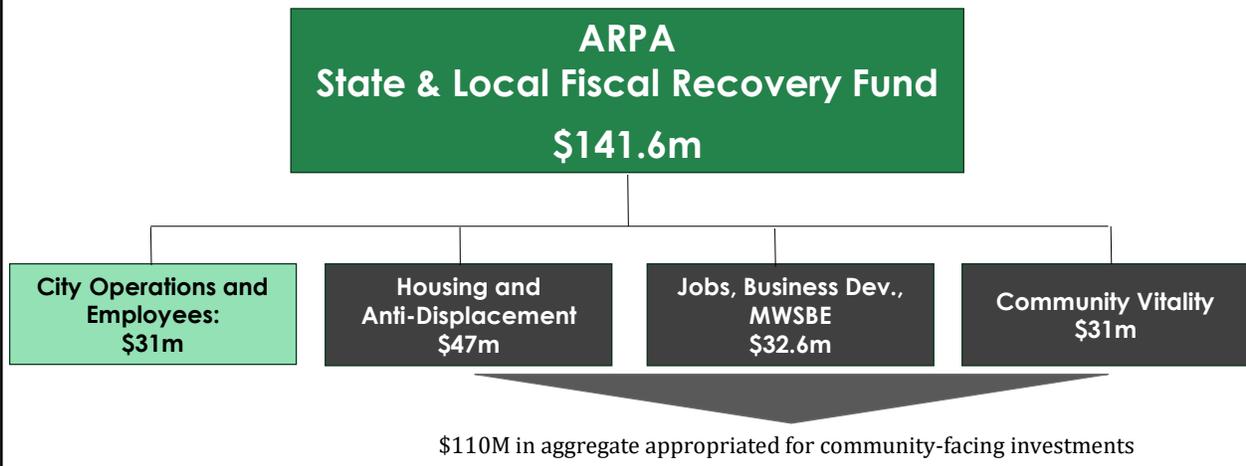




American Rescue Plan Update

OCTOBER 28, 2024

ARPA Investment Priority Areas



ARPA funds must be obligated by December 31, 2024

ARPA Highlights



Employee-Centered Investments

1. **\$14 million** for employee retention incentives and premium pay (emphasis on hourly employees)
2. **\$8 million** in I&T investments to enable remote work (as appropriate, based on job function)
3. **\$6 million** to help absorb COVID-related spike in healthcare costs



Community-Centered Investments

1. **\$20 million** supporting creation and preservation affordable housing stock (approximately 1,000 units)
2. **\$17 million** supporting over 100 non-profit organizations aligned with Council priorities
3. **\$10 million** supporting digital inclusion for low-income households
4. **\$7 million** supporting a range of workforce development initiatives
5. **\$7 million** supporting small business ecosystem
6. **\$5 million** supporting water bill assistance and property tax relief

ARPA Deployment Status

Category	Total	Spent	Obligated	Unobligated
City Operations	\$31M	\$30.4M	\$300K	\$300K
Housing, Anti-Displacement	\$47M	\$27.5M	\$6M	\$13.5M
Jobs, Business Dev., MWSBE	\$32.6M	\$15.6M	\$6.7M	\$10.3M
Community Vitality	<u>\$31M</u>	<u>\$18.4M</u>	<u>\$8.4M</u>	<u>\$4.2M</u>
Total	\$141.6M	\$91.9M	\$21.4M	\$28.3M *

80% of ARPA funds spent or obligated as of October 25, 2024

* Refer to slide 5 for plans to address the unobligated balance

Game Plan for Unobligated Balances

Strategies	Balances (approximate)
1. Ten projects will obligate funds prior to 12/31/24	\$4.8M
2. Revenue replacement treatment planned for the following Council-approved projects: <ul style="list-style-type: none"> 1. Anti-Displacement programs recommended by NEST (\$6M) 2. Multi-family affordable housing development (\$4.5M for DreamKey project) 3. Workforce development funding earmark (\$3M*) 4. Digital inclusion project (\$2.7M) 5. Faith-based affordable housing initiative (\$1.5M*) 6. Economic development projects (\$500K) 	\$18.2M
3. Projects available for redeployment of funds: <ul style="list-style-type: none"> 1. HIRE Charlotte-related projects 2. Housing-related pilot program 	\$3.85M \$1.5M
Total	\$28.3M

\$5.35M available for redeployment

* Council discussion and vote required at future Council Business Meetings
 + Faith-based housing initiative has an additional \$1M of ARPA interest programmed via FY 2025 Budget

Council Discussion Regarding Available ARPA Funds

Summary of Current Available ARPA funds	Amount
ARPA funding to be redeployed (see slide 5)	\$5.35M
ARPA interest (estimated balance as of November 1, 2024)	\$4.55M
Total	\$10M

Investment Options for Council Consideration *(illustrative, for discussion)*

1. Support city operations, such as:
 - a) Reimburse medical expenses in employee benefits plan
 - b) Pre-order replacement vehicles needed in FY 2026
2. Support non-profit organizations, through one or more approaches:
 - a) Set-aside funds to support the FY 2026 Financial Partner program
 - b) Support previously identified needs (e.g., Big Brothers Big Sisters, Care Ring, Charlotte Water Foundation, Do Greater Charlotte, etc.)