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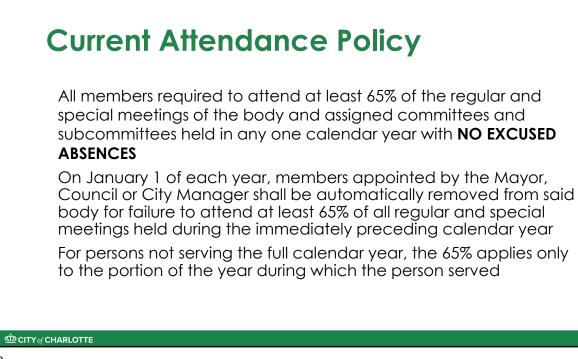


-Current Attendance Policy

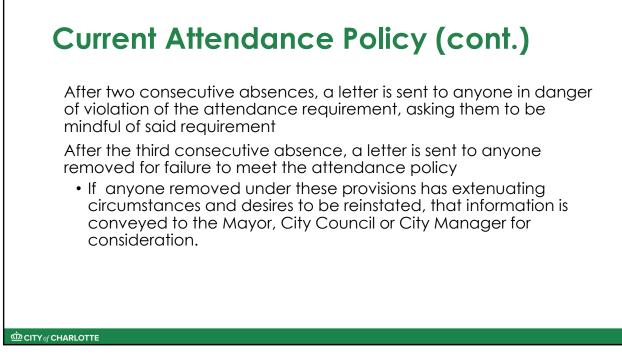
-Trends

-Possible Revisions

-Receive Input and Feedback from Committee



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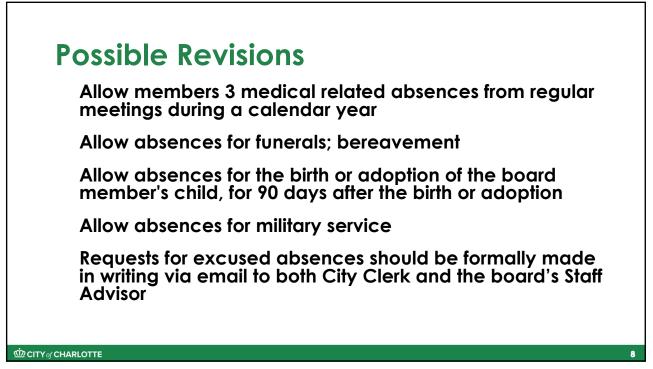


Trends

	Excused Absences Policy	Attendance Removal Policy
Mecklenburg County, NC	No excused absences	3 consecutive absences or Less than 65% over calendar year
Raleigh, NC	Currently allowed but Council is considering making criteria more formal	3 consecutive unexcused absences, then recommendation by Chairperson to Council for removal
Durham, NC	Board dependent and can be requested and approved at their meetings. No excused for no less than 50% requirement over calendar year	Per board bylaws, if no bylaws: Less than 50% over calendar year
Greensboro, NC	Excused absences if:Written doctor noteFamily death, emergency, or illness Is provided within 24 hour notice	3 unexcused absences per rolling 12 month period
Wilmington, NC	 Excused absences if: Illness, death, or other emergency situation Unless "extreme duration resulting in prolonged absences" 	3 consecutive unexcused absences
of CHARLOTTE		

Trends (cont.)

	Excused Absences Policy	Attendance Removal Policy
Savannah, GA	No attendance policy	No attendance Policy
Fort Worth, TX	None; considering revision to attendance policy	Removed if two instances of: 3 consecutive absences or Less than 65% over calendar year
Austin, TX	 illness or injury; the illness of or injury to immediate family; the birth or adoption of the board member's child, for 90 days after the birth or adoption, or; military service. 	3 consecutive unexcused absences or Less than 66% over calendar year
Portland, OR	At the discretion of bureau director / city commissioners depending on structure of individual board bylaws	At the discretion of bureau directory / city commissioners depending or structure of individual board bylaws



Questions & Committee Input

CITY of CHARLOTTE

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