

The City Council of the City of Charlotte, North Carolina convened for Committee Discussions on Monday, August 4, 2025, at 6:01 p.m. in Room 267 of the Charlotte Mecklenburg Government Center with Mayor Vi Lyles presiding. Council members present were Dimple Ajmera, Danté Anderson, Tiawana Brown, Ed Driggs, Malcolm Graham, Renee Johnson, James Mitchell, Edwin Peacock III, and Victoria Watlington.

**ABSENT UNTIL NOTED:** Councilmembers Lawana Mayfield and Marjorie Molina

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**Mayor Lyles** said [inaudible] and be happy about what you're doing, but we are now back at the work. Today's meeting, Monday, August 4, 2025, we are going to have two opportunities for brief remarks. One, I wanted to talk about me and this idea that we are talking about, because I really want to make sure that we revisit the memo that I sent out last week regarding some suggested changes for the Council meeting. I know that many people sent back things that they wanted to do, and we've added those to some of our lists, but I think that if you have additional comments, please let us know what they are and what we can do, so that we can put everything together. So, with that, let's start off with having a roll call.

The City Attorney has advised me that our executive session this evening is to discuss the City Attorney hiring process, and that might take us a very long time, several hours. After getting agreement from the committee chairs that were with us during this morning, and all of you that were in a committee, they have been gracious enough to say, let's go ahead and deal with this one issue right now instead of going and trying to take off what we did with the other committee. So, my understanding is that the staff and the committee chairs will have written documents for all of the committee discussions that we had. So, I think that's where we are, and I think that we're trying really hard to maintain this process and the time that we're doing this to have this go as well as a meeting. So, we are going to now move towards a closed session, unless there's some comments. Are there any comments or questions from the Council?

**Councilmember Mayfield entered at 6:04 p.m.**

**Councilmember Molina entered at 6:04 p.m.**

So, Ms. Anderson just reminded me that I should talk about the document that I sent out. So, what I really wanted to just say, I've received the feedback from some of you about the revised Council meeting approach, and my goal is to advance some of these things in August 2025, to help address some of the issues and concerns that we can work better by. So, my recommendation is that we give this a try next month, for a month, and if Council wants to take additional steps, we can discuss those at our August 2025 Business Meeting as we go forward. Any questions about that?

**Councilmember Johnson** said a couple months back, we decided that you and I were going to work together to come up with some recommendations. I know we've had one meeting, but these recommendations were sort of a surprise. So, I wanted to know what's the plan for our meetings moving forward? Is this temporary, or where are we with that?

Mayor Lyles said well, I had meetings with a number of the Council members. Some people could do it, and some people couldn't make it possible. So, what I say going forward is, now we have a draft of a framework, and so now I'm looking for any other comments to come back from this framework that we've already had. So, that's why I'm asking for any feedback that you want to have as a result of the email coming out.

**Councilmember Graham** said I did respond to your email and cc'd all the Council members. I just feel that we're falling short, and I'll just let the email speak for itself.

Mayor Lyles said well, I appreciate that. I read your email, and so I would love to have a conversation with you about some of the remarks that were in it. Thank you. Anyone else?

**Councilmember Brown** said so, Madam Mayor, with this what are we proceeding to do?

Mayor Lyles said we're going to proceed. The first thing is that, if we are going to change some of the ways that we're doing our work, I'm asking you to send the information to us again. I know that we didn't have a chance to get together, I think at this point, but I'm just asking for feedback, and I'm asking you to send it as soon as you can, so that we can try this out in August 2025.

Ms. Brown said so, will we be able to give feedback, since we didn't get to meet before we make a decision, or are we making a decision now?

Mayor Lyles said we're not making a decision now; we're asking for feedback.

Ms. Brown said okay, alright, yes ma'am, okay.

Mayor Lyles said thank you. Okay, so that ends that discussion.

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#### **ITEM NO. 1: COUNCIL COMMITTEE DISCUSSIONS**

There were no committee discussions.

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#### **ITEM NO. 2: CLOSED SESSION (AS NECESSARY)**

Motion was made by Councilmember Driggs, seconded by Councilmember Anderson, and carried unanimously to go into closed session pursuant to North Carolina General Statute 143-318.11(a)(6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment or conditions of initial employment of an individual public officer or employee, or perspective public officer or employee.

The meeting was recessed at 6:08 p.m. for a closed session in Room 267.

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#### **ADJOURNMENT**

The meeting adjourned at 7:41 p.m. at the conclusion of the closed session.



Ariel Smith, Lead Clerk

Length of Meeting: 0 Hours, 7 Minutes  
Minutes completed: August 12, 2025