposed to have that quality of life and not feel stressed out all the time. So, great job on that and the video team. In all seriousness, I have to give a big kudos to SEAP Ambassadors and the Advisory Group. I mean, these are the folks that are

volunteers. John played a big part in that. I know we had Perry Lansdale here and so many others that have been with us on this journey since 2018 when we passed the resolution, followed by the implementation. So, I thank you for not giving up on us. I love how you have incorporated Tree Canopy Action Plan, because ultimately it helps us with clean air, clean water, and healthy soil. Three-hundred percent urban heat areas. When I saw that figure, it reminded me of the report that Clean Air Carolina had put out about clearing the air in historic West End area, and how certain parts of our City continue to be left out from the benefits of tree canopy that other parts enjoy, and that has health impacts. That study clearly shows how it impacts our day-to-day life, and that's why it's very important that we do not make exceptions for any development, including affordable housing, because your zip code should not determine how much tree canopy one should be able to enjoy or have benefits from. I know that this is something that's been discussed at the Housing and Neighborhood Committee, in terms of the innovative ideas, but I think we cannot take our eyes off of the end goal here, which is the clean air, clear water, healthy soil, in all parts of our communities. So, I'm sure the folks that are supposed to take notes about that, they have, but I feel very strongly and passionate about that. One of the reasons I supported the Unified Development Ordinance was because we have stronger tree ordinance requirements that we did not have, and thanks to Alyson and her entire for making that happen. So, I hope that you guys continue to collaborate on that to meet our SEAP goals. So, thank you, Heather. I know when I asked you when I had a town hall on our air, water, and soil, I congratulated you on your job, and when I said how do you feel, you said this is your dream job. That really stuck with me, because I can see the passion that you bring every day. I've seen you out in the communities rooting for SEAP, and just really practicing what you preach, and it takes a special person to do that. So, I'm very grateful that you're in this role, and I'm so glad that this is your dream job. Thank you.

Ms. Bolick said thank you.

Councilmember Mayfield said thank you for the presentation and to the entire team. I have a couple of questions just for clarity. When we go back to slide 13, and we look at the related events we're doing, you all are doing some amazing work. When we looked at our private partnerships, I definitely do not want us to forget one of our partners from 2017, when it was just an idea, and that is The River District. The commitments that were made contractually with, not only environmental wise, as well as creating a brand-new community, in essence, that hits a lot of our goals with diversity and accessibility and making sure we have public transportation, but they recently have received their own set of awards, because of the green innovation that they've utilized. So, I think we definitely have some on-the-ground success stories that we should be looking to partner with in order to highlight, that saw the vision for a city where, crazy thought, we actually like to breathe fresh air. When you look at some communities that have more concrete than grass and/or trees, and the importance of trees, that is a personal concern that I have as our City continues to grow. When we look at slide 14, and we're looking, just as Councilmember Ajmera mentioned, that 300 percent increase in extreme heat days, today is a prime example, today was a rain day, our rains are getting a lot more challenging, as well as our heat. I'm wondering if in this map, when we're looking at our public/private partnerships, are we looking at areas of certain types of investment? I'm going to be very specific. We have a conversation that is ongoing right now regarding a potential data center. We know that other communities, like if we look into the Piedmont Environmental Council out of Virginia, they have had centers a lot longer than us, and there's been concerns and challenges regarding the footprint of the industry, as well as the amount of water and the environmental impacts, even though what may be considered for our area, there may be some new utilizing technology, utilizing artificial intelligence, some ways that we can reduce that water consumption. Our Director of Charlotte Water, Ms. Charles, tells us every day, and I love her motto, "Water is life." We can go without food. We cannot go without quality water. So, I'm hoping that your team is working directly with Planning Department, and we are identifying what areas would be the appropriate area, not near residential, for a type of facility that eventually and potentially can impact our environmental goals. I'm not expecting for you to have an answer for that, that is really for staff and for the Manager to direct his staff of almost 9,000 employees, to ensure that what we're doing with SEAP, and all of this great work,

is not going to be undermined by policy language that allows for something to be built that can have long-term impact that negates the work that you all are doing that's going to put us in a very different position in 2030.

I love the fact the City of Charlotte is growing, and more and more people are coming every day. I do not want them bringing all their pollution with them. That is just life and growth, but if there's some things that we can incorporate on the front end through our policy language that ensures that we're not isolating, but being very strategic where certain developments are going when we look at a map like this, and taking into consideration, not just heat, not just our use of solar, but the expectation of our partners that want to do business in our City. For me, it is a privilege to do business in the City of Charlotte. It is not a given. We have a beautiful city. That City is only as beautiful as the commitments that we make, such as these, and you all have done an amazing job. The team has done amazing work, and this Council being forward thinking many years ago, and it was led by Councilmember Ajmera. I've listened to her for many years, my first time around speaking to the importance of the environment. While we're moving in that direction, I hope we're making sure that any partners that come in also know policy wise, not just a nicety, but know through policy wise there's an expectation for us to do something better. I'm wondering, on slide 16, we talk about, the City will reach our net zero emissions in its light duty fleet by 2035, and in its entire fleet by 2050 on the municipal goals. How are these fleet options identified? Do we have a formula for that?

Ms. Bolick said so, basically when the departments bring a list of vehicles that they're looking at replacement, and there's a scoring system that goes into that to kind of show like, for example, does this vehicle need to be replaced because it's been to the shop five times in a year, and that sort of thing. So, then let's say that that vehicle is used for going out and doing code enforcement, for example, and then the use type for that is looked at, and if there's a need to do pickups on the side of the road and they need a pickup for that roll, and they can look at and see if, based on the mileage, if it's eligible or could be converted to electric.

Ms. Mayfield said are we also tracking? I could be wrong, because technology changes every day, so please correct me. I am under the impression that at this point EV batteries are not rechargeable, they are replaceable. How are we tracking the shelf life of these EV batteries, so that we're seeing how often, based on mileage and usage, that we're having to replace those batteries, and also you mentioned in this that we're putting a lot of energy around reducing our impact at the landfill. EV batteries are building up in landfills, because some studies say less than two percent of the actual battery is truly recyclable. So, are we tracking that as well, because I don't want us to say that we're working towards certain goals, but at the same time we're contributing on the other side with some of the negative impact, if it's going to end up in the landfill, that we're not really going to be able to break it down to reuse it in some capacity. Are we tracking that?

Ms. Bolick said we are not currently tracking that, but mostly because we don't have any EVs that are out of service. We have one that is one of the first-generation Nissans that we are probably likely getting ready to move out of service. So, I will definitely make sure that we talk within the departments to make sure that we are tracking that.

Ms. Mayfield said I think, Mr. Manager, that would be an opportunity right here on the front end, as well as looking at some of our comparable neighbors around the nation and what, if any, challenges they're running into when it comes to these batteries and we're looking at impact, specifically in our landfills. Because again, some changes may have been made, but if less than two percent of the battery is actually recyclable, then what happens to the rest of it and what is that 50-plus year impact from these batteries? Because unfortunately, we have seen some electric vehicles, we know an electrical vehicle fire cannot be put out by any current modern technology that the fire department has. It's not just Charlotte Fire, it's across the nation, fire departments have been having these conversations. If an EV vehicle catches fire, that vehicle needs to burn completely before it's really safe to address it. What, if any, environmental impacts is that happening? It's not to say don't do it, it's just, let's make sure we're looking at, we might

be the ones that identify a solution because of the talent that we have through UNC (University of North Carolina), through Central Piedmont, through our high schools, that will be able to identify a better way to address it. If we at least have it on our radar as part of our tracking system, then we can be at the forefront of that conversation. Thank you, Madam Mayor, and thank you for all that you all do.

Councilmember Anderson said thank you for that very soothing video. It almost took me out after some pound cake and some coffee, but no, very good presentation and very good information. Well, first, I want to talk about slide 18. I think it's really great that you have decided to keep your areas of focus with the columns here within the crown but recognize that there's opportunity for horizontal cross-cutting strategies that can undergird all of this work, and bubble up some really great results. So, congratulations on recognizing that, and placing it into your action plan, but I also realize that in this cross-cutting, cross-sectional, horizontal strategies, a couple of them are related to water. It seems like water's a recurring theme there. I do want to lift up Ms. Charles. I think I saw her somewhere in the building, the wonderful, excellent work they do there, but these strategies, and specifically strategy 11 and strategy 15, I think those are going to be some pretty robust strategies that are going to require, not only leadership from Charlotte Water, but also collaboration with the community, and having the community tap into to this proactively. So, looking forward to how that comes to life as it relates to tactics.

On slide 17, just before that, you had mentioned a comment about wanting to be an A student, and that's wonderful. I will absolutely, and the Manager's heard me say this here, that the distance between a B student and an A student is almost light years. The effort of work that goes into changing a B student into an A student is tremendous, but you're at an A- right now, so that's a manageable effort. I think you guys are going to be able to do it. I know Ms. Hazel's excited about it. So, I'm not worried about that. I'm not dissuaded by that. That A-, I think you can definitely bring that up to a solid A. The distinction of the community-wide goals versus the municipal goals, I think also is a very smart approach. I got some really sage advice earlier that I might start to incorporate, but I've been hearing some coverage of the SEAP plan, and I've heard that the City of Charlotte is moving the target, we're moving the goal post as it relates to our goals. Can you just double click a little bit and provide some background information why there's some nuance here between community wide versus municipal wide?

Ms. Bolick said absolutely. So, we have always had the two goals, community wide and municipal goals. We had them actually put together into one, and now we've separated them out to kind of just be more clean, and explain in detail what we're doing. We are not backing down from our community-wide goals. We actually have a stronger community-wide goal. We went from a low-carbon city to striving for a zero-carbon city, which is actually very, very aspirational, but also, we feel ability to attain that goal. We also added a renewable energy goal, which we hadn't had before, because we know that it's really important to have as much as we can generate here in Charlotte, so we put a goal towards that. The only thing that's really shifting in our municipal goals, are just understanding that our buildings, we have over 200 City buildings that are existing, and it just really would not be a good use of taxpayer dollars to completely retrofit a building right this moment. So, we're really looking at how we can, over time, transition those buildings to all electric, so that we can have it all offset by renewables.

Then, the last piece on the fleet, our firetruck is coming very soon. It's actually been debuted at a recent seminar, but it took us almost three years to get that truck. So, we just have to be realistic as well, in terms of some of our medium and heavy-duty vehicles, that we're just not going to be able to make that 2030 goal work.

Ms. Anderson said thank you for that level of explanation. I'm excited about the firetruck, and we we're trying to get it at the East Side Intergovernmental Summit this weekend, that was our first request. So, I know it's going to be highly sought after, but I think it's important to be clear around why you're clarifying our goals, and why you're looking at them through the lens of community wide, municipal, though, those have always been there.

The last point I'll make is, we spend a lot of time and energy and effort working with our small businesses within the community and our underrepresented businesses. It would be great to get them tapped into our SEAP goals and initiatives very early on, and it can be at stages of their growth, so that as they grow with us, they're growing in line with our SEAP goals. So, perhaps we can have some thought around how we can tap in our small businesses within Charlotte, who we leverage quite a bit as the City of Charlotte to ensure that A, they are aware; B, how we can help them ramp up; and then C, how they can potentially help us advance, and decrease the time to reaching these goals. So, overall, great work, really appreciate it. Thank you, Madam Mayor.

Councilmember Johnson said thank you for the presentation, it was great, and if someone could just email us the name of the song, I'd think we'd all be happy. I want to thank Councilmember Mayfield. I thought your points were brilliant. I appreciate them. Mr. Manager, I would like to echo what Councilmember Mayfield said. If we could get a plan of what's going to happen with these EV batteries. We don't want, in 50 years, for Council to say this was an unintended consequence. This is foreseeable, so I think it's wise that we understand what happens with those batteries after the use has expired.

Can we go back to slide 14, it's the 300 percent. I think this is such an important slide. When we talk about cumulative impact, Mr. Jones, this is the kind of slide that I want to see an overlay over our City. What is the impact of all of the growth? What is the cumulative impact in our City? So, this is the type of overlay, if we take a look at this, are there areas that we need to tweak our development policies? This is what I meant when I said cumulative impact, and so this is so important. Yes, I think we really need to keep this in the forefront as we're looking to approve the budget this year. This really supports item number one from The People's Budget, that we should require all units to have air conditioning and support landlords, because we can look at this, this is an illustration of the need. So, if we can just keep this in the forefront as we're looking at the budget, and also our policies for development. This is huge, so thank you for this presentation, and that's all I have. Thank you.

Councilmember Watlington said great job. I've got a couple of things, and it'll probably line up with some of the things that you've already heard. Really, I'm interested in a couple of things, and you don't have to answer this right now, but would love to explore this maybe offline. When it comes to the power storage and generation issues, can you help me understand where the City plays, or if there's any interest or appetite for the City to serve, as an aggregator or a virtual power plant in any way?

Ms. Bolick said I don't believe that we can do that under current North Carolina statute.

Mayor Lyles said it would have to go to Utility Commission, I expect.

Ms. Bolick said yes ma'am.

Ms. Watlington said, so I'd interested in exploring what would need to change for that to be an opportunity, because it is a real revenue opportunity on the utility side of the market, but also on the wholesale side, and given that we've got access to so many different types of loads, that may be something that could be an opportunity. My other question is following up on some of the data center conversation. I'd be very interested in learning what our overall kind of data center strategy is, and what our role may be in working with Duke on the infrastructure to it and even exploring. I know there's a number of companies right now that are working through smart panels and smart metering to try to avoid that infrastructure investment, and so would be curious as to how we might be able to come alongside that from a scale standpoint. So, definitely would like to understand a little bit more about that.

Then, from a business recruitment standpoint, I see the renew and the workforce component and training people in this particular industry. As I think about some of the assets we have right here within our local community, in terms of private businesses, even the Joules Accelerator, knowing that their focus this year is data centers, would love to understand how we can play a larger role as the City in that, so that we can not

only prepare the workforce, but we can also identify and help invest early in businesses and entrepreneurs that are here to be able to drive that industry. Then, from a business recruitment standpoint, we go through our TIGs (Tax Increment Grants) and those kinds of things from a transportation investment and all that kind of stuff, but how are we incentivizing companies to come here and build in a sustainable way?

Ms. Bolick said wow, it's a great point. So, I would say, I think that based upon companies like Alpitronic, they're a DC (direct current) fast charging company, in just talking with them, it seems that, obviously this is a great environment for business to thrive, but also they just see our commitment, and just like we've talked about, leading by example, I think they see that, and they see the interest and want to invest here, but I'm sure that others have a much broader ability to answer your questions, actually.

Ms. Watlington said sure. I'd love to hear from Economic Development how we bake in sustainability and infrastructure, resilience and interoperability with the grid in our recruitment efforts, and what we're incentivizing, because yes, we want the businesses to come, but in so much as they're making capital investments in the built environment, we want to make sure that they're doing their part when it comes to sustainability. So, would love to learn more. Thanks.

Ms. Bolick said yes, and just real quick. We did support a Joules Accelerator company with CMPD Central's battery installation, just wanted to mention that.

Ms. Mayfield said I'll attempt to keep this short. I just want to thank, not only Director Rebecca Hefner, but the entire Housing and Neighborhood Services team. We, being the City, thanks to your leadership, Mayor, you announced last year the ability for me to lead an initiative. That initiative, Faith in Housing, hosted on last Friday, our Mix and Mingle. At our mixer, it was the first time this type of event was done where we brought together, not only the religious community, we brought together developers, we brought together nonprofit partners, as well as we highlighted at least four of our nonprofit organizations to do presentations to share about their work, and this is something that had not been done before, but this event had over 200 in attendance. This event really gave an opportunity, as we move forward with the Faith in Housing initiative, of creating this space in our community here in Charlotte. The religious community stepped up years ago and started building housing that is diverse in the price points, as well as design and availability. This Mix and Mingle really gave the opportunity for you to talk to each other directly at tables. They color coded it and gave some starting questions to kick off the whole event for you to really get in and learn, but definitely want to thank Warren Wooten, want to thank Jessica, who is new to our team.

Jessika McNeill has been with our team now, I think a month and a half, almost two months. She came on after Miles Vaughn retired. Miles has definitely been a star throughout the entire conversation, but I want to make sure that I thank Faith Zisk in our Entitlement Services; Starr Webb, who also is in Housing Services; Elizabeth Kurtz, who is with Charlotte Family Housing; as well as Chrissy Kincheloe. These were some of the nonprofit providers that we had there. This event was a great addition to what we have been doing, but I wanted to make sure that all of you know that the work is continuing. We are having great conversations in the religious community, in our development community, in our nonprofit community, specifically around addressing the needs in housing. I want to thank the community for showing up, and for all the emails that we have and that I have and the team have received, showing even more interest on a daily basis. Mayor, for you, the conversations that you're having with our daises and with other large religious institutions that are interested in this program, and wanted to just give Council an update that this is moving forward in a very positive way, and to be perfectly honest, Charlotte is at the forefront, we are much further than a lot of other communities [inaudible] doing this time on the conversation, and we are going to be rolling out very soon, contracts, with our training providers that are going to be leading, because we have a cohort grant process that opened in January 2025. So, we're going to have groups coming together, and you're going to start seeing presentations and proposals coming before us shortly. Where are we going to get the money? I don't know, that's a different conversation, but the time will come where we will start to have

some strong proposals, and I do believe that our corporate community, being the community that we have here in Charlotte, will step up, and help us meet the needs of our community. I just wanted to have a moment to highlight all of them, to say thank you for their dedication, and the fact that they truly understand the need for us to have a community where everyone can truly afford to live, because I want you to live in the city that you are working in.

Mayor Lyles said thank you, Ms. Mayfield, for what you've been doing. It's been a journey, but we can always do better and more, and you've been a great leader on this one.

Ms. Mayfield said thank you, Madam Mayor.

Mayor Lyles said alright, so let's go downstairs. We have approximately 24 people coming to speak to us tonight, in addition to the remaining items of business. So, let's see if we can make this happen.

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ITEM NO. 5: CLOSED SESSION (AS NECESSARY)

No closed session occurred.

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The meeting was recessed at 6:40 p.m. to move to the Meeting Chamber for the regularly scheduled Business Meeting.

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BUSINESS MEETING

The City Council of the City of Charlotte, North Carolina reconvened for a Business Meeting on Monday, May 12, 2025, at 6:48 p.m. in the Meeting Chamber of the Charlotte Mecklenburg Government Center with Mayor Vi Lyles presiding. Council members present were Dimple Ajmera, Danté Anderson, Tiawana Brown, Renee Johnson, Lawana Mayfield, Marjorie Molina, and Victoria Watlington.

ABSENT: Councilmembers Ed Driggs, Malcolm Graham, and James Mitchell

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Mayor Lyles said [INAUDIBLE] on this rainy day. I hope that all of the moms had a great Mother's Day yesterday. If you didn't, just go back and remember they should do double time the next time. Alright, so we're going to call our meeting to order, and we begin our meeting with an invocation, an expression and inspiration, followed by the Pledge of Allegiance.

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INVOCATION AND PLEDGE

Councilmember Brown gave the Invocation and the Pledge of Allegiance to the Flag was led by all.

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Mayor Lyles said now, we'll go around the dais and have introductions. Alright we have the zoning folks behind us here. Nice to see you, Douglas.

Douglas Welton, Chairman of the Zoning Committee said hi, everyone. My name is Douglas A. Welton, and I am the Chairman of the Charlotte-Mecklenburg Planning Commission. Tonight, the Planning Committee of the Planning Commission is here for the public hearings for the Community Area Planning process, and I will introduce those members of the Planning Committee who are here with me, and that is Will Russell, Caroline Millen, Melissa Gaston, Michael Caprioli, Rebekah Whilden, and Terry Lansdell. Madam Mayor, it's all back to you.

Mayor Lyles said alright, thank you very much.

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AWARDS AND RECOGNITIONS

ITEM NO. 6: MECKLENBURG DECLARATION OF INDEPENDENCE MONTH

Councilmember Mayfield read the following proclamation:

WHEREAS, the Office of the Municipal Clerk, a time honored and vital part of local government, exists throughout the world and plays an essential role in the community, it is the oldest among public servants; and

WHEREAS, the Office of the Municipal Clerk provides the professional link between the citizens, the local governing bodies, and agencies of government at other levels; and

WHEREAS, the Office of the Municipal Clerk in Charlotte is specifically responsible for documenting and reporting actions of elected and appointed officials, and meeting minutes, maintaining ordinances and resolutions, maintaining historical records, serving as a resource for general public inquiries, administering City Council's nominations and appointments to advisory boards, publishing public notices of hearings and meetings, administering the City's Public Records program, and processing passport applications; and

WHEREAS, municipal clerks have pledged to be ever mindful of their neutrality and impartiality, rendering equal and professional customer service to all; and

WHEREAS, municipal clerks continually strive to improve the administration of the affairs of the Office of the Municipal Clerk through participation in education programs, seminars, workshops, and annual meetings of their state, provincial country, and international professional organizations:

NOW, THEREFORE, I, Mayor, Vi Alexander Lyles, Mayor of the City of Charlotte, recognize the week of May 4, 2025, to May 10, 2025, as

“MUNICIPAL CLERK’S WEEK”

and further extend appreciation to all municipal clerks for the vital services they perform and their exemplary dedication to the communities they represent.

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ITEM NO. 7: MUNICIPAL CLERKS WEEK

Councilmember Anderson read the following proclamation:

WHEREAS, May 19, 1775, Charlotte's town founder, Colonel Thomas Polk, called for a convention on the Mecklenburg County Militia Leaders, to be held in Charlotte; and

WHEREAS, those 26 men, upon hearing the battles of Lexington and Concord, which had occurred exactly one month earlier, unanimously adopted resolutions to declare

themselves a free and independent people in a document that came to be known as the Mecklenburg County Declaration of Independence, or Meck-Dec; and

WHEREAS, at noon on May 20, 1775, Colonel Polk read the Mecklenburg Declaration of Independence from the steps from county courthouse of assembled citizens; and

WHEREAS, on May 31, 1775, members of the Mecklenburg County Committee of Safety adopted 20 additional resolutions to directly govern themselves, which came to be known as the Mecklenburg County Resolves; and

WHEREAS, a local tavern owner, named Captain James Jack, was called upon to deliver, on horseback, these documents to the Second Continental Congress in Philadelphia; and

WHEREAS, the state of North Carolina, chosen to recognize the significance of Mecklenburg County Declaration of Independence by placing the date and its signing, May 20, 1775, upon our state flag and great seal; and

WHEREAS, May 20, 2025, is the 250th anniversary of Meck Dec:

NOW, THEREFORE, I, Vi Alexander Lyles, the Mayor of Charlotte, and Mark Jerrell, Chair of the Mecklenburg County Board of Commissioners, do hereby proclaim May as

**“MECKLENBURG COUNTY DECLARATION OF INDEPENDENCE MONTH IN
CHARLOTTE-MECKLENBURG”**

in Charlotte and commend its observance to all citizens.

With that, I'd like to invite Ms. Moira Quinn, the board member of May 20th Society, and Kendall Kendrick, the Executive Director of the Trail of History and Chair of Meck 250, to please come and receive this proclamation.

Mayor Lyles said thank you so very much for reminding us of our history.

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PUBLIC HEARING

**ITEM NO. 8: PUBLIC HEARING AND DECISION ON BRIGHTSIDE COMMONS
AREA VOLUNTARY ANNEXATION**

Mayor Lyles declared the hearing open.

The clerk has notified me that there are people that are willing to come forward if there is a question about this annexation.

Councilmember Johnson said I do have a question about the development. I wanted to know if it's completed yet?

Mayor Lyles said alright, who is representing the Brightside Commons? Here we are, thank you.

Peggy Hey, 7400 Carmel Executive Park Drive, Suite 225 said good evening. Peggy Hey with David Weekley Homes, and no, it's not completed yet. We've received our Land Disturbance Permit, and our Charlotte Water approvals, waiting for contracts for that, and then we will begin site work, and then ultimately construction.

Ms. Johnson said okay. Well, after it's approved, welcome to District Four.

Ms. Hey said well thank you. We're excited.

Motion was made by Councilmember Brown, seconded by Councilmember Johnson, and carried unanimously to (A) Close the public hearing, and (B) Adopt Annexation Ordinance 967-X with an effective date of May 12, 2025, to extend the corporate limits to include this property and assign it to the adjacent City Council District 4.

The ordinance is recorded in full in Ordinance Book 68, at Page(s) 045-049.

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ITEM NO. 9: PUBLIC HEARING AND DECISION ON PROJECT LEMMOND VOLUNTARY ANNEXATION

Mayor Lyles declared the hearing open.

Is there anyone that is to speak, Madam Clerk, on Item No. 9?

Stephanie Kelly, City Clerk said only to respond to questions.

There being no speakers, either for or against, a motion was made by Councilmember Molina, seconded by Councilmember Anderson, and carried unanimously to (A) Close the public hearing, and (B) Adopt Annexation Ordinance 968-X with an effective date of May 12, 2025, to extend the corporate limits to include this property and assign it to the adjacent City Council District 5.

The ordinance is recorded in full in Ordinance Book 68, at Page(s) 050-054.

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ITEM NO. 10: PUBLIC HEARING AND DECISION ON STEELE CREEK PARK AREA VOLUNTARY ANNEXATION

Mayor Lyles declared the hearing open.

Is there anyone that would like to speak to this item?

Stephanie Kelly, City Clerk said no ma'am.

There being no speakers, either for or against, a motion was made by Councilmember Brown, seconded by Councilmember Ajmera, and carried unanimously to (A) Close the public hearing, and (B) Adopt Annexation Ordinance 969-X with an effective date of May 12, 2025, to extend the corporate limits to include this property and assign it to the adjacent City Council District 3.

The ordinance is recorded in full in Ordinance Book 68, at Page(s) 055-058.

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ITEM NO. 11: PUBLIC HEARING ON CHARLOTTE WATER REVENUE MANUAL REVISIONS

Mayor Lyles declared the hearing open.

Madam Clerk, any speakers?

Stephanie Kelly, City Clerk said no ma'am.

There being no speakers, either for or against, a motion was made by Councilmember Ajmera, seconded by Councilmember Anderson, and carried unanimously to (A) Close the public hearing, and (B) Conduct a joint public hearing with the Charlotte Water Advisory Committee on proposed revisions to the Charlotte Water Revenue Manual.

Anthony Fox, Interim City Attorney said and the motion was to close the public hearing.

Mayor Lyles said close the public hearing, as well as understand it would be included in the Budget on June 9, 2025.

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ITEM NO. 12: PUBLIC HEARING FOR MUNICIPAL SERVICE DISTRICTS

Mayor Lyles declared the hearing open.

Kristin Smith, 400 North Church Street said good evening. I'm Kristin Smith, and I've lived in Fourth Ward for 25 years, and currently live in 400 North Church. Obviously, I'm a fan of Uptown living, and plan to live here for another 25 years. As residents, we want an aggressive response and dramatic impact to address our challenges in Uptown. We want public safety, attention to the unsheltered and panhandling, beautiful streets, plazas, and programming. We also want people to know that Uptown is safe, entertaining, and a great place to live and work. We think the Center City Partners Vibrancy Collaborative Plan is a great initiative to address those issues. Thus, I am in favor of the increase in the MSD (Municipal Service District) two and three millage. The plan Center City Partners has put forth for the use of the increase of millage will enhance public perception and ensure economic vibrancy that is critical to the vitality of Uptown. I want to highlight that Center City Partners has been communicating with us and our condo leadership. Last Thursday, they came to a meeting with residents of 400 North Church and Chapel Watch, to answer questions directly, share the plan to invest in these tactics, and to engage partners to leverage the MSD funds. We appreciate the communication from Center City Partners, and I appreciate the opportunity to speak to you. The increase requested is very small, but the incremental effect is transformational. Thank you.

Nathan Hoffman, 127 North Tryon Street said good evening, Madam Mayor, City Council members, and Manager Jones. My name is Nathan Hoffman. I've lived in Uptown Charlotte for over 20 years, and I'm a homeowner in the Historic Ivey's building on the corner of Fifth and Tryon, one block from the City Center. I serve on a number of nonprofits in Uptown, and I represent the obvious residences in ongoing community engagement efforts. I'm here tonight in support of the Uptown Vibrancy Initiative. The initiative is not just a proposal for a small millage increase. It's a promise to reinvest in our City's heart. The additional cost for condo owners in the MSD two and three is a very modest ask, when weighed against the broader benefit of restoring [inaudible], safety and confidence in Uptown Charlotte. We have world-class institutions, historic architecture, and a walkable community, but over the last few years we've seen a tangible shift, less foot traffic, more vacancies, and arising concerns about public safety. This is not just a perception, it's a reality. However, the collaborative plan laid out, where public and private sectors join forces, offers a rare chance to reverse this trend with measurable momentum. As a resident, I want to see vibrancy return to our streets, lights on more storefronts, events that draw people in, and a cleaner, safer environment for residents and visitors alike. I believe this initiative is how we get that done. I appreciate the business community in matching the investment, and Center City Partners is thinking long-term, not just about beautification, but about identity, pride, and sustainability. This is a smart move. It's time we all, residents and businesses alike, own our block. Thank you for considering this step forward for Uptown Charlotte.

Motion was made by Councilmember Molina, seconded by Councilmember Anderson, and carried unanimously to close the public hearing pursuant to North Carolina General Statute 160A-536 to allow residents and property owners in the City's six Municipal Service Districts to comment on the needs of the service districts.

Mayor Lyles said the contracts for the Municipal Service Districts will be considered by the City Council on June 9, 2025.

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ITEM NO. 13: PUBLIC HEARING ON THE CHARLOTTE FUTURE 2040 COMMUNITY AREA PLANS AND REVISED POLICY MAP

Mayor Lyles declared the hearing open.

David Larsen, 10908 Hellebore Road said thank you. Well, I want to recognize the City of Charlotte employees that created this draft plan. Their efforts to ensure that the City develops intentionally are commendable. Charlotte has an opportunity to create compact, connected, and livable neighborhoods that sustainably provide for the needs of its citizens. North East, Middle and Outer, is the ideal area to innovate and lead in achieving these world-class aspirations. There are two ways the plan for [inaudible] falls short in its stated goals of increased access to housing, jobs, and amenities, 10-minute neighborhoods, and diverse and resilient economic opportunity. First, the plan focuses almost exclusively on increasing the housing supply, while ignoring the need for more local jobs, amenities, and other goals. Second, the plan relies on private developers slowly implementing the vision as they develop and redevelop parcels. On the first point, despite acknowledging that the area developed followed the failed policies of car-centric development, the plan entrenches this design pattern but recognizing that the area remain residential with only small existing commercial areas around the edges to reclassify it as other types of commercial. To fix this, the plan should instead distribute more community activity in Neighborhood Center zones throughout the area to increase the number of households within a half mile of jobs, services, and amenities. On the second point, the plan relies on developers to implement the vision as they develop vacant land parcel by parcel, and for existing communities to self-organize. This approach ensures the outcomes will never be fully realized. Instead, infrastructure should scaffold the area to guide development. The City needs to take a proactive and engaged approach to construct roads, sidewalks, and green spaces. This is what will make the area attractive to residents and businesses.

So, to summarize, the Nemo Plan needs to be revised specifically to distribute Community Activity and Neighborhood Center zones throughout the area, to allow more Mixed-Use development to build complete communities, and the City needs to actively implement the infrastructure to enable that vision. A lot of work has gone into this plan. Let's not miss the opportunity. Thank you.

Deb Ryan, 3519 Blasdel Court said I have a handout there, if we could share that. Good evening. I'm here to share thoughts on two of the City's new community plans, specifically the North Inner and Northeast Inner plans, where Norfolk Southern rail lines are located just north of Uptown. In the community plans, the area's designated in Innovation Mixed-Use District. I believe this label isn't bold enough. This 220-acre site is unlike any others close to Uptown. It's mostly undeveloped, offering a rare opportunity for a truly transformative vision. It's not another South End or Camp North End, where there are buildings will be saved and renovated. Instead, the lack of existing structures allows us to think big, and I mean really big. Since January 2025, my graduate students at UNCC (University of North Carolina at Charlotte) have been developing a vision for the site. We studied Queens Park proposal included in the Center City 2040 Plan, but we ultimately rejected it too. It doesn't deliver on the 2040 Comprehensive Plan goals of complete communities and equitable development, but a more inclusive and economically viable plan could. Our plan envisions the rail lines to reconnect the east and west sides of the site. Cities around the world are doing this, and so can we. That

infrastructure shift creates an opportunity for connecting a network of streets and unlocks the potential for a complete community. Over 10,000 housing units, most of them affordable, 1.6 million square feet of office space, a walkable shop-filled main street, a new school, and multiple arts facilities, 100-plus acre network of green spaces and a new major league baseball stadium serving as a catalyst, but not a core. I hope I've wet your appetite, and the handouts there are to give you more information, and on the back of the baseball card is a QR code to give you even more. All I'm asking tonight is you please reconsider the site's current designation from Innovative Mixed-Use to Regional Community Center. The site deserves a more aspirational designation that better reflects what it can become, and there is no time than right now with these community plans to begin to make that happen. Thank you.

Alexandra Rios, 2647 Dellinger Drive said thank you, Madam Mayor, members of the Council, and everyone else here. Thank you for the opportunity to speak tonight. My name is Alexandra Rios, and I'm a resident of Charlotte, North Carolina. With the intent of driving my point home without focusing specifically on one area, I'm going to talk about the Community Area Plan in general. First of all, the April 2025 Community Area Plan [inaudible] showcase the City's commitment to planned and sustainable growth, it's amazing, but the driving force behind these reports sometimes feels disconnected to the enriching programs that the City is actively working towards. To name a couple of great categories, including this report, they are the reclassification of land use, efforts to minimize the heat island effects, and the creation of 10-minute neighborhoods. Upon review of these reports, I couldn't help but notice that some of these directives are implemented in ways that almost contradict each other. For example, they all suggest turning the remaining raw lands into other land uses, which contradicts this idea of keeping natural tree canopies, and reducing the heat island effect in our City. To mention a current example, around 15-acres of raw land in my specific neighborhood were recently bust, completely demolished, taking with it precious flora and fauna of the native Charlotte landscape. I've discovered that the land was purchased by one of these typical luxury home developers that you see spreading around the City, and my concern is that there should be a requirement to maintain some raw land when developing these areas. I understand that development is needed to keep up with the growing City's needs, but there is a gap in these reports in the way that they don't talk about the different incentives or how can we control the type of development that comes into these areas. I speak mainly about my specific community area, but I know for a fact, there are no medical services and no viable nutritionally dense grocery store options.

Dianna Jaynes, 8008 McAlpine Drive said thank you, Mayor and members of City Council. My name is Dianna Jaynes, and I am here to represent Steeleberry Acres, as I have done many times before. I'm asking that the 2040 Plan and the City of Charlotte provide protections and guidelines for industrial developments in close proximity to existing neighborhoods. As we dig into the 2040's Plan revised Policy Map, it clearly shows that we are surrounded by a lot of purple, which symbolizes Manufacturing and Logistics. When the airport purchases a home in my neighborhood and tears it down, it seems like the lot is automatically rezoned from Neighborhood-1 to Manufacturing and Logistics level 2. My home is surrounded on three sides by rezoned lots that are owned by you. In theory, my neighbor could be a busy logistics center or manufacturing facility that could contain hazardous materials right in Steeleberry. On page 23 of the Southwest Middle Plan, under Manufacturing and Logistics, it states, "This Place Type change delineates where Neighborhood-1 uses encroach on an established Manufacturing and Logistics area to mitigate potential health risks or safety hazards for the encroaching neighborhood." Let me remind you, Steeleberry Acres was established in the 1950s, when CLT (Charlotte Douglas International Airport) was nothing more than an airfield. I often hear the argument; you knew what you were buying. Most of us purchased our homes years before the 2017 Airport Commercial Development Strategy was created, when our neighbors were Steele Creek Presbyterian Church, the historic Mann's and the Douglas House was resting peacefully at the end of Christie Lane. Nowhere in our imaginations did we expect to have dozens of acres behind us and beside us to be clear cut to the very edge of our property lines, taking with it mature trees and thousands of native plants. They did not leave a single blade of grass. We have neighbors in tears as they watch their backyard, that was once their oasis,

become a disaster zone. Let's be clear, Steeleberry Acres is not encroaching on Manufacturing and Logistics. These developments are encroaching on us.

Reverend Janet Garner-Mullins, 1014 Comstock Drive said good evening, Council members. My name is Reverend Janet Garner-Mullins, and I speak today, not on behalf of any formal group, but as a resident who deeply cares about the future of the West Inner area and the people who call the area home. This area represents three percent of the City's population, yet its people have shaped the fabric of our neighborhoods through hard work, cultural vibrancy, and unwavering dedication. With a population of 14 percent African American, seven percent Latino, and 14 percent White, the question before us is clear. How will this plan serve the residents of the West Inner, guaranteeing that the residential character of our communities, the Crescent and the Corridors of Opportunity, are protected, like those within the wedge in South Charlotte, or simply reshape the landscape without us? I ask the Council, how will economic investment ensure equitable access to housing, healthcare, and education, so families aren't pushed out, but empowered to thrive? How will infrastructure improve and prioritize safety and mobility for residents, promoting opportunity instead of displacement? What mechanisms will guarantee that our community voices are not just heard, but actively integrated into decisionmaking, and most critically, how will the City ensure that this plan creates lasting equity for the West Inner area, rather than short-term advances that fail to sustain opportunity? Success cannot be measured by promises on paper, but our real outcomes that protect and uplift the very people who have built this community, have long been overlooked. I urge Council, this must not be just expansion, but transformation, that honors the people, preserves the legacy, and strengthens the West Inner always. Thank you for your time and attention.

Eric Zaverl, 1100 South Mint Street, Suite 208 said good evening, Mayor, Council members. Thank you for this opportunity to speak to you tonight. My name is Eric Zaverl. I am with Sustain Charlotte. I am one of those nerdy planning people. I have my Masters in Urban Design, and actually my Professor, Deb Ryan, spoke earlier, so I'm honored to be here in front of her speaking about this. So, I get the planning. It's complex. It's not a simple thing. It has many different variables, and I'm here to support the process. It's necessary, it's messy, and involves change. However, the Community Area Planning isn't just about zoning and maps. It is about people. It's about ensuring that every neighborhood has a voice in shaping the future. For the first time in decades, Charlotte actually is undertaking a planning process. So, that's why it's a mess. It's going to be a messy process when we haven't done it for many decades, but we want to make sure it's inclusive in that process. That it brings together the residents, the stakeholders and the City staff to create a shared vision for how the community grows and thrives. I want to recognize the work that has already been done. There's been thousands of residents that have shown up in open houses, participated in workshops, and provided feedback. The Planning staff has done, I think, the best they could do, trying to get as many people involved and out to listen. The Community Area Plan is an essential part to the success of the 2040 Comprehensive Plan. It serves as a bridge between the City-wide goals and the on-the-ground realities that we face. So, without these details at this neighborhood level, we risk really missing the nuances that make every community in Charlotte unique. So, I want to urge you all to listen, to continue to support this Community Area Planning process. Thank you.

Tonya Jameson, 3449 Covington Oaks Drive said good evening, Madam Mayor and Council members. My name is Tonya Jameson. I am the Director of Civic Advancement at Leading on Opportunity. I come here tonight in support of the Community Area Plan's framework. The 14 Community Area Plans are types of policies that we need stacked on top of the other important work that Council is doing to create more opportunities for people to connect and thrive here. They are specific guidance on land use, transportation, open space, and infrastructure, and they are informed by the engaged citizens who weighed in on their needs and goals by the people you all hear tonight, and I hope that feedback will be taken into account to strength the plans that we see before us. I know many of you are often approached by nonprofit organizations that help people and individuals to keep their lights on, keep food on the table, and a roof over their heads, and this is important work. In addition to this direct service, we need

structural changes and policy changes. The challenges we face today are a result of decades of policies and practices that have been layered on top of each other, that have allowed some people to thrive, while others struggle. We need strategic policies to improve economic mobility. Each month, I watch your committee meetings, and I see the various plans to create the structural changes that are needed, so the children of the parents that these nonprofits serve won't become the clients in the future. These policies, like Workforce Development Plans, the Mobility Plan, and the Community Area Plans, are presented in different committee meetings, but when you look at it in totality, it comes together as a plan for how we guide the growth of the City. Adopting the 14 Community Area Plans is a key phase in the implementation of the Charlotte 2040 Plan, which we supported a few years ago. It was based in part on the recommendations of the Opportunity Taskforce Report to create a city in which all children, regardless of race, parental income, or zip codes, have a chance to thrive. Adopting the Community Area Plans will get us closer to creating a city, in which children whose parents are struggling today, will not become the adults who are struggling 20 years from now. Thank you.

Nancy Pierce, 1637 Flynnwood Drive said greetings, Madam Mayor and Council. My name is Nancy Pierce. My neighborhood since 1984, Merry Oaks, is bounded by Central Avenue, Eastway Drive and Briar Creek. The neighborhood board on which I sit has not yet deliberated on this matter, so I speak for myself this evening. As a citizen advocate, I've monitored land use for a long time. My first of many times at this podium, was to advocate for a Merry Oak Small Area Plan, which Council subsequently adopted in 1998. As we all know, since that time, population within the City limits alone has nearly doubled. So, in the future we have to provide a variety of housing types for all those people, deal with road and highway traffic, ensure safety and beauty, provide access to jobs, protect green space and clean air for all, ensure equitable access to resources, and my very favorite, create [INAUDIBLE] places where Charlotteans can connect and thrive. This won't occur randomly. We need a plan, a plan with teeth, I would even say with fangs. Focused as it is on the future, the 2040 Community Area Plan document provides detailed suggestions for land development and public infrastructure improvements. If it's allowed to guide us, it will keep our City on track to become even greater than it is. However, what we know, is that the future 2040 Community Area Plan revised policy is merely a guide for the actual regulatory document, the UDO (Unified Development Ordinance). I'm asking you to please prioritize aligning these two documents in cases where they seriously contradict each other, and I understand there's a state issue with this, hopefully we can get past that. I support the future 2040 Community Area Plan in principle and process, as Eric said. I do hope that staff will listen to what our friends in Plaza Midwood and Steeleberry Acres have to say, and we have an example along Central Avenue. Thank you.

Barbara Rainey, 317 Baldwin Avenue said good evening, Council members. My name is Barbara Rainey, a proud native of the 134-year-old Cherry community. I'm here on behalf of the Cherry Community Organization, CCO, to speak regarding the South Inner Community Area Plan. The South Inner has been a part of the area planning process for a long time, and it's probably one of a few communities in the City with several area plans focused specifically on them. In 1992 and 1993, I, along with others from our communities, participated in the Cherry Small Area Plan process, and that plan was adopted by the full Council in 1993. In 2011, I, and other community members participated in the Midtown Morehead Cherry, MMC, Area Plan process, and that plan was adopted by the City Council in 2012. That was probably among one of the last area plans done by the City. Fast forward to now. Since 2016, Cherry has been a part of this current process. Even before there was a Comp 2040 Plan, we participated in the policy plan and Place Type sessions, and since then, we have been a part of the Comp 2040 process. We fully understand how important these plans are and the role that they play in determining what our community will look like, or if they will even have a community in the future, so we don't take them lightly. In this instance, we cannot support the South Inner Area Plan in its current form, as it relates to Cherry. There are still some areas that need to be addressed in this plan, and we have noted those over the course of this process in person, virtually, and throughout the document online, especially on the Policy Map. Also, I live on [inaudible] Avenue in Cherry, and the part of this plan that

highlighted [inaudible] Avenue and Third Street as a focus area including the images on page 98, existing Place Type on page 99, and renderings on page 101 are misleading.

Michael Pompey, 2101 Norwich Place said good evening. I'm Mike Pompey. I'm here representing my neighborhood, Branch Woods, off of West Boulevard. According to your 2040 Plan, in our neighborhood, you're going to open up a street, which is Chepson Drive, directly into West Boulevard. Once you do this, there's only a right turn that you can take into a major traffic area. Furthermore, one street over is Walton, which is the street directly to the school, which has been determined now that it's over 1,300 cars that come down that street daily. So, opening up another street and another channel is not something that we're actually looking for, but it's an NC (Neighborhood Center) on both sides, so it's small service centers that could be there. Furthermore, you have Clanton Road, which has a red light, Walton has a red light, and Dr. Carver has a red light. All these red lights are like 50 feet apart, and you're going to open up another street to dump into this West Boulevard. I think you need to be looking at this more seriously. That's all I have to say.

Stephanie Lasne, 7818 Douglas Drive said hi, good evening. My name is Stephanie Lasne. I'm here to represent the Steeleberry Acres community, and to speak on the Charlotte future 2040 Plan. My Community Area Plan is called the Southwest Inner, although, that's been hard to follow throughout this process, as the project and the areas have changed names many times, making it very difficult to Google and follow along online. When I look at this plan, the first thing I notice is that the residents seem to be missing from this plan. I'm not necessarily against the 2040 Plan, but I don't think that there's been enough input from the residents yet, I don't believe that our voices have been heard, in particular, Steeleberry Acres. We are the only neighborhood in all of Mecklenburg County that are facing these specific issues. We do not fit into a cookie-cutter plan and need a deeper assessment of what our future looks like. What I mean by that, I live on Douglas Drive. My neighborhood is next to Steele Creek's Presbyterian Church, where earlier in this year, you guys voted for The Foundry. The airport bought The Foundry. That development has begun. Ms. Jaynes spoke earlier, there is literally three feet from these people's property line. We have rivers running through the backyards of a lady that's lived there for 65 years. Whe's the original homeowner, and it feels like nothing is being done. We want our voices heard. We need to be part of this plan. We deserve to be part of this plan. We've come to Council many, many times asking for MAUs, asking for partnerships, asking for you guys to support us in opening up these conversations, to help force these conversations, so that they can be a good partner for us. One of the things that stands out to me in the 2040 Plan the most, is it states that residential is encroaching on Manufacturing and Logistics, but in fact, they are encroaching on us. We were here first. Our neighborhood goes back to the 1950s and was largely built in support of the airport. So, now we're taking that housing away from these people that desperately need this affordable housing. These houses are being bought and they're being bulldozed. It's a shame. Thank you all for your time and attention tonight.

Mayor Lyles said okay, so I believe that that ends our list for the comments on the Charlotte Future 2040 Community Area Plans revised map.

Motion was made by Councilmember Molina, and seconded by Councilmember Ajmera to close the public hearing on the proposed Charlotte Future 2040 Community Area Plans and Revised Policy Map.
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Councilmember Mayfield said as far as my comment, I have a concern that we're looking to approve all 14 plans in one motion. There have been very clear concerns that have been shared from different parts of the community. In one part of the conversation, we say that we support neighborhood diversity and continuity. At the same time we approved a number of new multi-family that's going to be annexed in the City. That in itself changes community. It changes neighborhoods. When you have infill development and you have a residential single-family community that now has 200-plus multi-family units, that's placed right in the middle of that community. I think we still need to do some

work, and we need to approve the plans as they are supported by community, instead of attempting to approve all 14 plans in one motion, based on, not just the comments we heard tonight, the comments that we have been hearing for years, as well as the emails that we've received. You now have three different individuals that are sitting at this dais that have represented District Three at some point. We have watched Steeleberry Acres. We have seen the impact of Steeleberry Acres from residential to being commercial. It is commercial, because Council wanted it so, and we wanted it so through our approval of proposals that came before us. I appreciate the fact that we have this hearing tonight, and I definitely appreciate that this is not a hearing and a decision, but I think we have an opportunity to break this up, and really look at these plans individually based on the needs of the community, because that should be our ultimate goal. Thank you.

Councilmember Watlington said I'll be brief. I agree with Councilmember Mayfield, and would be open to entertaining how that might look, but I think that's the right move in principle. Thank you.

Councilmember Brown said I too agree with the senior out here on this dais, Councilmember Mayfield, but all jokes aside, to allow our constituents to be able to give us feedback and to see what we can do to implement their needs and their concerns. A lot of times, I do want to go on record saying, people will say, oh we don't care, there's red tape. Come sit in this seat. We do care. We care a lot, but a lot of times our hands are tied, because things are already done that we can't change, but anything that we can specifically change, we want to change. We hear you. We want to make sure that we support you, and that's the kind of leader that I am, that's the kind of leader that my colleagues are. So, give us an opportunity to hear you tonight, as we are hearing you, to see what we can implement. We can't change the world, and Rome wasn't built overnight. So, we are trying to do the best that we can. Politics is politics. I said it. It's on the record.

Councilmember Johnson said Councilmember Mayfield, you are on a roll tonight. She's right, and we've talked about these Community Area Plans, and we know that there was less than one percent community input when these were developed. I've asked that question numerous times. So, rather than dissect it, and determine which ones were going to delay, perhaps we look at delaying it overall, and that would be my recommendation, and we've said this all along. So, again, when we talked about doing something differently in the other room, this is an opportunity. So, Mr. Manager, if you can take our comments. I think that there is interest to delay the implementation of the Community Area Plans. We should have a baseline, we should have a benchmark, where at least X number of residents have given input, but less than one percent is certainly not efficient or effective in my opinion. Thank you.

Councilmember Molina said so, what I'll say is, first of all, thank you to everybody who came out on this rainy day to come and speak to the Council. I want to echo the sentiments of my colleagues in saying that your points are well taken. I think I have a question, kind of open-ended for the Manager. Mr. Manager, do we have a definitive date that we're proposing for what would be a vote on the area plans?

Marcus Jones, City Manager said so, thank you, Councilmember Molina. I would like Monica Holmes to come down to do just that. Just to say what the schedule has been, take input from the Council, but I do want her to lay out what the schedule has been.

Ms. Molina said thank you.

Monica Holmes, Interim Planning Director said we have scheduled for this Thursday, an open webinar. Obviously, we've heard feedback and taken notes, but we invite anybody watching or here tonight, to participate in that webinar where we will have breakout rooms and you can walk through each of the 14 area plans one on one with staff members. We had projected to come back to Council on May 27, 2025. That is on the agenda. We obviously are open to considering having additional meetings, conversations with some of the comments that we've heard tonight, and again, that is a

proposed date that can be amended if we are hearing things that we need to have some additional feedback and meetings. We added the webinar on Thursday. We're also available to schedule one-on-ones with specific neighborhoods, like Steeleberry Acres, and others that might need a little more additional conversation, and maybe feel like they haven't gotten all of their input in. So, that tentative date is/was May 27, 2025. We can go back and relook at it, and we're happy to have additional dialogue around it if that's what's needed. We want to make sure people feel and have their voice heard.

Ms. Molina said thank you for that, and also, I wanted to highlight, on the Transportation, Planning and Development Committee, we've had these discussions about intermittently how we intend to add some of those conversations over time, where they don't change the overall plan. That's not saying that we're not changing the plan or anything. I'm saying full scope, intermittently throughout the process and ongoing, there are also additional places that are planned in the process for throughout where we'll be able to make small changes, and it's escaping me. I've got a lot going on in my head, but I do remember that we did talk about sort of an implementation process, where over time, we had the opportunity to implement small changes indefinitely, based on some of the feedback that we got. I think we called them small.

Ms. Holmes said yes. Their specific plans are small area plans. So, we have four layers of planning. So, the 2040 Plan is that top most broad, the umbrella plan of policies for the City. Then, you have strategic plans, which are things like the workforce development plan, our mobility work. Then, underneath that, you have these, which are the 14 area plans, that provide that next level of detail on land use, mobility, open space, infrastructure, but nestled underneath that are what you heard similar to the Midtown Morehead Cherry Plan, those very small area plans that are a specific neighborhood or tackle a specific issue, similar to something we would see in the Corridor playbooks. Really, like a five to 10 year, how we're implementing that broader area plan. So, you would see that in a transit station area, an area that may be experiencing rapid growth, and those are still going to occur. So, even, we have the Community Area Plans. We will work towards adoption on those, but we will not stop those specific plans that are kind of further guidance. They will not change the area plan, but they will add more specific details around investment and around the short-term things that are happening in those specific areas.

Ms. Molina said thank you for that. So, Monica, again, I'm speaking so much, because again, being on the Transportation, Planning and Development Committee, we've had some of these conversations, and not withstanding any of the conversation around the dais to offer additional time to this. I definitely am in full agreement there, but from a conversational perspective, as Vice Chair of the Transportation, Planning and Development Committee, I know that we've had some of the conversations around the smaller processes that have to take place in areas with the scope as small as a neighborhood, as far as implementation is concerned. So, again, taking away some of the narrative that we've learned tonight, maybe that would extend the actual vote, but just thinking about the layers and the process for implementation, for an example, on the West Side, Steeleberry Acres that is very specific, and some of the other West Side neighborhoods that have spoken out, and even East Side that I noted and saw that came out tonight and some of the additional areas, how we take that feedback and how much we can actually implement it from a policy standpoint in the overarching plan, or is that something that would be implemented on a smaller level? Again, I have the framework, because we've had the conversation, but just making sure that we give that properly to the public to let them know how we'll work with them over time, and make sure that they know that we are listening to them.

Ms. Holmes said right, and I think having those conversations with communities, and those one-on-ones, is really helpful to help outline what's in the Community Area Plan, what the goals of that are, and then how we build on that with a specific area plan.

Ms. Molina said thank you. That's all I have, Madam Mayor.

Ms. Brown said okay, thank you so much. Monica, stay there, thank you. You and your team, you are amazing. The first time I took your meeting, I was in the car, and I told you it was that important for me, for me to be stable, so that I could get all the information that I needed, so I can take it back to the community leaders, so they can have all the time that they need with the information that you provided. So, you can tell them how tough I am when it comes to asking questions about the community, their needs, and how they're being met, but we have to make sure that the information is out there, so that the community can get it, and I know that you've done a good job with that. You just mentioned Steeleberry Acres, but it's all of District Three. It's so big. It's so broad. It's not about one community. I love all my communities the same, and so I want the scales to be balanced. The same thing for Steeleberry Acres, West Boulevard, Barringer Drive, Revolution Park, down on Arrowood, Woodlawn, where we have so much stuff going on. I care about all my communities the same. There's no scales unbalanced with me. So, with that being said, I love the fact that you give me the opportunity to ask you the tough questions and deliver the tough information. So, I'm open to meeting with you, and any member of community, not only that's not in this chamber, but the ones that are just looking on TV. I'm open to meet, everybody knows that. Nothing has changed since I took my oath.

Councilmember Ajmera said so I've heard a lot over several weeks about Community Area Plan, but one thing has been constant, is we hear from the same folks over and over again, but really no changes are being made. The frustration is, that's what I hear. That it's one thing being available for discussion, but it's another thing if there is a whole neighborhood, when you are constantly hearing the same feedback from the same neighborhood that, we do not want manufacturing, we do not want industrial. We are concerned about environmental impacts. I think that needs to be taken seriously. Stephanie has spoken in this chamber at least five times, I can count, not just her, but some of her neighbors. I feel like the public input is not being taken into consideration.

Ms. Holmes said so, I appreciate that comment, and we spoke about it at TPD Committee, and we handed out about 20 pages of the comments that we had received thus far and summarizing them. On May 19, 2025, we plan on releasing staff responses and the actions on all. As of last count, we had over 500 comments, so how those were being incorporated in publishing those on our website. I think, given the dialogue, we will stand true to that day and time, and get all of that information out, and make sure we can send it to our ListServ. We can push it out via social media. We want people to see what their suggestions have been and how they are incorporated into the plans. So, we can make sure that you guys are equipped with that as well, so that you can distribute that to others that have provided feedback, so what's incorporated will be very clear as to why, how, and what that looks like, because we don't want people to feel like their comments are going into a black hole. We want to have a full loop around that. So, we talked through that at TPD, and we're happy to kind of come back and make sure that you all have that information. We're still receiving comments right now, and our staff is actively going through those comments, and we'll be receiving them up until we need to basically. So, through that date I just mentioned, May 19, 2025, and then May 20, 2025, we'll publish online all of the comments and feedback. If we're getting a flood and we need to delay that a little bit longer, we're happy to continue to receive comments and publish it back, but we're going to start doing that on a rolling basis, so you can see through what has been contributed, then what our response is, and why our response is the way that it is. Then, if we need a followup, we're happy to do that too.

Ms. Ajmera said yes, I think that would be very helpful, Ms. Holmes. So, May 19, 2025, is when the Council will get the package, am I hearing that correctly? When is the adoption date currently scheduled for?

Ms. Holmes said so, we were just having that conversation. Right now, it's on May 27, 2025, agenda. I think we want to really look at that and have some conversation around that, and if we need to adjust it based on the comments we have, then we're willing to do that.

Ms. Ajmera said yes, I think just one week would not be enough. I mean, I've gone through 14 Community Area Plans, and I know I had shared so many questions I had with you. It took me three days to go over these Community Area Plans. I just think if we are asked to review all the comments of 14 Community Area Plans in a week, and we don't even get our packages until Thursday or Friday. I just think it's not fair for Council to have to make a decision by May 27, 2025. So, if we can take a look at deferring that to later, so at least Council has sufficient time to review the feedback, as well as reach out to the constituents directly, to Councilwoman Molina's point. There are communities in East Charlotte, there are communities in West Charlotte, to Councilmember Brown's point, where district representatives have enough time to talk to their neighborhoods, I think would be wise, instead of waiting, let's just go ahead and do that. I think you heard that from at least six of us that we want enough time. That's all I have. Thank you, Madam Mayor.

Mr. Jones said so, thank you, Mayor and members of Council. I was trying to slip in the queue. Totally agree, there's no one tonight that's saying let's rush to get this done on May 27, 2025. I really appreciate what the Vice Chair said. Sometimes the committee members are closer to a topic than the rest of the Council, and so, I believe there's no issue with delaying this, moving it past May 27, 2025. Some of the things that you talked about last time, like Councilmember Johnson talked about, having the zooms, the virtual webinars, and that's happening. So, staff will continue to collect data, continue to talk with you about what's important to you, so that when it comes time to have this in front of the Council, you feel comfortable about the vote. Is that fair?

Ms. Molina said it's fair, thank you.

Ms. Ajmera said yes.

Mayor Lyles said Monica, can you tell me the role of the Planning Committee, and what they would be doing and how they would fit into this process that we're evolving to now?

Ms. Holmes said so, they will recommend it to you for your vote. So, they have a meeting scheduled on May 20, 2025. They could recommend it at that point, or they could recommend it at their June 2025, meeting. They could have a specially-called meeting, but per our process, they will recommend it. So, it has to go through them for a recommendation before it comes to you for a vote.

Mayor Lyles said so, I think that the committee has heard what the Council has asked for, and I would assume that that means that the committee would like to have that same kind of opportunity as well.

Ms. Mayfield said my question is somewhat in alignment, because I had a question, I guess it would be for you, Ms. Holmes. When you're sending the information over to committee, are you also sending them all of the community comments, broken down, not in that community comment bubble where it's just a bunch of words, but very specific comments to each area?

Ms. Holmes said yes, I'm looking at staff. We have them divided by what plan they're on and then by topic area, and then it has the comment, and then it has how we address the comment.

Ms. Mayfield said and that's also what you're recommending coming to Council. I want to reiterate where I started with this conversation, Mr. Manager. I do not think that it is the right step to look at all 14 area plans in one motion to either approve or deny. These 14 area plans, there is some distinction in community. If this is also part of a living document, we should not rush it. Some areas may be further along than other areas. Those areas where they've had much more community input and that input is reflected through the language, then that is a different conversation. One of the challenges that I have heard over the years, and this is not a slight, because Monica, all of us at some point have been out with you and your team when you're reaching out to community. The conversation still becomes, once the community gives us their questions,

suggestions, ideas, how can we show them that it's actually implemented? If we are not able to do that, that's why I think we have an opportunity to slow it down, because if I can explain that in SouthPark, then okay maybe SouthPark is ready to move forward, but if I can't explain that on the West Side, and when they've been having the same conversation, we just started off this with a proclamation of 250 years of Charlotte-Mecklenburg. Well, we're looking at an impact that's going to be 50-plus years, based off of what we're doing today. I think we deserve for ourselves, for future Councils, but most importantly for the community, for us to break these area plans up, give them the respect that they're due, because again, I'm going to go back to District Three. District Three has shifted. When we started this conversation of the area plans, what was once District Three are now parts of District Two. What was once District Two was now parts of District One and District Five. So, we have had a shift in our map. Their house didn't move, but the impact of what we have done, has moved their trajectory in that home, and if we say aging in place, neighborhood continuity, neighborhood diversity, let's give the neighborhood the chance to say what that looks like. So, I just don't want us, while we're having these discussions and we're sharing our thoughts and ideas, to miss. I started this with saying, let's break up these 14 area plans and not try to approve them. I hope my colleagues see the value in us considering it this way. Let's not just say yea or nay to 14 area plans. Let's look at the plans individually on their own merit to see if what is being proposed is actually going to help that community to grow and diversify versus dropping a blanket that's going to impact other areas that we have not fully invested in. We started investment, but we haven't completed it.

The vote was taken on the motion and recorded as unanimous.

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**ITEM NO. 14: PUBLIC HEARING ON THE PROPOSED FISCAL YEAR 2026
OPERATING BUDGET AND FISCAL YEARS 2026-2030 CAPITAL INVESTMENT
PLAN**

Mayor Lyles declared the hearing open.

Lloyd Scher, 5331 Strawberry Hill Drive said thank you, Madam Mayor, honorable Council members. Thank you for your service. I'll add the Planning Commission there too. It's important. We need more money for police, fire department, MEDIC, even though it's not your purview, and we also need more money for transportation. Doing pennies is not going to make it work faster. As I've traveled all over with my business and the County, I found things interesting. In Houston, they charge you \$3 a night, and that money goes to subsidize their football, baseball, and basketball arena. They lowered the price on their taxes for prepaid meals and things of that nature. Maybe that'll help increase some people going out to eat now. What I found was that, in one community they charge you \$1 for community service, that goes to the police, goes to the fire department, goes to the emergency services, and transportation, and when you stayed in the hotel, they gave you a free bus pass to use their public transportation.

I know you want to raise a penny, but those pennies are adding up to a lot of seniors, and adding up to those that really can't afford it. We've been raising pennies since when I was on the commission, and we did a half cent. That's not a half cent, that's a penny. So, what I'm suggesting, I would like the Council, and I'm going to speak to the County Commission, that we start looking at the fees, then we don't have to go to the state and ask permission, you have the ability to put fees on there, and think what that would do in the future to help with police, the fire department, and the citizens aren't paying for it, the people that are visiting Charlotte, they have to use our police, they have to use our fire department, they have to have emergency services, and we want them to use our transportation system. It's got to be a different way. We just can't keep going to have a campaign for another half penny or another penny. We've been adding too many pennies over the years, and I'd like to suggest that we look at something different. I apologize, I've got Parkinson's, so that's why I'm shaking and stuff.

Mayor Lyles said no apology necessary, Lloyd, none needed.

pti:pk

Mr. Scher said but thank you all for your service. I used to say I did eight years of purgatory and I'm not catholic. Ya'll be safe, be healthy, God bless. Thank you.

Kristen Coughlin, 522 Oakland Avenue said my name is Kristen Coughlin. First off, I wanted to express our gratitude for, not only the proposed allocation of funds towards the adoption center and shelter expansion project, but also the integration of ACC (Animal Care and Control) into General Services. These are exciting steps forward, and I believe countless lives, both animal and human, will be positively impacted by their implementation. A few concerns still remain. First, additional positions were requested by ACC, but it does not appear that they have been proposed. With the timeline of the new shelter expansions still a few years away, interim solutions are vital important. Intake numbers are higher than ever and will likely continue to climb. Every day approximately 117 people are moving to the Charlotte, North Carolina area. In 2023, about 66 percent of U.S. households owned a pet. In addition, around 35 percent of Americans own more than one pet. In the next two years alone, based on that current data, there would be over 56,000 new pet residents to our City, without even accounting for the multi-pet households. With those numbers and the already stretched thin staff at ACC, adding the requested positions is crucial to keep pace with the current growth trends. Additionally, when ACC transitions to General Services, our hope is that the ACC Director will report to the General Services Director. The reduced bureaucracy that would accompany this reporting structure would result in more time and energy being funneled towards the care and advocacy of our shelter residents. The adoption center and shelter expansion, along with the transition to General Services, are changes that would not be possible without your care and consideration, and while these will be highly impactful, I would strongly urge you to consider adjusting the proposal to include the additional requested positions. In doing so, it would offer short-term relief while we wait for the longer-term solutions to come to fruition. Thank you for your time and attention.

Katherine Monge, 9019 English Saddle Lane said good evening, Council members. My name is Katherine Monge. I was born and raised here in Charlotte and now attend UNCC. I also volunteer at Charlotte-Mecklenburg Animal Care and Control, a place that brings me a deep sense of joy and purpose, even though the work is often stressful, messy, and lately heartbreaking. I've been supporting the shelter in different ways since I was 19, but I only became an official volunteer at 21, because the onboarding process was so long and complicated. This is a problem, because we desperately need more volunteers, and I believe more young people like me would step up if the process to get involved were easier and more accessible. That's one reason I support the proposal to separate the Animal Shelter from CMPD, so the shelter can focus more directly on animal care and community involvement. I also want to highlight the urgent need for more resources, like kennel space. Overcrowding is constant and it adds enormous strain to the volunteers, public, staff, and animals. I strongly support the proposal to fund the shelter expansion project, and hope it's just the beginning of continued investment in this critical service. Thank you for listening to our concerns, and for addressing some of them in the FY (Fiscal Year) 2026 Budget. It means a lot to us on the frontlines. Thank you.

Kani Adon Bermudez-Bey, 1426 Henry David Court said Kani Adon Bermudez-Bey. Power to the people. Good evening, my name is Kani Adon Bey, a graduate of Olympic High School, Class of 2013, and a survivor of gun violence. Too many people I grew up with, like Nate Rodriguez, Kiley Holmes, Samuel Harrison Stitt, Anthony White, and Keith Lamont Scott are no longer here today due to gun violence. I also witnessed the police kill Justin Carr on September 21, 2016, in front of the Omni Hotel. Whether committed by civilians or police, gun violence is preventable, and the cost is staggering. Each homicide costs our community around \$625,000. Yet, Mecklenburg County's Office of Violence Prevention only receives \$300,000, and may lose even five percent of that. This is the only such office in the entire state of North Carolina. We are demanding that the City match that \$300,000 investment. Gun violence is overwhelmingly happening in Charlotte, not the surrounding towns, so City support is vital. In closing, do you know what is worse than depending on the police to solve crime? To prevent crime, that's so much worse to do. Even police chiefs agree. We can't arrest our way out of

this. Community violence intervention programs work when funded. Chicago CRED (Create Real Economic Destiny) cut violent crimes arrested by 70 percent. Safe Streets in Baltimore reduced gun violence by 45 percent. Charlotte can do the same. The closest example we had is Alternatives to Violence and the Nation Ford Corridor. The City is currently funding them, yet they desperately need a drastic salary increase, especially since they have already decreased crime by 3.5 percent. We're asking that you light the skyline orange this June 2025, Gun Violence Prevention Month, to honor those we have lost, show your commitment to change. Crime stems from poverty, poverty stems from a lack of resources, and a lack of resources stems from a lack of power. Thank you in revolutionary love.

Marjorie Storch, 6925 Valley Haven Drive said hello, my name is Marjorie Storch. I'm a member of the Unitarian Universalist Community of Charlotte, and also representing our GreenFaith Group working for environmental justice. We encourage Council support of the updated Strategic Energy Action Plan, to help Charlotte reach its goals to source 100 percent of its energy use in City buildings and fleet from zero carbon sources by 2030, and to become a low-carbon city by 2050, with less than two tons of carbon dioxide emissions equivalent per person. This is especially important now, as our State Legislature, Congress and President, have failed to take the necessary actions to prevent dangerous climate chaos and to protect our health. Since 2015, greenhouse gas emissions in Charlotte have gone from 13.6 CO2 equivalents per person, to 8.7 CO2 per person in 2023, and I'm looking forward to seeing the 2024 data on the SEAP dashboard, because we still have much work to do. I recommend we expand energy, education, and incentives throughout our community to get everyone involved in this effort, especially the biggest energy users. My religious community campus is small, but we are benchmarking our energy use and making energy improvements as part of Charlotte's Power Down the Crown program, and I encourage others to take action in this way to help Charlotte meet our goals. We know that climate change affects everyone, but not equally. Please support The People's Budget that includes funds for 400 energy-efficient units for rental apartments. Thank you.

June Blotnick, 2517 Belvedere Avenue said good evening. Good to see you. I'm June Blotnick. I'm Co-Founder of the Charlotte-Mecklenburg Climate Leaders, a broad coalition working to ensure that the City and the County set ambitious climate goals and successfully met them. Coalition members include Charlotte Heat Mappers, TreesCharlotte, and Soul Nation, among others. We are here to strongly support The People's Budget, particularly the \$2 million request, to launch a pilot program, so landlords can add environmentally friendly A/C units at 400 apartments. While there are thousands of homes without air conditioning here in Charlotte, we believe this is a good starting point, and are committed to working with you to get an A/C mandate adopted as soon as possible. Climate risk emerged as the primary concern in the SEAP+ public survey with good cause. According to climate check, North Carolina ranks ninth for heat risk, among the lower 48 states. In a typical year, around 1990, people in Charlotte experienced about seven days above 95.6 degrees. By 2050, people in Charlotte are expected to experience an average of about 40 days over 95.6. We know low-income neighborhoods will be most affected due to limited tree canopy and increased concrete coverage. Steps must be taken now to ensure all Charlotte residents have air conditioning, a critical climate resilient strategy in a larger heat adaptation plan. The climate leaders encourage you to support The People's Budget and address this climate justice and public health issue by funding the \$2 million air conditioning pilot program for those most in need. Thank you.

Clove Flint Johnson, 2809 Temple Lane said yes. Good evening. Thank you for your time. My name is Clove Flint Johnson, I'm 16 years old, and I'm here in support of SEAP. I'm not sure how many kids I want when I grow up. One or two is too little, three is uneven, and four seems like too much, but however many I end up with, I want what every parent wants, for them to have a good life. If global warming keeps on going the way it is now, that's not going to happen. When I was preparing this speech, I looked up some statistics, and the global temperature index looked like this. In 1974, the annual mean was 31.9 degrees Fahrenheit. Last year, it was 34.3. In only 50 years, the global annual mean has risen by 2.4 degrees. That might not seem like a lot, but to put it into

perspective, the point of no return is when we reach an annual temperature of 34.7 degrees Fahrenheit. In 50 years, I'll be 66. My mom's sitting over there, and she'll be 106. Chances are, she's not going to be around that long, but she still cares about these abnormally rising temperatures, because she cares about me. Everybody says they care about the children, and yet, nobody wants to do anything to protect them. We owe it to the next generation to fix our mistakes before they become irreversible. I don't want this to be the world that my children inherit. I don't want them to have to live with a problem that they didn't contribute to creating. The future of humanity deserves better, and we need to act now before it's too late. Again, thank you for my time. My name is Clove Flint Johnson, and the kids at my church made this poster in support of climate justice. Thank you.

Kass Ottley, 1015 Mt. Holly-Huntersville Road said good evening, Madam Mayor, City Manager, and City Council members. I'm here this evening to talk about equity, opportunity, and generational wealth. The City workers in the City of Charlotte work extremely hard to keep the City clean, to make it attractive, and many people come to the City because of the attractiveness and the cleanliness of the City, but City workers are still struggling, because over the past years, they have been behind as far as getting advances, raises, and also a minimum wage. While the workers appreciate the \$24 dollars that was proposed, we have been trying to get a \$25 minimum wage for the last three years. We came about that figure from Economic Policy Institute, which states that to live in the City of Charlotte and to thrive and to be able to grow, it would take \$26 and change. So, while our workers are still moving in the right direction, a lot of them have tried to apply for the home downpayment assistance program, and they don't make enough money to be able to qualify. That's heartbreaking, because they want to be able to have homes in the City. They want to be able to live here. They want to be able to thrive here, and we're right there on the cusp, but in order to make it over the hump, we need something aggressive. We need workers to be able to make \$25 an hour to be able to live and thrive in the City, and we also need a six percent increase for workers. They work extremely hard on a daily basis. We have 117 new residents that move to Charlotte every single day. Not only does that stress the infrastructure, it also makes more work for the sanitation workers, for the roads, and everything else. Over the winter, we had over, I think it was like 400 water main breaks around the City. Charlotte Water worked around the clock in cold, wet, all types of things. We had a meeting, and one of our guys was in a hole digging while he was trying to work, and all we're asking for is for you to think about them during this budget. Thank you.

Phillip Barbee, 2601 East 7th Street said good evening. My name is Phillip Barbee. I've proudly served the Charlotte Fire Department for seven years. I also serve on the Public Safety Pay Plan Committee, and I'm here to talk with ya'll about the challenges that we're facing as firefighters. Our pay plan starts firefighters at roughly 65 percent of our market rate, what we're worth, and then we have five percent STIPs (Stand-by Time in Pay Scale) that bring us closer to 100 percent over time. These are not raises, but structural progression to full market rate. The model is common in public service, but lately it's been misunderstood. The proposed budget claims that a recruit hired in 2020 has received 58 percent raises over time to now, or a \$25,000 increase. That is not accurate. One firefighter I spoke with today started at \$42,000. He's now at \$57,000. He started in 2022. That's after a promotion, that's 33 percent. On top of that, we're facing increases to our health insurance premiums, deductibles, and out-of-pocket maximums. Inflation over that same period was 23.56 percent, meaning that the proposed 1.5 percent cost-of-living adjustment is not a raise. We are also being required to work mandatory overtime due to staffing shortages seasonally. This is time away from our families and other income opportunities, and if we used any approved leave during our 24-day pay cycle, we're paid straight time for that mandatory overtime. What can you do about this, you might ask? First, use the ARPA (American Rescue Plan Act) funds to keep health insurance costs flat, while working on a sustainable solution long-term. Second, ensure firefighters that are forced to work overtime, receive time and a half regardless of leave taken. Thank you for your time and support.

Carol Hardison, 500-A Spratt Street said good evening, Madam Mayor and the women of Charlotte City Council. It's a pleasure to be here. I'm Carol Hardison. I'm here

in support of The People's Budget. I'm the CEO (Chief Executive Officer) of Charlotte's Crisis Assistance Ministry. We're a one-stop-shop safety net for basic needs for people struggling for sustainable housing. They seek housing stability in the form of rent payments, or it might be a free pair of work boots, so they can take a job in our community. I had the pleasure of joining you all last week for the Manager's presentation, and was very pleasantly surprised to hear a lot about several benefits that were made available, some of the pay increases, but as you've heard from the two before me, we're not world-class yet, and so if we want to be a world-class city, we have to pay the people that keep the City running. They are the reason our City exists. We need \$25 an hour. We need to support our neighbors at Crisis Assistance Ministry and the fire department. Particularly, I'll say, as was referenced earlier with some of the speakers and The People's Budget, the air conditioning pilot. I really like that. We work with over 400 landlords, and I know the 7,500 people who need those A/Cs are most likely living in those apartment complexes that we work with. We would love to partner with you to reach out to those individuals and those landlords. It's a true danger. It's a safety issue. When moms and dads come and their children are struggling, fans just don't get it. It's a safety issue, and I'd love to see that pilot take opportunity. Speaking of working in partnership, I want to close by saying, I started my day with three people from Housing and Neighborhood Services, who came to Crisis Assistance with a neat, new idea about how to partner to help our residents further, so thank you for that partnership.

Tiffany Fant, 2442 Senior Drive said hi, how ya'll doing today? Good stuff. I am Tiffany Fant, Executive Director of Sol Nation, a climate and environmental justice organization here in Charlotte. I am also a Charlotte native, which is most important [INAUDIBLE] all day, with roots in Hidden Valley, and I'm always a.k.a. a unicorn, and we all know that unicorns are magical, so let's just follow the magic. I am here because Sol Nation is a part of The People's Budget. Many people have various feelings about climate and environmental justice, but feelings aren't facts. The facts are, Charlotte's historically redlined neighborhoods, particularly those with the higher percentage of Black residents, face greater risk from extreme weather events, like heat waves and flooding, as well as increased exposure to air pollution. Fact, there is less tree canopy in East and West Charlotte, and without canopy, those areas heat more quickly in the summer, and cool in the winter, which means higher energy bills. In sharing these facts, I want it to be clear that we are all experiencing climate change, but we are not experiencing climate change in the same way. So, Sol Nation's dollars, and ultimately the budget approving Sol Nation dollars, ultimately means that we will be able to have community-owned data that is effectively collected and documents the environmental issues from those most impacted, aggregate and prioritize tangible solutions, and partner with the City to inform your various plans, such as the 2040, SEAP+, the Bloomberg American City Challenge, and others. As your official unofficial climate ambassador unicorn, I have asked for what I wanted, but thank you for approving what we need, because environmental justice, climate justice is a throughline to all of the issues the City is trying to solve. Thank you for your time this evening.

Robin Mackenroth, 8807 Festival Way said good evening. My name is Robin Mackenroth. I'm a foster pet parent, and in my spare time I volunteer for Best Friends Animal Sanctuary, the Humane Society of Charlotte, Providence Meadows Assisted Living, and the Matthews Library. I wanted to thank the Council for your recent proposals in regards to funding a couple important items for the Charlotte-Mecklenburg Animal Care and Control for Fiscal Year 2026. The first is advocating for funds for the new shelter expansion project and pet adoption center, and the second is to move the Animal Control under the General Services budget. I strongly support the new pet adoption center and general expansion, because as you've heard from others, the numbers are higher than ever in terms of intake. The pets are staying longer, and honestly, we need the expanded capacity that that new center will provide. It also will be designed with lifesaving programs in mind, and to make adoption more accessible to more communities in the Greater Charlotte area. Second, I strongly support moving Animal Control under the General Services budget. As we've heard before, we hope that that realignment will result in a higher priority for animal lifesaving issues, and also allow the shelter to attract and retain the staff that they need to effectively operate the

shelter. As you've heard from others, there are a couple items that we didn't see proposed in the Council's recommendations, and those are the fact that C-Meck (Charlotte-Mecklenburg) requested extra support staff, and again, with animal intake as high as it is, and animals staying longer, and the shelter expansion project a couple of years away, those positions are desperately needed now. Second, as you've heard others say, we would like a more direct reporting relationship and align to decisionmakers, like the City Manager, and others that have authority over funding decisions, so that Animal Care and Control can have faster access to more lifesaving programs. Thank you very much for your support, we know we can do better, and thank you for your time and consideration.

Sierra Mascilak, 5532 Alpine Lane said I'm Sierra. I'm also an advocate for CharMeck Animal Care and Control. Within the past two years, this will be my third City Council speech, and I think my tenth time attending, I've lost track, in regards to Animal Care and Control. So, I've sat through a lot of City Council meetings, and most speeches I've witnessed do bring up, while valid, issues, concerns and complaints. Last time I was at City Council, there was actually someone who came up and just signed up specifically to thank you guys, and I thought that was awesome. I want to just mostly stand here and say thank you for listening to us, hearing us, and I want everyone else here to know, that are giving speeches, feel confident that it's not falling on silent ears. Your city really is listening to you. So, mostly thank you for voicing your support for the future 2026 Fiscal Year Budget to include, like others have mentioned, additional Animal Adoption Center for CharMeck ACC, which is part of the shelter expansion project, additionally integrating ACC into General Services. Like others mentioned, we could go a little bit further here and I hope we can. Acknowledging the need for additional kennels is important, but if we don't get additional staff on top of that, then we're going to lack staff for feeding, cleaning, medical, all that. So, without more help, the additional kennel space is lost, in this ever-growing Charlotte population. Additionally, like others have mentioned, it would be awesome if the ACC Director could report to General Services in order to decrease the layers between the Director and the City Manager. So, again, I really just want to say thank you for hearing us and allowing me to be here again.

Liz Clasen-Kelly, 945 North College Street said good evening, Mayor and members of City Council. It's great to be here tonight. I'm Liz Clasen-Kelly. I serve as the CEO of Roof Above, and I'm joined tonight by our Chief Program Officer, Kaedon Grinnell, and multiple members of our Day Services Center staff, and we're honored to be part of The People's Budget, which so many people are here tonight in support of. We consider ourselves at Roof Above, your partner in addressing and ending homelessness in this community, and we're asking that we officially become your financial partner this year, and specifically in support of the operations of our Day Service Center Campus. You might know it originally as Urban Ministry Center. It's the campus created to serve our neighbors who are unsheltered. There, we meet people's basic needs, things like a daily lunch and access to showers. We get hundreds of pieces of mail every day for people who don't have a stable mailing address, and then we're also connecting people to shelter and housing solutions. Every day, we serve around 350 people, and over the course of the year, we'll serve more than 2,400 people. This campus was born through partnership between the business community and faith community, and it has been private fundraising that has kept that campus going for the last decades, but as we are facing increased operating costs and increased demand, we've seen a 20 percent increase in the people served over the last year, we are seeking a new partner. So, we ask that you will consider our application to become a financial partner with the City for our Day Services Center. I'll be inviting you out to come visit us, so hope that you will come visit us and consider this request in your FY2026 Budget.

Evan Schultheis, 1001 Brookrun Drive said thank you. Esteemed Council members, this month three years ago my departed friend, the late John Holmes, revived Critical Mass, a people's protest for accessible and safe streets. Since that day, in May 2022, I have been actively engaged in City politics. Yet, budgetary commitment to a safe, accessible city continues to fall short, as reflected in the past two weeks. On May 1, 2025, one young cyclist was struck down on a mission of faith, and last Friday another

cyclist died because of drivers in the Woodlawn Chick-fil-A line, at an intersection in need of reengineering. You may remember that John's activism began under similar circumstances. The Community Area Plans for our City constantly emphasize a transition to multi-modal transit and Community Activity Centers. The Park Road shopping center is presently labeled a multi-modal Community Activity Center, yet the entire complex is built solely and unequivocally for cars. In this budget, I see only \$8 million for cycling infrastructure, half of which is bi-annual, and \$63 million for cars. Many of the cyclist you do not see are invisible, because they cannot risk their lives on a road like Woodlawn or Beatties Ford, with no fixed infrastructure to protect them. I must then ask why this budget allocates \$20 million for private jets and \$400 million for luxury of air travel, over protected cycling and pedestrian infrastructure, new buses and bus routes, especially under immense political pressure from the state legislature to show commitment to transport alternatives or a sales tax increase. Firstly, I ask City Council to reconsider their budgetary prioritization of luxury air travel over services and infrastructure for taxpaying constituents. Secondly, I ask City Council to reevaluate and reengineer existing multi-modal and transit infrastructure for non-car accessibility and safety. Thank you.

Greg Jarrell, 2910 Parkway Avenue said good evening, Mayor and Council. This is Greg Jarrell of The Redress Movement. I have a couple of our local leaders who are presenting you with 1,000 postcards that have been signed by Charlotte residents in support of The People's Budget that you have seen offered to you. So, we've got this nice, tall stack that we're going to leave somewhere, you tell us where. Right over there with the Clerk?

Mayor Lyles said right over here with the Clerk's Office?

Mr. Jarrell said in addition to this voice of community support that we're offering to you, I wanted to give you a little glimpse into a couple of voices from the past by digging into the archives. In winter of 1978, activists and journalists, and a meddlesome Attorney, named Ted Fillette, began pushing for a heating mandate inside the City housing code. Over the course of the months that followed around that activism, there were a number of concerns, that landlords would refuse to comply, that landlords would refuse to rent to tenants, and thereby take houses off the market. The poor people could not afford heat, and therefore, ought not to have a choice, as to whether to have it to use, that this was government overreach, or that cost would simply be passed onto poor people beyond what they could afford, despite the availability of federal public dollars to assist in this effort at that time. Now, of course, we simply think of heating as a fundamental right that is required by law and by decency in every household. So, one simple vote over the course of several months changed that, and now, we would look back and ask why it took so long into the year 1979 to require it. One simple vote can change our mandate for air conditioning, and the only thing that will seem unusual about it down the road is why it took until the year 2025 to make that happen. Thank you.

Rodney McGill, 2201 Caronia Street I said okay, good evening, everybody. I had a prepared speech, but I've got like 10 speeches, I can't say none of them right now. I want to come up here and represent my organization, The Save Our Children movement and The People's Budget. I know there's difficult decisions making a budget out, but I just implore all of ya'll to note it, especially ya'll that's been on the West Side, that when you go inside them neighborhoods on the West Side, there's a lot of children running around all day every day, and that's what we've been doing for 11 years. The People's Budget is an organization that we've become part of, and I see the Roof Above and Block Love, and all the different organizations, like ATV (Alternatives to Violence), organizations that we work with daily. I wanted to come up here and ask ya'll, when you're making your decisions, and you're making your money decisions, and all those things, just consider what organizations, like The Save Our Children movement, does every day, and what the members in The People's Budget do every day. I don't have a lot of statistics to give you, but I got a lot of them. I just wanted to make sure that I came up and spoke for my constituents. Alright, thank ya'll.

Jessica Lefkowitz, 618 North College Street said hey, hey, hey. Thank you, members of the Charlotte City Government, for allowing me to speak today. My name is Jessica Lefkowitz. I am the Founder and Executive Director of Hearts for the Invisible. Our primary program is homeless street outreach. We represent the most vulnerable individuals in Mecklenburg County, specifically Charlotte. You mentioned tonight about the folks that are in Uptown unhoused. We represent the moms in the cars with their children. We represent the people with mental illness that sleep on the benches of Uptown. We represent 289 children that went through our program in the last two years. We've served 1,133 individuals, and this team is small, this is a team of five case managers, that served over 1,100 individuals. We've had 661 positive exits out of our program, and 214 of those individuals went into permanent housing. I'm saying all that to say, the power of street outreach is big, it's mighty, and it's impactful, and I want to say thank you for funding us over the last couple of years, but I definitely wanted to make sure that you guys understood the impact that it makes. I am here because we need to expand that impact. I also wanted to say thank you to our partners, Roof Above back there, we partner heavily with them, and with their efforts we've made a lot of progress in this City, but we need more. We need an emergency response to homelessness. We're getting the phone calls from your offices, from Mecklenburg County offices. We are in the CLT+ App now. We are in 311. So, the calls for service for unhoused is just getting larger and larger, and we are having difficulties meeting the demand, but that doesn't stop us everyday from doing this work. So, we are asking, we are pleading, for you to still support our work. Thank you so much.

Tina Shull, 2800 Temple Lane said good evening, Council members. My name is Tina Shull, and I'm an Associate Professor of History at UNC Charlotte. I live in East Charlotte. I strongly support The People's Budget, and particularly the \$2 million request, for the pilot program, so landlords can add A/C units to 400 apartments not equipped with air conditioning. I'm an environmental, social, and public historian. I direct a research project called Climate Inequality CLT, that maps data and records stories about how climate change and its unequal impacts impact residents here in Charlotte. We collaborate with climate scientists and researchers and students, and the Charlotte Heat Mappers and Charlotte-Mecklenburg climate leaders, and community organizations. Researching climate justice and inequality, I know that the climate crisis is what many call a threat multiplier. According to the Strategic Energy Action Plan, Charlotte has seen a 300 percent increase in extreme heat days. Heat is the number one climate-related killer in the United States, and this is an accelerator for premature death. Science needs to inform urban adaptation planning, but so does history. In our work, we've studied and documented, including in a recent exhibit that I carried out at the Levine Museum, the legacies of redlining and segregation place additional health and environmental justice burdens on low-income and communities of color here in our City. It's time to redress the past wrongs and build a just future. The County can give over \$100 million to a Cop City, that is not climate justice. Support The People's Budget and pass \$2 million for an air conditioning units pilot program. Thank you.

Bobby Drakeford, 3123 Dawnshire Avenue said good evening, Mayor and Council and Manager. Thank you for allowing me to speak. My name is Bobby Drakeford, and I'm here on behalf of the Black Political Caucus as the Economic Development Committee Chair, as well as the first Vice Chair, and we're here in support of The People's Budget. We've had an opportunity to work with the Action North Carolina, as well as the Redress Movement and several organizations, and we find that their goals are very much aligned with ours. We have endorsed this through our executive committee. We have further discussion to make, but the chair is supportive of it in particular. So, we'd like to say thank you for listening to The People's Budget, thanks everybody for coming out tonight, and we're proud to be part of that. Again, their goals align with ours. I'd also like to speak as an individual and ask the question about the budget in particular regarding the Opportunity Corridors. Thank you for funding that. My question is in regards to components of it. I've asked this question. I'd like to get some information on the breakdown between things such as sidewalks, stormwater, marketing, investment, loans, what are the loan terms? I don't have a particular interest about which areas have been invested in, but I'd just like to know how they break down.

So, thank you for all your work. Thank you for staying here so late tonight, and all your commitment to improving our community. Thank you.

Mayor Lyles said Mr. Drakeford, Alyson can help you with the breakdown of the opportunities. So, if you want to do that now or later.

Shobita Suresh 1425 Winifred Street, said hello. Good evening. My name is Shobita Suresh, and I'm a member of Young Meck Dems. I'm also the South End Precinct Chair, Precinct 22, and I work in sustainability. However, today, I'm speaking on behalf of Chris Miller. Three years ago this month, John Holmes revived Charlotte Critical Mass, a people's protest for safe streets, after a cyclist was killed. Since then, I've been active in City politics. You see us every month, you hear cyclist at the ballot box, and still the budget falls short of building a truly accessible city. On May 1, 2025, a young cyclist was struck. Last Friday, Bill Yoder was killed at the Park and Woodlawn intersection, blocked by cars in a drive-thru line. Chris met Bill two years ago when he moved into a nearby condo. Bill had seizures and couldn't drive, but cycling gave him freedom. They often crossed paths on the greenway, ran into each other at grocery stores, and talked at HOA (Homeowner Association) events. In one of their last conversations, Bill shared that his condition was under control, and he planned to keep riding. That intersection and many others still lack protected infrastructure. Yet, this year's budget includes just \$8 million for cycling, half of it bi-annual, and \$63 million for cars. Meanwhile, designated multi-modal activity centers, like Park Road Shopping Center, remain built for drivers alone. I ask the City Council to prioritize infrastructure that serves all residents, because for people like Chris and Bill, and countless others, cycling isn't just a lifestyle, it's freedom. Thank you.

The following persons submitted written comments regarding this item pursuant to S.L. 2020-3, SB 704. To review comments in their entirety, contact the City Clerk's Office.

Maria Kuylen, kkuylen@verizon.net

Stephanie Keating, stephanie@myerslegal.com

Britt Benavidez, MPA, britt.benavidez@gmail.com

Holly Flom, jpforlife@gmail.com

Ashley Federici Covington, federicia13@gmail.com

Nicole Picollo, npicollo@gmail.com

Mayor Lyles said thank you very much. I want to say thank you to all of you that are still sitting here, and that you've listened to hearing from your fellow residents, and you've spoken up for the people, and you've spoken up for the things that we try very hard to determine what can we do next to make it even better, and we are grateful for that. We're not probably going to be able to do everything that's asked, but we will give it our best try to make sure that it's in an equitable way, and it will be the way that we can look at those with the least of us. So, thank you, everyone, for being a part of this, a lot of conversation, but so much needed in this space at this time.

Motion was made by Councilmember Anderson, seconded by Councilmember Molina, and carried unanimously to close the public hearing on the City Manager's Proposed Fiscal Year 2026 Operating Budget and Fiscal Years 2026-2030 Capital Investment Plan.

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POLICY

ITEM NO. 15: CITY MANAGER’S REPORT

Marcus Jones, City Manager said so thank you, Mayor and members of Council. Many times during the Manager’s Report, I talk about many of our heros, whether it’s firefighters or whether its police officers or Solid Waste workers. I’m going to talk about a hero who’s internal tonight, so I’ll embarrass Sheila Simpson just a little bit, and I want to talk a little bit about our Employee Rental Assistance Program. This is for employees facing housing instability as a partnership with Commonwealth Charlotte. So, it has three components, a one-time payment assistance, financial counseling, and emergency loans. This is a partnership between Human Resources and Housing and Neighborhood Services, but what’s important is that two employees were placed in housing in April 2025, and I wanted to give you this report in April 2025, and I’m glad I waited. Those two employees, one had been living in a hotel for months with their family, and they now have stable housing. Another hadn’t had stable housing since their spouse passed, and were getting support through this program, we helped them and with their children have a stable home. Last week, Sheila really hit pay dirt, and four additional employees received housing from this program. So, it’s just important that a lot of times the departments, like HR (Human Resources) or IT (Information Technology) or internal audit, really don’t get some of the credit for really trying to do things for our employees. So, Sheila, thank you for what you’ve done with this program, which I remember years ago, Council said, “Hey, what can you do for our employees to make sure that they have housing?” So, Sheila, thank you.

Mayor Lyles said thank you very much, Sheila.

Councilmember Mayfield said so Manager, follow-up question. Sheila, congratulations. Thank you for the work that you’re doing. As we think about the fact that we now have a department, and I appreciate you hearing from Council that there was a desire to support our employees. We are in our budget cycle. We have had conversations. Yes, we are looking at some potential budget shortfalls. Unfortunately, I do hate the fact that I was ill last week and was not here for the presentation, but the fact that we have to have a department that has a very specific purpose to help our employees to get access to assistance, speaks volumes. I appreciate, again, the fact that we have it. I would appreciate more if our employees had the ability to access a salary for them to be able to live in our City and/or when we are looking at, and this could be a different conversation that I think has the possibility to be referred to the Housing and Public Safety Committee, and that is us updating our language, where when we are looking to use any tax dollars to approve projects, whether that is a for-sale or a multi-family project, then that project we have a set aside specifically for our employees to give them an opportunity, honestly, for first access. I don’t care what we title it, I don’t care how we do it, but if we are using the dollars, whether it is a \$6 million write off or an \$8 million support, if we’re going to rehab a hotel or buy a hotel, and we are going to then turn around and add additional millions of dollars to rehab that space for housing, along with us looking at our pay, there are other opportunities for us to look at through our language for our employee and their families to have first access. That is something that I think, if my chair would agree and if the Mayor would agree, would be a great discussion for us to have in Housing and Public Safety Committee.

Mayor Lyles said thank you for that comment.

BUSINESS

ITEM NO. 16: VAN DONATION TO MECKLENBURG COUNTY FOR CARES TEAM OPERATIONS

Motion was made by Councilmember Mayfield, seconded by Councilmember Johnson, and carried unanimously to adopt a resolution authorizing the donation of a van to Mecklenburg County.

The resolution is recorded in full in Resolution Book 55, at Page(s) 628-629.

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ITEM NO. 17: ORR ROAD RAIL CROSSING PROJECT GRANT AGREEMENT

Motion was made by Councilmember Anderson, seconded by Councilmember Mayfield, and carried unanimously to (A) Adopt a resolution authorizing the City Manager, or his designee, to negotiate and execute a Discretionary Grant Agreement with the Federal Rail Administration to accept Railroad Crossing Elimination funds in the amount of \$3,704,000 for the Orr Road Grade Separation and At-Grade Rail Crossing Closure project, and (B) Adopt Budget Ordinance 970-X appropriating \$3,704,000 from the Federal Rail Administration to the General Capital Projects Fund.

The ordinance is recorded in full in Ordinance Book 68, at Page(s) 059.

The resolution is recorded in full in Resolution Book 55, at Page(s) 630.

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ITEM NO. 18: MUNICIPAL AGREEMENT FOR THE ROBINSON CHURCH ROAD WIDENING PHASE 1 PROJECT

Motion was made by Councilmember Molina, and seconded by Councilmember Anderson to (A) Adopt a resolution authorizing the City Manager, or his designee, to negotiate and execute a Municipal Agreement with the North Carolina Department of Transportation to accept State Highway Trust funds in the amount of \$6,227,000 for the Robinson Church Road Widening Phase 1 project, and (B) Adopt Budget Ordinance 971-X appropriating \$6,227,000 from the North Carolina Department of Transportation to the General Capital Projects Fund.

Councilmember Molina said actually, I just wanted to highlight this one, because I was really excited to see the partnership from the North Carolina Department of Transportation to reamortize these funds, so that we could widen a road in the far east area of East Charlotte. So, I've actually touted this to some neighbors today, and they all were pretty excited, so thank you for that.

The vote was taken on the motion and recorded as unanimous.

The ordinance is recorded in full in Ordinance Book 68, at Page(s) 060.

The resolution is recorded in full in Resolution Book 55, at Page(s) 631.

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ITEM NO. 19: HELPING HANDS OUTREACH H2O REVENUE AGREEMENT

Motion was made by Councilmember Anderson, and seconded by Councilmember Molina to (A) Approve an agreement with Helping Hands Outreach H2O foundation for a term of three years, (B) Authorize payment to Helping Hands Outreach H2O in an amount equivalent to the communications rental revenue on Charlotte Water towers for the duration of the agreement, and (C) Authorize the City Manager to renew and amend the agreement consistent with the purpose for which the agreement was approved.

Councilmember Anderson said just want to quickly shout out Ms. Charles. She's sat here throughout the end of the meeting, a noble effort indeed, Ms. Charles, but thank you for all the work and your leadership for Charlotte Water. We were talking about you earlier up on the second floor and your leadership. So, thank you very much. Thank you, Madam Mayor.

The vote was taken on the motion and recorded as unanimous.

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NOMINATIONS TO BOARDS AND COMMISSIONS

ITEM NO. 20: NOMINATIONS TO THE BUSINESS ADVISORY COMMITTEE

The following nominations were made for three appointments for a three-year term beginning April 29, 2025, and ending April 28, 2028:

- Manuel Campbell, nominated by Councilmembers Ajmera, Anderson, Brown, Johnson, Molina, and Watlington.
- Michelle Coffino, nominated by Councilmembers Ajmera, Anderson, Brown, Johnson, Molina, and Watlington.
- Christopher Deberry, nominated by Councilmembers Ajmera, Anderson, Johnson, Mayfield, Molina, and Watlington.
- Milton Pizarro, nominated by Councilmember Mayfield

Motion was made by Councilmember Mayfield, seconded by Councilmember Ajmera, and carried unanimously to appoint Manuel Campbell, Michelle Coffina and Christopher Deberry by acclamation
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Mr. Campbell and Ms. Coffina were appointed. Mr. Deberry was reappointed.

There were no nominations made for one appointment for a three-year term recommended by the Certified SBE-Hispanic Contractors Association beginning April 29, 2023, and ending April 28, 2026.

Nominations will be kept open until the next Business Meeting.

There were no nominations made for one appointment for a partial term recommended by the Charlotte Regional Business Alliance beginning April 29, 2025, and ending April 28, 2028.

Nominations will be kept open until the next Business Meeting.

There were no nominations made for one appointment for a partial term recommended by the Latin American Chamber of Commerce beginning upon appointment and ending April 28, 2026.

Nominations will be kept open until the next Business Meeting.

There were no nominations made for one appointment for a partial term recommended by the Metrolina Minority Contractors Association beginning upon appointment and ending April 28, 2026.

Nominations will be kept open until the next Business Meeting.

There were no nominations made for one appointment for a partial term recommended by the Metrolina Native American Association beginning upon appointment and ending April 28, 2026.

Nominations will be kept open until the next Business Meeting.

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ITEM NO. 21: NOMINATIONS TO THE CHARLOTTE BUSINESS INCLUSION ADVISORY COMMITTEE

There were no nominations made for one appointment for a three-year term recommended by the Carolinas Association of General Contractors beginning March 1, 2025, and ending February 28, 2028.

Nominations will be kept open until the next Business Meeting.

There were no nominations made for one appointment for a partial term recommended by the Hispanic Contractors Association of the Carolinas beginning upon appointment and ending February 28, 2026.

Nominations will be kept open until the next Business Meeting.

There were no nominations made for one appointment for a partial term recommended by the Metrolina Native American Association beginning upon appointment and ending February 28, 2026.

Nominations will be kept open until the next Business Meeting.

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ITEM NO. 22: NOMINATIONS TO THE CHARLOTTE INTERNATIONAL CABINET

There were no nominations made for one appointment for an Airport Staff Member category representative for a partial term beginning upon appointment and ending June 30, 2027.

Nominations will be kept open until the next Business Meeting.

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ITEM NO. 23: NOMINATIONS TO THE CHARLOTTE MECKLENBURG PUBLIC ACCESS CORPORATION

The following nomination was made for one appointment for a partial term beginning upon appointment and ending June 30, 2025, and a three-year term beginning July 1, 2025, and ending June 30, 2028:

- Daniel Freeman, nominated by Councilmembers Ajmera, Anderson, Brown, Johnson, Mayfield, Molina, and Watlington

Motion was made by Councilmember Mayfield, seconded by Councilmember Ajmera, and carried unanimously to appoint Daniel Freeman by acclamation.
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Mr. Freeman was appointed.

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ITEM NO. 24: NOMINATIONS TO THE FIREFIGHTER'S RELIEF FUND BOARD OF TRUSTEES

The following nominations were made for one appointment for a three-year term beginning July 1, 2025, and ending June 30, 2028:

- Thomas Lineberger, nominated by Councilmembers Ajmera, Anders, Johnson, and Mayfield
- Christ Formyduval, nominated by Councilmembers Molina and Watlington
- Charlene Forney, nominated by Councilmember Brown

This appointment will be considered at the next Business meeting.

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ITEM NO. 25: NOMINATIONS TO THE HISTORIC DISTRICT COMMISSION

The following nominations were made for one appointment for a three-year term beginning July 1, 2025, and ending June 30, 2028:

- Heather Wojick, nominated by Councilmembers Ajmera, Anderson, Johnson, Mayfield, Molina and Watlington
- Ashleigh Mcdonald, nominated by Councilmember Brown

Motion was made by Councilmember Mayfield, seconded by Councilmember Ajmera, and carried unanimously to appoint Heather Wojick by acclamation.

Ms. Wojick was reappointed.

The following nomination was made for one appointment for a Business Operator of Dilworth for a three-year term beginning July 1, 2025, and ending June 30, 2028:

- Brett Taylor, nominated by Councilmembers Ajmera, Anderson, Brown, Johnson, Mayfield, Molina and Watlington

Motion was made by Councilmember Mayfield, seconded by Councilmember Ajmera, and carried unanimously to appoint Brett Taylor by acclamation.

Mr. Taylor was reappointed.

The following nomination was made for one appointment for a Resident Owner of Fourth Ward for a three-year term beginning July 1, 2025, and ending June 30, 2028:

- Cameron Holtz, nominated by Councilmembers Ajmera, Anderson, Brown, Johnson, Mayfield, Molina, and Watlington

Motion was made by Councilmember Mayfield, seconded by Councilmember Ajmera, and carried unanimously to appoint Cameron Holtz by acclamation.

Ms. Holtz was reappointed.

No nominations were made for one appointment for a Resident Owner of Hermitage Court for a three-year term beginning July 1, 2024, and ending June 30, 2027.

Nominations will be kept open until the next Business Meeting.

No nominations were made for one appointment for a Resident Owner at Plaza-Midwood for a three-year term beginning July 1, 2025, and ending June 30, 2028.

Nominations will be kept open until the next Business Meeting.

No nominations were made for one appointment for a Resident Owner of Wesley Heights for a three-year term beginning July 1, 2025, and ending June 30, 2028.

Nominations will be kept open until the next Business Meeting.

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ITEM NO. 26: NOMINATIONS TO THE KEEP CHARLOTTE BEAUTIFUL COMMITTEE

The following nominations were made for five appointments for a three-year term beginning July 1, 2025, and ending June 30, 2028:

- Lucy Cruz, nominated by Councilmembers Ajmera, Anderson, Brown, Johnson, Mayfield, Molina, and Watlington
- Tom Harris, nominated by Councilmembers Ajmera, Anderson, Brown, Johnson, Mayfield, Molina, and Watlington
- Montravias King, nominated by Councilmembers Ajmera, Anderson, Brown, Johnson, Mayfield, Molina, and Watlington
- Mary Propst, nominated by Councilmembers Ajmera, Anderson, Brown, Johnson, Mayfield, Molina, and Watlington
- Jacqueline Roseboro, nominated by Councilmembers Ajmera, Anderson, Brown, Johnson, Mayfield, Molina, and Watlington

Motion was made by Councilmember Mayfield, seconded by Councilmember Ajmera, and carried unanimously to appoint Lucy Cruz, Tom Harris, Montravias King, Mary Propst and Jacqueline Roseboro by acclamation.

Ms. Cruz and Mr. King were appointed. Mr. Harris, Ms. Propst, and Ms. Roseboro were reappointed.

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ITEM NO. 27: NOMINATIONS TO THE PASSENGER VEHICLE FOR HIRE BOARD

There were no nominations for one appointment for a Hospitality / Tourism Industry category representative for a three-year term beginning July 1, 2024, and ending June 30, 2027.

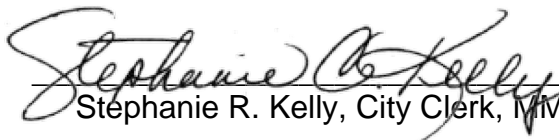
Nominations will be kept open until the next Business Meeting.

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ADJOURNMENT

Motion was made by Councilmember Johnson, seconded by Councilmember Ajmera, and carried unanimously to adjourn the meeting.

The meeting was adjourned at 9:06 p.m.


Stephanie R. Kelly, City Clerk, MMC, NCCMC

Length of Meeting: 3 Hours, 31 Minutes
Minutes completed: June 18, 2025