

City of Charlotte

*Charlotte-Mecklenburg Government Center
600 East 4th Street
Charlotte, NC 28202*



Meeting Agenda

Monday, January 27, 2025

Annual Strategy Meeting - Day 1

**The Restoration Asheville
68 Patton Ave, Asheville, NC**

City Council Annual Strategy Meeting

Mayor Vi Lyles

Mayor Pro Tem Danté Anderson

Council Member Dimple Ajmera

Council Member Tariq Bokhari

Council Member Tiawana Brown

Council Member Ed Driggs

Council Member Malcolm Graham

Council Member Reneé Johnson

Council Member LaWana Mayfield

Council Member James Mitchell

Council Member Marjorie Molina

Council Member Victoria Watlington

9:00 A.M. CITY COUNCIL ANNUAL STRATEGY SESSION, The Restoration Asheville 68 Patton Ave, Asheville, NC 28801

This meeting will also be accessible via the Government Channel, the City's Facebook page, and the City's YouTube channel.

1. Welcome & Introductions

Time: 9:00 - 9:05 a.m.

Charlotte Mayor Vi Lyles
Asheville Mayor Esther Manheimer

2. Overview & Working Agreements

Time: 9:05 - 9:20 a.m.

DeAlva Arnold, Facilitator

3. High-Performing Councils

Time: 9:30 - 10:30 a.m.

Anthony Fox, Interim City Attorney
DeAlva Arnold, Facilitator

Provide city council members with actionable insights and tools to enhance their collective performance and governance effectiveness. Participants will explore the principles of high performing councils, the roles and responsibilities of governance, and strategies for fostering collaboration, accountability, and long-term visioning. Through interactive discussions, case studies, and exercises, council members will leave with a clear understanding of how to build trust, align priorities, and govern with impact.

Goals:

- *Understand the Principles of High-Performing Councils - Define what makes councils effective and impactful, focusing on collaboration, accountability, and strategic vision.*
- *Clarify Governance Roles and Responsibilities - Explore the distinct roles of elected officials and administration, emphasizing oversight, policy-making, and fiduciary duties.*
- *Enhance Collaborative Decision-Making - Develop strategies to align diverse viewpoints, foster productive dialogue, and achieve consensus on key priorities.*
- *Foster a Culture of Trust and Accountability - Identify practices to strengthen interpersonal trust, transparency, and a shared sense of purpose.*
- *Commitment and adoption of a set of work agreements to serve as a guide for council interactions, discussions, and rules of engagement.*

Break 10:30 - 10:45 a.m.

4. High-Performing Councils (continued)

Time: 10:45 a.m. - 12:00 p.m.

Anthony Fox, Interim City Attorney
DeAlva Arnold, Facilitator

Lunch 12:00 - 12:30 p.m.

5. The Journey Beyond 38: The City and The Power of Policies to Advance Economic Mobility

Time: 12:30 - 2:00 p.m.

Sherrí Chisholm, Executive Director, Leading on Opportunity
Tonya Jameson, Director of Civic Engagement, Leading on Opportunity

An overview of Chetty's most recent economic mobility report and Charlotte's progress from 50 to 38 and sharing of Chetty's policy recommendations. This will include a Q&A and council discussion.

Goals:

- *Understand how current city priorities and programs support Charlotte's continued improvement.*
- *Identify current City programming aligned to those recommendations and recommendations the city could further lean into via policy or by supporting organizations.*

[01.27.2025 The Journey beyond 38th](#)

Break 2:00 - 2:15 p.m.

6. City Budget Look Ahead

Time: 2:15 - 3:45 p.m.

Marcus Jones, City Manager

Marie Harris, Interim Strategy & Budget Director

A deep dive into how the city's budget is built, what are the key components of the budget including what percentage of the budget is General Fund vs. Enterprise Funds, what 'hard costs' are in the budget (i.e. personnel) and what are the key considerations as we start to develop the FY26 budget.

Goals:

- *Use this presentation and accompanying pre-read as a reference document and resource throughout budget development and beyond.*
- *Understand the limitations of the General Fund's most significant funding source, property tax, and how growth can both support and strain city operations.*
- *Be informed for FY 2026 budget development conversations and some of the challenges and opportunities on the horizon.*

[Budget Outlook 1.27.2024](#)

7. Council Discussion: Reflection and Day 2 Look Ahead

Time: 3:45 - 4:30 p.m.

Dedicated time for council discussion on the day's topics and a preview of Day 2.