



Workforce Development Update

JOBS AND ECONOMIC DEVELOPMENT COMMITTEE

March 4, 2024

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AGENDA OVERVIEW

CURRENT PROJECTS UPDATE

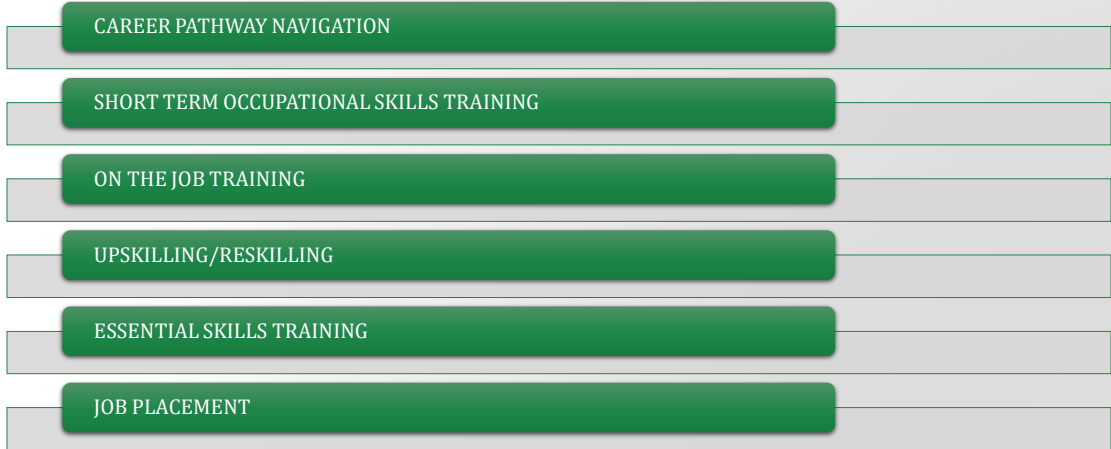
A LOOK AHEAD: WORKFORCE
DEVELOPMENT STRATEGIC
PLANNING

2

2



\$9.1M ARPA Projects Support



3

\$9.1M ARPA Projects



Project/Program	Amount Allocated	Project Status	Contract Start Date	Target Status
Workforce Development Services - Career Pathway Navigators (\$500,000) - Occupational Skills Training, On-the-Job Training, Apprenticeships, Upskilling, Reskilling (\$3,698,400) - Supportive Services (\$494,600) - Administrative (\$247,000)	4,940,000	- Received 10 proposals - Evaluation Committee to make vendor selection and recommendations by March 8	Winter/Spring 2024	●
Target Industry Training	1,500,000	- Employer labor market data validation of industries in demand - Identifying training programs to support based on validation results	Winter/Spring 2024	●
Talent Connector - Career Pathways - Education/Training Programs - Workforce Development Service Providers - Jobs	1,000,000	- Reviewing existing career pathway technology to determine usability and expansion	Winter/Spring 2024	●
Essential Skills Curriculum	1,000,000	- In proposal review process	Winter/Spring 2024	●
RENEW HVAC & Clean/Renewable Energy Training	500,000	- In contract development with Goodwill Industries to support 2 cohorts (30 participants) of HVAC training (\$143,888) - Finalizing budget for contract development with Urban League to support 2 cohorts (30 participants) of HVAC training	Winter/Spring 2024	●
BankWork\$ Financial Services Training	160,000	- In contract development with Goodwill Industries to support 1 cohort (25 participants) of financial services training	Winter/Spring 2024	●
	9,100,000			

Status Key

- In Progress
- Under Development
- Not Initiated

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ARPA Projects Impact Measures

People served

Industry Recognized Credentials
Obtained

Job Placement in In Demand
Occupations

Job Retention – Up to 1 year

Wage Growth

Workforce Development Strategic Planning

Review: Feedback from Council Strategy Session

SkilledTalent
 CredentialAttainment
 Industries
 MatchIndustryWithOpportunity
 BusinessAttraction
 CorridorsOfOpportunity
 Apprenticeships GoodJobs
 StrongViableWorkforce
 DiversityOfTalent
 Scalability

A Look Ahead: Strategic Planning Process

Strategic Planning Consultant

SchermCo is a national social-impact consulting firm that provides strategic planning and implementation services



Phase	Timeline
I: Discovery & Internal Analysis	March 2024
II: Data Review, Inventory, & Mapping	March – May 2024
III: Report Outlining, Creation, and Iterations	June – August 2024
IV: Finalize Plan + Next Steps	September – October 2024