

RESOLUTION OF THE CHARLOTTE CITY COUNCIL PAID LEAVE POLICY

WHEREAS, the City Council of the City of Charlotte, NC, has reviewed its policies, practices, and process for payment of unused vacation and sick leave to city employees upon their retirement, and

WHEREAS, per ordinance amended by resolution in 1992, the City Council retained authority to make decisions regarding payment for sick and vacation leave, approved personnel rules granting vacation to all employees in daily equivalents, and delegated administrative decisions to the City Manager,

WHEREAS, City Council has not revised rules regarding leaves of absence in a single document since 1992, and it would benefit city staff and employees to have paid leave updated in a single document;

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte that it hereby adopts the attached Vacation, Sick, and Garcia Leave Policy.

From the effective date forward, the City Manager is authorized to put into effect rules in support of the proper administration of the Vacation, Sick, and Garcia Leave Policy, including for purposes of illustration but not limitation: the use of sick leave; specific dates assigned as holidays for each forthcoming year; the method for requesting leave, notice of resignation / retirement; and other leave eligibility requirements.

All prior resolutions and rules previously adopted by City Council regarding sick, vacation, and holiday leave, and payment for those days, are hereby repealed.

Effective date: March 25, 2019.